

ZOOM INFO

Join Zoom Meeting

<https://zoom.us/j/95075974212>

Meeting ID: 950 7597 4212

Passcode: 329646

Laureate’s Mission: Preparing each student with the academic skills and strength of character necessary for school and life success, Laureate Academy educates K-8 students in Jefferson Parish for rigorous high schools, competitive colleges, and professional careers.



AGENDA

Time	Task
5:45 PM	<p>Welcome Call to Order</p> <ul style="list-style-type: none"> - Called to order at 5:50p - BoD in Attendance: David H., Pat L., Nick A., Jordan W. - LACS Staff in Attendance: Claire H., Bjorn C. - Others in Attendance: Brian F., (Architect for Modular project) Kevin G.. (LAPCS Governance Director), Jake K. (LAPCS), Diane J. (of Sloan Group llc), Jaime B. (TFA Greater NO) <p><i>COVID accommodations announcement (if applicable)</i></p> <ul style="list-style-type: none"> - David, Board Chair, certified this LACS Board of Directors meeting as a virtual meeting due to COVID related accommodations.
5:45-6:00PM	<p>School Leader Report:</p> <ul style="list-style-type: none"> - Read full report here <ul style="list-style-type: none"> - Enrollment is strong, almost fully staffed. - Covid cases and instances of quarantine are low. - Hurricane Ida support - successful fundraising efforts to provide family support - 2021 LEAP scores highlight that there is an opportunity to increase scholar scores from “Basic and Above” to “Mastery and Above”. Tied for 3rd place in the district for ELA scores - NICE! <p>Items Up For a Vote</p> <ul style="list-style-type: none"> - Review Employee Handbook (VOTE) <ul style="list-style-type: none"> - Linked in the agenda is a revised version to the existing Employee Handbook. Made program details more clear (for instance being more descriptive in PTO plan).

	<ul style="list-style-type: none"> - Conversation around Section E: Gifts and Gratuities, specifically the paragraph that begins with “No employee shall...”. The Board requests this paragraph be removed until LAPCS lawyers review to determine if there is any undue risk. - The Board requests an additional section be drafted regarding a Safe Environment policy to be consistent with requirements in our lease. - Nick motioned to approve the proposed revisions to the Employee Handbook (with omission of the aforementioned Gifts and Gratuity paragraph and an additional section on Safe Environment with the intention of being compliant with lease requirements), Jordan seconded. The Board approved this motion with a split vote. - Review Salary Scale Modification Proposal (VOTE) <ul style="list-style-type: none"> - Pat motioned to accept the salary scale modification as proposed, Jordan seconded. Board approved the modification to the salary scale unanimously.
6:00-6:05PM	<p>Consent Agenda (VOTE)</p> <p>7. Minutes from last meeting: See here</p> <ul style="list-style-type: none"> - Nick motioned to approve the consent agenda as presented in the agenda, Pat seconded. The Board adopted the items in the consent agenda with a unanimous vote.
6:05-6:10PM	<p>Finance Committee Report (Nick)</p> <p><i>Highlights:</i></p> <ul style="list-style-type: none"> • Financial update is here <ul style="list-style-type: none"> - Nick presented the Financial update as linked in the agenda. - Audit is moving forward and is going well. - August and September financials will be reviewed in coming weeks and anything of note will be shared with the Board.
6:10-6:15PM	<p>Academic Achievement Committee Report (Melinda/Pat)</p> <p><i>Highlights:</i></p> <ul style="list-style-type: none"> - See update on Head of School Report. - Meeting times need to be established. <ul style="list-style-type: none"> - Jaime to join the next Academic Achievement Committee meeting.

6:15-6:25 PM	<p>Facility Committee Report (Brian/Claire/David)</p> <ul style="list-style-type: none"> - Ida damage and recovery. <ul style="list-style-type: none"> - Very limited; A/Cs, tile, 1 window, gutters - Vesta status and completion date. <ul style="list-style-type: none"> - 11/1 is a realistic date for completion - Set a date/time for a group walk-through. - Update on operational accommodations due to delayed completion. <ul style="list-style-type: none"> - Nothing has changed. - Building Maintenance <ul style="list-style-type: none"> - Still seeking a part-time maintenance manager - Updates will need to be made moving forward (Ex: painting, beautification)
6:25 – 6:40PM	<p>Governance/Executive Committee Report (David/Claire/Pat)</p> <p><i>Highlights:</i></p> <ul style="list-style-type: none"> - Board Professional Development: Review LAPCS Handbook (Executive Session) - <i>Scheduling Board Retreat:</i> Proposed Date 12/11 10AM-2PM <ul style="list-style-type: none"> - Board members should mark their calendars. Governance committee to flush out the objectives and create an agenda. - Shared plans for expanding the Board. <ul style="list-style-type: none"> - David seeking to bring 1 or 2 prospects to the open house on 11/5. - Implementation of recommendations from the recent strategic planning exercise (David’s proposal to be provided). <ul style="list-style-type: none"> - To be reviewed in further detail at the Governance Committee meeting on 10/13. <p>Review minutes here</p>
6:40-6:45	<p>Public Comment & Adjournment</p> <ul style="list-style-type: none"> - Daine thanked the Board for the opportunity to join. - There were no other public comments made at this time. - Pat motioned to adjourn the meeting, Nick seconded. The meeting was adjourned with a unanimous vote at 5:52p.

Board of Directors Agenda
10.6.2021 at 5:45 PM
Remote Meeting
All are welcome to attend!

Resources

- [Board Calendar](#)
- [Robert's Rules of Order](#)
- [LAPCS Legal Handbook](#)