APPROVED

Pataula Charter Academy

Minutes

PCA April 2026 Board Meeting

Date and Time
Monday April 20, 2026 at 6:00 PM

Location
PCA Inc. Central Office

Directors Present
J. Apke, J. Duncan, K. Gilbert, L. Hixon, R. Lane

Directors Absent
G. Flowers, G. Whalen, J. Earp

Ex Officio Members Present
C. Weathersby, K. Holley

Guests Present
L. Adkinson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Hixon called a meeting of the board of directors of Pataula Charter Academy to order on Monday Apr 20, 2026 at 6:03 PM.

C. Approve Agenda

J. Duncan made a motion to approve the Agenda.
J. Apke seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

R. Lane made a motion to approve the minutes from PCA March 2026 Board Meeting on 03-16-26.
J. Apke seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Public Comment

There was no public comment.

F. Executive Session - Personnel

R. Lane made a motion to enter Executive Session at 6:06.
K. Gilbert seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Superintendent Report

A. Resignations

Melinda Dustin and Wayne Johnson are resigning from PCA at the end of the 2025-2026 school year.

B. PCA New Teacher Hires for 2026-2027 SY

School administration is recommending the hiring of Bridget Bruner and Mandy Konetzni for teaching positions at PCA for the 2026-2027 school year.
R. Lane made a motion to approve the hiring of Bridget Bruner and Mandy Konetzni for certified teaching positions at PCA for the 2026-2027 school year.
K. Gilbert seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. New Classified Position Hires for the 2026-2027 School Year

School administration is recommending the hiring of Amanda Fryer for the part-time Data Clerk position at PCA and Jaden Hanks for the open SPED Paraprofessional position for the 2026-2027 school year.
R. Lane made a motion to approve the hiring of Amanda Fryer and Jaden Hanks for the listed open classified positions at PCA for the 2026-2027 school year.

J. Apke seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. PCA - Spring 2026 MAP Scores

Kylie is excited to share the Spring 2026 MAP scores with the Board. Data shows an overall pattern of growth in all content areas. Data is projecting we will meet our Milestones goals in most areas.

E. PCA Operational CPF Dashboard

PCA is on track to meet on the Operational CPF for the 2025-2026 SY with a projected score of 100.

F. Enrollment Updates

Kylie presented enrollment updates for the 2026-2027 SY.

III. CFO/Business Director Report

A. FY 2027 Initial Budget

This is the final presentation of the FY27 General Operating Budget for Committee review. Based on total revenues of $10,797,731 with an increase in State Health premiums and a .5% increase in the MOU with Spring Creek there is a projected surplus of $12,623.

B. Public comment on FY 27 Budget

There was no oral or written public comment on the proposed FY27 General Operating Budget.

C. FY 2027 General Operating Budget Approval

The Finance Committee has approved the proposed FY27 General Operating Budget and is now requesting full Board approval.
J. Duncan made a motion to Approve the FY27 General Operating Budget as presented.
R. Lane seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Financial reports

This item was tabled.

E. Employee Retention Bonus

The Finance Committee has voted to approve and is now requesting approval from the Board to add retention bonuses for all staff members to the Pataula AFY26 General

Operating Budget. The cost for all staff members to receive a bonus of 2.5% of their gross salary is approximately $120,700, leaving a surplus of approximately $27,000.
R. Lane made a motion to Approve the addition of a 2.5% retention bonus for all staff members to the AFY 26 General Operating Budget.
J. Apke seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:26 PM.

Respectfully Submitted,
L. Hixon