



# Foxborough Regional Charter School

## Governance Committee Meeting

Published on May 20, 2026 at 12:13 PM EDT

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### Date and Time

Tuesday May 26, 2026 at 8:00 AM EDT

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### Meeting Format

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). Meetings start promptly on time as noted on the agenda.

Online meeting link: <https://foxboroughrcs-org.zoom.us/j/85919926235?pwd=jVd4wRfPBnZFdCFxta33v7DcfT2cna.1>

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>8:00 AM</b>
<b>A.</b>	Record Roll Call Attendance	Katie Breault	1 m



# Coversheet

## Second Policy Review

**Section:** III. Policy Review  
**Item:** B. Second Policy Review  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:**  
Non-Discrimination\_Policy\_Including\_Harassment\_And\_Retaliation\_-\_DRAFT\_2026.docx.pdf



**Foxborough Regional Charter School  
Non-Discrimination, Harassment, and Retaliation Policy**

**DRAFT Spring 2026**

The Foxborough Regional Charter School strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed. The School is committed to fostering and maintaining an educational and work environment that is free from discrimination, harassment, and retaliation. This policy extends to all employment practices, educational programs, school-sponsored activities, and academic and extracurricular programs.

This policy applies broadly to students, employees, applicants for admission or employment, volunteers, contractors, and visitors. It further applies to all School-sponsored programs and activities, whether they occur on School property, off-site, or through electronic or virtual platforms. In addition, conduct occurring outside of the School setting may be addressed under this policy where it materially and substantially disrupts the School environment or interferes with a person's ability to participate in or benefit from School programs or activities.

The Foxborough Regional Charter School does not discriminate on the basis of any characteristic protected by applicable law, including but not limited to race, color, national origin, ethnicity, sex, sexual orientation, gender identity, religion, disability, age, genetic information, homelessness, status as a victim of domestic violence, familial status, marital status, pregnancy or pregnancy-related conditions, military or veteran status, or any other category protected by state or federal law. This commitment applies to all aspects of the School's operations, including admissions, employment, academic programs, disciplinary decisions, and access to extracurricular activities.

The School prohibits all forms of unlawful discrimination, harassment, and retaliation. Retaliation against any individual who makes a complaint, participates in an investigation, or opposes conduct reasonably believed to violate this policy is strictly prohibited.

This policy is intended to comply with, and shall be interpreted consistent with, all applicable legal requirements and collective bargaining agreements, including but not limited to Title VI, Title VII, and Title IX; Section 504 of the Rehabilitation Act; the Americans with Disabilities Act; Massachusetts General Laws chapters 151B and 151C, and the agreement between FRCS and the FRCSTA. To the extent any provision of this policy is inconsistent with governing law, the applicable law shall control.

**Reporting and Enforcement**

Foxborough Regional Charter School takes allegations of discrimination and harassment seriously and will respond promptly to complaints. Any individual who believes they have been subjected to discrimination, harassment, or retaliation, or who has witnessed such conduct, is encouraged to report the concern.

The School will promptly review and, where appropriate, investigate all reports in a fair and impartial manner. Where it is determined that inappropriate conduct has occurred, the School will act promptly to eliminate the conduct, prevent its recurrence, and remedy its effects. Corrective action may include restorative measures, supportive measures, and disciplinary action, up to and including termination of employment or removal, as appropriate.

### **Scope of Policy**

This Policy applies equally to all students, employees, authorized volunteers, parents/guardians, and other members of the school community. This Policy applies to conduct on School grounds, at School-sponsored events, during extracurricular activities, and in other circumstances where the School exercises substantial control over the context or the individuals involved.

### **Resources and Contacts**

Individuals may report concerns or seek additional information by contacting the follow contacts:

For matters involving employees, authorized volunteers, parent/guardians, or other adult members of the school community:

Director of Human Resources  
131 Central Street  
Foxborough, MA 02030  
508 543-2508

For matters involving students:

Director of Teaching and Learning  
131 Central Street  
Foxborough, MA 02030  
508 543-2508

Additional resources may be made available upon request.

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