



# Foxborough Regional Charter School

## Board Meeting

Published on December 9, 2022 at 12:32 PM EST

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### Date and Time

Tuesday December 13, 2022 at 6:15 PM EST

### Location

Foxborough Regional Charter School

### Media Center

131 Central Street

Foxborough, MA 02035

Or via Zoom:

<https://us02web.zoom.us/j/85081639734?pwd=ejhtSHp5SkpESzh0azFNbGtISS8ydz09>

Meeting ID: 850 8163 9734

Passcode: 851508

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### Meeting Format

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). To request to speak at a meeting, please complete the following [google form](#) before the start of the meeting.

**Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:15 PM</b>
A. Attendance		Todd Tetreault	3 m
B. Call the Meeting to Order		Kathleen Crawford	2 m
C. Privilege of the Floor		Kathleen Crawford	15 m
<b>II. Leadership Report</b>			<b>6:35 PM</b>
A. Leadership Report	Discuss	Eddie Ingram	10 m
B. Personnel Update	Discuss	Mallory St Brice	5 m
<b>III. Board Business</b>			<b>6:50 PM</b>
A. Executive Director Search	Vote	Anissia Vixamar	10 m
B. Board Training	Discuss	Todd Tetreault	3 m
Document any training Board Members Attended this month			
C. Board Committees	Vote	Kathleen Crawford	5 m
Staff & Student Recruitment & Retention			
D. Library & Librarian Discussion	Discuss	Sergio Martin	5 m
E. Possible update to Mission/Vision	Discuss	Todd Tetreault	10 m
Discussion of need for/merits of establishing a process for updating the Mission and Vision statements of FRCS			
F. Administrative Items/Housekeeping	Discuss	Todd Tetreault	5 m
<ul style="list-style-type: none"> <li>• Discussion of funding a scribe for minutes (Matt Y.)</li> <li>• Deactivate FRCS Foundation in BoardOnTrack</li> </ul>			

	Purpose	Presenter	Time
• Agenda structure for Community Groups (e.g. DAG and TAG)			
<b>IV. Community Group Updates</b>			<b>7:28 PM</b>
<b>A. District Advisory Group (DAG)</b>	FYI	Heidi Berkowitz	3 m
<b>B. English Language Parent Advisory Committee (ELPAC)</b>			2 m
<b>C. Parent Advisory Group (PAG)</b>			2 m
<b>D. Partners in Education (PIE)</b>			
<b>E. Special Education Parent Advisory Committee (SEPAC)</b>			3 m
<b>F. Teachers Advisory Group (TAG)</b>	Discuss	Heidi Berkowitz	2 m
<b>V. Policy Review</b>			<b>7:40 PM</b>
<b>A. First Reading</b>	Discuss	Todd Tetreault	
<b>B. Re-Reading</b>	Vote	Todd Tetreault	
<b>VI. Committees</b>			<b>7:40 PM</b>
<b>A. Appeals</b>	Discuss	Kathleen Crawford	8 m
• General Committee Update (Crawford)			
• Current Enrollment (Berkowitz)			
<b>B. Diversity, Equity, &amp; Inclusion</b>	Discuss	Anissia Vixamar	3 m
• General Committee Update (Vixamar)			
<b>C. Facilities</b>	Discuss	Badawi Dweik	3 m
• General Committee Update (Dweik)			
• Project Updates (Michelot)			
<b>D. Finance</b>	Discuss	Matthew Yezukevich	8 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• General Committee Update (Yezukevich)</li> <li>• Current Budget Trends (Calvert)</li> <li>• Discussion on Board Reporting/Monthly Dashboards</li> </ul>			
<b>E. Governance</b>	Discuss	Kathleen Crawford	2 m
<ul style="list-style-type: none"> <li>• General Committee Update (Crawford)</li> <li>• Review Enrollment Demographics (Berkowitz)</li> </ul>			
<b>F. Staff Recruitment &amp; Retention</b>	Discuss	Todd Tetreault	3 m
<ul style="list-style-type: none"> <li>• General Committee Update (Tetreault)</li> </ul>			
<b>G. Student Recruitment &amp; Retention</b>	Discuss	Kathleen Crawford	2 m
General Committee Update (TBD)			
<b>VII. Closing Items</b>			<b>8:09 PM</b>
<b>A. Approval of Minutes</b>	Vote	Todd Tetreault	30 m
<ul style="list-style-type: none"> <li>• <a href="#">18OCT2022 Session 1*</a></li> <li>• <a href="#">18OCT2022 Session 2*</a></li> <li>• <a href="#">03NOV2022*</a></li> <li>• <a href="#">08NOV2022*</a></li> </ul>			
*Note, minutes are in draft form; links will only work for the public once minutes are approved and published.			
<b>B. Adjourn Meeting</b>	Vote	Kathleen Crawford	1 m

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The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.

# Coversheet

## Leadership Report

<b>Section:</b>	II. Leadership Report
<b>Item:</b>	A. Leadership Report
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	Leadership Report - December 13 2022.docx



## Leadership Report December 13, 2022

### Shared Values Initiative

A shared values exercise was conducted with 3 groups to date: (1) The District Improvement Team, (2) the Board of Trustees, and (3) the Leadership Team. After thoughtful discussions, the shared values drafted by each of those groups are reflected in the chart below.

District Improvement Team November 29, 2022	Board of Trustees December 1, 2022	Leadership Team December 9, 2022
Growth	Diversity	Achievement/Effectiveness/Success
Honesty/Integrity	Empathy	Communication
Open Mindedness	Equity	Discipline
Respect	Honesty/Integrity	Diversity
Teamwork	Innovation/Curiosity	Honesty/Integrity
Transparency	Respect	Innovation
Trust	Transparent Communication	Open Mindedness

### Next Steps:

Groups from each of the three schools, including teaching and non-teaching staff, will participate in similar exercises over the next 4 weeks. Once all internal community members have had an opportunity to contribute to the process:

1. The values will be finalized by a representative group including representation from each exercise
2. The results will be shared with the greater community
3. The school will develop concept statements in a similar and collaborative way

### Phase II:

- The Community will be invited to join a public viewing of “Most Likely to Succeed”, a documentary that will help all community members imagine creative and innovative ideas and start conversations on how to develop a Vision and Mission that represents the next phase of FRCS.
- Save the Date: The documentary will be shown on January 18, 2023, at the Orpheum Theater in Foxborough.
- A similar process will be used, including all stakeholder groups to brainstorm and develop our new Vision Statement and Mission, based on the agreed-upon shared values.

# Coversheet

## Personnel Update

<b>Section:</b>	II. Leadership Report
<b>Item:</b>	B. Personnel Update
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	HR Board Dashboard- 12.8.22.pdf

12/8/2022

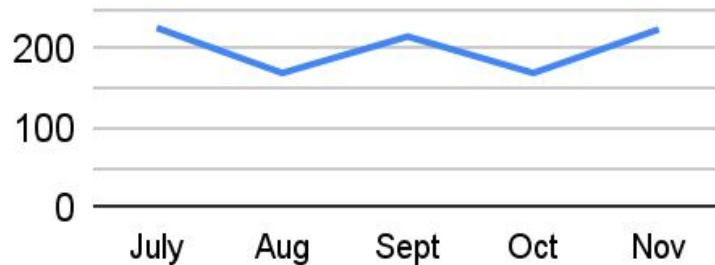
## Head Count



**221** ↑

As of 11/30, Q4

Head Count



Monthly Head Count SY223-23 (Q3-4)

## Vacancies

**23\*** ↓

**Applicants Per Day**

**3**

\*As of 12/8/22

## Absences Rate



**4.08%** Since 9/6/22  
as of 11/30/22

**253** Sick Days Per 100 employees

## Recent Hires

- SPED Paraprofessional
- Adjustment Counselor, Elementary K-4
- Per diem School Nurse
- Board Certified Behavior Analyst (BCBA), K-12 District
- Character Education Teacher, Elementary K-4
- Building Based Substitute Teacher, High School 9-12
- District Wide Per Diem Substitute
- Substitute School Nurse
- Music Teacher, Middle School 5-8
- Teacher, Social Studies Middle School
- Adjustment Counselor, Middle School
- Food Service Assistant
- Instructional Technology Manager

## Employee Separations | Avg. Tenure 2.9 Yrs\*

Period	Q4 to date	Q3	*Includes outlier staff with 15+ years
<b>Terminations</b>			
<i>Voluntary</i>	7	47	
<i>Involuntary/RIF</i>	NA	16	
<i>Upcoming Voluntary</i>	3		
<b>Turnover Rate</b>	3.3%	3.7%	

Powered by BoardOnTrack

## Recruitment & Engagement

- Elementary school principal & director of special education hiring processes still underway
- Increasing per diem sub pool; including college students and former FRCS students
- Following up on student teaching inquiries
- Upcoming new/recent hire survey
- Further sick time analysis and follow up
- HR Newsletter



# Coversheet

## Special Education Parent Advisory Committee (SEPAC)

**Section:** IV. Community Group Updates  
**Item:** E. Special Education Parent Advisory Committee (SEPAC)  
**Purpose:**  
**Submitted by:**  
**Related Material:** SEPAC Meeting minutes Dec 1 2022.pdf

## FRCSSEPAC Committee Minutes

**Date:** 12/1/22      **Time:** 7-8:00pm      via **Zoom**

**Members (absent):** Ebony Griffin (Chair), Laurie Bryant, Jason Paynich.

Guest:

Issue	Discussion	Action
1. Meeting called to order	8:00 via Zoom by Deidre	Na
1. Organizational Matters	Review May minutes	Na
1. Approval of Minutes	Na	Na
1. Old Business	<p>Closing the loop from Oct meeting</p> <p>Presentation by Judy Skinner, FRCS OT:</p> <ul style="list-style-type: none"> <li>· Discussed how services are obtained,</li> <li>· what those may entail,</li> <li>· OT relationship with other HC providers</li> <li>· Evaluating need for relationship to educational impact discharge from OT, etc.</li> </ul>	Na

<p>1. New Business:</p>	<p>a. January 2023 SEPAC Meeting</p> <p>b. Presentation Cynthia Moore, Pres. Of Special Needs Advocacy Network</p>	<p>Cancelled. First meeting will be in Feb.</p> <p>Speaker postponed until Feb meeting</p>
<p>1. Adjournment</p>		<p>Meeting adjourned at 7:15pm</p>

Recorder: Jason Paynich

# Coversheet

## Appeals

<b>Section:</b>	VI. Committees
<b>Item:</b>	A. Appeals
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	Board Update - Enrollment Status 12-8-22.pdf SY23-34 Enrollment Application Tracking Week1.docx.pdf



## Enrollment Update – December 8, 2022

### District Summary:

Grade	Enrollment Goal	Current Enrollment	Withdrawals to Date	Current Waitlist
Kindergarten	145	139	32 Declinations, 3 WD	0 (9*)
Grade 1	145	144	19	25 (8*)
Grade 2	145	149	17	32 (4*)
Grade 3	145	144	18	20 (3*)
Grade 4	145	146	18	21 (7*)
Grade 5	130	126	23	35 (4*)
Grade 6	130	124	28	0 (9*)
Grade 7	130	102	37	56 (4*)
Grade 8	130	108	27	0 (5*)
Grade 9	130	106	42	0 (6*)
Grade 10	109	96	16	0
Grade 11	94	88	10	0
Grade 12	77	86	1	0
Total	1655	1558	291	190 (59*)

(\* ) Students on WL reside in at-cap communities and cannot be offered a seat at this time.

### Withdrawal by Town

Town	Withdrawals
Attleboro	62
North Attleboro	31
Brockton	44
Foxborough	26
Mansfield	18
Norton	13

### Enrollment Notes

On Thursday, December 1<sup>st</sup>, the Outreach team extended 58 offers to students who applied when we re-opened the enrollment application, and to students who were on our waiting list. Offers were made in grades K, 1, 2, 3, 4, 5, 6, 8, and 9. This is an effort to bring grade levels up to/closer to the Enrollment Goal.

Kindergarten: 14 offers  
 Grade 1: 7 offers  
 Grade 2: 2 offers  
 Grade 3: 6 offers  
 Grade 4: 4 offers

Grade 5: 6 offers  
 Grade 6: 6 offers  
 Grade 7: 0 offers  
 Grade 8: 5 offers  
 Grade 9: 8 offers

The registration window for these students is 12/5-12/11. At this time, 16 families have plans to accept the offer and have scheduled registration appointments. Families who received an offer and have not accepted or let us know that they are declining will receive a reminder phone call to schedule an appointment during the window. Students who accept offers will begin at FRCS on January 3<sup>rd</sup> when we return from December break.



## SY-2023-2024 Enrollment Application Applicant Data

Week 1  
12/1/22 – 12/7/22

### Applicants by Day:

12/1/22	124
12/2/22	37
12/3/22	12
12/4/22	18
12/5/22	21
12/6/22	18
12/7/22	21
<b>Total</b>	<b>251</b>

### Siblings:

**67 applicants** have noted that they should be processed through the lottery with sibling status. This information will need to be confirmed

### Applicants by Grade:

K	96
1	19
2	17
3	21
4	23
5	10
6	16
7	14
8	20
9	16

### Applicants by Town:

*The 5 communities with the most applicants*

Brockton	101
Attleboro	25
Stoughton	20
Foxborough	16
North Attleboro	12

# Coversheet

## Diversity, Equity, & Inclusion

**Section:** VI. Committees  
**Item:** B. Diversity, Equity, & Inclusion  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** DEI Committee Update 09 DEC 2022.docx

# Summary from Diversity, Equity & Inclusion Committee

**Date:** 09 DEC 2022

**Date of last meeting:** 07 DEC 2022

**Next Meeting:** 14 DEC 2022

**Members:** Anissia Vixamar, Dana Benton-Johnson, Kathleen Foley, Mallory St. Brice, Heidi Berkowitz, Eddie Ingram, Cathy Alix, Teresa Peavey, Justin Hester, Ebony McQueen, Tahir Husain, Malaz Abdelhadi

**Policies Currently under review:**

- N/A

**General Update**

- Drafting survey questions – should be finalized before month’s end.
- Timeline:
  - Socialize survey in late December/early January
  - Present survey for BOT review during January 10th meeting
  - Conduct survey in late January/early February
  - Present survey results and committee action plan - February



# Coversheet

## Facilities

**Section:** VI. Committees  
**Item:** C. Facilities  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Operations Department Update - Dec 13 2022.docx



## **Operations Department Update December 13, 2022**

- **Transportation update:** Since having our zoom meeting with parents we have seen improvement with student behavior on the buses. Driver referrals have decreased, and we have not heard from the vendor regarding behavior issues.
- **Crosswalk:** The town has sent over a budget for the project, and it will cost the district \$11,000 to move forward. We will be discussing at our next finance committee meeting.
- **Synergy Audit:** Synergy has completed their audit of the buildings and have made several recommendations for upgrades: such as changing locks, adding or replacing doors, and laminating windows. They are still working on reviewing and updating our policies. We will start researching the cost for the upgrades in order to add to our next budget.
- **Food Services:** We have seen great improvement in the delivery process but still have some issues regarding invoicing, repeat meals during a given week, and general mistakes such as missing items. The vendor is very responsive and has been addressing the issues in a timely manner.
- **Facilities:** We've had several unexpected issues with our elevators, which the team is addressing.
- **Technology:** Chromebooks in the MS are being damaged at high rate, I will be working with building leadership to try and address the issue.

# Coversheet

## Finance

**Section:** VI. Committees  
**Item:** D. Finance  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Nov 2022 Balance Sheet Summary.pdf  
Nov 2022 Budget to Actual Comparative.pdf  
Nov 2022 Budget to Actual Summary excel.xlsx  
Nov 2022 Budget to Actual Summary.pdf

**Financial Report - Balance Sheet (Summary)****Foxborough Regional Charter School**

For 11/30/2022

Run: 12/08/2022 at 8:40 AM

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	11/30/2022	6/30/2022	Change
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash - operations	14,936,011.68	11,849,679.53	3,086,332.15
Cash - debt service reserve	2,258,991.96	3,141,451.64	(882,459.68)
Accounts Receivable:			
Intergovernmental	0.00	1,151,260.78	(1,151,260.78)
Other	55,050.29	57,029.99	(1,979.70)
Prepaid Expenses	(265.96)	758.64	(1,024.60)
<b>Total Current Assets</b>	<b>17,249,787.97</b>	<b>16,200,180.58</b>	<b>1,049,607.39</b>
<b>Capital Assets</b>			
Right-Of-Use-Asset	334,525.00	334,525.00	0.00
Land/Building Improvements	47,556,557.39	47,556,557.39	0.00
Furniture, equipment and software	5,923,793.32	5,923,793.32	0.00
Less: accumulated depreciation and amortization	(17,378,785.13)	(16,372,371.64)	(1,006,413.49)
<b>Total investment in capital assets</b>	<b>36,436,090.58</b>	<b>37,442,504.07</b>	<b>(1,006,413.49)</b>
Loss on defeasance (2017 bonds)	3,541,114.47	3,541,114.47	0.00
<b>TOTAL ASSETS</b>	<b>57,226,993.02</b>	<b>57,183,799.12</b>	<b>43,193.90</b>
<b>LIABILITIES AND NET ASSETS</b>			
Accounts Payable	521,110.63	1,123,797.80	(602,687.17)
Accrued expenses	134,355.20	764,536.84	(630,181.64)
Accrued compensation	145,994.44	1,654,036.30	(1,508,041.86)
Bonds payable - US Bank	0.00	0.00	0.00
Deferred income	0.00	89,251.30	(89,251.30)
Lease Liability	192,710.30	214,076.00	(21,365.70)
<b>Total current liabilities</b>	<b>994,170.57</b>	<b>3,845,698.24</b>	<b>(2,851,527.67)</b>
BONDS PAYABLE 2017B	22,945,000.00	23,600,000.00	(655,000.00)
BOND PREMIUM 2017B	2,175,370.80	2,175,370.80	0.00
<b>Total bonds payable</b>	<b>25,120,370.80</b>	<b>25,775,370.80</b>	<b>(655,000.00)</b>
LOAN PAYABLE EASTERN BANK	3,747,715.41	3,953,770.15	(206,054.74)
<b>Total loans payable (Eastern)</b>	<b>3,747,715.41</b>	<b>3,953,770.15</b>	<b>(206,054.74)</b>
<b>Total liabilities</b>	<b>29,862,256.78</b>	<b>33,574,839.19</b>	<b>(3,712,582.41)</b>
<b>Net Assets</b>			
Investment in capital assets	0.00	0.00	0.00
Restricted - Board Capital	5,165,006.00	5,165,006.00	0.00
Unrestricted	18,443,953.93	14,057,036.52	4,386,917.41
Net income	3,755,776.31	4,386,917.41	(631,141.10)
<b>Total net assets</b>	<b>27,364,736.24</b>	<b>23,608,959.93</b>	<b>3,755,776.31</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>57,226,993.02</b>	<b>57,183,799.12</b>	<b>43,193.90</b>

## Financial Report - Budget to Actual (Comparative Summary)

Run: 12/08/2022 at 8:37 AM

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### Foxborough Regional Charter School For 11/30/2022

	Budget FY2023	YTD Actual 11/30/22	Current Year Budget - Actual	Current Year % of Budget	Budget FY2022	YTD Actual 11/30/21	Prior Year Budget - Actual	Prior Year % of Budget
<b>REVENUES</b>								
Per Pupil Tuition	27,462,500.00	12,089,297.00	(15,373,203.00)	(44.02)	24,790,000.00	10,979,145.00	(13,810,855.00)	(44.29)
Federal Grants/Reimbursements	1,187,972.00	242,846.30	(945,125.70)	(20.44)	3,673,321.00	613,081.27	(3,060,239.73)	(16.69)
State Grants/Reimbursements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Grant Revenues	0.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00
Food Service Program	521,000.00	445.81	(520,554.19)	(0.09)	286,000.00	157,384.02	(128,615.98)	(55.03)
Extended Day Program	0.00	0.00	0.00	0.00	0.00	90.00	90.00	0.00
Transportation Program	901,072.00	464,017.30	(437,054.70)	(51.50)	861,750.00	614,361.66	(247,388.34)	(71.29)
Building Rental Revenue	60,000.00	26,750.00	(33,250.00)	(44.58)	69,615.00	14,000.00	(55,615.00)	(20.11)
Other Revenues	75,500.00	22,981.97	(52,518.03)	(30.44)	62,000.00	38,078.41	(23,921.59)	(61.42)
<b>Total Revenues</b>	<b>30,208,044.00</b>	<b>12,849,338.38</b>	<b>(17,358,705.62)</b>	<b>(42.54)</b>	<b>29,742,686.00</b>	<b>12,416,140.36</b>	<b>(17,326,545.64)</b>	<b>(41.75)</b>
<b>EXPENSES</b>								
<b>Personnel</b>								
Administration & Finance	1,464,975.00	433,209.77	1,031,765.23	29.57	1,024,223.00	379,540.65	644,682.35	37.06
Teaching & Learning	12,164,780.00	3,191,518.17	8,973,261.83	26.24	11,045,668.00	3,087,320.85	7,958,347.15	27.95
Student Activities	2,214,113.00	495,987.00	1,718,126.00	22.40	1,782,468.00	466,106.97	1,316,361.03	26.15
Operations	821,363.00	315,467.22	505,895.78	38.41	862,575.00	331,329.27	531,245.73	38.41
Grants	560,595.00	138,493.22	422,101.78	24.70	1,562,274.00	503,288.32	1,058,985.68	32.22
<b>Subtotal Personnel</b>	<b>17,225,826.00</b>	<b>4,574,675.38</b>	<b>12,651,150.62</b>	<b>26.56</b>	<b>16,277,208.00</b>	<b>4,767,586.06</b>	<b>11,509,621.94</b>	<b>29.29</b>
<b>Operating Costs</b>								
Administration & Finance	814,715.00	331,563.53	483,151.47	40.70	563,135.00	201,068.21	362,066.79	35.71
Teaching & Learning	762,878.00	92,908.16	669,969.84	12.18	441,800.00	89,262.44	352,537.56	20.20
Student Activities	2,798,457.00	766,430.52	2,032,026.48	27.39	2,393,565.00	804,197.75	1,589,367.25	33.60
Operations	2,093,130.00	856,365.19	1,236,764.81	40.91	2,015,320.00	925,317.42	1,090,002.58	45.91
Employee Benefits	2,592,646.00	761,288.95	1,831,357.05	29.36	2,360,500.00	728,738.89	1,631,761.11	30.87
Grants	506,182.00	127,361.86	378,820.14	25.16	2,088,847.00	736,406.92	1,352,440.08	35.25
<b>Subtotal Operating Costs</b>	<b>9,568,008.00</b>	<b>2,935,918.21</b>	<b>6,632,089.79</b>	<b>30.68</b>	<b>9,863,167.00</b>	<b>3,484,991.63</b>	<b>6,378,175.37</b>	<b>35.33</b>
<b>Total Expenses</b>	<b>26,793,834.00</b>	<b>7,510,593.59</b>	<b>19,283,240.41</b>	<b>28.03</b>	<b>26,140,375.00</b>	<b>8,252,577.69</b>	<b>17,887,797.31</b>	<b>31.57</b>
<b>NET BUDGET FROM OPERATIONS</b>	<b>3,414,210.00</b>	<b>5,338,744.79</b>	<b>1,924,534.79</b>	<b>(156.37)</b>	<b>3,602,311.00</b>	<b>4,163,562.67</b>	<b>561,251.67</b>	<b>(115.58)</b>
Capital Outlay	890,000.00	518,605.90	371,394.10	58.27	613,795.00	210,143.28	403,651.72	34.24
Debt Service	2,477,216.00	54,787.71	2,422,428.29	2.21	2,471,691.00	172,671.56	2,299,019.44	6.99
Depreciation	0.00	1,006,413.49	(1,006,413.49)	0.00	0.00	985,156.22	(985,156.22)	0.00
Board Capital Reserve	0.00	0.00	0.00	0.00	(9,000.00)	0.00	(9,000.00)	0.00
<b>NET BUDGET RESERVED</b>	<b>46,994.00</b>	<b>3,758,937.69</b>	<b>3,711,943.69</b>	<b>(7,998.76)</b>	<b>525,825.00</b>	<b>2,795,591.61</b>	<b>2,269,766.61</b>	<b>(531.66)</b>

## Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

Nov 2022 Budget to Actual Summary excel.xlsx

**Financial Report - Budget to Actual (Summary)****Foxborough Regional Charter School****For 11/30/2022**

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	Budget	Actual	Budget - Actual	% of Budget
<b>REVENUES</b>				
Per Pupil Tuition	27,462,500.00	12,089,297.00	(15,373,203.00)	(44.02)
Federal Grants/Reimbursements	1,187,972.00	242,846.30	(945,125.70)	(20.44)
State Grants/Reimbursements	0.00	0.00	0.00	0.00
Other Grant Revenues	0.00	3,000.00	3,000.00	0.00
Food Service Program	521,000.00	445.81	(520,554.19)	(0.09)
Extended Day Program	0.00	0.00	0.00	0.00
Transportation Program	901,072.00	464,017.30	(437,054.70)	(51.50)
Building Rental Revenue	60,000.00	26,750.00	(33,250.00)	(44.58)
Other Revenues	75,500.00	22,981.97	(52,518.03)	(30.44)
<b>Total Revenues</b>	<b>30,208,044.00</b>	<b>12,849,338.38</b>	<b>(17,358,705.62)</b>	<b>(42.54)</b>
<b>EXPENSES</b>				
<b>Personnel</b>				
Administration & Finance	1,464,975.00	433,209.77	1,031,765.23	29.57
Teaching & Learning	12,164,780.00	3,191,518.17	8,973,261.83	26.24
Student Activities	2,214,113.00	495,987.00	1,718,126.00	22.40
Operations	821,363.00	315,467.22	505,895.78	38.41
Grants	560,595.00	138,493.22	422,101.78	24.70
<b>Subtotal Personnel</b>	<b>17,225,826.00</b>	<b>4,574,675.38</b>	<b>12,651,150.62</b>	<b>26.56</b>
<b>Operating Costs</b>				
Administration & Finance	814,715.00	331,563.53	483,151.47	40.70
Teaching & Learning	762,878.00	92,908.16	669,969.84	12.18
Student Activities	2,798,457.00	766,430.52	2,032,026.48	27.39
Operations	2,093,130.00	856,365.19	1,236,764.81	40.91
Employee Benefits	2,592,646.00	761,288.95	1,831,357.05	29.36
Grants	506,182.00	127,361.86	378,820.14	25.16
<b>Subtotal Operating Costs</b>	<b>9,568,008.00</b>	<b>2,935,918.21</b>	<b>6,632,089.79</b>	<b>30.68</b>
<b>Total Expenses</b>	<b>26,793,834.00</b>	<b>7,510,593.59</b>	<b>19,283,240.41</b>	<b>28.03</b>
<b>NET BUDGET FROM OPERATIONS</b>	<b>3,414,210.00</b>	<b>5,338,744.79</b>	<b>1,924,534.79</b>	<b>(156.37)</b>
Capital Outlay	890,000.00	518,605.90	371,394.10	58.27
Debt Service	2,477,216.00	54,787.71	2,422,428.29	2.21
Depreciation	0.00	1,006,413.49	(1,006,413.49)	0.00
Board Capital Reserve	0.00	0.00	0.00	0.00
<b>NET BUDGET RESERVED</b>	<b>46,994.00</b>	<b>3,758,937.69</b>	<b>3,711,943.69</b>	<b>(7,998.76)</b>