



Las Américas ASPIRA Academy

ADCO Board Meeting with Executive Session

Public Session begins @ 6pm

Published on November 12, 2025 at 1:52 PM EST

Date and Time

Wednesday November 19, 2025 at 5:00 PM EST

Location

ASPIRA Academy
326 Ruthar Drive
Newark, DE 19711

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/87057751802?pwd=O4rcYzpnF8M0sRgHq2Cr7NM6Dq3Wa4.1>

Meeting ID: 870 5775 1802

One tap mobile

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Dial by your location

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- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 931 3860 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 849 7637 9803

Find your local number: <https://us02web.zoom.us/j/84976379803>

Vision

To develop ASPIRANTES who are biliterate influencers and decision makers.

Mission

To educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Equity Statement

We commit to:

- Identify and dismantle **systemic inequities** within education that contribute to **opportunity gaps** for our students.
- Create a **culture of caring** that embraces all the **identities** of our school community members and provides a sense of belonging for all.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Alberto Chávez	1 m
B. Call the Meeting to Order		Guillermina Gonzalez	2 m
C. Vote to enter Executive Session	Vote	Guillermina Gonzalez	1 m
II. Executive Session			5:04 PM
A. Strategic Planning	Discuss	Guillermina Gonzalez	55 m
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B. Vote to Return to Public Session	Vote	Guillermina Gonzalez	1 m
III. Public Session Opens @ 6pm			
IV. Approval of Meeting Agenda and Meeting Minutes			6:00 PM
A. Approve October Meeting Minutes	Approve Minutes	Guillermina Gonzalez	3 m
V. Placeholder - TBD for Executive Session Actions			6:03 PM
A. TBD - Dicussion/Votes from Executive Session	Vote	Guillermina Gonzalez	5 m
VI. ASPIRA DE Paid Parental Leave Policy			6:08 PM
A. Updated ASPIRA DE Paid Parental Leave Policy	Discuss	Karen Contreras	5 m

	Purpose	Presenter	Time
B. Updated ASPIRA DE Paid Parental Leave Policy	Vote	Guillermina Gonzalez	2 m
VII. Finance			6:15 PM
A. Financial Report October 2025 Financial Report	FYI	Kellie Cruz	10 m
B. Approval of Financial Report Approval of October 2025 Financial Report	Vote	Guillermina Gonzalez	3 m
VIII. Operations			6:28 PM
A. Operations Update	FYI	Greg Panchisin	5 m
IX. Development			6:33 PM
A. Development Update	FYI	Elizabeth Diaz	5 m
X. Con Cariño & PTO			6:38 PM
A. PTO Report	FYI	Pedro Viera, Jr.	5 m
XI. CEO			6:43 PM
A. CEO Report	FYI	Margie Lopez-Waite	15 m
XII. Closing Items			6:58 PM
A. Adjourn Meeting	Vote	Guillermina Gonzalez	1 m