



# Foxborough Regional Charter School

## Board Meeting

Published on October 3, 2022 at 6:46 PM EDT

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### Date and Time

Thursday October 6, 2022 at 6:15 PM EDT

### Location

Remote Only

### Meeting Format

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). Meetings start promptly on time as noted on the agenda.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:15 PM</b>
A. Attendance		Susanna Girard	
B. Call the Meeting to Order		Kathleen Crawford	
C. Privilege of the Floor		Kathleen Crawford	
<b>II. Board Business</b>			
A. Executive Director Search	Discuss	Matthew Yezukevich	
• Dr. Arthur Fessler			

- |                       | Purpose | Presenter | Time |
|-----------------------|---------|-----------|------|
| • Eddie Ingram, Ed.D. |         |           |      |

**III. Closing Items**

- |                               |      |                   |
|-------------------------------|------|-------------------|
| <b>A. Approval of Minutes</b> | Vote | Susanna<br>Girard |
|-------------------------------|------|-------------------|

- 13SEP2022 Session 1
- 13SEP2022 Session 2
- 16SEP2022 Session 1
- 16SEP2022 Session 2
- 20SEP2022
- 05OCT2022
- 01JUN2022 Board Task Force

- |  |      |                      |
|--|------|----------------------|
| <b>B. Vote to Adjourn to Executive session</b> | Vote | Kathleen<br>Crawford |
|--|------|----------------------|

Conduct strategy sessions in preparation for negotiations with nonunion personnel

- |                           |         |                      |
|---------------------------|---------|----------------------|
| <b>C. Adjourn Meeting</b> | Discuss | Kathleen<br>Crawford |
|---------------------------|---------|----------------------|

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The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.

# Coversheet

## Executive Director Search

<b>Section:</b>	II. Board Business
<b>Item:</b>	A. Executive Director Search
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	Eddie Ingram VitaResume July 2022.pdf 2022 AJF Resume.pdf

## **Eddie Ingram, Ed. D.**

### **Selected Career Highlights in Educational Leadership**

Dr. Eddie Ingram was named Superintendent for the Berkeley County School District in Darlington, SC in August of 2017. Under his leadership, Ingram has begun a continuous process to develop a community consensus group to identify skills that students need to be successful in the 21<sup>st</sup> Century. These skills include the 4 C's (collaboration, communication, critical thinking, and creativity). Ingram also led the initiative to collaboratively develop "Work and Life Skills" and a new mission and vision for Berkeley County Schools.

Ingram returned to Franklin County Schools (NC) a second time as Executive Director of Curriculum in 2005 and later was named Superintendent in 2009. Under Ingram's leadership, the district realized an 18% increase in graduation rates, a 1.5% reduction in the dropout rate, a 12% improvement in academic achievement at Louisburg Elementary (school with the highest and fastest growing Hispanic population), and moved two high schools from state "Turnaround Status" to "Schools of Distinction." Through emphasis on "Positive Behavior Support," Franklin County Schools reduced suspension rates by 34% in two years.

Ingram also wrote and received a \$350,000 grant from the Gates Foundation (New Schools Project) to open a new Early College High School in January of 2009. Working with county commissioners, Ingram and staff secured funding to build a 12 classroom structure adjacent to the community college, and he collaborated with Novozymes, a world-renowned biotechnology company in Franklin County, to form a partnership to support STEM education at the early college and eventually all 15 campuses.

Prior to his appointment to the superintendent's position, Ingram's track record demonstrates improved student achievement in each of the four schools where he was principal. This includes a 51% improvement in writing achievement at D. S. Johnson Elementary School (Title 1 School - over 90% African-American Student Body and nearly 95% of the students receiving free and reduced lunch). On the other end of the spectrum, Ingram and his staff improved an already high performing Currituck High School from a performance composite of 80% in student proficiency to 85.4% in student proficiency in two years.

During his career, Eddie has made many presentations and has been a speaker at state and national conferences. Presentation topics have included but are not limited to: professional learning communities, educator evaluation processes, and increased student achievement. For his work, Dr. Ingram has been honored to receive three unsolicited promotions and was hired a second time by two different districts in higher level capacities.

### **Employment History**

#### **2021-2022 Interim Superintendent, Elizabeth City-Pasquotank Public Schools, Elizabeth City, NC.**

Provided professional development for the Board in the area of shared values and protocol development. Began community conversations regarding a bold vision and mission for the community. Provided extensive written recommendations to the board and the new superintendent.

**2017- 2021 Superintendent, Berkeley County Schools, Moncks Corner, SC.** Berkeley County Schools is a rapidly growing, diverse district serving over 37,000 students and 47 schools. Over 40 languages are spoken by our students. The total budget for the district is nearly 400 million dollars including state, federal, and local sources.

**2013-2017 Superintendent, Darlington County Schools, Darlington, SC.** Darlington County Schools is a diverse district with a student population of just over 10,000. The District's Budget is approximately 90 million dollars, including state, federal, and local sources.

**2009-2013 Superintendent, Franklin County Schools, Louisburg, NC.** Franklin County Schools is a diverse district with a student population of 8600. The Budget is approximately \$70 million dollars. Franklin County Schools employs about 1000 people and is the largest employer in the county. Began my tenure as Interim Superintendent in June of 2009 and was promoted permanently to the post in October of 2009. Ingram retired from NC service in 2013 to assume the Superintendent's position in Darlington, SC.

**2005-2009 Executive Director for Curriculum and Instruction, Franklin County Schools, Louisburg, NC** Led the effort to improve instruction and student achievement in all 14 schools. We added the Early College High School campus in 2009.

**2003-2005 Principal, Currituck County High School, Barco, NC.** Planned, organized, and led a comprehensive curricular and extra-curricular program for an 1150 student high school. Student achievement improved (see selected highlights section) intentionally through adding AP courses, increasing the enrollment in honors courses, and implementing a freshman academy program.

**2000-2003 Executive Director for Secondary Instruction and Personnel Director, Nash-Rocky Mount Schools, Nashville, NC.** Led the district initiative to move from a hodgepodge of grade levels in the schools to a Pre-k – 5, 6-8, 9-12 structure. Also we planned and opened a middle college high school. In the personnel department, I coordinated recruiting and retention efforts for the district. I also performed the duties of county athletic director for the four high schools and five middle schools.

**1999 (Sept.) – 2000 (Dec.) Consultant/Section Chief, North Carolina Department of Public Instruction, Raleigh, NC.** Revised and disseminated the Performance-Based Licensure process, new teacher orientation programs. After being promoted to Section Chief, I supervised the state review of teacher education programs for 47 colleges and universities in North Carolina, and reported the results to the Education Oversight Committee of the NC General Assembly. I also supervised consultants who implemented the statewide teacher and principal of the year programs, and National Board Certification applications for NC teachers.

**1997-1999 Principal, Louisburg High School, Franklin County Schools, Louisburg, NC.** Planned, organized, and led a comprehensive curricular and extra-curricular program for a 600 student high school. Student achievement improved (see selected highlights section) intentionally through staffing changes and curriculum monitoring. I wrote and received a "Service Learning Grant," one of three individual schools to be awarded the grant statewide. Louisburg High was recognized as a "National Service Learning School" as a result of grant implementation. I was a finalist for "Principal of the Year" for Franklin County Schools during the 1998-99 school year.

**1996-1997 Principal, Roanoke Rapids High School, Roanoke Rapids, NC.** Planned, organized, and led a comprehensive curricular and extra-curricular program for an 850 student high school. Student achievement improved (see selected highlights section) intentionally through staffing changes and curriculum monitoring. In Conjunction with the Assistant Superintendent for Curriculum, we developed a “Teacher Discourse Matrix” designed to analyze the quality of teacher questions and student interaction.

**1993-1996 Principal, D. S. Johnson Elementary School, Nash-Rocky Mount Schools, Nashville, NC.** Planned, organized, and led a comprehensive curricular and extra-curricular program for an 800 student Title 1 elementary school. Student achievement improved (see selected highlights section) intentionally through staffing changes and curriculum monitoring. We implemented a year-round track to accompany the traditional calendar, and in addition to math, reading, and writing instruction improving, the “Odyssey of the Mind” team won the state competition and placed 9<sup>th</sup> in the world competition in Knoxville, TN. I was a finalist for the “Principal of the Year” in Nash-Rocky Mount Schools during the 1994-95 school year.

**1991 (Nov.) – 1993 (July) Assistant Principal, West Lee Middle School, Lee County Schools, Sanford, NC.** Managed student discipline and transportation for 925 middle school students, and conducted staff evaluations. I coordinated and managed the change from a junior high to a middle school model in the summer of 1992.

**1988-1991 (Nov.) Teacher, Northern Nash Senior High School, Nash County Schools, Nashville, NC.** Taught American literature and Latin and was named “Teacher of the Year” for NNSH in 1991. I coached the women’s varsity basketball team for one season and served on various committees.

**1981-1988 Teacher, Northeastern High School, Elizabeth City-Pasquotank Schools, Elizabeth City, NC** Taught English and Latin and was named “Outstanding Young Educator” by the Elizabeth City Jaycees in 1982. I coached the men’s junior varsity basketball team and was an assistant for the men’s varsity team. I coached men’s varsity tennis and served on various committees.

## Education

### **Ed. D. (Doctor of Education)**

East Carolina University, Degree awarded – 2002.

### **Ed. S. (Educational Specialist)**

East Carolina University, Degree awarded – 1993.

### **MA. Ed. (English Education)**

East Carolina University, Degree awarded – 1989.

### **B. S. (Secondary English Education)**

Old Dominion University, Degree awarded – 1980.

### **A. A. (Liberal Arts)**

College of the Albemarle, Degree awarded – 1978.

## Honors

- 1998-99**      Louisburg High School Named “National Service Learning School”
- 1998-99**      Finalist, “Principal of the Year,” Franklin County Schools
- 1994-95**      Finalist, “Principal of the Year,” Nash-Rocky Mount Schools
- 1994**          “Jack McCall Award” Principals’ Executive Program (PEP 40, selected by class members As the person who contributed most to the learning of their class).
- 1994**          “Outstanding Academic Achievement” Principals’ Executive Program (PEP 40)
- 1991**          “Teacher of the Year,” Northern Nash Senior High School
- 1983**          State Finalist, “Outstanding Young Educator,” Sponsored by the NC Jaycees
- 1982**          “Outstanding Young Educator,” Sponsored by the Elizabeth City Jaycees

#### **Selected Presentations**

- 2020**          “Becoming a Values-Based School District,” South Carolina School Boards Association, Hilton Head, SC.
- 2020**          “Accountability 2.0: A Values-Driven Approach to Personalized Learning,” RTM-East Congress Conference, Atlanta, GA.
- 2010**          “Improving Graduation Rates: A Systemic Approach,” North Carolina School Board Association Conference, Greensboro.
- 2008**          Keynote Speaker, National Whole-Faculty Study Group Conference, Augusta, GA.
- 2007**          “How to Implement District Wide Professional Learning Communities,” Summer Leadership Conference, Asheville.
- 2003**          “Solving the Teacher Shortage Problem by Supporting Beginning Teachers,” Co-Presenter with Dr. Kermit Buckner NASSP Conference, San Diego, CA.
- 2001**          “Pathways to the Principalship,” Principals’ Executive Program for Assistant Principals
- 1998**          “NC’s Plan for Continuing Licensure,” The Governor’s Conference on Teaching and North Carolina’s Future.

#### **Related Professional Activities**

- Adjunct Professor:**      Barton College, Wilson, NC (teach education courses on graduate and undergraduate levels, both on-line and traditional instruction)
  
- NC Wesleyan College, Rocky Mount, NC (taught education courses)

Gardner-Webb University (graduate curriculum course)

Louisburg College, Louisburg, NC (taught developmental writing courses)

Coker University, Hartsville, SC (taught educational psychology)

**Board of Directors:** Franklin County United Way  
Northeast Leadership Alliance (North Carolina State University)

**Manuscript Reviewer:** Sage Publications, Corwin Press

**Memberships:** South Carolina Association of School Administrators (past)  
South Carolina School Boards Association (past)

**Past President Elect:** Central Carolina RESA (Professional Organization consisting of 15 school districts; elected by the 15 superintendents representing those districts)



**Dr. Arthur J. Fessler**

**ACADEMIC BACKGROUND**

<b>University Of Illinois, Champaign</b> Ed. D., Educational Leadership	<b>May, 2011</b>
<b>Concordia University – River Forest, IL</b> Master of Science, Curriculum & Instruction	<b>December, 1996</b>
<b>Judson University – Elgin, IL</b> B.S, Elementary Education, Minor: Science	<b>May, 1989</b>
<b>Hope College – Holland, MI</b>	<b>1984-1985</b>

**RECENT RECOGNITIONS**

- 2021 Hanover Township New Leader In Education School District U- 46
- 2020 NSSEO Shining Star Leadership Award
- 2020 Selected to Judson University Doctoral Advisory Board
- 2018 The Institute for Education Innovation (IEI) National Governing Board
- 2016 National Center for Educational Research and Technology([NCERT](#)) National Board
- 2015 American Association for School Administrators Governing Board (IL, elected)
- 2015 National School Boards Association's "20 to Watch" Tech Educators
- 2014 United States Department of Education Top 100 #FutureReady Superintendent
- 2012 National Robert Kottkamp Outstanding Dissertation Award Winner, Sponsored by Learning and Teaching in Educational Leadership (LTEL) SIG Awards, American Educational Research Association (AERA)

**ADMINISTRATIVE EXPERIENCE**

**Interim Principal** **2021 - 2022**  
**Eastview Middle School**  
**School District U-46**

**Superintendent of Schools** **2013 – 2021**  
**Elk Grove CCSD59**

Responsibilities Include:

- Developed and supported a district vision and mission to provide a meaningful and relevant education that will prepare students to be successful in the 21st century.
- Facilitated the development of a modern vision for learning and wellbeing for students, families and staff.
- Partnered with the Board of Education and school community to develop and implement a Strategic Plans that are fiscally responsible and provides a modern and relevant teaching and learning focus
- Employed a contemporary vision of leadership and learning with a depth of understanding in the areas of teaching and learning and supporting professional development.
- Deployed a 1-to-1 and 2-to-1 technology solution that provides every K-2 student a tablet and each student in grades 3-8 a tablet and a Chromebook.
- Facilitated transition to an electronic learning environment through cloud-based domain with access with necessary infrastructure, tools and training.

## **ADMINISTRATIVE EXPERIENCE (p2)**

- Created a standards based curriculum and professional training that feature integrated learning experiences.
- Utilize 100-day planning and reporting approach to assess progress of the strategic plan.
- Facilitated systems change with a one district focus for the purposes of collaboration and efficiency.
- Developed comprehensive learning plans for improving staff and leadership performance.
- Facilitated short and long range systems planning in the areas of finance, facilities, technology, and communication.
- Utilized 21<sup>st</sup> century tools to enhance all areas of district operations, board function, and teaching and learning.
- Restructured leadership organization to align with work outcomes and objectives of the strategic plan
- Facilitated multiple contract negotiations utilizing hybrid interest based approach leading to the elimination of a salary schedule.

### **Superintendent of Schools**

**2010 – 2013**

#### **Oak Lawn-Hometown District 123**

Responsibilities Include:

- Created and implemented a vision of learning that focused on creating a culture for 21<sup>st</sup> century teaching and learning. The vision included developing teacher paradigm and skill for teaching practice, developing collaborative learning environments with rich technology tools, professional development that focused on building teacher capacity, utilizing data to inform practice and training for creating curriculum that included CCSS and 21<sup>st</sup> century skills.
- Facilitated comprehensive long-range planning in the area of finance, communication, technology, facilities and teaching and learning.
- Balanced the budget avoiding referendum and/or bond sales.
- Facilitated negotiation of multi-year certified/non-certified contract in four sessions.

### **Suburban Superintendent Association (SSA) Treasurer**

**2012 – Present**

- Serve over 200 suburban school district superintendents
- Co-facilitate Professional Learning for the SSA
- Recruit new members
- Organize networking opportunities for superintendents

### **Illinois Association of School Administrators (IASA) South Cook Professional Learning Coordinator**

**2011 – 2013**

- IASA South Cook Governing Board
- Coordinate new superintendent training programs
- Facilitate planning for south Cook superintendent training opportunities
- Plan IL Administrator Academy and other professional training opportunities
- Developed IASA cloud-based Resource site @ [google.com/a/d123.org/iasa-education-exchange/home](https://www.google.com/a/d123.org/iasa-education-exchange/home)

### **South Cook South Cooperative Organization for Public Education (SCOPE) Finance Committee Chairman & Executive Board Member**

**2011 – 2013**

SCOPE is a grassroots local organization focusing on the needs of school districts in south and southwest suburban Cook and Will Counties. The primary goal is to provide schools with legislative information and to provide legislators and the Governor with educational information.

**ADMINISTRATIVE EXPERIENCE (p3)**

<b>Education League of Illinois (ELI)</b>	<b>Inducted 2012</b>
<b>ISBE Principal Preparation Program Advisory Committee</b>	<b>2011 – Present</b>
<b>ISBE Superintendent Advisory Committee</b>	<b>2012 – Present</b>
<b>IASA South Cook Superintendent Mentor</b>	<b>2011 – Present</b>
<b>Illinois Principal Association Principal Mentor</b>	<b>2008 – 2010</b>
<b><u>Assistant Superintendent Grades 6-12 &amp; Middle School Principal</u></b>	<b>2007 – 2010</b>
<b>Barrington CUSD #220, Enrollment 10,000 students</b>	

Responsibilities Include:

- Facilitate Secondary (6-12) Operations and Curriculum Development
- Facilitate District Strategic Planning Strand "Optimal Time for Learning"
- Implemented PLC and UbD Framework 6-12
- Co-Chair PreK-12 RtI District Implementation
- 6-12 Budgeting/Resource Allocation Committee Co-Chair
- Facilitate 5-Year District Staffing Projections in Conjunction with PMA
- Facilitated Community Education Programming, "Beyond CUSD #220"
- Referendum Focus Group Member
- Middle Level Redistricting Representative
- Board Finance and Facilities Sub-Committees
- Member of the 2009 Board Negotiating Team, IBB Trained

<b><u>Principal – Barrington Middle School CUSD #220</u></b>	<b>2002 – 2010</b>
Barrington Middle School – Prairie Campus	
<b><u>Principal – Barrington CUSD #220</u></b>	<b>2000 – 2002</b>
Arnett C. Lines Elementary	
<b><u>Assistant Principal – Barrington Middle School CUSD #220</u></b>	<b>1998 – 2000</b>
Barrington Middle School – Station Campus	
<b><u>Assistant Principal – LITH Elementary School</u></b>	<b>1997 – 1998</b>
Carpentersville CUSD #300, District Enrollment 25,000 Students	

**CLASSROOM EXPERIENCE**

<b><u>Middle School/Jr. High Science Teacher – Carpentersville CUSD #300</u></b>	<b>1989 – 1997</b>
Carpentersville Middle School and Westfield Community School: Science Teacher	

**PUBLICATIONS**

- Three Ways to Prepare Educators to Teach PBL, Getting Smart. Summer 2017, [Link](#)
- Developing Birth to 8 Roadmaps in the area of Social Emotional Learning (SEL), Literacy and Math. IASA Leadership Matters, Fall 2016. [Link](#)
- Creating a Culture of Innovation, Association of School Board Association. Summer 2016. [Link](#)
- Research in Learning and Teaching in Educational Leadership, edited by Liz Hollingworth and Arnold Danzig (LTEL SIG of AERA) and published by IAP. In Press 2014.
- 21st Century Leadership Academy CCSD 59. IASA Leadership Matters, 2013
- Perceptions of Illinois School District Superintendents Regarding the Efficacy of Their Superintendent Preparation. Scholar Press, 2013

## **OTHER RECOGNITIONS**

- 2015 National School Boards Association's "20 to Watch" Tech Educators
- 2014 United States Department of Education Top 100 #FutureReady Superintendent
- 2012 IASA South Cook Peace Award
- NCAA Academic All-America, Judson University 1988, 1989
- NCAA Basketball All-America, Judson University 1988, 1989
- NAIA Honorable-Mention All-America, Judson University 1989
- Male Athlete of the Year, Judson University 1989
- Hall of Fame Inductee, Judson University Class of 2007

## **PRESENTATIONS**

2019 IASA/IASBO/IASB Conference, Strategies to Build Adult Wellness and Positive Culture  
2018 NCERT National, Designing Powerful Learning Experiences and Improving Mental Wellness  
2018 ED-RED Panel, The Intersection of Education and Illinois' Economy  
2018 AASA National, The Use of Data Analytics with Chase Thompson, Chicago Cubs  
2018 AASA National: Panel, Connecting the Millennial Mindset with Your District's Vision  
2017 Discovery Education: What's Your Message? Branding your School District  
2016 IASA State Conference, Education's Role in Preparing Students for Successful in Life  
2016 AASA National Conference, Impact of Brain Development on Student Performance  
2015 Discovery Education, Building A Culture of Community  
2015 NSBA Technology Innovative Showcase  
2014 ITCE, Board and Superintendent Perspective on Technology Implications on Learning  
2013 National Chief Information Officer (CIO), Technology Integration and Planning  
2013 American Educational Research Association (AERA), Superintendent Preparation  
2013 Lake County Superintendents, Teacher Performance Ranking & PERA/Senate Bill 7  
2012 Rich Township Board Meeting, Implementing Board and Superintendent Ground Rules  
2012 USDA, Labor Management Convention, Effective Board and Union Relationships  
2012 South Cook Illinois Association of School Administrators, Board Relationships  
2012 IASB, Teacher Performance Ranking & PERA/Senate Bill 7  
2012 IASA South Cook, Teacher Performance Ranking & PERA/Senate Bill 7  
2011 CIO - National Conference, Presenter, 21<sup>st</sup> Century Teaching and Learning  
2011 Midwest Principal Center, Motion Leadership  
2011 Joint Conference, Presenter, Board and Superintendent Relationships  
2011 Understanding by Design (UbD) Implementation @ Grayslake Community School District  
2008, 2009, 2010 University of Illinois, Effective Principal Leadership

## **PROFESSIONAL TRAINING & MEMBERSHIPS**

NCERT, National Center for Educational Research and Technology 2013 - 2018  
AASA, American Association of School Administrators 2010 - 2018  
AERA, American Educational Research Association 2012, 2013  
NSBA, National School Board Association 2010 - 2018  
IASA, Illinois Association of School Administrators 2009 - 2018  
ASCD National Convention 2004, 2007, 2008, 2010, 2013  
IASBO, Understanding School Finance, 2004, 2010, 2011, 2012, 2013  
Understanding by Design (UbD) Grant Wiggins, 2010, 2011, 2012, 2013, 2014, 2015

## **PROFESSIONAL TRAINING & MEMBERSHIPS (p2)**

DuFour, Professional Learning Community (PLC) Training; 2004, 2005, 2006, 2007, 2010

Michael Fullan, Motion Leadership 2012, 2014, 2015, 2017

PMA, Tax Levy Calculation 2010, 2011

IPA, Principal Mentor Training 2008

MAPS National Training/Conference 2007, 2008

Lincoln Baldrige Examiner Training 2007

NAESP National Convention 2006

NASSP National Convention 2003, 2005

Digital Portfolio URL:

[https://docs.google.com/document/d/1aoq6PnwJnUFPZMha\\_K41M8rmjkL9ITdPbyJh9bRVx2M/edit](https://docs.google.com/document/d/1aoq6PnwJnUFPZMha_K41M8rmjkL9ITdPbyJh9bRVx2M/edit)