

Foxborough Regional Charter School

Thirty-One Characteristics Report Explanation

10/4/2022

The attached report is a result of the survey conducted in the school system that asked Board members, employees and other constituents to select ten most desirable characteristics from the thirty-one listed in the survey instrument.

On the first page, you will note that all the groups are identified across the top of the sheet with an abbreviated definition of the thirty-one items listed vertically on the right side of the sheet. In each of the cells of the report there is a "raw" score of how many people actually chose the item and a "rank" which is depicted by a number from one to 31, except in the case of ties. For example, observing item number six (6) which refers to "strong communicator in speaking, listening and writing" in the fifth two columns (Students), fourteen (14) people chose the item and it ranked 1st. Another example toward the bottom of the page for number twenty-two (22) in the fourth two columns (Parents), seven (7) people chose the "comfortable leading innovation and reform" item, thus it ranked 29th.

On the second page, only the ranks are listed for comparison. This is done in order to control for the size of the group and to avail the Board the opportunity to easily see what was important to each group. The data is reported in this manner so that no group overpowers another by sheer size. Each of the thirty-one items are totaled according to rank from left to right and those totals indicated in the column labeled "Total." These totals are then ranked and reported in the column labeled "Combined Ranking." Note that the lower the total, the higher the ranking.

In analyzing the results, the consultants look for those characteristics chosen most in common by the various groups and indicate those recommended or those thought to be worthy of consideration. On some occasions, two of the items may be combined when they are closely related in context. Those items that seem to be important to some groups but not to others may be used in the recruitment of candidates and as questions during the interview process by the Board.

At the encouragement of the consultants, many survey respondents provided additional comments to the Board which are presented as a part of this report.