

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Date and Time

Wednesday January 28, 2026 at 5:00 PM

Location

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

One tap mobile

+19292056099,,84976379803# US (New York)

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Dial by your location

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- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 931 3860 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/j/84976379803>

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Directors Present

D. Curry (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), M. Casanova (remote), N. Nunez (remote), P. Viera, Jr. (remote), R. Redden-Huff (remote)

Directors Absent

A. Ben Addi, A. Chávez, R. Miranda

Guests Present

Eli Oriol (remote), G. Panchisin (remote), Jose Aviles Rivera (remote), K. Cruz (remote), Veronica Torres (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Jan 28, 2026 at 5:02 PM.

C. Vote to enter Executive Session

P. Viera, Jr. made a motion to enter Executive Session.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. II. Executive Session

A. Strategic Planning

The Board discussed strategic planning.

B. Vote to Return to Public Session

P.Viera made a motion to to return to Public Session.

R.Redden Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A. Approve November Meeting Minutes

P. Viera, Jr. made a motion to approve the minutes from November ADCO Board Meeting with Executive Session on 11-19-25.

M. Casanova seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Approve January Special meeting Minutes

A. Approve January Special Meeting Minutes

E. Diaz made a motion to approve the minutes from January ADCO Board Special Meeting with Executive Session on 01-23-26.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Placeholder - TBD for Executive Session Actions

A. TBD - Discussion/Votes from Executive Session

Voted to approve the discussion from Executive Session

E. Diaz made a motion to approve discussion topics from Executive Session

R. Redden Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

P. Viera, Jr. made a motion to approve the 2026 Revised Bond Resolution.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. ASPIRA DE Policy Updates

A. Updated ASPIRA DE Paid Family and Medical Leave Policy

Voted to approve the ASPIRA DE Paid Family and Medical Leave Policy

P. Viera made a motion to approve the ASPIRA DE Paid Family and Medical Leave Policy

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Updated ASPIRA DE Paid Family and Medical Leave Policy

V. Torres presented the ASPIRA DE Paid Family and Medical Leave Policy.

C. Updated FOIA Policy

Voted to approve the FOIA Policy

E. Diaz made a motion to approve the FOIA Policy

M. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Updated FOIA Policy

G. Panchisin presented the Updated FOIA Policy.

VII. FY25 Annual Report

A.

FY25 Annual Report

G.Panchisin presented the FY25 Annual Report.

B. FY25 Annual Report Approval

Voted to approve the FY25 Annual Report

E.Diaz made a motion to approve the FY25 Annual Report

P.Viera seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Finance

A. Financial Report & FY26 Final Operating Budget

K.Cruz presented both the December Financial Report and the FY26 Final Operating Budget.

B. Approval of Financial Report

Voted to approve the December Financial Report

E.Diaz made a motion to approve the December Financial Report

M.Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approval of FY26 Final Operating Budget

Voted to approve the FY26 Final Operating Budget

E.Diaz made a motion to approve the FY26 Final Operating Budget

M.Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Operations

A. Operations Update

E.Oriol discussed the Operations Update.

X. Development

A. Development Update

E. Diaz presented the Development Update.

XI. Con Cariño & PTO

A. PTO Report

P.Viera discussed the Con Cariño & PTO Reports.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
K. Cruz