

# HR Dashboard- Staffing & Recruitment

3/8/23

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Director of Human Resources



## Head Count



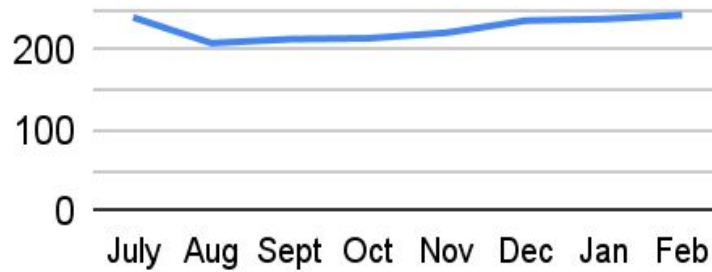
**243\*** ↑

As of 2/28/23

based on most recent payroll period.

Includes 31 per diem subs on roster, mostly w/ limited and seasonal availability.

### Head Count



Monthly Ending Head Count SY223-23

## Absences Rate ↓

(Employee Engagement Indicator)



**4.45%** as of 2/28/23

Down from 4.92% in January.

## Current Vacancies

**18** ↓

**District** 4

**Elementary** 7

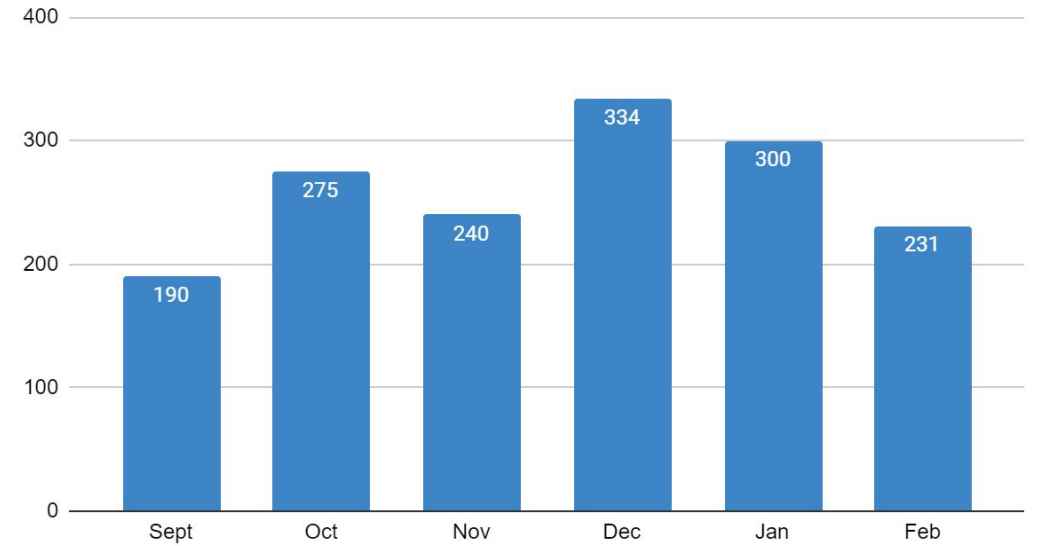
**Middle School** 6

**High School** 1

**TOTAL** 18

Additional vacancy details attached.

## Absences Count by Month



Includes sick and personal days.

- **5 leaves of absence**

## Employee Separations | Avg. Tenure 2.8 Yrs\*

\*Includes outlier staff with 15+ years.

Period	Q1	Q4
<b>Terminations</b>	*No new separations since 1/31/23.	
Voluntary	*2	14
Involuntary/RIF	NA	NA
Upcoming Voluntary	1	
<b>Turnover Rate to Date</b>	↓ 0.83%	6.5%

## Recent Hires

**8**

Since last update on 2/7/23, status as of 3/8/23

- **1 Elementary School Principal !!**
- **1 MS Behavior Interventionist**
- **3 per diem subs, 1 Long-term Sub for elementary school**
- **1 Integrated Arts Teacher K-4**
- **1 Admissions Specialist (internal hire)**