

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Date and Time

Wednesday November 19, 2025 at 5:00 PM

Location

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

One tap mobile

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- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
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- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/j/84976379803>

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Directors Present

A. Ben Addi (remote), D. Curry (remote), E. Diaz (remote), G. Gonzalez (remote), P. Viera, Jr. (remote), R. Redden-Huff (remote)

Directors Absent

A. Chávez, J. Lawrence, M. Casanova, R. Miranda

Ex Officio Members Present

K. Cruz (remote)

Non Voting Members Present

K. Cruz (remote)

Guests Present

G. Panchisin (remote), Karen Contreras (remote), M. Lopez-Waite (remote), Nayeli Nunez (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Nov 19, 2025 at 5:08 PM.

C. Vote to enter Executive Session

P. Viera, Jr. made a motion to move to Executive Session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. II. Executive Session

A. Strategic Planning

B. Vote to Return to Public Session

P. Viera, Jr. made a motion to move to public session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A. Approve October Meeting Minutes

E. Diaz made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 10-22-25.

P. Viera, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Placeholder - TBD for Executive Session Actions

A. TBD - Discussion/Votes from Executive Session

P. Viera, Jr. made a motion to approve Georgetown Lease LOI.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

R. Redden-Huff made a motion to approve nomination of Nayeli Nunez as ADCO Board Member - Teacher Representative.

P. Viera, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. ASPIRA DE Paid Parental Leave Policy

A. Updated ASPIRA DE Paid Parental Leave Policy

K. Contreras presented ASPIRA DE Paid Leave Policy update

B. Updated ASPIRA DE Paid Parental Leave Policy

P. Viera, Jr. made a motion to approve updated ASPIRA DE Paid Parental Leave Policy.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Finance

A. Financial Report

K. Cruz presented October 2025 Financial Report

B. Approval of Financial Report

P. Viera, Jr. made a motion to approve October 2025 Financial Report.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Operations

A. Operations Update

G. Panchisin presented Operations update

VIII. Development

A. Development Update

L. Diaz presented Development update

IX. Con Cariño & PTO

A. PTO Report

P. Viera presented Con Carino update

X. CEO

A. CEO Report

M. Lopez Waite presented CEO update

XI. Closing Items

A. Adjourn Meeting

P. Viera, Jr. made a motion to adjourn meeting.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:57 PM.

Respectfully Submitted,
G. Panchisin