

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Date and Time

Wednesday October 22, 2025 at 5:45 PM

Location

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

One tap mobile

+19292056099,,84976379803# US (New York)

+13017158592,,84976379803# US (Washington DC)

Dial by your location

• +1 929 205 6099 US (New York)

- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 931 3860 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/j/84976379803>

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Directors Present

A. Ben Addi (remote), A. Chávez (remote), C. Dipres (remote), D. Curry (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), P. Viera, Jr. (remote), R. Redden-Huff (remote)

Directors Absent

M. Casanova, R. Miranda

Ex Officio Members Present

K. Cruz (remote)

Non Voting Members Present

K. Cruz (remote)

Guests Present

G. Panchisin (remote), Joe Manfre - Barbacane Thornton & Company (remote), M. Lopez-Waite (remote), Tim Sawyer - Barbacane Thornton & Company (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Oct 22, 2025 at 5:47 PM.

C. Vote to enter Executive Session

P. Viera, Jr. made a motion to enter Executive Session.

R. Redden-Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Strategic Planning

The Board discussed strategic planning.

B. Vote to Return to Public Session

E. Diaz made a motion to to return to Public Session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A. Approval of October Meeting Agenda

E. Diaz made a motion to approve October Meeting agenda.

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve September Meeting Minutes

R. Redden-Huff made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 09-24-25.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. FY25 Financial Audit

A. Audit Review by Joseph Manfre, CPA - Barbacane Thornton & Company

Auditors T. Sawyer and J. Manfre provided the results of the FY 2025 Financial Audit.

B. Vote to approve FY 25 Financial Audit

C. Dipres made a motion to approve the Fiscal Year 2025 Financial Audit pending the approval of the Single Audit.

P. Viera, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Finance

A. Financial Report

K. Cruz presented the monthly financial report for September 2025.

B. Approval of Financial Report

P. Viera, Jr. made a motion to approve the September 2025 financial report.

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Operations

A. Operations Update

G. Panchisin provided the operations report.

VII. Development

A. Development Update

E. Diaz presented the Development update.

VIII. Con Cariño & PTO

A. PTO Report

P. Viera gave the report.

IX. CEO

A. CEO Report

M. Lopez Waite provided the CEO report

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:26 PM.

Respectfully Submitted,
A. Chávez