



Deer Park Board of Directors

FEBRUARY 23, 2026 REGULAR BOARD MEETING

Published on February 5, 2026 at 8:01 AM PST

Date and Time

Monday February 23, 2026 at 6:00 PM PST

Location

ARCADIA ELEMENTARY

Agenda

I. Opening Items

- A.** Record Attendance
- B.** Call the Meeting to Order
- C.** Miss Deer Park: Claire Olson

II. SUPERINTENDENT'S REPORT

- A.** ENROLLMENT REPORT
- B.** Transportation Facility Update
- C.** REPORT: Arcadia Elementary

III. CONSENT AGENDA ITEMS

- A. MINUTES OF PREVIOUS MEETINGS
- B. VOUCHERS
- C. PAYROLL
- D. HUMAN RESOURCES REPORT
- E. DONATIONS
- F. Policies for 2nd Read

IV. ITEMS FROM THE FLOOR

V. CONSIDERATION OF ACTION ITEMS

- A. Resolution No. 01 2025-2026
- B. Letter to WIAA
- C. Policy 1001 - Board Operating Protocols
- D. 2026-2027 District Calendar

VI. EXECUTIVE SESSION - Evaluation of Superintendent (Policy 1630)

VII. Closing Items

- A. Adjourn Meeting

Coversheet

ENROLLMENT REPORT

Section: II. SUPERINTENDENT'S REPORT
Item: A. ENROLLMENT REPORT
Purpose:
Submitted by:
Related Material: Enrollment Report.pdf

REPORT ALE

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION

RUN FEB 17, 2026 @ 07:51
Page 1 of 2

ALE ENROLLMENT AS REPORTED IN SAFS APPLICATION FOR SCHOOL YEAR ENDING 2026

--- ALE FTE

Deer Park S.D., No. 414

GRADES	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
Kindergarten	20.50	20.50	19.50	19.00	19.00	19.00					19.58
First	44.80	44.60	43.60	43.60	43.60	42.60					43.80
Second	45.90	46.10	45.10	45.10	45.10	45.10					45.10
Third	56.80	56.80	55.80	54.80	54.80	54.00					55.50
Fourth	34.40	33.80	33.80	33.80	33.80	33.80					33.90
Fifth	55.20	55.00	55.00	54.00	54.00	53.00					54.37
Sixth	58.40	58.00	58.00	57.00	57.00	57.00					57.57
Seventh	58.60	57.60	55.80	54.80	54.80	54.80					56.07
Eighth	47.20	47.20	45.60	44.60	44.60	45.60					45.80
Ninth	57.60	60.30	64.30	61.30	61.30	65.30					61.68
Tenth	68.00	69.00	71.00	72.00	75.00	77.00					72.00
Eleventh	59.74	55.72	54.92	58.92	58.68	57.52					57.58
Twelfth	61.90	64.70	63.10	60.90	60.30	61.24					62.02
Kindergarten	20.50	20.50	19.50	19.00	19.00	19.00					19.58
Grades 1-3	147.50	147.50	144.50	143.50	143.50	141.70					144.70
Grade 4	34.40	33.80	33.80	33.80	33.80	33.80					33.90
Grades 5-6	113.60	113.00	113.00	111.00	111.00	110.00					111.93
Grades 7-8	105.80	104.80	101.40	99.40	99.40	100.40					101.87
Grades 9-12	247.24	249.72	253.32	253.12	255.28	261.06					253.29
** TOTALS	669.04	669.32	665.52	659.82	661.98	665.96					665.27

REPORT ALE

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION

RUN FEB 17, 2026 @ 07:51
Page 2 of 2

ALE ENROLLMENT AS REPORTED IN SAFS APPLICATION FOR SCHOOL YEAR ENDING 2026

I hereby certify that all students are reported in accordance with enrollment reporting rules and instructions, and that supporting student records are available for audit.

District Superintendent or Authorized Official

ALE ENROLLMENT AS REPORTED IN SAFS APPLICATION FOR SCHOOL YEAR ENDING 2026

--- ALE Head Count

Deer Park S.D. No. 414

GRADES	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
Kindergarten	41.00	41.00	39.00	38.00	38.00	38.00					29.38
First	45.00	45.00	44.00	44.00	44.00	43.00					33.13
Second	47.00	47.00	46.00	46.00	46.00	46.00					34.75
Third	58.00	58.00	57.00	56.00	56.00	55.00					42.50
Fourth	35.00	35.00	35.00	35.00	35.00	35.00					26.25
Fifth	56.00	56.00	56.00	55.00	55.00	54.00					41.50
Sixth	60.00	60.00	60.00	59.00	59.00	59.00					44.63
Seventh	60.00	59.00	57.00	56.00	56.00	56.00					43.00
Eighth	49.00	49.00	47.00	46.00	46.00	47.00					35.50
Ninth	58.00	61.00	65.00	62.00	62.00	66.00					46.75
Tenth	69.00	70.00	72.00	73.00	76.00	78.00					54.75
Eleventh	63.00	62.00	61.00	65.00	65.00	63.00					47.38
Twelfth	68.00	71.00	71.00	69.00	69.00	71.00					52.38
Kindergarten	41.00	41.00	39.00	38.00	38.00	38.00					29.38
Grades 1-3	150.00	150.00	147.00	146.00	146.00	144.00					110.38
Grade 4	35.00	35.00	35.00	35.00	35.00	35.00					26.25
Grades 5-6	116.00	116.00	116.00	114.00	114.00	113.00					86.13
Grades 7-8	109.00	108.00	104.00	102.00	102.00	103.00					78.50
Grades 9-12	258.00	264.00	269.00	269.00	272.00	278.00					201.25
** TOTALS	709.00	714.00	710.00	704.00	707.00	711.00					531.88

REPORT ALEH

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION

RUN FEB 17, 2026 @ 07:51
Page 2 of 2

ALE ENROLLMENT AS REPORTED IN SAFS APPLICATION FOR SCHOOL YEAR ENDING 2026

I hereby certify that all students are reported in accordance with enrollment reporting rules and instructions, and that supporting student records are available for audit.

District Superintendent or Authorized Official

SUMMARY OF FULL-TIME EQUIVALENT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E. S. D. 101

Total K-12 Basic Education Enrollment - including ALE

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	129.00	128.00	129.00	127.50	126.50	127.50					127.92
FIRST	180.80	180.60	180.60	179.60	180.60	179.60					180.30
SECOND	188.90	189.10	189.10	186.10	186.10	186.10					187.57
THIRD	201.80	201.80	200.80	199.80	198.80	198.00					200.17
FOURTH	200.40	198.80	198.80	199.80	197.80	196.80					198.73
FIFTH	203.20	203.00	203.00	202.00	199.00	199.00					201.53
SIXTH	237.40	238.00	238.00	237.00	236.00	235.00					236.90
SEVENTH	217.27	215.27	216.47	216.47	215.61	216.14					216.21
EIGHTH	224.78	221.74	219.74	218.74	220.74	221.24					221.16
NINTH	235.40	235.20	236.48	232.48	232.48	229.48					233.59
TENTH	217.72	216.26	220.26	218.26	220.26	213.44					217.70
ELEVENTH	175.58	173.56	174.76	175.76	174.52	174.28					174.74
TWELFTH	167.30	169.64	168.76	165.02	163.42	162.26					166.07
*** TOTALS	2,579.55	2,570.97	2,575.77	2,558.53	2,551.83	2,538.84					2,562.58

Total K-12 Basic Education Enrollment - By Grade Span - including ALE

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	129.00	128.00	129.00	127.50	126.50	127.50					127.92
GRADES 1-3	571.50	571.50	570.50	565.50	565.50	563.70					568.03
GRADE 4	200.40	198.80	198.80	199.80	197.80	196.80					198.73
GRADES 5-6	440.60	441.00	441.00	439.00	435.00	434.00					438.43
GRADES 7-8	442.05	437.01	436.21	435.21	436.35	437.38					437.37
GRADES 9-12	796.00	794.66	800.26	791.52	790.68	779.46					792.10
*** TOTALS	2,579.55	2,570.97	2,575.77	2,558.53	2,551.83	2,538.84					2,562.58

Deer Park School District - (32414)

Spokane County No. 32

E.S.D 101

SUMMARY OF FULL-TIME EQUIVALENT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Total ALE Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	20.50	20.50	19.50	19.00	19.00	19.00					19.58
FIRST	44.80	44.60	43.60	43.60	43.60	42.60					43.80
SECOND	45.90	46.10	45.10	45.10	45.10	45.10					45.40
THIRD	56.80	56.80	55.80	54.80	54.80	54.00					55.50
FOURTH	34.40	33.80	33.80	33.80	33.80	33.80					33.90
FIFTH	55.20	55.00	55.00	54.00	54.00	53.00					54.37
SIXTH	58.40	58.00	58.00	57.00	57.00	57.00					57.57
SEVENTH	58.60	57.60	55.80	54.80	54.80	54.80					56.07
EIGHTH	47.20	47.20	45.60	44.60	44.60	45.60					45.80
NINTH	57.60	60.30	64.30	61.30	61.30	65.30					61.68
TENTH	68.00	69.00	71.00	72.00	75.00	77.00					72.00
ELEVENTH	59.74	55.72	54.92	58.92	58.68	57.52					57.58
TWELFTH	61.90	64.70	63.10	60.90	60.30	61.24					62.02
*** TOTALS	669.04	669.32	665.52	659.82	661.98	665.96					665.27

Total ALE Enrollment - By Grade Span

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	20.50	20.50	19.50	19.00	19.00	19.00					19.58
GRADES 1-3	147.50	147.50	144.50	143.50	143.50	141.70					144.70
GRADE 4	34.40	33.80	33.80	33.80	33.80	33.80					33.90
GRADES 5-6	113.60	113.00	113.00	111.00	111.00	110.00					111.93
GRADES 7-8	105.80	104.80	101.40	99.40	99.40	100.40					101.87
GRADES 9-12	247.24	249.72	253.32	253.12	255.28	261.06					253.29
*** TOTALS	669.04	669.32	665.52	659.82	661.98	665.96					665.27

SUMMARY OF FULL-TIME EQUIVALENT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E.S.D 101

Total Vocational and Skill Center Enrollment below are included in K-12 Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
Total VOC 9-12	104.40	102.60	101.88	100.08	99.00	97.20					100.86
Total SK CNTR	0.00	0.00	0.00	0.00	0.00	0.00					0.00
Total VOC 7-8	0.00	0.00	0.00	0.00	0.00	0.00					0.00

ALE Vocational and ALE Skill Center Enrollment are included in above Total Vocational & Skill Center Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
ALE VOC 9-12	0.00	0.00	0.00	0.00	0.00	0.00					0.00
ALE SK CNTR	0.00	0.00	0.00	0.00	0.00	0.00					0.00
ALE VOC 7-8	0.00	0.00	0.00	0.00	0.00	0.00					0.00

Running Start - 9 month average, (Oct - Aug) - Not included in K-12 Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	AVERAGE
NONVOC.	0.00	67.62	66.96	65.62	65.89	65.22							66.26
VOCATIONAL	0.00	6.98	6.98	6.98	8.86	8.32							7.62

Open Doors - 10-month average of the school year's 12 months - not included in K-12 Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	AVERAGE
NONVOC.	1.00	1.00	5.00	4.00	5.00	7.00							3.83
VOCATIONAL	0.00	0.00	0.00	0.00	0.00	0.00							0.00

SUMMARY OF FULL-TIME EQUIVALENT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E.S.D 101

Transition To Kindergarten, (Oct - June) - Not included in K-12 Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
TK FTE	0.00	0.00	0.00	0.00	0.00	0.00					0.00

Summary of all Enrollment

	K-12 P-223S	ALE P-223S *	TOTAL P-240	TOTAL P-223	GRAND TOTAL
KINDERGARTEN				127.92	127.92
Grades 1-3				568.03	568.03
Grade 4				198.73	198.73
Grades 5-6				438.43	438.43
Grades 7-8				437.37	437.37
Grades 9-12				792.10	792.10
K-12 TOTAL				2,562.58	2,562.58
RUNNING START TOTAL				73.89	73.89
OD TOTAL				3.83	3.83
TK TOTAL				0.00	0.00
GRAND TOTAL				2,640.30	2,640.30

Vocational Program Totals

	P-223	P-223S	Total Voc Enrollment	ALE P-223	ALE P-223S	Total ALE Voc Enrollment
VOC 7-8	0.00		0.00	0.00		0.00
VOC 9-12	100.86		100.86	0.00		0.00
Skill Cntr	0.00		0.00	0.00		0.00

I hereby certify that all students are reported in accordance with enrollment reporting rules and instructions, and that supporting student records are available for audit.

Superintendent or Authorized Official

SUMMARY OF HEAD-COUNT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E.S.D 101

Total K-12 Basic Education Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	150	149	149	147	146	147					148.00
FIRST	181	181	181	180	181	180					180.67
SECOND	190	190	190	187	187	187					188.50
THIRD	203	203	202	201	200	199					201.33
FOURTH	201	200	200	201	199	198					199.83
FIFTH	204	204	204	203	200	200					202.50
SIXTH	239	240	240	239	238	237					238.83
SEVENTH	220	218	219	219	219	220					219.17
EIGHTH	226	223	221	220	222	223					222.50
NINTH	238	238	239	235	235	232					236.17
TENTH	220	218	222	220	222	216					219.67
ELEVENTH	202	202	203	204	203	201					202.50
TWELFTH	187	187	189	186	185	184					186.33
*** TOTALS	2,661	2,653	2,659	2,642	2,637	2,624					2,646.00

Total K-12 Basic Education Enrollment - By Grade Span

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	150	149	149	147	146	147					148.00
GRADES 1-3	574	574	573	568	568	566					570.50
GRADE 4	201	200	200	201	199	198					199.83
GRADES 5-6	443	444	444	442	438	437					441.33
GRADES 7-8	446	441	440	439	441	443					441.67
GRADES 9-12	847	845	853	845	845	833					844.67
*** TOTALS	2,661	2,653	2,659	2,642	2,637	2,624					2,646.00

Transition To Kindergarten

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	AVERAGE
Total TK HC	0	0	0	0	0	0							0.00

SUMMARY OF HEAD-COUNT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E. S. D. 101

Running Start - 9 month average, (Oct - Aug)

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	AVERAGE
TOTAL RS.	0	86	86	86	84	84	84	84	84	84			85.20
RS ONLY	0	49	49	49	47	44							47.60

Open Doors - 10-month average of the school year's 12 months

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	AVERAGE
OPEN DOORS.	1	1	5	4	5	7							3.83

TBIP - 9-month average, (Oct - June)

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
TBIP TK	0	0	0	0	0	0					0.00
TBIP K-6	7	9	9	8	8	8					8.40
TBIP 7-12	14	16	15	15	15	15					15.20
EXITED TBIP	13	13	11	11	11	11					11.40

Total ALE Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	41	41	39	38	38	38					39.17
FIRST	45	45	44	44	44	43					44.17
SECOND	47	47	46	46	46	46					46.33
THIRD	58	58	57	56	56	55					56.67
FOURTH	35	35	35	35	35	35					35.00
FIFTH	56	56	56	55	55	54					55.33
SIXTH	60	60	60	59	59	59					59.50
SEVENTH	60	59	57	56	56	56					57.33
EIGHTH	49	49	47	46	46	47					47.33
NINTH	58	61	65	62	62	66					62.33
TENTH	69	70	72	73	76	78					73.00
ELEVENTH	63	62	61	65	65	63					63.17
TWELFTH	68	71	71	69	69	71					69.83
*** TOTALS	709	714	710	704	707	711					709.17

Report 1251H

STATE OF WASHINGTON
 SUPERINTENDENT OF PUBLIC INSTRUCTION
 SUMMARY OF HEAD-COUNT ENROLLMENT AS REPORTED ON FORM P223 FOR SCHOOL YEAR ENDING 2026

RUN February 17, 2026

Deer Park School District - (32414)

Spokane County No. 32

E.S.D. 101

Total ALE Enrollment - By Grade Span

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
KINDERGARTEN	41	41	39	38	38	38					39.17
GRADES 1-3	150	150	147	146	146	144					147.17
GRADE 4	35	35	35	35	35	35					35.00
GRADES 5-6	116	116	116	114	114	113					114.83
GRADES 7-8	109	108	104	102	102	103					104.67
GRADES 9-12	258	264	269	269	272	278					268.33
*** TOTALS	709	714	710	704	707	711					709.17

I hereby certify that all students are reported in accordance with enrollment reporting rules and instructions, and that supporting student records are available for audit.

Superintendent or Authorized Official

Report 1735T

STATE OF WASHINGTON
SUPERINTENDENT OF PUBLIC INSTRUCTION

RUN February 17, 2026

@ 07:52

SPECIAL EDUCATION ENROLLMENT AS REPORTED ON FORM P223H FOR SCHOOL YEAR ENDING 2026

Deer Park School District - (32414)

Spokane County No. 32

E. S. D 101

* 9 month average, October through June.

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE
Ages 3-5	34	34	39	42	48	51					42.80
TK	0	0	0	0	0	0					0.00
K-22	381	378	381	374	375	360					373.60
TOTAL	415	412	420	416	423	411					416.40

I hereby certify that all students are reported in accordance with enrollment reporting rules and instructions, and that supporting student records are available for audit.

Superintendent or Authorized Official

Coversheet

MINUTES OF PREVIOUS MEETINGS

Section: III. CONSENT AGENDA ITEMS
Item: A. MINUTES OF PREVIOUS MEETINGS
Purpose:
Submitted by:
Related Material: Board Meeting Minutes January 26, 2026.pdf
Board Meeting Minutes February 09, 2026.pdf

DEER PARK SCHOOL DISTRICT NO. 414
Board of Directors Meeting
January 26, 2026

President Craig Phillips called the meeting to order at 6:00 pm. All members were present except Gerald Ashby who was excused. Dr. Alexa Allman, Superintendent and Suzanne McKibbon, Assistant Superintendent, were also present.

SUPERINTENDENT REPORT:

Board Appreciation was acknowledged.

Highlights from the Legislative Conference that Alexa, Craig, Eric and Lindsay attended in Seattle.

Policies for 1st read were reviewed.

PLC update - Deer Park Elementary scores were highlighted.

DISTRICT UPDATE:

Middle School Highlights: Tim Olietti and David Bentler shared their building presentation.

Above & Beyond awards were given to:

Jeremy Beal & Nicolas Vavuris

Destination Imagination: Students gave a demonstration of what they experience during competition.

Report: Nondiscrimination and Affirmative Action (Policy 5010) report was given by Suzanne McKibbon, Assistant Superintendent, HR Director and Director of Special Services.

CONSENT AGENDA:

Check Approval: Checks audited and certified by the auditing officer as required by RCW 42.24.80, and those expense reimbursement claims certified as required by RCW 42.24.90, have been recorded on a listing which has been made available to the board. As of this date, the board by a 4/0 vote does approve for payment, those checks included in the above listing and further described as follows: General Fund Check Numbers 170603 through 170675 in the amount of \$227,479.52; Capital Projects Fund Check Number 170676 in the amount of \$810.75; Associated Student Body Fund Check Numbers 170677 through 170686 in the amount of \$5,850.09; Transportation Vehicle Fund Check Number 170687 in the amount of \$187,582.18; General Fund ACH Numbers 252600147 through 252600165 in the amount of \$1880.99; Associated Student Body Fund ACH Numbers 252600166 through 252600168 in the amount of \$532.21; General Fund Check Numbers 170688 through 170752 in the amount of \$207,222.36; Associated Student Body Fund Check Numbers 170753 through 170763 in the amount of \$17,055.95; General Fund ACH Numbers 252600169 through 252600181 in the amount of \$2,854.05; Associated Student Body Fund ACH Numbers 252600182 through 252600183 in the amount of \$321.33; General Fund Wire Transfer Number 202500051 in the amount of \$940.77; Associated Student Body Fund Wire Transfer Number 202500052 in the amount of \$1.86; General Fund Check Numbers 170781 through 170844 in the amount of \$150,199.24; Capital Projects Fund Check Number 170845 in the amount of \$1,061.27; Associated Student Body Fund Check Numbers 170846 through 170850 in the amount of \$1,951.57; Transportation Vehicle Fund Check Number 170851 in the amount of \$204,198.11; General Fund ACH Numbers 252600184 through 252600202 in the amount of \$5,511.73; Associated Student Body Fund ACH Numbers 252600203 through 250600204 in the amount of \$243.30; HR Report: Terminations/Resignations: (Schupman, Jennifer - Classified Sub - Resign); (Reynolds, Lacey - ECEAP Lead Teacher - Resign); (Ferry, Thomas - DPE Cert Teacher - Resign); (Wear, Meegan - HL Specialist - Resign); (Young, Rich - DPHS Assistant Tennis Coach - Resign); (McKinney, Matt - DPMS 7th Grade Assistant Basketball Coach - Resign); (Poynor, Morgan - DPMS 8th Grade Basketball Coach - Resign); Retirees: (Bowman, Carrie - Retire 1/1/26); Classified Employees: (Roberts, Meegan - ECEAP Para); (Rasmussen, Renee - Arcadia Title Para); (Hanson, Brady - DPHS CTE Para); (Mitchell, Allison - HL Specialist); Substitutes: (Knudsen, Paige - HL Para and Specialist Sub); (Taylor, Laure - HL Para and Specialist Sub); (Vander Mey, Laura - HL Para and Specialist Sub); (Thorne, Sydney - Cert Sub); (Laux, Tandi - HL Para and Specialist Sub); (Jones, Cassandra - HL Specialist Sub); Coaches: (Sines, Riley - 7th Grade Assistant Basketball Coach); Stipends: (Orgill, Hunter - DPHS Girls Assistant Wrestling Coach \$3907); (White, Marlee - DPE Science Explorers \$500); (Solinsky, Bailey - DPE Science Explorers \$500); (Hamrick, Alyssa - DPHS National Honor Society Advisor \$1,000); (Carr, Scott - DPMS Assistant Basketball Coach \$2476); (Durgin, Holly - DPMS Head Basketball Coach \$3,338); (Shelton, Michele - DPMS

Assistant Basketball Coach \$2476); (Toon, Parker - DPMS Head Basketball Coach \$3537); (Sines, Riley - DPMS Assistant Basketball Coach \$1,851); Payroll Report in the amount of \$2,900,062.72; Surplus: Arcadia; Donation: Del's of Mt. Zion; a motion to approve the consent agenda was made by ReBecca Fouts. The motion passed unanimously.

BOARD DISCUSSION:

No items were discussed

ITEMS FROM THE FLOOR:

All speakers addressed issues at the Bus Garage

Jenna Phillips
Diane Embler
Beth Feser
Ron Brazington
Andrea Kernkamp
Justin Wise
Kerri Leliefeld

Action Items:

Policies for 1st Read:

- 1820 - Board Self-Assessment
- 1815 - Ethical Conduct for School Directors
- 1400P - Meeting Conduct Order of Business and Quorum
- 1420 - Proposed Agenda and Consent Agenda
- 1630 - Evaluation of the Superintendent
- 6801 - Capital Assets - Theft Sensitive Assets

A motion to approve all listed policies and to move them to 2nd read was made by Eric Keller. The motion passed unanimously.

President Craig Phillips recessed the regular meeting at 7:23 to move into Executive Session: Pursuant to RCW 42.30.110(1)(c) to consider the minimum price and other terms for the possible sale of district real property. No action was taken.

There being no further business, the meeting was adjourned at 8:25 pm.

Regular Board meetings are recorded and found on the district website on the Board of Directors page.

Dated this 23rd Day of February 2026

Board President

Superintendent

DEER PARK SCHOOL DISTRICT NO. 414
Board of Directors Meeting
February 09, 2026

President Craig Phillips called the meeting to order at 6:00 pm, all members were present as well as Dr. Alexa Allman, Superintendent.

SUPERINTENDENT REPORT:

Alexa gave a mid-year report on goals and updated the board on the policy revision process. The 4000 series will be next.

WASA Assistant Executive Director, Tim Garchow, lead the board through training on navigating conflict and complaints.

BOARD DISCUSSION:

Board Protocols
Board Goals

At 8:10 pm, President Craig Phillips recessed the regular work session to enter into Executive Session: Pursuant to RCW 42.30.110(1)(c) to consider the minimum price and other terms for the possible sale of district real property. The estimated time for Executive Session is 20 minutes, and no action will be taken.

At 8:41 pm President Craig Phillips resumed the regular meeting after ending the Executive Session where no action was taken.

There being no further business, the meeting was adjourned at 8:41 pm.

Regular Board meetings are recorded and found on the district website on the Board of Directors page.

Dated this 23rd Day of February 2026

Board President

Superintendent

Coversheet

PAYROLL

Section: III. CONSENT AGENDA ITEMS
Item: C. PAYROLL
Purpose:
Submitted by:
Related Material: 1 - JANUARY PAYROLL BOARD APPROVAL (4).pdf

DEER PARK SCHOOL DISTRICT NO. 414

Payroll for the month of **January 2026 Payroll**

We, the undersigned, do hereby certify that the foregoing payroll is just, true and correct; that the persons whose names appear hereon actually performed services as stated for the time shown, and that the amounts are actually due and unpaid.

Clerk of District

Approved gross in the sum of **\$2,881,39.17**
Payroll Warrant's #170950
Payroll AP Warrant's #170953-170968

DIRECTORS:

Provision is made for the adjusting of employee and employer benefits as necessary.

Coversheet

HUMAN RESOURCES REPORT

Section: III. CONSENT AGENDA ITEMS
Item: D. HUMAN RESOURCES REPORT
Purpose:
Submitted by:
Related Material: HR Report.pdf

Deer Park School District No. 414
Deer Park, WA 99006

Date: February 2026
To: Deer Park School District Board of Directors
From: Terra Sirevog
RE: Human Resources Board Report

The following staff changes are being submitted for school board approval at the board meeting.

Terminations/Resignations

Huss, Loretta - Transportation Bus Driver - Resign
Angulo, Victor - Deliver Driver/Warehouse - Resign
Olietti, Izaac - Assistant Baseball Coach - Resign

Retirees

Layoff/Furlough

Employment

Certified Employees:

Administrators

Classified Employees:

Roney, Tracy - HL Library Para
Foust, Justeena - ECEAP Para

Substitutes:

Neuman, Jessica - Class Para Sub
Norton, Laurie - Cert Sub
Blake, Erin - Cert Sub
Drury, Victoria - Class Sub
Morris, Kerri - HL Sub Specialist
Perrins, Kimberly - Cert Sub
McGlothilin, Laurie - Class Sub
Hayward, Katie - Supervisory Assistant Sub
Butler, Margo - HL Specialist Sub
Savchuk, Roman - Type 2 Driver
DeBorde, Michelle - Supervisory Assistant Sub

Coaches

Pinkney, Kirsten - DPHS Assistant Golf Coach
Lyons, Taylor - DPMS Head Basketball Coach
Karlsson, Chad- DPMS Head Basketball Coach
Fenster, Jack - DPMS 8th Grade Boys JV Assistant Coach
Shelton, Michele - DPMS Assistant basketball Coach
Hogan, Levi - DPMS Assistant Basketball Coach

Stipends

Conroy, Megan - Math is Cool - \$500
Easley, Stephanie - Math is Cool - \$500
Shelton, Michele - DPMS Assistant Basketball Coach \$2,476
Lyons, Taylor - DPMS Head Basketball Coach \$3,147
Link, Brad - DPMS Assistant Basketball Coach \$1,960
Hogan, Levi - DPMS Assistant Basketball Coach \$2,476
McKinney, Matt - DPMS Assistant Basketball Coach \$2,203
Karlsson, Chad - DPMS Head Basketball Coach \$3,147
Fenster, Jack - DPMS Assistant Basketball Coach \$1,851

Certificated out of Endorsement Waiver

Leave of Absence - Separate Action Item:

Coversheet

DONATIONS

Section: III. CONSENT AGENDA ITEMS
Item: E. DONATIONS
Purpose:
Submitted by:
Related Material: Donation - Vitalant.pdf

Monetary Donation Agreement

The (Donor's Name) VITALANT hereby gives to the DEER PARK School District a monetary donation in the amount of \$ 1200.00

(check # 70107059). This donation is for the sole and express purpose of:

Donation for Blood Drive on October 31, 2025

It is agreed between the (Donor's Name) VITALANT and the DEER PARK School District that the donation will be spent for its intended purpose. Any unused or unexpected funds must be reported to the (Donor's Name) VITALANT and approval is required to spend any remaining funds. DEER PARK School District will provide a complete accounting of the expenditures of the grant funds to the Donor. at request

Donor's Information
Name of Organization <u>VITALANT</u>
Address <u>9305 E. VIA DE VENTURA</u>
City, State, Zip <u>SCOTTSDALE, AZ 85258</u>
Title <u>N/A</u>
Name (Please Print) <u>N/A</u>
Signature <u>N/A</u>

District Information
Principal's, Director's, or Designee's Signature <u>AK</u>
Date <u>1/5/26</u>
Board Action Information (Required if value \$ _____ or more)
*Date of Board Meeting
<input type="checkbox"/> Approved <input type="checkbox"/> Denied <input type="checkbox"/> N/A
Signature of Secretary to the Board/ Superintendent

* Please submit this completed form to the Superintendent's Office for Board action.

Coversheet

Policies for 2nd Read

Section: III. CONSENT AGENDA ITEMS
Item: F. Policies for 2nd Read
Purpose:
Submitted by:
Related Material: 1400P - Meeting Conduct Order of Business and Quorum.pdf
1820 - Board Self-Assessment.pdf
1630 - Evaluation of the Superintendent.pdf
1815 - Ethical Conduct for School Directors.pdf
1420 - Proposed Agenda and Consent Agenda.pdf
6801-Capital AssetsTheftSensitive Assets.pdf

Procedure - Meeting Conduct, Order of Business and Quorum

The district must advertise all meetings, including study sessions and retreats, as meetings that are open to the public. If a board wishes to devote all or most of a special meeting to an issue(s) to be discussed in executive session (Policy 1410), the special meeting should be called to order and recessed to an executive session. The purpose of the executive session should be announced at the meeting and recorded in the minutes (e.g., real estate matters, litigation).

All regular meetings must be held within the district boundaries. Special meetings may be held outside the district with proper notice of the time and location.

It is unlawful for any member of the public to knowingly carry onto, or to possess on, any area of a facility being used for official school board meetings, a dangerous weapon, including but not limited to a firearm, "nun-chu-ka sticks," "throwing stars," air gun or pistol, stun gun, or other dangerous weapon as listed in RCW 9.41.280. The board must ensure that signs providing notice of the restrictions on possession of firearms and other weapons are posted at facilities being used for official meetings of the board.

Meeting Notices

All public notices of board meetings should inform persons with disabilities and those individuals who may have difficulty physically attending a board meeting that they may contact the superintendent's office, so that the district can arrange for them to participate in board meetings. A regular meeting does not require a public notice if held at the time and place provided by board policy. If the board does not meet at its regular location, the meeting should be treated as a special meeting with proper notice to the press stating the time, place, and purpose of the meeting.

For special meetings, a district is required to notify those newspapers and radio and television stations that have filed a request for such notification. The district must also provide written notice and a printed or electronic copy of the agenda to each school director 24 hours prior to the meeting. Notice to a school director is deemed waived if the school director files a written notice of waiver with the board secretary before or at the time of the commencement of the meeting or by the school director's actual attendance at the meeting.

The district must also post notice of the meeting on the district's website, the door of the main district offices, and the door at the location of the meeting if it is different from the district's offices. Notice of regular meetings must be posted on the district website not less than twenty-four (24) hours in advance of the

published start time of the meeting unless the district does not have a website. Districts that do not have a website may share a website with, or have its website hosted by, another public agency to post the meeting agenda. The district does not have to post notice of a special meeting on its website if it: (1) does not have one; (2) employs no full-time equivalent employees; or (3) does not have an employee whose job description or employment contract provides a duty to maintain or update the website.

At a special meeting, the board may discuss items that were not on the original agenda, but the board cannot take final action on any topics that were not identified on the original agenda.

If the board is to discuss an item in executive session in accordance with Policy 1410, the item of business must also appear on the agenda if final action is to be taken following the executive session.

No meeting notice is required when the board is acting as a quasi-judicial body in a matter between named parties (e.g., hearing on discharge, nonrenewal, or discipline of an employee, unless the employee requests a public meeting; hearing regarding the suspension, expulsion, or emergency removal of a student) or for the purpose of planning or adopting strategy or positions to be taken in collective bargaining, grievance, or mediation proceedings, or reviewing such proposals made by a bargaining unit.

Meeting Recess and Continuation

The board may recess a regular, special, or recessed meeting to a specific future time. The district must post notice of such a recess and continuation at or near the door of the meeting room. Notification to the press is not required.

Meeting Recordings

Effective June 30, 2024, all regular and special meetings of the board at which a final action is taken or formal public testimony is accepted, except executive sessions or emergency meetings, will be audio recorded and such recordings will be maintained for at least one year. The recording will include the comments of the directors, and the comments of members of the public if formal public testimony is accepted at the meeting.

Subject to the limitations on identifiable records in Policy and Procedure 4040 and 4040P, board meeting recordings must be provided electronically to the public upon request. It is not a violation of policy or law if the district attempts to record a meeting in good faith and, due to technological issues, a recording is not made or if any or all of a recording is unintelligible. When possible, the district will make the content of school board meetings, or a summary thereof, available in formats accessible to individuals who need communication assistance and in languages other than English.

Adoption Date:

Classification:

Revised Dates: **12.11; 06.12; 04.13; 06.14; 2.2026**

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Policy: 1820

Section: 1000 - Board of Directors

Board Self-Assessment

Annually, the board will assess its own performance in terms of generally accepted principles of successful board operations, in relation to its annual goals and objectives, and Washington School Board Standards. The board self-assessment will address performance in the key functions of school boards:

- A. Responsible school district governance;
- B. Communication of and commitment to high expectations for student learning;
- C. Creating conditions district-wide for student and staff success;
- D. Holding the district accountable for student learning; and
- E. Engagement of the community in education.

The results of the self-assessment will be reviewed and discussed by the board-superintendent team and used in setting goals for the subsequent year.

Legal References

WSSDA School Board Standards

Cross Reference:	DPSD Policy	Key Functions of the Board
	1005	
	1810	Annual Governance Goals and Objectives
	1822	Training and Development for Board Members

Adoption Date: **July 11, 1984**

Classification: **Important**

Revised Dates: **7/11/84; 9.10/97; 12/15/09; 2/23/26**

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Evaluation of the Superintendent

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent.

The superintendent will have the opportunity for confidential conferences with the board members, for the purpose of aiding the superintendent in their performance. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

Pursuant to state law, RCW 28a.150.230, names the school board as responsible "to adopt policies to: (a) Establish performance criteria and an evaluation process for its superintendent..." and through RCW 42.30.110(g) dictates the use of executive sessions for evaluating the performance of public employees.

In addition, state law, RCW 28A.405.100, requires that the evaluation process looks at these eight categories at a minimum:

- knowledge of, experience in, and training in recognizing good professional performance, capabilities and development;
- school administration and management;
- school finance;
- professional preparation and scholarship;
- effort toward improvement when needed;
- interest in pupils, employees, patrons and subjects taught in school;
- leadership;
- and ability and performance of evaluation of school personnel.

WSSDA provides a goal-centered model to support the effective evaluation of the superintendent.

Legal
References: RCW 28A.400.010 Employment of superintendent —
Superintendent's qualifications, general powers, term, contract
renewal
WSSDA Superintendent Evaluation

Classification: Critical
Adoption Date: 07/11/1984
Revised Dates: **08/19/98, 12/15/09, 01/27/14, 2/23/2026**

Policy: 1815
Section: 1000 - Board of Directors

Ethical Conduct for Board Members

Each board member has taken an oath of office to support the Constitutions of the United States and Washington state, and the laws of Washington state. Further, each board member is subject to the Code of Ethics for Municipal Officers, chapter 42.23 RCW.

The Deer Park School Board and each of its members are committed to upholding the oath of office and to ethical behavior.

Ethical behavior is an individual responsibility. Each Board member and the board as a whole will base their conduct on these core ethical principles:

Objectivity – Board members must place the public’s interest before any private interest or outside obligation – Choices need to be made on the merits.

Selflessness – Board members should not take actions or make decisions in the performance of their position to gain financial or other benefits for themselves, their family, or their friends.

Stewardship – board members should conserve public resources and funds against misuse and abuse.

Transparency – School directors must practice open and accountable government. They should be as open as possible about their decisions and actions, while protecting truly confidential information.

Integrity – Board members should not place themselves under any financial or other obligation to outside individuals or organizations that might inappropriately influence them in the performance of their official duties.

Failure to adhere to these core ethical principles or failure to comply with other policies adopted by the board or the law may result in the school board taking formal censure of the offending school director in accordance with **1825 – Addressing School Board Director Violations**. In addition, willful or negligent noncompliance with state law may result in further consequences, such as individual civil penalties, recall petitions, and forfeiture of office.

Cross References: 1111 - Oath of Office
 1220 - Board Officers and Duties of Board

Members

1610 - Conflicts of Interest 2nd Class Districts
1610 - Conflicts of Interest 1st Class Districts
5271 - Reporting Improper Governmental
Action (Whistleblower Protection)

Management Resources: RCW 42.23 Code of Ethics for Municipal Officers—
Contract Interests
RCW 28A.343.360 Oath of Office
Engrossed Substitute House Bill 1296 (2025), Section
305(2)
RCW 29A.56.110 Initiating proceedings—Statement—
Contents—Verification—Definitions
RCW 28A.320.040 Bylaws for board and school
government
RCW 28A.635.050 – Certain corrupt practices of
school officials
RCW 42.20 – Misconduct of Public Officers

Adoption Date: **10.21**
Classification: **Discretionary**
Revised Dates: **10.22, 2.26**

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Proposed Agenda and Consent Agenda

Proposed Agenda

The board secretary will be responsible for preparing the proposed agenda for each meeting in consultation with the board president. Copies of the proposed agenda, minutes of the previous meeting and relevant supplementary information will be provided to each board member at least three (3) days in advance of the meeting and will be available to any interested citizen at the superintendent's office twenty-four (24) hours prior to the meeting. The proposed agenda for regular and special meetings will be posted to the district website or a website shared by the district or hosted for the district not less than twenty-four (24) hours prior to the start time of the meeting.

At a special meeting, final action may be taken only on that business contained in the original notice of the special meeting and agenda.

Consent Agenda

To expedite business at a school board meeting, the board approves the use of a consent agenda which includes those items considered to be routine in nature. The consent agenda will appear on the regular agenda following the approval of minutes of the previous meeting(s).

Any item which appears on the consent agenda may be removed on request by a member of the board and placed on the regular agenda. The remaining items on the consent agenda will be voted on by a single motion. The approved motion will be recorded in the minutes, including a listing of all items appearing on the consent agenda.

Cross References: 6215 - Voucher Certification and Approval
6020 - System of Funds and Accounts
1400 - Meeting Conduct, Order of Business and Quorum

Legal References: SHB 2105
RCW 42.30.080 Special meetings

Classification: Critical
Adoption Date: 07/11/1984
Revised Dates: **05/02/00, 12/15/09, 01/26/15, 2/2026**

Policy: 6801

Section: 6000 - Management Support

Capital Assets

The District will maintain a comprehensive capital assets record-keeping system. The goal of the capital assets program is to protect the District against losses that would significantly affect the District's students, staff, property, budget or the ability of the district to continue to fulfill its stewardship responsibilities.

For purpose of this policy, "capital assets" will mean land, improvements to land, easements, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure and all other tangible and intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period which:

- A. Retains its shape and appearance with use;
- B. Is nonexpendable, meaning if the item is damaged or some of its parts are lost or worn out, it may be more feasible to repair it than to replace it with an entirely new item.
- C. It does not lose its identity when incorporated into a more complex unit;
- D. Is valued no less than \$10,000 unless a lesser amount is set by the district;
and
- E. Has a life expectancy of at least one year.

Federal law requires a physical inventory of federally-funded assets at least once every two years. Reconciled inventory reports will be provided to the board. Such reports will identify lost, damaged or stolen capital assets. Missing capital assets will be removed from district property records by a vote of the board.

No equipment will be removed for personal or non-school use.

Theft-Sensitive Assets

For purposes of this policy, "theft-sensitive" are those items identified by the District as most subject to loss. A list of theft-sensitive assets shall be maintained

by the District. The District should establish procedures for internal controls and conduct an annual inventory of theft-sensitive assets.

The board will be provided a report identifying assets not accounted for in the annual inventory. These assets will be removed from the District property records through school board action annually.

The superintendent will develop procedures to implement this policy, including maintenance requirements and sales procedures to ensure the highest possible return.

Adoption Date: 01.10.2022

Revised Dates: 01.2022; 2.2026

Legal References:

- [RCW 28A.335.090Conveyance and acquisition of property - Management - Appraisal](#)
- [7 CFR - 3015, 3016Agriculture](#)
- [34 CFR - 80.32Uniform Administrative requirements for grants and cooperative agreements to state and local governments - Equipment](#)
- [45 CFR - 92.32Health and Human Services](#)
- [Office of Management and Budget \(OMB\) Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, Attachment B\(19\)](#)

Management Resources:

- [2025 - April Issue](#)
- [2012 - June Issue](#)
- Policy News, June 2008, Capital Assets/Theft-Sensitive Assets
- Policy News, April 2006, Fixed Assets

Cross References:

- [6570 - Property and Data Management](#)

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Coversheet

Resolution No. 01 2025-2026

Section: V. CONSIDERATION OF ACTION ITEMS
Item: A. Resolution No. 01 2025-2026
Purpose:
Submitted by:
Related Material:
Resolution No. 01 2025- 2026 to support initiatives and WIAA amendment.pdf

DEER PARK SCHOOL DISTRICT #414-200-61

RESOLUTION NO. 01 - 2025-2026

**Support of WIAA Amendment No. 21 (by Lynden School District),
Washington State Initiative IL 26-638 (Protecting Fairness in Girls Sports) and
Washington State Initiative IL 26-001 (Strengthening Communication Between Parents
and Schools)**

WHEREAS, public education is recognized as the paramount duty of the State of Washington, and the Deer Park School Board is committed to policies that protect fairness, safety, and the rights of students and families within the educational system.

WHEREAS, in Washington State, The Washington Interscholastic Activities Association (WIAA) is a voluntary, nonprofit 503(c)(3) service organization. Its authority given under RCW 28A.600.200 by designation of school district's board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social or recreational nature for the students of the district, subject to certain conditions.

WHEREAS, per RCW 28A.600.200 Finding – Intent- 2012 c 155: The legislature finds that the mission of the WIAA is to assist member schools in operating student programs that foster achievement, respect, equity, enthusiasm, and excellence in a safe and organized environment. The legislature intends to ensure that this mission is successfully carried out so that arbitrary sanctions that result in students unfairly being denied participate or cause students' achievements to be diminished do not occur.

WHEREAS, Amendment no. 21 has been submitted to WIAA for amending its handbook policy called 18.16.0 Gender Identity Participation to maintain fair competition and participation where Girls' Category is limited to biological female students only and to replace Boys' category with an Open Division that allows for participation by all students.

WHEREAS, Washington State Initiative IL 26-638, titled "Protecting Fairness in Girls' Sports," seeks to protect fair competition and preserve opportunities for female athletes.

WHEREAS, Washington State Initiative IL 26-001, titled "Strengthening Communication Between Parents and Schools" seeks to enhance transparency and parental involvement by ensuring that parents have timely access to important educational records and decision making regarding their children.

WHEREAS, the Deer Park School Board values parental engagement as essential to student success and supports policies that strengthen communication and partnership between families and schools while preserving local authority and community trust.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Deer Park School District No. 414-200-61 hereby expresses its support for WIAA Amendment No. 21, Washington State Initiatives IL 26-638 and IL 26-001.

Adopted by the Board of Directors of Deer Park School District No. 414-200-61 in a meeting held on January 26, 2026.

SIGNATURES

Craig Phillips, Board President

Eric Keller, Vice President

Lindsay Lofstrom, Director

ReBecca Fouts, Director

Gerald Ashby, Director

Coversheet

Letter to WIAA

Section: V. CONSIDERATION OF ACTION ITEMS
Item: B. Letter to WIAA
Purpose:
Submitted by:
Related Material: WIAA Feb 26.pdf



Washington Interscholastic Activities Association (WIAA)
435 Main Avenue South
Renton, WA 98057

Deer Park School District Board of Directors
N 428 Main
Deer Park, WA 99006

February 23, 2026

Dear Members of the WIAA Executive Board,

Deer Park School Board of Directors urges the WIAA to protect all athletes, specifically female athletes. As a School Board, we are gravely concerned about the safety of female athletes. We are writing to express our thoughts and recommendations regarding the proposed amendments to WIAA Amendment #21 18.16.0: Gender Identity Participation, submitted Lynden School District, Blaine School District, Colville School District, Eastmont School District, Kennewick School District, Lake Chelan School District, Lynden Christian School, Mead School District, Moses Lake School District, Okanogan School District, Omak School District, and the Tonasket School District.

Our board is firmly committed to ensuring that all students, regardless of their gender identity, expression, or sex have the opportunity to participate in WIAA athletics and activities. We believe in fostering inclusive environments that encourage participation and a sense of belonging for every student. At the same time, we also recognize the critical importance of maintaining fairness in competition and protecting the rights and opportunities of female athletes.

We have reviewed the proposed amendment and strongly recommend that the WIAA consider it's merit. If the amendments, as written, do not meet the WIAA's criteria, we urge the WIAA to explore creative solutions to merge these recommendations in a way that ensures participation is both equitable and safe for all student-athletes.

We acknowledge that any amendments must align with and comply with state law. We also believe it is entirely possible to achieve a solution that honors the dignity and rights of all students while preserving the integrity of athletics and competition for girls' sports.

We appreciate the complexity of this issue and the thoughtful consideration it requires. Thank you for your leadership in navigating this sensitive and important matter. If the WIAA finds it helpful, our district will be willing to collaborate or provide input as these policies are further evaluated.

Thank you for your continued commitment to promoting safe, equitable, and inclusive opportunities for all students in Washington State.



Sincerely,

Craig Phillips
Board Chair
Craig.phillips@dpsdmail.org

Deer Park School District Board Members: Craig Phillips, District 1, craig.phillips@dpsdmail.org,
ReBecca Fouts, District 2, rebecca.fouts@dpsdmail.org, Lindsay Lofstrom, District 3,
lindsay.lofstrom@dpsdmail.org, Gerry Ashby, District 4, gerald.ashby@dpsdmail.org

Coversheet

Policy 1001 - Board Operating Protocols

Section: V. CONSIDERATION OF ACTION ITEMS
Item: C. Policy 1001 - Board Operating Protocols
Purpose:
Submitted by:
Related Material: Policy 1001 Board Operating Protocol (3).pdf



Deer Park School District’s Board of Directors

Vision and Purpose: The school board and superintendent will work together as a cohesive, unified team with a common vision driven by a shared moral imperative that is focused on student learning.

ROLES AND RESPONSIBILITIES OF THE BOARD & SUPERINTENDENT

Successful organizations are the result of strong and effective leadership. In order for members of our board-superintendent team to be effective, each must operate within their unique but complementary roles.

The school board focuses on the strategic direction and focus, systems thinking, and community leadership.

SCHOOL BOARD – GOVERNS (Guides/Directs)	SUPERINTENDENT MANAGES (Administers/Operates)
Decides What	Decides How
Requests information	Seeks and provides information
Considers issues	Provides recommendations
Policy direction and approval	Recommends, implements policy and procedures
Approves and reviews plans	Implements plans
Monitors progress	Reports progress
Contracts with personnel	Supervises and evaluates personnel
Approves and reviews budget	Formulates budget
Represents public interests	Acts in public interest

For the purpose of enhancing teamwork among members of the board and between the board and administration, we, the members of the Deer Park District Board of Directors, do hereby publicly commit ourselves collectively and individually to the following operating protocol:

PRINCIPLES

- Board members are expected to support the best interests of all students and maintain a central focus on student achievement and wellness.
- The board emphasizes strategic planning, policy development and community relations while delegating management of the schools to the superintendent.

Policy: 1000

Section: 1001 – School Board Operating Protocols

- The board recognizes the importance of effective communication among and between the board and superintendent as well as with staff and community members.
- The board wishes to solve problems without demanding a particular approach.
- The board aims to solve problems that protect the dignity of every human being and do not care who receives credit. (Dignity Index).

BOARD-SUPERINTENDENT RELATIONSHIP

- The board will utilize the expertise of the superintendent as the chief executive officer who should recommend, propose, or suggest on most matters before the board.
- The superintendent and board will work together annually to identify and communicate district goals and objectives. The superintendent will oversee the work necessary to achieve such goals and objectives and will regularly report progress to the board, staff and community.
- Surprises to the board or the superintendent will be the exception, not the rule. Board members will email the board president or the superintendent to place an item on the agenda at least one week prior to the agenda being published. The board chair or superintendent will reply to the board member whether or not the item will be placed on the agenda or followed up on in another way.
- All complaints and concerns received by the board or its individual members will be directed to the superintendent, plus district leadership as appropriate.

COMMUNITY ENGAGEMENT

- While the board is eager to listen to its constituents and staff, those expressing complaints or concerns will be referred to the person who can properly and expeditiously address the issue following district policies and procedures.
- Board members who wish to meet with staff will first communicate with the superintendent.
- The board will work in partnership with the community and will recognize positive actions and accomplishments of parents, staff, students, community members and each other.
- The board chair is the official voice of the board.
- The board will be leaders in the community, visible and accessible.

BOARD RESPONSIBILITIES

- The board will annually review its own performance.
- The board supports the superintendent and holds the superintendent accountable through an annual performance evaluation process.
- The board acts and has authority only as a body. Board members have no power or right to make promises or take unilateral action that would be binding on the board and/or school district.
- Board members will do their “homework” by being prepared for meetings and will attend board development, conferences, and workshops as appropriate. If a board member will be absent they will notify the Board President and superintendent in advance.
- This Board Protocol document will be reviewed annually and may be amended as needed by a majority vote of the board. It will also be reviewed whenever a new director joins the board.
- School board members will remain in compliance with state required trainings.

Policy: 1000
Section: 1001 – School Board Operating Protocols

BOARD MEETINGS

- Board members agree that board meetings are for communication of information, decision-making, action, and votes but not for extended discussion or debate. A board member should contact either the superintendent or board president before the meeting to obtain needed information or clarification.
- Executive sessions will be held only when needed to address appropriate subjects as provided by law. Board members must comply with legal guidelines that govern such sessions. All discussions that occur during executive sessions are privileged and confidential and shall not be shared with anyone unless it is the express decision of the board to do so.
- The board respects the decisions of the majority after honoring the right of individual board members to express opposing viewpoints and vote their convictions.

Dated this 23rd Day of February 2026

Board President

Secretary to the Board

Board Member

Board Member

Board Member

Board Member

Policy reference:
 Policy 1005
 Policy 1220
 Policy 1400
 Procedure 1400P
 Policy 1420
 Policy 1620
 Procedure 1620P
 Policy 1630
 Policy 1810
 Procedure 1820P
 Policy 1815

Adoption Date: February 24, 2025
Reviewed: February 23, 2026

Coversheet

2026-2027 District Calendar

Section: V. CONSIDERATION OF ACTION ITEMS
Item: D. 2026-2027 District Calendar
Purpose:
Submitted by:
Related Material: District Calendar 2026-27 v7.pdf

2026-2027 School Calendar



Deer Park
SCHOOL DISTRICT

428 N. Main
Deer Park, WA 99006

August 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
S	M	T	W	T	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 2027						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2027						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Aug 26	First Day of School (DPE grades 1-12)
Aug 31	Kindergarten Begins
Sept 7	Labor Day (no school)
Oct 9	Learning Improvement Day (No School)
Nov 11	Veteran's Day (No School)
Nov 23	1/2 Day/Conferences
Nov 24-25	Conference Days (No School)
Nov 26-27	Thanksgiving (No School)
Dec 21-Jan 1	Winter Break (No School)
Jan 1	New Years Day (No School)
Jan 18	Martin Luther King (No School)
Jan 22	1/2 Day School (District Wide)
Feb 12-15	Presidents' Day (No School)
Mar 12	Learning Improvement Day (No School)
Mar 31	1/2 Day/Conferences
Apr 1 - 2	Conference Days (No School)
April 12-16	Spring Break (No School)
May 14 & June 10	Snow Make up days (No School)
May 31	Memorial Day (No School)
June 9	Last Day of School (Half Day)

Dates highlighted in green designate a one hour late start.
On each of these Wednesdays, buses will pick up kids one hour later and the school day will begin one hour later than normal.

In the event that we must cancel school days due to weather or other unforeseen circumstances, May 14 will be used as a make-up day. Any additional make-up days will be added to the end of the school year.

Parent/Teacher/Student Conferences

Fall conferences - November 23-25
Spring conferences - Mar 31-Apr 2

District Events

Schools open for registration - Aug. 12
DPHS Graduation - June 5

Notes