

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Date and Time

Wednesday September 24, 2025 at 5:00 PM

Location

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

One tap mobile

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- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
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- +1 669 900 6833 US (San Jose)
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- +1 719 359 4580 US
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Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/j/84976379803>

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Directors Present

A. Ben Addi (remote), A. Chávez (remote), D. Curry (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), P. Viera, Jr. (remote), R. Miranda (remote)

Directors Absent

C. Dipres, M. Casanova, R. Redden-Huff

Ex Officio Members Present

K. Cruz (remote)

Non Voting Members Present

K. Cruz (remote)

Guests Present

G. Panchisin (remote), M. Lopez-Waite (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Sep 24, 2025 at 5:03 PM.

C. Vote to enter Executive Session

P. Viera, Jr. made a motion to enter Executive Session.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Strategic Planning

The Board discussed strategic planning.

B. Vote to Return to Public Session

P. Viera, Jr. made a motion to return to Public Session.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A. Approve August Meeting Minutes

P. Viera, Jr. made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 08-27-25.

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approval of Agenda

P. Viera, Jr. made a motion to approve September meeting agenda.

D. Curry seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Placeholder - TBD for Executive Session Actions

A. Munazah Ashraf - Removal from Board

E. Diaz explained that M. Ashraf has accepted a position at the School. Pursuant to Article VI of the Second Amended and Restated Bylaws of ASPIRA of Delaware Charter Operations, Inc., except for the Teacher Director, no Director may be an employee of the School. As M. Ashraf is now employed by the School but not as a teacher, M. Ashraf cannot serve as the Teacher Director or as a Director generally. Accordingly, M. Ashraf must be removed from the Board, to which M. Ashraf has agreed.

The Board is grateful for M. Ashraf's service on the Board and looks forward to all of her successes as a School team member.

D. Curry made a motion to remove M. Ashraf from Board as discussed.

P. Viera, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Finance

A. Financial Report

K. Cruz discussed the August 2025 financial report.

B. Approval of Financial Report

P. Viera, Jr. made a motion to approve the August 2025 financial report.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Operations

A. Operations Update

G. Panchisin presented the Operations update.

VII. Development

A. Development Update

E. Diaz discussed the Development report.

VIII. Con Cariño & PTO

A. PTO Report

M. Lopez Waite presented the PTO report.

IX. CEO

A. CEO Report

M. Lopez Waite presented the CEO report.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:52 PM.

Respectfully Submitted,
A. Chávez