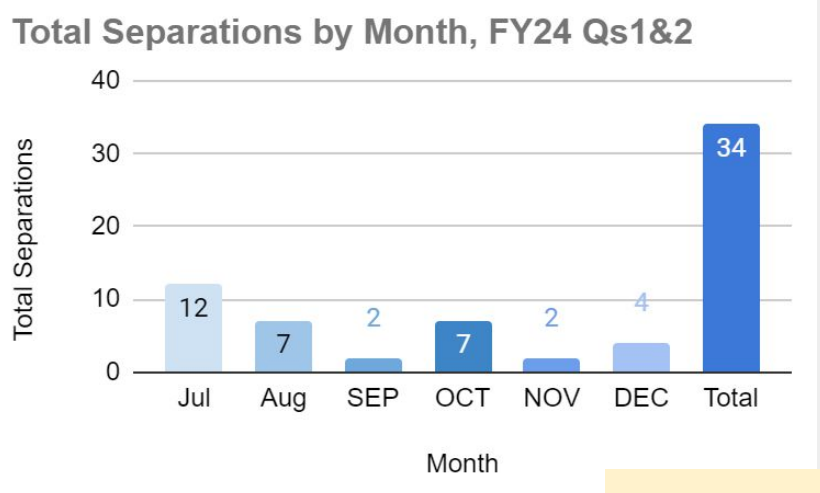


# HR Dashboard-Staffing & Recruitment

As of 2/6/24

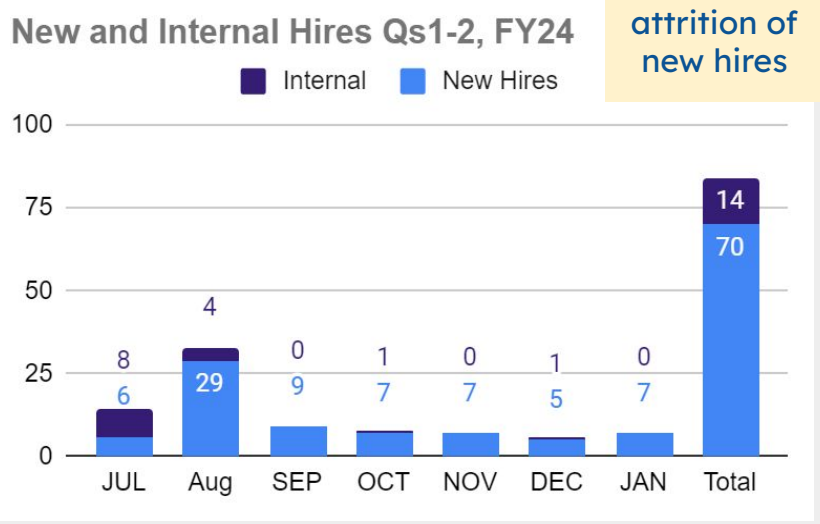


## Race, Equity, Diversity & Inclusion (REDI)

**18%** of staff identify as Black, Indigenous, or Person of Color (Multi-racial, Asian, South Asia, Latinx, Hispanic, Middle Eastern); mostly support staff

**44.5 yrs** median age

**25%** identify as men



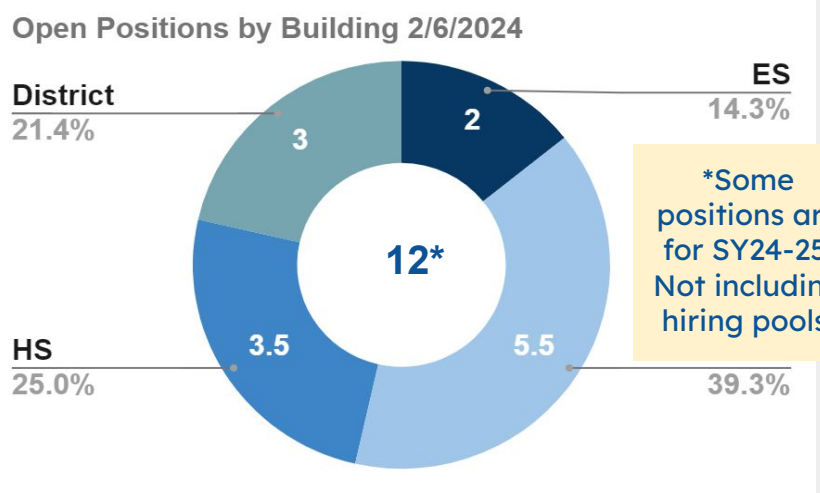
### Absence Rate, Q1

**5.6**

### Absence Rate, Q2

**4.98**

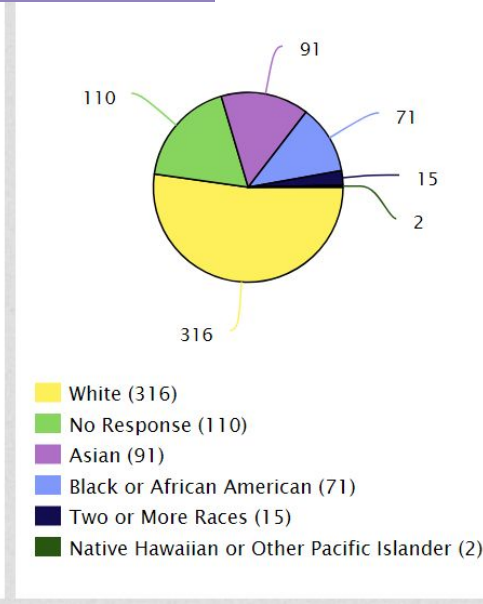
Compared to 4.92 at the same time in SY22-23



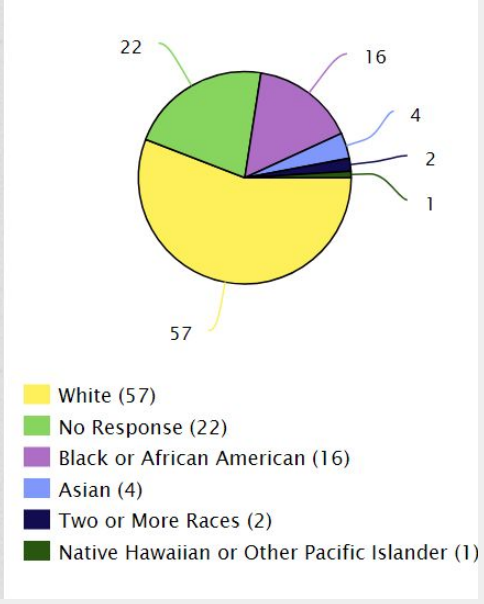
### Highlights

- Hired HS assistant principals
- HS principal interviews in progress
- Fewer open positions than this time last SY

### Applicants Race



### Hires Race



**Staff culture/climate & inclusion surveys needed in spring 2024 to collect more data.**