

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Date and Time

Wednesday June 21, 2023 at 5:30 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/89048894826?pwd=VVRLbndrRGFHYldqRFE1WTJRRGVzdz09>

Meeting ID: 890 4889 4826

Passcode: 174372

One tap mobile

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+1 253 215 8782 US (Tacoma)

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Meeting ID: 890 4889 4826

Find your local number: <https://us02web.zoom.us/j/kcPyCCoEhF>

Directors Present

A. Ben Addi (remote), A. Chávez (remote), A. Viscarra Gikas (remote), C. Dipres (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), R. Penix-Tadsen (remote), R. Redden-Huff (remote), R. Rhem (remote)

Directors Absent

None

Guests Present

G. Panchisin (remote), José Avilés Rivera (remote), Karen Contreras (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Jun 21, 2023 at 5:40 PM.

C. Vote to enter Executive Session

R. Rhem made a motion to Enter Executive Session.

R. Penix-Tadsen seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Strategic Planning

The Board discussed strategic planning.

B. Vote to Return to Public Session

J. Lawrence made a motion to return to Public Session.

R. Redden-Huff seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Meeting Agenda and Meeting Minutes

A.

Approve May Meeting Minutes

R. Redden-Huff made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 05-24-23.

C. Dipres seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Votes from Executive Session

A. Vote on Changes to Paid Parental Leave Policy

A. Ben Addi made a motion to approve the changes to the paid parental leave policy as presented during Executive Session.

E. Diaz seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

G. Gonzalez	Aye
R. Rhem	No
R. Redden-Huff	Aye
A. Chávez	No
R. Penix-Tadsen	Aye
J. Lawrence	Aye
E. Diaz	Aye
A. Viscarra Gikas	Aye
C. Dipres	Aye
A. Ben Addi	Aye

B. Vote on Changes to Unpaid Meal Charges Policy

R. Rhem made a motion to approve the changes to the meal charges policy as presented during Executive Session.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Finance

A. Financial Report

G. Panchisin presented the May 2023 Financial Report.

B. Approval of Financial Report

C. Dipres made a motion to approve May 2023 financial report as presented.

E. Diaz seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Operations

A. Operations Update

G. Panchisin presented the operations update. The construction is wrapping up and the ribbon cutting ceremony will be on August 23 at 3pm.

VII. Development

A. Development Update

E. Diaz presented the development report. Elizabeth presented a recap of the Golf Tournament hosted for the expansion campaign, new grants and grant applications in the pipeline, and additional community engagement and funding opportunities.

VIII. DEIB

A. DEIB Report

R. Penix-Tadsen discussed the DEIB report. Board members attended the DSU Black Student Union Ice Cream Social. Board members attended the book discussions and board members discussed potential collaborations with students and the community and the DEIB committee/board.

IX. PTO

A. PTO Report

A. Viscarra Gikas discussed the PTO update.

X. CEO

A. CEO Report

J. Avilés Rivera presented the CEO report.

XI. Closing Items

A. Adjourn Meeting

R. Penix-Tadsen made a motion to adjourn the meeting.

J. Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,

A. Chávez