

































Skills Summary

-  Sufficient Expertise
-  Insufficient Expertise
-  Minimal Expertise
-  Insufficient Data

	FY22-23 Q1	FY22-23 Q2	FY22-23 Q3	FY22-23 Q4
Academic Excellence				
Development				
Facilities				
Finance				
Governance				
Human Resources				
Key Qualities				

Academic Excellence

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
<p>Understanding of how data is used to close the achievement gap</p>	<table border="1"> <caption>Data for Understanding of how data is used to close the achievement gap</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>6</td> </tr> <tr> <td>No Experience</td> <td>1</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	6	No Experience	1
Experience Level	Count								
Very Experienced	1								
Some Experience	6								
No Experience	1								
<p>Strong analytical skills</p>	<table border="1"> <caption>Data for Strong analytical skills</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>4</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>1</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	4	Some Experience	3	No Experience	1
Experience Level	Count								
Very Experienced	4								
Some Experience	3								
No Experience	1								
<p>Life experience using data to solve problems in education or other fields</p>	<table border="1"> <caption>Data for Life experience using data to solve problems in education or other fields</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>5</td> </tr> <tr> <td>Some Experience</td> <td>1</td> </tr> <tr> <td>No Experience</td> <td>2</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	5	Some Experience	1	No Experience	2
Experience Level	Count								
Very Experienced	5								
Some Experience	1								
No Experience	2								
<p>Familiarity with state and national assessments</p>	<table border="1"> <caption>Data for Familiarity with state and national assessments</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>4</td> </tr> <tr> <td>No Experience</td> <td>3</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	4	No Experience	3
Experience Level	Count								
Very Experienced	1								
Some Experience	4								
No Experience	3								

Development

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Experience building/scaling a sustainable nonprofit fundraising program	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>5</td></tr> <tr><td>Some Experience</td><td>3</td></tr> </table>	Experience Level	Count	No Experience	5	Some Experience	3		
Experience Level	Count								
No Experience	5								
Some Experience	3								
Experience cultivating/soliciting high net worth individuals	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>5</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>Very Experienced</td><td>1</td></tr> </table>	Experience Level	Count	No Experience	5	Some Experience	2	Very Experienced	1
Experience Level	Count								
No Experience	5								
Some Experience	2								
Very Experienced	1								
Event planning	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>1</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>Very Experienced</td><td>2</td></tr> </table>	Experience Level	Count	No Experience	1	Some Experience	5	Very Experienced	2
Experience Level	Count								
No Experience	1								
Some Experience	5								
Very Experienced	2								
PR & marketing	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>4</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>Very Experienced</td><td>1</td></tr> </table>	Experience Level	Count	No Experience	4	Some Experience	3	Very Experienced	1
Experience Level	Count								
No Experience	4								
Some Experience	3								
Very Experienced	1								

Facilities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Facility financing	<table border="1"> <caption>Facility financing Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>3</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>2</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	3	Some Experience	3	No Experience	2
Experience Level	Count								
Very Experienced	3								
Some Experience	3								
No Experience	2								
Supervising complex facilities projects	<table border="1"> <caption>Supervising complex facilities projects Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>2</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>3</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	2	Some Experience	3	No Experience	3
Experience Level	Count								
Very Experienced	2								
Some Experience	3								
No Experience	3								
Real estate law	<table border="1"> <caption>Real estate law Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>0</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>6</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	0	Some Experience	2	No Experience	6
Experience Level	Count								
Very Experienced	0								
Some Experience	2								
No Experience	6								

Finance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
CFO	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>No Experience</td><td>5</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	2	No Experience	5
Experience Level	Count								
Very Experienced	1								
Some Experience	2								
No Experience	5								
Accounting/Bookkeeping	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	4	No Experience	2
Experience Level	Count								
Very Experienced	2								
Some Experience	4								
No Experience	2								
CPA	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>No Experience</td><td>5</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	2	No Experience	5
Experience Level	Count								
Very Experienced	1								
Some Experience	2								
No Experience	5								
Financial policies and controls	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>4</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	4	Some Experience	2	No Experience	2
Experience Level	Count								
Very Experienced	4								
Some Experience	2								
No Experience	2								
Long-range budget planning/forecasting	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	3	No Experience	2
Experience Level	Count								
Very Experienced	3								
Some Experience	3								
No Experience	2								

Governance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Previous experience with creating board development processes	<table border="1"> <caption>Board Development Processes</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>1</td></tr> <tr><td>No Experience</td><td>5</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	1	No Experience	5
Experience Level	Count								
Very Experienced	2								
Some Experience	1								
No Experience	5								
Previous nonprofit governance experience	<table border="1"> <caption>Nonprofit Governance Experience</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	2	No Experience	3
Experience Level	Count								
Very Experienced	3								
Some Experience	2								
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Experience finding and recruiting trustees	<table border="1"> <caption>Finding and Recruiting Trustees</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>4</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	3	No Experience	4
Experience Level	Count								
Very Experienced	1								
Some Experience	3								
No Experience	4								




Human Resources

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Employee policies and procedures	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	4	No Experience	1
Experience Level	Count								
Very Experienced	3								
Some Experience	4								
No Experience	1								
CEO annual reviews	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	3	No Experience	3
Experience Level	Count								
Very Experienced	2								
Some Experience	3								
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Employee benefits	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	5	No Experience	2
Experience Level	Count								
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Performance management	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	4	No Experience	1
Experience Level	Count								
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Recruiting	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	5	No Experience	1
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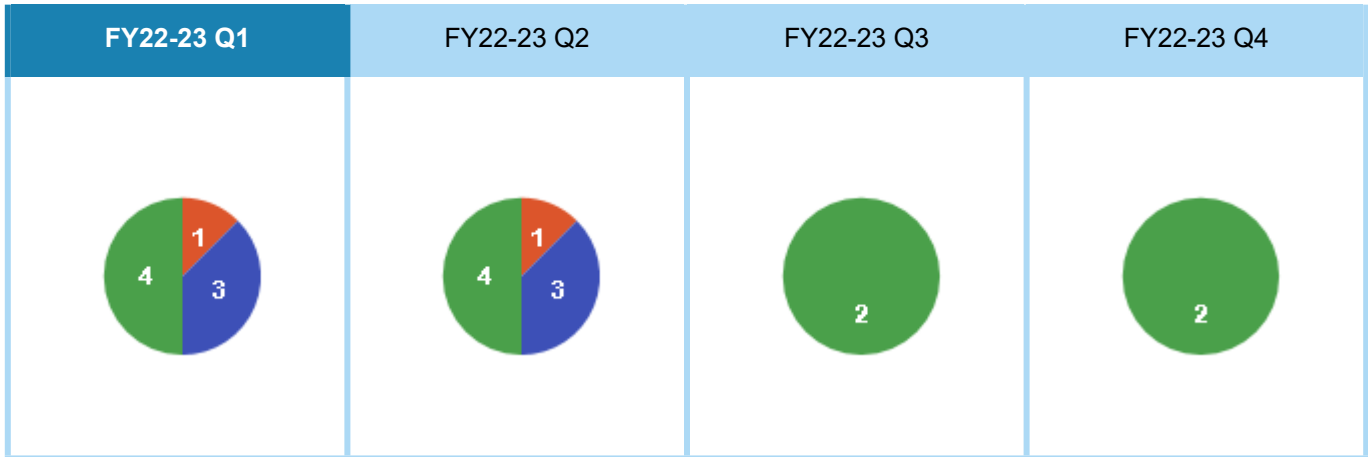
Key Qualities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

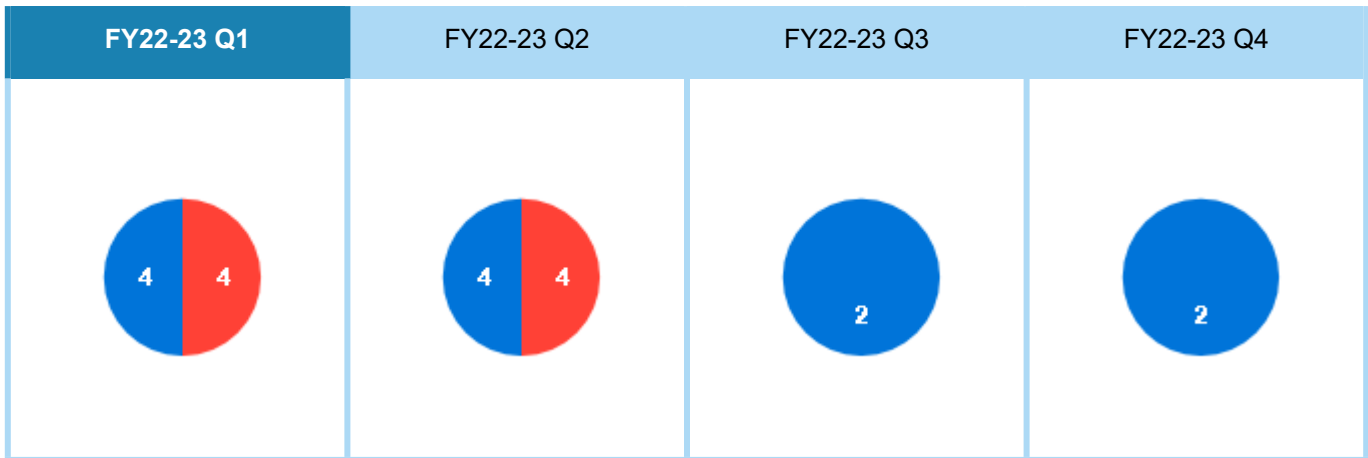
People with experience									
Excel at group process and facilitation	 <table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>0</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	5	No Experience	0
Experience Level	Count								
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Startup Temperament	 <table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	4	No Experience	2
Experience Level	Count								
Very Experienced	2								
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No Experience	2								
Problem solving skills	 <table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>6</td></tr> <tr><td>Some Experience</td><td>2</td></tr> <tr><td>No Experience</td><td>0</td></tr> </table>	Experience Level	Count	Very Experienced	6	Some Experience	2	No Experience	0
Experience Level	Count								
Very Experienced	6								
Some Experience	2								
No Experience	0								

DEMOGRAPHICS

Age







Gender









Race/Ethnicity

- African American
- Asian American
- Caucasian
- Hispanic
- Native American
- Other

FY22-23 Q1	FY22-23 Q2	FY22-23 Q3	FY22-23 Q4																																
 <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <tr><th>Race/Ethnicity</th><th>Count</th></tr> <tr><td>Caucasian</td><td>4</td></tr> <tr><td>African American</td><td>2</td></tr> <tr><td>Hispanic</td><td>1</td></tr> <tr><td>Other</td><td>1</td></tr> </table>	Race/Ethnicity	Count	Caucasian	4	African American	2	Hispanic	1	Other	1	 <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <tr><th>Race/Ethnicity</th><th>Count</th></tr> <tr><td>Caucasian</td><td>4</td></tr> <tr><td>African American</td><td>2</td></tr> <tr><td>Hispanic</td><td>1</td></tr> <tr><td>Other</td><td>1</td></tr> </table>	Race/Ethnicity	Count	Caucasian	4	African American	2	Hispanic	1	Other	1	 <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <tr><th>Race/Ethnicity</th><th>Count</th></tr> <tr><td>Hispanic</td><td>1</td></tr> <tr><td>Caucasian</td><td>1</td></tr> </table>	Race/Ethnicity	Count	Hispanic	1	Caucasian	1	 <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <tr><th>Race/Ethnicity</th><th>Count</th></tr> <tr><td>Hispanic</td><td>1</td></tr> <tr><td>Caucasian</td><td>1</td></tr> </table>	Race/Ethnicity	Count	Hispanic	1	Caucasian	1
Race/Ethnicity	Count																																		
Caucasian	4																																		
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Hispanic	1																																		
Caucasian	1																																		
Race/Ethnicity	Count																																		
Hispanic	1																																		
Caucasian	1																																		

MEMBERS

Members	Terms	Demographics Completed	Skills Completed
Anissia Vixamar	1: 04/12/2022 - 11/30/2022		
Badawi Dweik	1: 12/01/2013 - 11/30/2016 2: 12/01/2016 - 11/30/2019 3: 12/01/2019 - 11/30/2022		
Kathleen Crawford	1: 01/12/2007 - 11/30/2010 2: 12/01/2010 - 11/30/2013 3: 12/01/2013 - 11/30/2016 4: 12/01/2016 - 11/30/2019 5: 12/01/2019 - 11/30/2022		
Matthew Yezukevich	1: 12/01/2015 - 11/30/2018 2: 12/01/2018 - 11/30/2021 3: 12/01/2021 - 11/30/2024		
Ramona Royal	1: 04/12/2022 - 11/30/2022		
Sergio Martin	1: 12/01/2018 - 11/30/2021 2: 12/01/2021 - 11/30/2024		
Susanna Girard	1: 12/01/2013 - 11/30/2016 2: 12/01/2016 - 11/30/2019 3: 12/01/2019 - 11/30/2022		
Todd Tetreault	1: 04/12/2022 - 11/30/2022	