Pataula Charter Academy, Inc (Serving Pataula Charter Academy and Spring Creek Charter Academy)

October 2021 Board Meeting

| Date and Time Monday October 18, 2021 at 6:00 PM EDT | | | |
|--|--------------------|--------|--|
| Location PCA Board Room | | | |
| The Pataula Charter Academy, Incorporated Gove Academy and Spring Creek Charter Academy) will | ` ` | arter | |
| Agenda | Purpose Presenter | Time | |
| I. Opening Items | 6 | :00 PM | |
| A. Record Attendance | | | |
| B. Call the Meeting to Order | | | |
| C. Approve Minutes | Approve Minutes | | |
| Approve minutes for August 2021 Board Meeting | on August 23, 2021 | | |
| D. Executive Session Minutes - Aug. 23, 2021 | Vote | | |
| E. Approve Agenda | Vote | | |
| F. Public Comment | | | |
| II. Superintendent Report | | | |
| A. Executive Session - Personnel | Vote | | |
| B. PCA - Part-Time Intervention Teacher | Vote | | |

Recommendation for Hire - Karan Ragan

C. PCA - FY21 SCSC Monitoring CAP response FYI

- All CAP responses were approved

D. SCCA - FY21 SCSC Monitoring CAP response FYI

- All CAP responses were approved.

E. PCA - Operational CPF Dashboard FYI

- On target to meet on Operational CPF

Purpose Presenter Time

F. SCCA - Operational CPF Dashboard

- On target to meet on Operational CPF

G. Covid-19 Update Vote

- Recommending slight changes to the COVID-19 Protocol Plan

H. COVID Bonuses for classroom teachers

Vote

FYI

- Due to high transmission rates of COVID in our communities, we maintained a high number of students in quarantine during the first few months of school. Classroom teachers of academic subjects have been teaching face-to-face 5 days a week, plus providing distance learning for quarantined students. This is stressful and time-consuming for teachers. Unfortunately, there was nothing we could do to alleviate that extra work on teachers during this time of high transmission rates. So, we would like to show our appreciation by giving a monthly COVID stipend to classroom and special education teachers (required to meet the guidelines for instructing quarantined students) for the time period of high transmission rates. The stipend will be \$500 monthly and would include the months of September and October at this time. If new quarantine guidance is approved, the stipend should not be necessary after October, unless circumstances drastically change again. However, Superintendent Holley would like to reserve the right to reinstate the stipend for up to an additional 3 months (within this school year) if transmission rates and/or outbreaks increase again, forcing us to change quarantine protocols and virtual learning for quarantines again.

III. Finance/Facilities Committee Reports

| A. PCA - CPF Financial Assessment Reports | FYI |
|---|------|
| B. PCA - Athletic Field Update | FYI |
| C. SCCA - Recommendations for Hire | Vote |

- SNP position -Regina Madray

D. SCCA - CPF Financial Assessment ReportsE. SCCA - deficit reduction monthly reportVote

IV. Governance Committee Reports

A. Personnel Policy Vote

- Recommended change to COVID leave incentive - Employees do not have to provide a copy of vaccination record to be eligible. They can sign an affidavit affirming vaccination instead.

B. Board Conflict of Interest Policy Vote

- Recommendation to amend the Board Conflict of Interest Policy to include SB153 guidelines on Charter Board members not serving on or working for local Boards of Education.

C. GBI/GCIS Policies Vote

Policies updated to be in compliance with our annual GBI audit that assess how we handle fingerprinting information

D. Annual Board Governance Trainings Dates FYI

There will be one day in person and one day live virtual this year. The in-person dates are:

Option 1 - November 10 @ Callaway Gardens Hotel and Resort

Option 2 - February 9 @ UGA Center for Continuing Education and Hotel

Option 3 - April 13 @ Loudermilk Conference Center

Purpose Presenter Time

*We prefer everyone complete Option 1 or 2, only using Option 3 if an emergency comes up preventing Option 1 or 2.

V. Academic Excellence Committee Report

| A. PCA Academic Committee Update | FYI |
|---------------------------------------|-----|
| B. SCCA Academic Committee Update | FYI |
| C. General Academic Committee Updates | FYI |

VI. Closing Items

A. Adjourn Meeting Vote