

APPROVED



# Laureate Academy Charter School Board of Directors

## Minutes

### Board Meeting

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**Date and Time**

Wednesday March 6, 2024 at 5:30 PM

**Location**

Laureate Academy Charter School

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The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated due to COVID-19 precautions, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058)

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**Directors Present**

Caitlyn Scales, Dr. Jahquille Ross, Jake Krupa, Jordan Whittenburg, Toyane Faulkner

**Directors Absent**

*None*

**Ex Officio Members Present**

Claire Heckerman-Whitehead

**Non Voting Members Present**

Claire Heckerman-Whitehead

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

Jordan Whittenburg called a meeting of the board of directors of Laureate Academy Charter School Board of Directors to order on Wednesday Mar 6, 2024 at 6:03 PM.

### C. Approve Minutes

Jake Krupa made a motion to approve the minutes from Board Meeting on 11-15-23.  
Dr. Jahquille Ross seconded the motion.  
No discussion. Minutes approved.  
The board **VOTED** to approve the motion.

## II. Board Development

### A. Reflection and Development Opportunity

Review of lingering items from Annual Board Strategy meeting. Continued momentum on short- and mid-term goals.

## III. Board Specific Items

### A. VOTE: New board member addition.

Jordan Whittenburg made a motion to vote Monique Handy as a new member of the Board of Directors.  
Dr. Jahquille Ross seconded the motion.  
The board **VOTED** to approve the motion.

#### Roll Call

Jake Krupa	Aye
Toyane Faulkner	Aye
Jordan Whittenburg	Aye
Caitlyn Scales	Aye
Dr. Jahquille Ross	Aye

### B. Recruiting New Board Members

Consider individuals from Leadership Jefferson. Claire to follow-up on this following the meeting with those interested in supporting the recruitment effort.

### C. VOTE: 2024-2025 Calendar

Jake Krupa made a motion to accept the 2024-2025 calendar as presented.  
Toyane Faulkner seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Toyane Faulkner Aye  
Jordan Whittenburg Aye  
Jake Krupa Aye  
Caitlyn Scales Aye  
Dr. Jahquille Ross Aye

**D. VOTE: 2024-2025 Salary Scale**

Dr. Jahquille Ross made a motion to accept the 2024-2025 Salary Scale as pretended in the agenda packet tonight.

Jake Krupa seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. VOTE: 24-25 Benefits Package**

Toyane Faulkner made a motion to approve the 2024-2025 benefits package as presented.

Jake Krupa seconded the motion.

The board **VOTED** unanimously to approve the motion.

Jake Krupa made a motion to approve the Wellness Reimbursement Policy to be put into effect April 1, 2024.

Toyane Faulkner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Consent Agenda Discussion Items**

**IV. Head of School Update**

**A. Head of School Update**

Discussion about staff changes going into next year. Claire shared a clear plan with a hiring update.

**V. Closing Items**

**A. Announcements/Other Comments**

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,  
Jordan Whittenburg

Prove what's possible!