Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Date and Time
Wednesday August 26, 2026 at 5:00 PM

Location
Meetings are Virtual

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting
https://us02web.zoom.us/j/89916341188
Meeting ID: 899 1634 1188

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• 89916341188@zoomcrc.com

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Directors Present

A. Ben Addi (remote), D. Curry (remote), E. Diaz (remote), J. Lawrence (remote), M. Casanova (remote), N. Nunez (remote), N. Stewart (remote), R. Miranda (remote)

Directors Absent
P. Viera, Jr., R. Bronner

Guests Present
Debbie Panchisin (remote), Deyanna Yancey Harris (remote), K. Cruz (remote), Lekisha Lewis (remote), Mike Rodriguez (remote), Rene Diaz (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Diaz called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Aug 26, 2026 at 5:02 PM.

C. Vote to enter Executive Session

D. Curry made a motion to enter into executive session.
J. Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. II. Executive Session

A. Strategic Planning

B. Vote to Return to Public Session

D. Curry made a motion to return to public session.
J. Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A. Approve August Meeting Agenda

N. Nunez made a motion to approve 8/26 meeting agenda.
N. Stewart seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve June Meeting Minutes

D. Curry made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 06-17-26.
N. Nunez seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve August 10 Meeting Minutes

N. Stewart made a motion to approve the minutes from ADCO Special Board Meeting on 08-10-26.
N. Nunez seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve August 11 Meeting Minutes

N. Nunez made a motion to approve the minutes from ADCO Special Board Meeting on 08-11-26.
M. Casanova seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Placeholder - TBD for Executive Session Actions

A. TBD - Dicussion/Votes from Executive Session

D. Curry made a motion to approve new Anti-Nepotism, Whistleblower Protection, and Conflict of Interest Policies.
N. Stewart seconded the motion.
The board **VOTED** unanimously to approve the motion.
N. Stewart made a motion to approve personnel decisions as discussed in the executive session.
D. Curry seconded the motion.
The board **VOTED** unanimously to approve the motion.
N. Nunez made a motion to approve the CEO search next steps as discussed in the executive session.
A. Ben Addi seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Finance

A. Financial Report

B. Approval of Financial Report

N. Nunez made a motion to approve June and July Financial Reports and the FY27 Preliminary Budget.
J. Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

D. Curry made a motion to adjourn the meeting.
N. Nunez seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:26 PM.

Respectfully Submitted,
K. Cruz