



Foxborough Regional Charter School

Diversity, Equity & Inclusion Committee Meeting

Published on October 17, 2022 at 5:17 PM EDT

Date and Time

Wednesday October 19, 2022 at 6:30 PM EDT

Location

Zoom

Meeting Format

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). Meetings start promptly on time as noted on the agenda.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance		Anissia Vixamar	2 m
B. Call the Meeting to Order		Anissia Vixamar	2 m
II. Meeting Business			6:34 PM
A. Introductions	Discuss	Anissia Vixamar	10 m
B. Ice Breaker	Discuss	Anissia Vixamar	10 m
C. Committee Scope	FYI	Anissia Vixamar	10 m

	Purpose	Presenter	Time
D. Meeting Ground Rules	Discuss	Anissia Vixamar	10 m
E. Meeting Frequency/Schedule	Discuss	Anissia Vixamar	10 m
F. Brainstorm	Discuss	Anissia Vixamar	20 m
III. Closing Items			7:44 PM
A. Approve Minutes	Approve Minutes		1 m
B. Adjourn Meeting	Vote		

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.

Coversheet

Introductions

Section: II. Meeting Business
Item: A. Introductions
Purpose: Discuss
Submitted by:
Related Material: DE&I Board Committee Meeting 19 Oct 2022.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

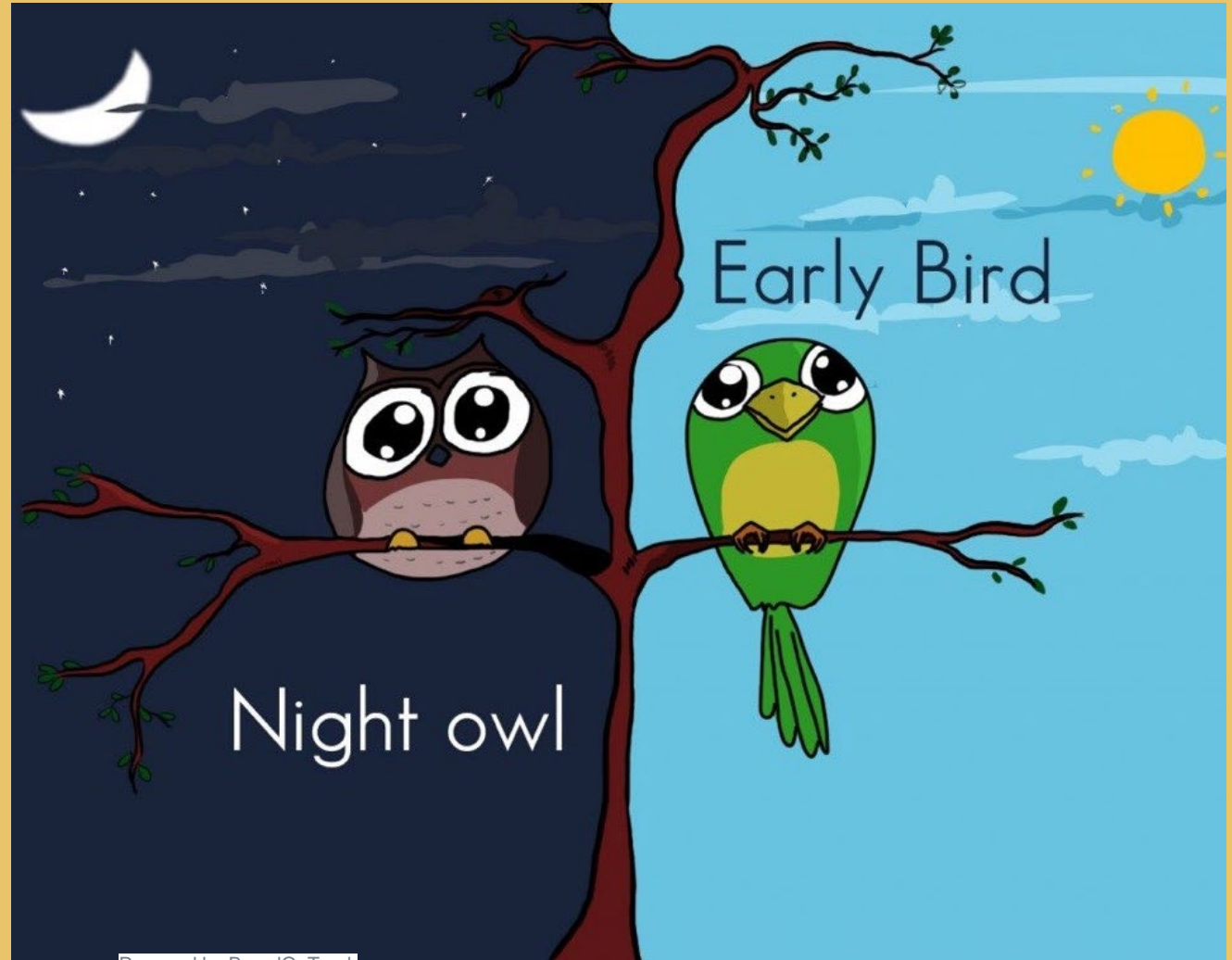
Ice Breaker

Let's Get to Know Each Other!

Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



Communication – Text or Phone Call?

Texting



VS.



Calling

Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up

Coversheet

Ice Breaker

Section: II. Meeting Business
Item: B. Ice Breaker
Purpose: Discuss
Submitted by:
Related Material: DE&I Board Committee Meeting 19 Oct 2022.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

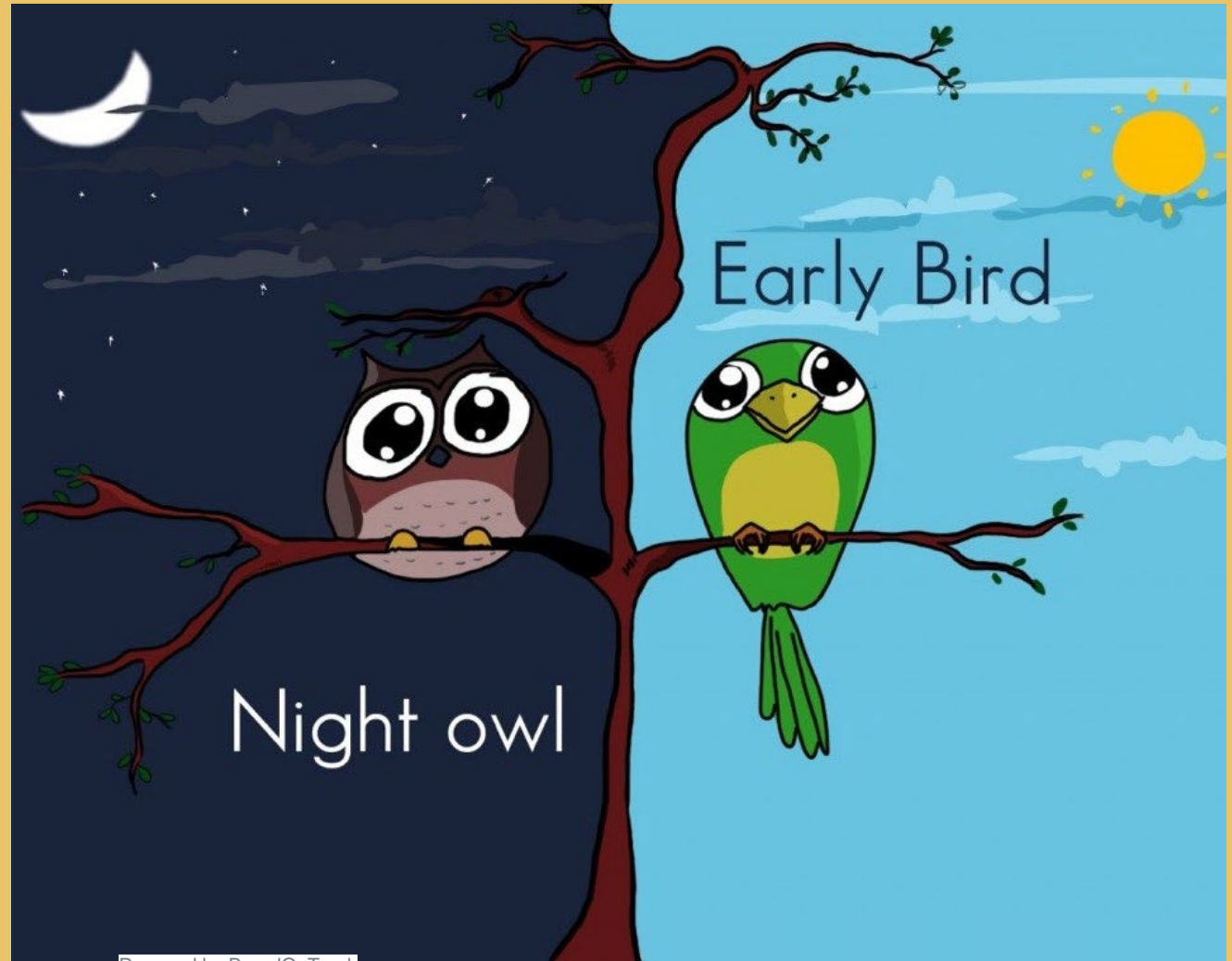
Ice Breaker

Let's Get to Know Each Other!

Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



Communication – Text or Phone Call?

Texting



VS.



Calling

Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up



Coversheet

Committee Scope

Section:	II. Meeting Business
Item:	C. Committee Scope
Purpose:	FYI
Submitted by:	
Related Material:	DE&I Board Committee Meeting 19 Oct 2022.pdf Diversity Equity Inclusion Committee Scope.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

Ice Breaker

Let's Get to Know Each Other!

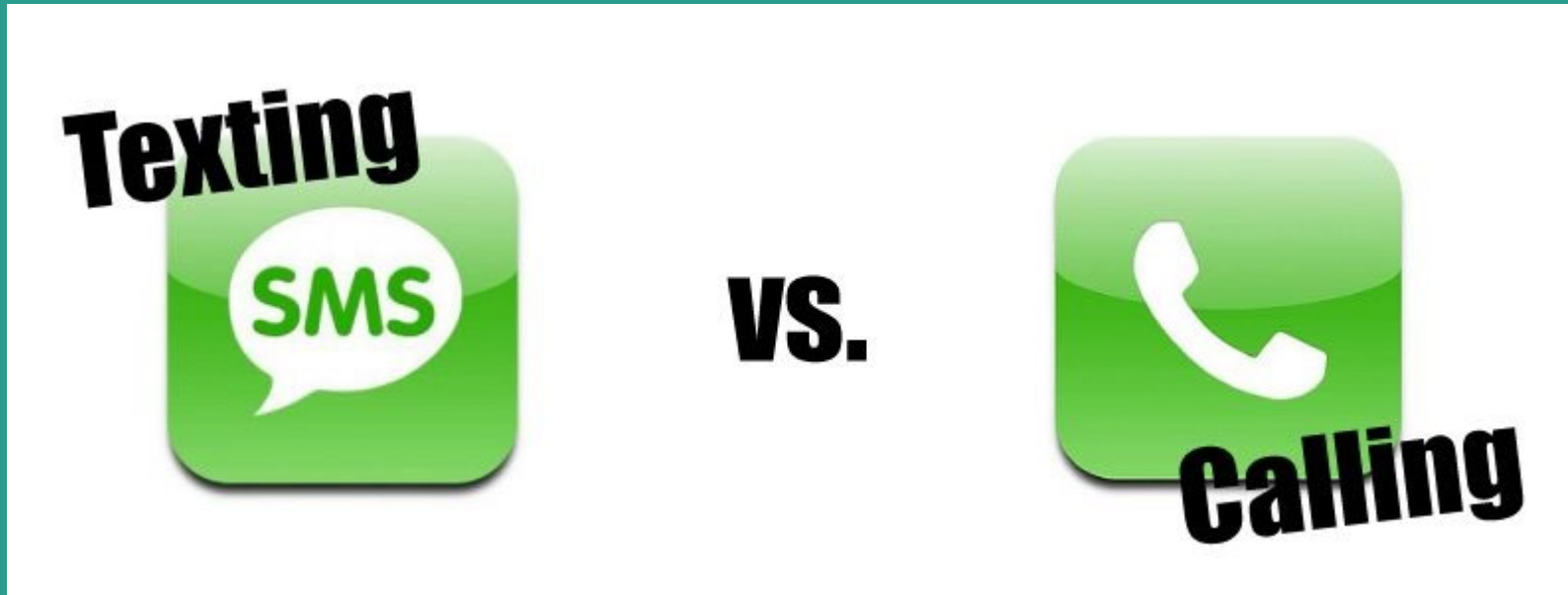
Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



Communication – Text or Phone Call?



Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up



FOXBOROUGH REGIONAL CHARTER SCHOOL

SCOPE OF THE DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Reports to: The Board of Trustees

Term of Office:

- Board of Trustees and 12-month employees September to August.
- Staff, Adults/Guardians & Students for one school year from September to June.

General Purpose

The Diversity, Equity & Inclusion Committee is commissioned by and accountable to the Board of Trustees. The primary responsibility of the committee is to discuss, recommend and support the implementation of policies and practices that promote a more diverse, inclusive, and equitable community for staff, students, and families at FRCS.

The committee shall bring to the Board of Trustees recommendations for revisions to the relevant policies and procedures.

The committee shall collaborate with other FRCS committees, boards, groups etc. to support initiatives and activities/events honoring and celebrating diversity within the FRCS community to promote equity and inclusion.

The committee shall review relevant data sets, plans, calendars, etc. for consideration during decision making, including but not limited to the following:

- Staff Annual Enrollment Plan
- School Calendar
- Demographics for Enrollment, Code of Conduct, Staffing, etc.

Responsibilities

Review data, policies and procedures etc. from a Diversity, Equity and Inclusion perspective and ensure alignment with the committee's purpose and make suggestions to the Board of Trustees, as needed.

- Report to the Board of Trustees at regular meetings of the Board in a manner determined by the Board.
- Annually evaluate committee work and the objective commitments and report results to the Board of Trustees.

FOXBOROUGH REGIONAL CHARTER SCHOOL

SCOPE OF THE DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Composition

- A member of the Board of Trustees must act as the Chair and V-Chair of this committee.
- Appointments to the Committee shall be made at least annually in accordance with the FRCS Bylaws.
- District Administration will be appointed to the committee by the Board of Trustees annually.
- The clerk/secretary to the committee is any adult member of the committee and is responsible for open meeting law compliance.
- Up to two additional members from the following stakeholders:
 - Staff Members
 - Parent/Guardians
 - Students

The Committee shall...

- This committee will meet at least once every other month on the third Wednesday.
- The committee shall call additional meetings as needed.

Coversheet

Meeting Ground Rules

Section: II. Meeting Business
Item: D. Meeting Ground Rules
Purpose: Discuss
Submitted by:
Related Material: DE&I Board Committee Meeting 19 Oct 2022.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

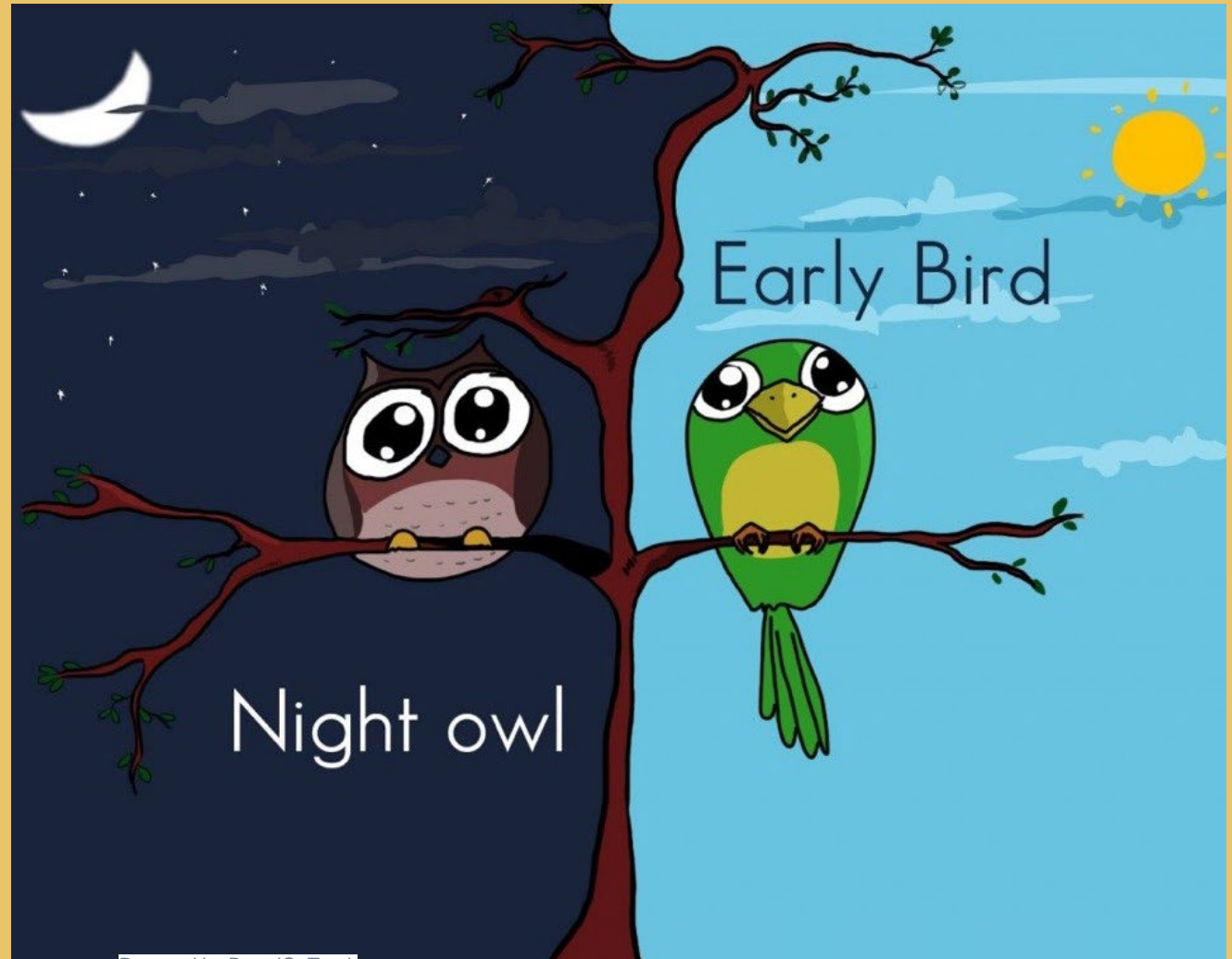
Ice Breaker

Let's Get to Know Each Other!

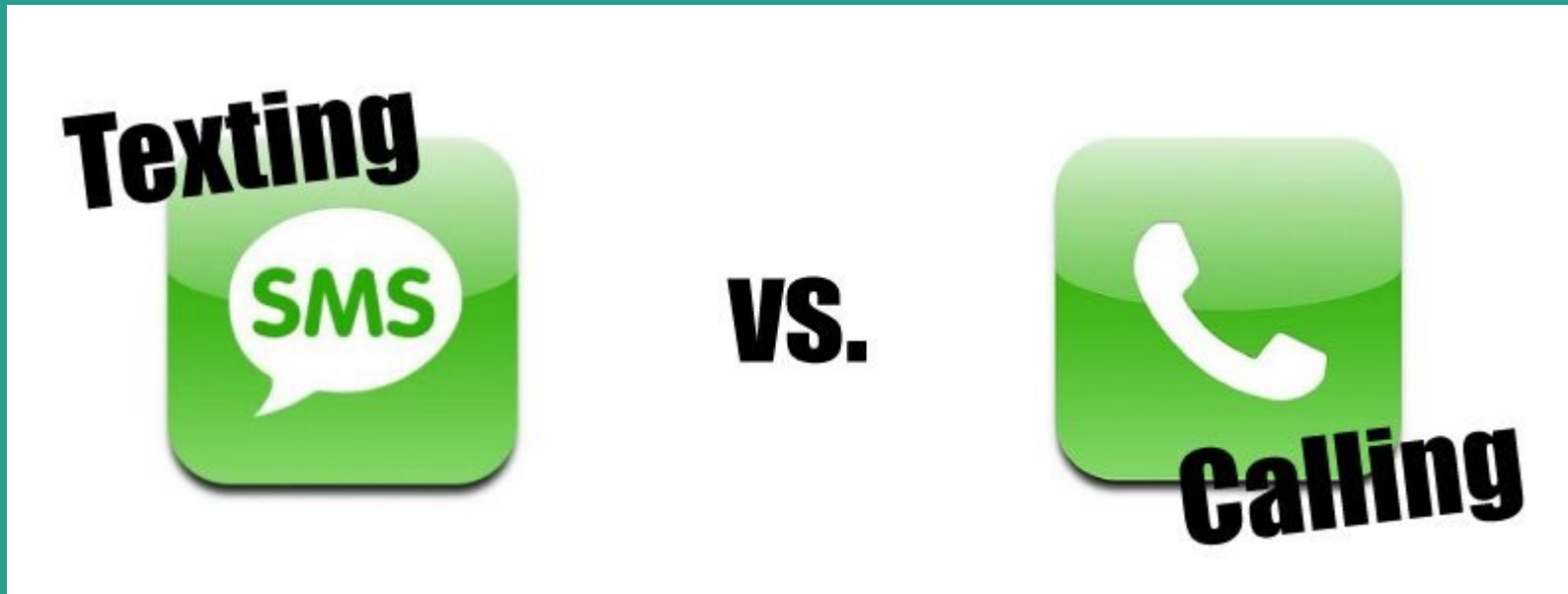
Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



Communication – Text or Phone Call?



Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up



Coversheet

Meeting Frequency/Schedule

Section: II. Meeting Business
Item: E. Meeting Frequency/Schedule
Purpose: Discuss
Submitted by:
Related Material: DE&I Board Committee Meeting 19 Oct 2022.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

Ice Breaker

Let's Get to Know Each Other!

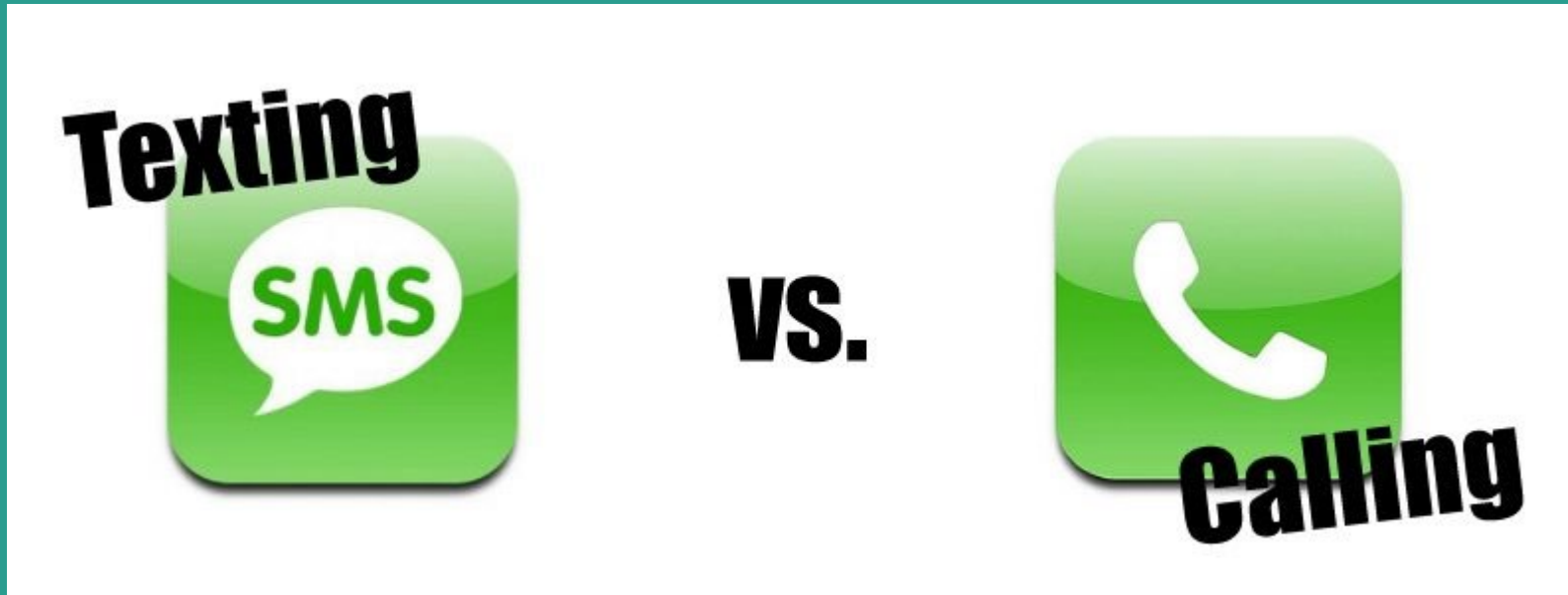
Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



Communication – Text or Phone Call?



Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up



Coversheet

Brainstorm

Section: II. Meeting Business
Item: F. Brainstorm
Purpose: Discuss
Submitted by:
Related Material: DE&I Board Committee Meeting 19 Oct 2022.pdf

Diversity Equity & Inclusion Board Committee

October 19, 2022

Introductions

Name

Role

Why DE&I Board Committee?

Ice Breaker

Let's Get to Know Each Other!

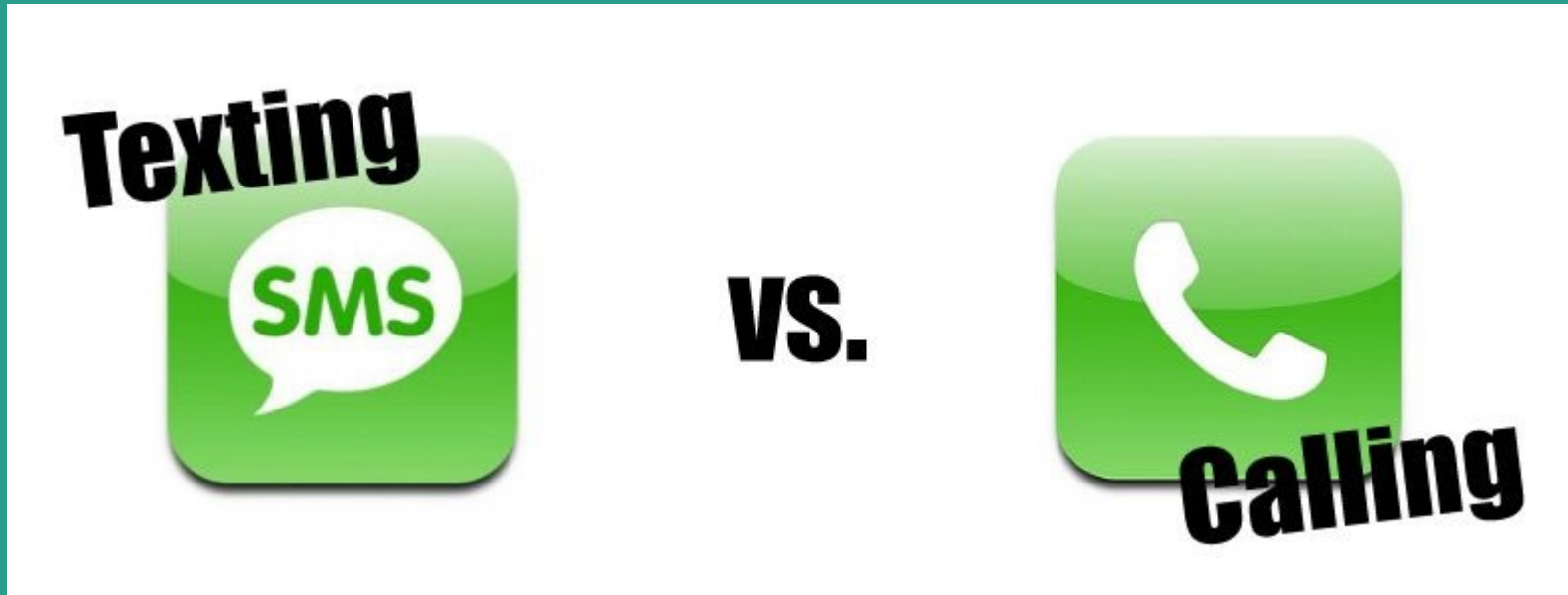
Ice Breaker – Friendly Debate

- **Harmless questions that prompt attendees to choose a side.**
- **Pick a side – no one in the middle!**
- **Defend your perspective and try to convince others to move to your side of the room.**

Personality – Morning Person or Night Owl?



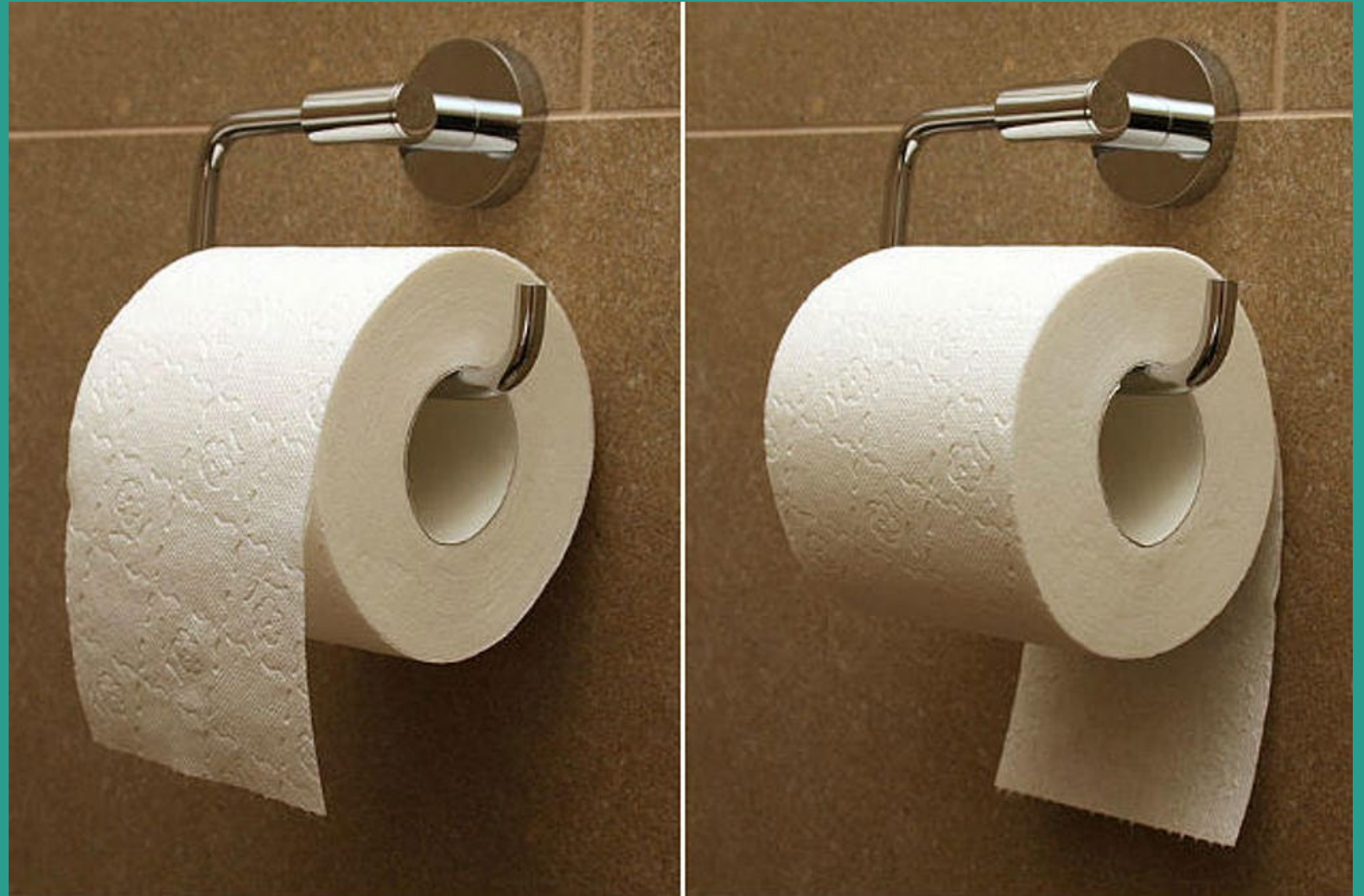
Communication – Text or Phone Call?



Ketchup – Cabinet or Fridge?



Toilet Paper – Over or Under?



Committee Scope



Meeting Ground Rules



Meeting Frequency/Schedule



Brainstorm!!

Wrap-Up

