



Foxborough Regional Charter School

Board Meeting

Published on August 4, 2026 at 8:48 AM EDT
Amended on August 7, 2026 at 1:50 PM EDT

Date and Time

Wednesday August 12, 2026 at 8:00 AM EDT

Meeting Format

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). To request to speak at a meeting, please complete the following [google form](#) before the start of the meeting.

Online meeting link: <https://foxboroughrcs-org.zoom.us/j/81031801860?pwd=Sa1FaADSrQL13vYX2lnHdvqjdrtrBI.1>

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
A. Call the Meeting to Order		Anissia Vixamar	1 m
B. Record Attendance		Anissia Vixamar	1 m

	Purpose	Presenter	Time
C. Privilege of the Floor		Anissia Vixamar	3 m
II. Leadership Report			8:05 AM
A. Leadership Report	FYI	Toby Romer	15 m
III. Board Business			8:20 AM
A. Board Annual Task Reminder	Discuss	Anissia Vixamar	10 m
• Review Responsibilities of Board Members https://www.doe.mass.edu/charter/governance/default.html?section=trustee • Review Requirements for Board Governance and Charter Amendments https://www.doe.mass.edu/charter/governance/default.html?section=amendments Complete Self-Evaluation for 2025-26 in Board On Track • Complete Executive Director Evaluation Document in Board On Track • Complete Financial Disclosure Statement • Complete State Ethics Training https://massethicstraining.skillburst.com/ • Update Your Individual Member profiles in BoardOnTrack https://app2.boardontrack.com/public/PVGLNK/board			
B. Discussion of Annual Calendar of Board Agenda Items	Discuss	Anissia Vixamar	10 m
• Key items for board agenda each month • Referral to Governance Committee • Current Version on new Board of Trustees Shared Google Drive ◦ Directions - https://docs.google.com/presentation/d/1Y7QWmJeU3Ku2acIY7oTgvEaqc8Z9BqqILepfzJJ1udA/edit?usp=drive_link ◦ Also includes folders for Committees, Member Recruiting, ED Evaluation, Policies, OML, and more!			
C. Develop Board Member recruiting and development goals	Discuss	Anissia Vixamar	10 m
• Add additional board members • Recruit and prepare student board member(s)			
D. Executive Director Evaluation	Discuss	Anissia Vixamar and Toby Romer	15 m

	Purpose	Presenter	Time
• Plan to complete SY25-26 Evaluation • Review of Executive Director draft goals for SY26-27			
IV. Updates and Reports			9:05 AM
A. Policy Review and Approval First Reading • Restraint Policy Second Reading • Non-Discrimination, Harassment, and Retaliation Policy	Vote	Toby Romer	10 m
B. Committee Reports (Finance/Facilities, Governance, DEI/Culture and Community, Academic Excellence) Board Annual Calendar • Reminder to Complete Board Self Assessment Board Committee Calendars • Reminder for committees to update annual calendar on https://docs.google.com/spreadsheets/d/1FfudEypDdUGqheFQPyGd-dzuLS1xh0BvWbinh3F7Tvk/edit?gid=0#gid=0 Board Committee Reports • Finance and Facilities • Academic Excellence • Governance • DEI/Culture and Community	FYI	Various	10 m
C. Community Groups (FEA, Foundation, ELPAC, SEPAC)	FYI	Toby Romer	2 m
V. Meeting Summary and Items for Next Meeting			9:27 AM
A. Review Agenda Items for Next Meeting	FYI	Sergio Martin	5 m

	Purpose	Presenter	Time
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<https://docs.google.com/spreadsheets/d/1FfudEypDdUGqheFQPyGd-dzuLS1xh0BvWbinh3F7Tvk/edit?gid=1835884422#gid=1835884422>

VI. Consent Agenda

9:32 AM

A. Meeting Minutes

Vote

Anissia Vixamar

5 m

For Approval:

Regular meeting:

- June 10, 2026

Executive Session minutes: **TO BE APPROVED BY CHAIR AS CONSENT AGENDA.**

- August 8, 2023
- August 15, 2023
- September 18, 2023
- September 21, 2024
- February 21, 2024
- January 13, 2025
- March 11, 2026

VII. Executive Session

9:37 AM

A. Adjourn to Executive Session

Vote

Anissia Vixamar

15 m

Adjourn to Executive session, not to return to open session in accordance with the Open Meeting Law, M.G.L. c. 30A, Section 21(a), as the Chair has determined that an open session would have a detrimental effect.

- To discuss strategy with respect to collective bargaining and litigation.

VIII. Closing Items

9:52 AM

A. Adjourn Meeting

Vote

Anissia Vixamar

1 m

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.

Coversheet

Leadership Report

Section:	II. Leadership Report
Item:	A. Leadership Report
Purpose:	FYI
Submitted by:	
Related Material:	Executive Director Report 8-12-26.pdf



Executive Director Board Update

August 12th, 2026

Recent & Upcoming Summer Updates

- **FRCS Executive Team Retreat**
 - Monday, June 22nd
- **FRCS Foundation Golf Tournament**
 - Monday, July 20th
- **Teaching & Learning Team Kick Off**
 - Monday, August 17th
- **New Educator Welcome**
 - Wednesday, August 19th
- **Teacher Leader Workshop**
 - Thursday, August 20th
- **“O-Week” for Educators**
 - Week of Monday, August 24th
- **Kindergarten First Day of School**
 - Monday, August 31st
- **Grades 1-12 First Day of School**
 - Tuesday, September 1st

[illegible]

**Staff Recognition
Luncheon
Thursday 8/27
11:00-12:30**

FRCS Foundation Highlight

- Addressing Food Insecurity by Partnering with Stop & Shop
- Welcoming the Boston Legacy
- Supporting Fundraising Events
 - Golf Tournament
 - Rodman Ride
 - Fall Event planning
- Scholarship Ceremony
- International Travel Support
- New Board members



Enrollment Update

Grade	FY27 Budget	FY27 Goal	Current Enrollment
K	110	125	136
1	120	125	140*
2	115	125	128
3	140	145	152
4	131	140	145
5	130	130	136
6	120	130	138
7	115	120	125
8	112	120	120
9	88	100	93
10	84	100	84
11	65	69	68
12	69	69	66
Total	1399	1498	1531

*Increasing one classroom and teacher FTE.

Enrollment lotteries complete

- March, May, June, and July
- ~130 to 230 seats in Grades 1-10 open for SY26-27
 - 205 total completed new enrollments
 - 39 pending completion of registration
- ~110-125 seats in Kindergarten targeted for SY26-27
 - 136 completed K enrollments
 - 4 pending completion of registration
- 10th Grade admissions update**
 - 8 completed 10th grade enrollments
 - 3 pending completion of registrations
- Currently estimating 1,455-1471 final enrollment**
 - Accounts for additional withdrawals, pending registrations
- Improvements in specific grades**
 - 20 more students projected to enroll in Kindergarten than we did last year
 - 30 more in 1st grade
 - 14 more in 10th grade
- Increases in target town applications and completed registrations**
 - Taunton: +9% applications, +9% registrations
 - Attleboro: +42% applications, +62% registrations
 - Stoughton: +11% applications, +14% registrations
 - Norwood: +66% applications, +88% registrations

Staffing Update



- **Welcoming New Leaders**
 - Judith Estime, Middle School Principal
 - Kirsten Shrout Fernandes, Elementary Assistant Principal
 - Andrew Haskell, Middle School Assistant Principal
 - DeAndre Riggins, Middle School Assistant Principal
 - Kerri Quinn, Coordinator of Special Education
- **New Roles Starting**
 - Rachel Goldman, Community and Operations Coordinator
 - Scott Johnson, Educational Data Assessment and Analytics Coordinator
- **Educator Hiring**
 - Final Vacancies filled
 - Additional 1st Grade Teacher
 - Full Time Occupational Therapist
 - Remaining Vacancies

Strategic Plan Implementation

Foxborough Regional Charter School Strategic Plan 2026-2029



A Message from
Executive Director,
Mr. Toby N. Romer

Enter to Learn, Exit to Lead 2.0



Our Strategic Priorities



Academic Performance and Growth

Knowing what our students are capable of, our first strategic priority is to put FRCS on a path to become one of the top performing school districts in our region.



Culture and Community

Our second strategic priority is to use our values to foster a truly inclusive, affirming and diverse environment for each member of our community, including our students, their families, and our staff.



Highly Effective and Aligned Leadership

FRCS leaders at all levels will prioritize transparent communication and will develop and support our teams in alignment with our values and our high expectations.



Integrated Systems and Operational Excellence

Our fourth priority area is the creation of district-wide systems and operational processes that are student-centered & values aligned, ensuring high performance.

Next Steps and Communication

- 2026-27 **annual goals** drafted from 3-year targets
 - District level
 - School level
- **Analyzing staff, student, and family survey results**
 - Assessments of community and culture
 - Baseline data for several key goals
- **FRCS Operational Vision** draft complete
 - Committee of 17 staff members in June
 - Sharing with all district staff in the fall

Coversheet

Executive Director Evaluation

Section:	III. Board Business
Item:	D. Executive Director Evaluation
Purpose:	Discuss
Submitted by:	
Related Material:	Toby Romer - ED Draft Goals 26-27.pdf

Toby N. Romer
Executive Director Goals
School Year 2026-27
August 2026

DRAFT

Goal 1 – Ensure alignment of district strategies with our [Strategic Plan](#)

- Rationale - To ensure strategic actions by district and school leaders are designed to meet our strategic plan goals over the next 3 years
- Goal – In collaboration with members of the district Executive Leadership Team, create aligned annual goals at the district and school levels designed to support the strategic plan.
- Strategic Actions and Outcomes – To be added once goals are finalized.

Goal 2 – Support instructional improvements to promote academic growth and achievement

- Rationale- To ensure that FRCS is faithful to our mission of providing a challenging academic program to prepare our students for college.
- Goal – Together with instructional leaders from across our district and our three schools, create alignment with the FRCS Instructional Vision in our classrooms, resulting in improved student learning outcomes as measured by standardized assessment and other measures.
- Strategic Actions and Outcomes – To be added once goals are finalized.
 - To include discussion of specific and measurable academic outcomes.

Goal 3 – Complete the successful negotiation of successor contract between FRCS and the FRCSTA

- Rationale - To create the conditions for continued collaboration, staff recruitment, retention & morale, and financial viability for the school district.
- Goal – Complete successful negotiation of a mutually agreeable contract with the FRCSTA by May 31st, 2026.
- Strategic Actions and Outcomes – To be added once goals are finalized.
 - To include specific steps and timelines for successfully completing negotiations.