

# FRCS Middle School

*What's going on???*

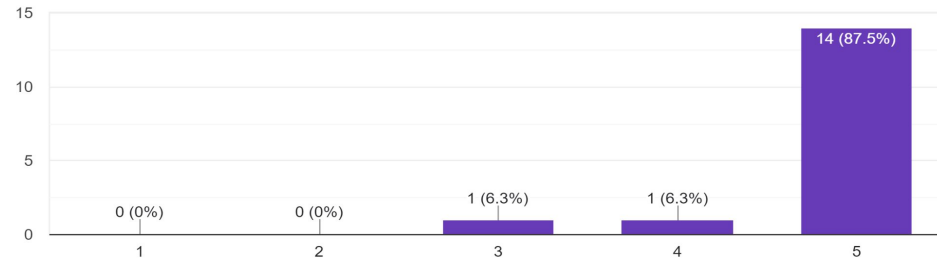


# How are we changing this year!!!

1. Completely Open and Honest Transparency with Communication
  - a. From the first minute of 0 week this year we have taken the approach of completely open and honest communication. Alisa started the year off explaining the situation that we are in, the challenges it will cause, and that we don't have all of the answers but will find them.
  - b. We have implemented nightly wrap ups for the first few weeks of school and will be transitioning to weekly updates.

Do you feel there has been enough administrative presence to support your needs?

16 responses



# How are we changing this year!!!



## 2. Lunches are 24 minutes

- a. This requires the students to focus more on eating rather than socializing and becoming bored.
- b. We added 1 lunch block. This allows each grade level to have their own lunch block.
- c. Students are allowed to sit with their friends.
- d. the cafeteria is quieter, cleaner, and much more in line with restaurant style behaviors.

## 3. Recess has been added

- e. Recess has been added to the lunch block for every grade level.

## 4. Classrooms have been moved

- f. Classroom locations have been moved to better fit the needs of the building.
- g. Additionally, the 6th and 7th grade hallways are being reimagined and thus cuts down on excessive travel.

## 5. Students don't travel as cohorts

- h. The last 2 years all of Middle School students traveled by cohort. This meant they were with the same group of students all day - good or bad!
- i. This year, student schedules are developed based on student needs and supports and are not created in the cohort model.

# The staff is reinvigorated!!!

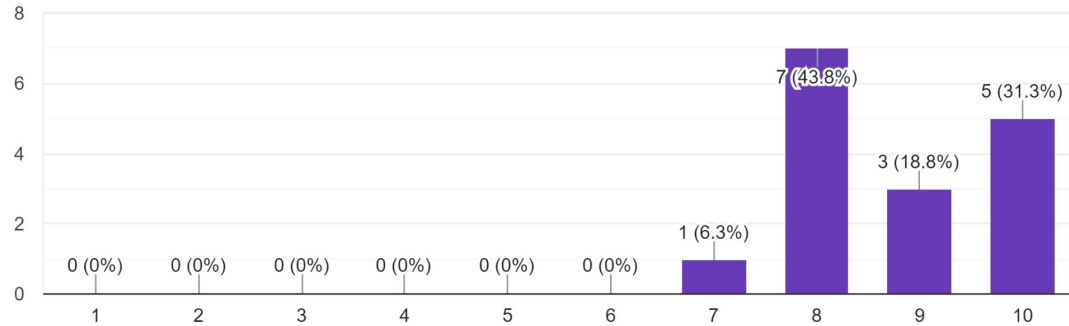
We have seen a lot of positive energy with little to no complaining.

Staff have stepped up to help each other without admin asking for help.

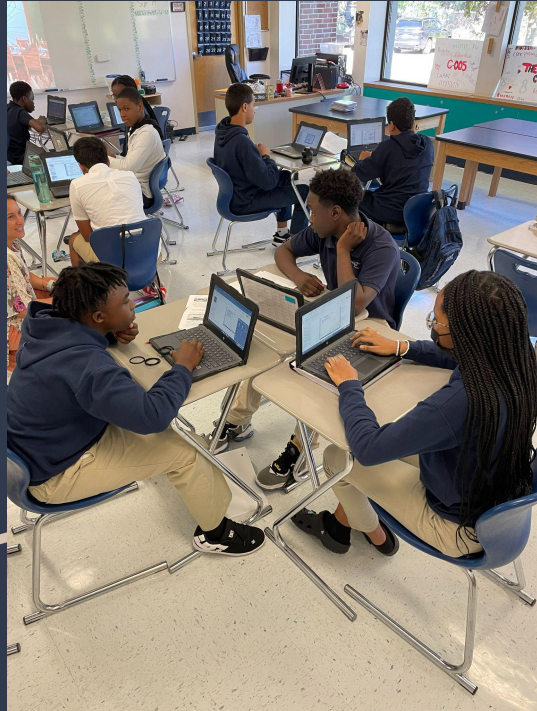


On a scale of 1-10, how did this week feel for you as a staff member?

16 responses



# Less Students Makes a Difference!



1. The building went from 650 students to just under 500 and teachers, students, and administration are feeling the positive impact.
2. Hallways are manageable and conducive to travel time between classes. Transitions are improving daily as we are able to better monitor students
3. Class sizes are down to about 20 - 24 students per class and therefore, creating an environment that is conducive to teaching and learning on both the part of teachers and students.
4. We are better able to focus on the students on S/E, academic, and behavioral needs of all students when their are limited numbers of additional students being added.

# Survey Says...

## Student comments

1. Much cleaner
2. No teacher babysitting us in the hallway – they said they felt teachers are trusting them more and therefore giving them more independence
3. Less hectic (they referenced having more rules is the reason, which they like! They also mentioned smaller class sizes)
4. Recess
5. Free lunch
6. WINN block
7. A lot less fights

# Survey Says...

## Teacher responses to survey!

- The vibe of the building felt good! Positivity!!
- Team spirit! IT felt smooth, and when there were bumps, people stepped up.
- It as if the school was running like a well oiled machine.
- Kids!!!! New behaviors model, very supportive school culture team!!!!
- My mentee came to me with a concern. I then followed up with another staff member. All was resolved! Amazing teamwork :)
- Communication has improved
- Dismissal was great! All the effort that the MS Team did over the summer to make things better is a plus!!!! THANK YOU ALL!!!! I appreciate you!
- Admin helping out in classes made us feel more United as a team.
- Structure!
- Less chaotic in the hallways during passing time. More admin presence in the hallway...We see you and we appreciate you!!
- Getting to know the students
- Meeting a new group of students and getting to know them
- Cooperation of staff
- Getting to meet new / greet familiar students.
- the energy is amazing and the kids feel loved- they smile and so do the staff
- That all employees pulled together to make the beginning of the new year go smoothly



