

HR Dashboard- Staffing & Recruitment

6/7/23

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Director of Human Resources



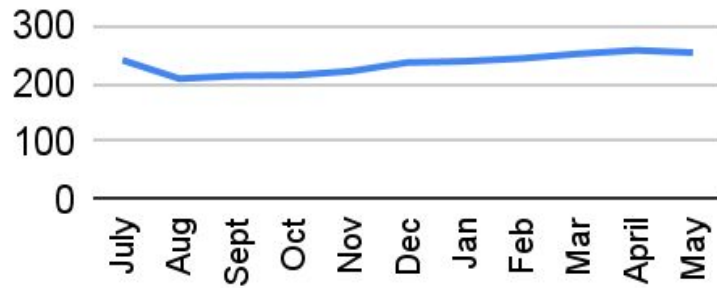
Head Count



253* ↓

**Based on most recent payroll period. Includes per diem sub pool.*

Head Count



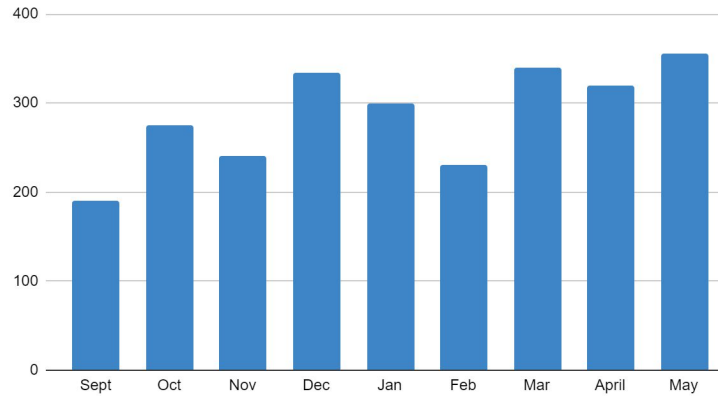
Monthly Ending Head Count SY22-23



Absences Trends

(Employee Engagement Indicator)

Absences Count by Month



Averaged approx. 11 absences per school day.

School Year Wrap-Up:

- ★ There were over 100 new hires for SY 23-24 to date (includes per diem sub pool and long-term, temporary subs)
- ★ There were 613+ application submissions since July 1, 2022
- ★ At least 10 internal moves, providing opportunities for growth current staff

Recent Hires

5

Since last update on 5/3/23; status as of 6/6/23

- 1 Food Service Assistant [SY22-23]
- 1 Teacher, English as a Second Language (ESL), Elementary K-4 [SY22-23]
- 1 Administrative Assistant, Elementary School Office
- 1 Adjustment Counselor, Middle School 5-8 [SY23-24]
- 1 Guidance Counselor, Middle School 5-8, {SY22-23}

Employee Separations |

| Period | Apr-Jun | Jan-Mar '23 | Oct-Dec | Jul-Sept '22 | |
|------------------------------|---------|-------------|---------|--------------|--|
| Separations | | | | | + Separations due to upcoming retirement, relocation or career change Voluntary count Q2-3 includes 2 of the same employees leaving in June,. |
| Voluntary | 6 | 1 | 2 | 14 | |
| Involuntary/RIF | NA | NA | NA | NA | |
| Voluntary Upcoming | 4+ | 4+ | 2 | 1 | |
| Turnover Rate to Date | 1.18% | 0.41% | 0.89% | 6.5% | |