

APPROVED



## Las Américas ASPIRA Academy

### Minutes

#### ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

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##### Date and Time

Wednesday November 19, 2025 at 5:00 PM

##### Location

ASPIRA Academy  
326 Ruthar Drive  
Newark, DE 19711

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##### Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

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- +1 646 931 3860 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/u/kezxaNwfGk>

## Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

## Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

## Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

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## Directors Present

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A. Ben Addi (remote), D. Curry (remote), E. Diaz (remote), G. Gonzalez (remote), P. Viera, Jr. (remote), R. Redden-Huff (remote)

**Directors Absent**

A. Chávez, J. Lawrence, M. Casanova, R. Miranda

**Ex Officio Members Present**

K. Cruz (remote)

**Non Voting Members Present**

K. Cruz (remote)

**Guests Present**

G. Panchisin (remote), Karen Contreras (remote), M. Lopez-Waite (remote), Nayeli Nunez (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Nov 19, 2025 at 5:08 PM.

**C. Vote to enter Executive Session**

P. Viera, Jr. made a motion to move to Executive Session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Executive Session**

**A. Strategic Planning**

**B. Vote to Return to Public Session**

P. Viera, Jr. made a motion to move to public session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. Approval of Meeting Agenda and Meeting Minutes**

**A. Approve October Meeting Minutes**

E. Diaz made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 10-22-25.  
P. Viera, Jr. seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **IV. Placeholder - TBD for Executive Session Actions**

##### **A. TBD - Dicussion/Votes from Executive Session**

P. Viera, Jr. made a motion to approve Georgetown Lease LOI.  
D. Curry seconded the motion.  
The board **VOTED** unanimously to approve the motion.  
R. Redden-Huff made a motion to approve nomination of Nayeli Nunez as ADCO Board Member - Teacher Representative.  
P. Viera, Jr. seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **V. ASPIRA DE Paid Parental Leave Policy**

##### **A. Updated ASPIRA DE Paid Parental Leave Policy**

K. Contreras presented ASPIRA DE Paid Leave Policy update

##### **B. Updated ASPIRA DE Paid Parental Leave Policy**

P. Viera, Jr. made a motion to approve updated ASPIRA DE Paid Parental Leave Policy.  
E. Diaz seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **VI. Finance**

##### **A. Financial Report**

K. Cruz presented October 2025 Financial Report

##### **B. Approval of Financial Report**

P. Viera, Jr. made a motion to approve October 2025 Financial Report.  
E. Diaz seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **VII. Operations**

##### **A. Operations Update**

G. Panchisin presented Operations update

#### **VIII. Development**

**A. Development Update**

L. Diaz presented Development update

**IX. Con Cariño & PTO**

**A. PTO Report**

P. Viera presented Con Carino update

**X. CEO**

**A. CEO Report**

M. Lopez Waite presented CEO update

**XI. Closing Items**

**A. Adjourn Meeting**

P. Viera, Jr. made a motion to adjourn meeting.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:57 PM.

Respectfully Submitted,

G. Panchisin