



Pacific Coast Academy

Regular Scheduled Board Meeting

Date and Time

Thursday May 22, 2025 at 6:00 PM PDT

Location

Pacific Coast Academy Office
13915 Danielson St. #200, Poway, CA 92064

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Benjamin Fung	1 m
B. Roll Call of Board Members		Benjamin Fung	1 m
C. Local Control Accountability Plan (LCAP) Public Hearing		Rupi Boyd	
D. LCAP Public Hearing Opens			
E. LCAP Presentation of the LCAP			
F. Public Input on LCAP			
G. Public Hearing Closes for LCAP			
H. Public Comments on the Board Meeting Agenda			

	Purpose	Presenter	Time
I. Approval of the Agenda	Vote	Benjamin Fung	1 m
J. Executive Director Report		Krystin Demofonte	20 m
II. Finance			6:23 PM
A. April Financial Report	Vote	Kate Eng	15 m
B. 2025-2026 Employee Benefits Proposal	Vote	Shari Erlendson	15 m
C. Resolution Regarding Employee Retention Stipends	Vote	Krystin Demofonte	10 m
D. Update on Purchase and Sale Agreement (13915 Danielson St., Poway)	Vote	Shari Erlendson	15 m
E. Update on Lease Agreement (13985 Stowe Dr., Poway)	Vote	Shari Erlendson	10 m
F. Approval of License and Use Agreement (Cristi Mamer, 192 N Plaza St., Brawley)	Vote	Shari Erlendson	5 m
III. Other Business			7:33 PM
A. Field Trips	FYI	Rachel Rico	15 m
B. Resolution Regarding Implementation of the California Dyslexia Screener (SB 114)	Vote	John Egnor	10 m
C. Resolution in Opposition to Assembly Bill (AB) 84	Vote	Krystin Demofonte	10 m
D. 2025-2026 Declaration of Need	Vote	Krystin Demofonte	5 m
E. Artificial Intelligence (AI) Policy	Vote	Krystin Demofonte	5 m
F. 2025-2026 Board Meeting Calendar	Vote	Krystin Demofonte	5 m
G. Affirming of Board Members	Vote	Krystin Demofonte	10 m
IV. Consent Agenda			8:33 PM
The items below form our consent agenda. The items are considered by the Executive Director to be of a routine nature and are acted on with one motion. Any recommendation may be removed at the request of any Board Member and placed under new and/or			

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unfinished business. The last item in this section is a single vote to approve the items en masse.			
A.	Approve Minutes	Approve Minutes	
	Approve minutes for Regular Scheduled Board Meeting on March 13, 2025		
B.	2024-2025 Employee Handbook		
C.	2025-2026 Staff Contract Template		
D.	2024-2025 Compensation Policy and Stipend Chart		
E.	2025-2026 Compensation Policy and Stipend Chart		
F.	2025-2026 Staff Calendars		
G.	2025-2026 Parent Student Handbook		
H.	Employee Expense Policy		
I.	2025-2026 Promotion, Acceleration, and Retention Policy		
J.	Harassment, Discrimination, Intimidation, and Bullying Prevention Policy		
K.	Suspension and Expulsion Policy		
L.	Expenses		
M.	Invoices over 100,000		
N.	Approve Consent Agenda		
	This Is The Vote To Approve The Consent Agenda Items.		
V.	Closed Session		8:33 PM
A.	Employee Performance Evaluation: Executive Director § 54957(b)	Discuss Benjamin Fung	15 m
VI.	Closing Items		8:48 PM

	Purpose	Presenter	Time
A. Announcement of Next Scheduled Meeting- June 25 at 6:00pm	FYI	Benjamin Fung	1 m
B. Adjourn Meeting	Vote		

Prepared By:
Jennifer Faber

Noted By:

Board Secretary

Public comment rules: Members of the public may address the Board on agenda or non-agenda items. Please communicate orally your desire to address the board when the board asks for public comments. Speakers may be called in the order that requests are received. We ask that comments are limited to 2 minutes each, with no more than 15 minutes per single topic so that as many people as possible may be heard. When a member of the public utilizes a translator to address the board, those individuals are granted twice the allotted time. When the board utilizes simultaneous translation equipment in a manner that allows the board to hear the translated public testimony simultaneously, those individuals are allotted 2 minutes each. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to school staff or calendar the issue for future discussion.

Note: Pacific Coast Academy Governing Board encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Pacific Coast Academy Office at [\(619\) 749-1928](tel:6197491928) at least 48 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132)).