



# Las Américas ASPIRA Academy

## Minutes

### ADCO Board Meeting with Executive Session

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#### Date and Time

Wednesday September 27, 2023 at 5:00 PM

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#### Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83810276430?pwd=cU1rVGRQS0FpdWVwU256clhhUXlnZz09>

Meeting ID: 838 1027 6430

Passcode: 490453

One tap mobile

+13017158592,,83810276430# US (Washington DC)

+13052241968,,83810276430# US

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

+1 929 205 6099 US (New York)

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US  
+1 564 217 2000 US  
+1 669 444 9171 US  
+1 669 900 6833 US (San Jose)  
+1 689 278 1000 US

Meeting ID: 838 1027 6430

Find your local number: <https://us02web.zoom.us/j/kCKqa6qd8>

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### **Directors Present**

A. Ben Addi (remote), A. Chávez (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), M. Terranova-Fissel (remote), R. Redden-Huff (remote), R. Rhem (remote)

### **Directors Absent**

*None*

### **Guests Present**

Dave Maxwell (remote), G. Panchisin (remote), M. Lopez-Waite (remote), Merton Pajibo (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Sep 27, 2023 at 5:10 PM.

### **C. Vote to enter Executive Session**

E. Diaz made a motion to enter Executive Session.

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. II. Executive Session**

### **A. Strategic Planning**

The Board discussed strategic planning.

### **B. Vote to Return to Public Session**

E. Diaz made a motion to return to public session.

M. Terranova-Fissel seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **III. Public Comment**

#### **A. Public Comment**

D. Maxwell, a parent, made comments regarding transportation and school bus stops.

### **IV. Approval of Meeting Agenda and Meeting Minutes**

#### **A. Approve August Meeting Minutes**

M. Terranova-Fissel made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 08-23-23.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Diaz made a motion to Approve Agenda for September Meeting.

R. Redden-Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **V. Vote on Proposed New Board Member**

#### **A. Vote on Election of Ruth Miranda to the Board**

E. Diaz made a motion to elect Ruth Miranda as a Director on the Board.

M. Terranova-Fissel seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **VI. Vote on Appointment of Vice Chair**

#### **A. Vote on Appointment of Elizabeth Diaz as Vice Chair**

J. Lawrence made a motion to appoint Elizabeth Diaz as Vice Chair.

R. Redden-Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **VII. LAAA Team Member Spotlight**

#### **A. Merton T. Pajibo**

M. Pajibo discussed his background and his role at the School.

### **VIII. Finance**

#### **A. Financial Reports**

K. Cruz presented the August 2023 financial report.

#### **B.**

### **Approval of Financial Reports & Preliminary Operating Budget**

E. Diaz made a motion to approve financials as presented.

M. Terranova-Fissel seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IX. Operations**

### **A. Operations Update**

G. Panchisin presented Operations update on the high school construction.

## **X. Development**

### **A. Development Update**

L. Diaz gave the Development update. We are in talks for potential funding to subsidize the music program and provide instruments to students. We are looking for additional funding through various grants and fundraising events, such as Giving Tuesday.

## **XI. DEIB**

### **A. DEIB Report**

R. Redden-Huff presented the DEIB Report. We had our first Founder's Day and we are celebrating Hispanic Heritage Month.

## **XII. PTO**

### **A. PTO Report**

No report.

## **XIII. CEO**

### **A. CEO Report**

M. Lopez-Waite gave the CEO update. We are at 97% enrollment, with a continually growing wait list. There is a teacher shortage in Delaware and nationwide that is affecting us.

## **XIV. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,

A. Chávez