Laureate Academy Charter School Board of Directors

Laureate Board Meeting

Date and Time

Monday August 17, 2026 at 5:30 PM CDT

Location

In Person: Laureate Academy Offices 2114 Oakmere Drive Harvey, LA 70058
Virtual: A Google Meet link will be provided at least 24 hours prior to the meeting

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The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance.

Unless otherwise stated, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058).

Virtual access is as follows:
Video call link: https://meet.google.com/dfp-ngex-tkb
Or dial: (US) +1 216-930-9314 PIN: 917 643 818#

Agenda

			Purpose	Presenter	Time
I.	**Opening Items**				**5:30 PM**
	A.	Record Attendance		Caitlyn Scales	1 m
	B.	Call the Meeting to Order		Caitlyn Scales	1 m
	C.	Approve the Minutes from Previous Meeting	Approve Minutes	Caitlyn Scales	2 m
II.	**PUBLIC COMMENT**				**5:34 PM**
	Board Chair opens the floor for public comment based on today's agenda				
	A.	Public Comment	FYI	Caitlyn Scales	5 m
		Board Chair calls for public comment based on today's agenda			
III.	**CONSENT AGENDA**				**5:39 PM**
	A.	Consent Agenda Items	Vote	Caitlyn Scales	5 m
		Routine items approved in one vote: prior meeting minutes, routine financial acceptances, standard personnel actions, contract ratifications under a set threshold. Any member can pull an item out for separate discussion. Items on this consent agenda: TBD			
IV.	**CEO Report**				
		• Strategic update • Progress against the year's priorities • Risks/issues needing board awareness • Enrollment • Anything requiring board direction.			
V.	**GOVERNANCE**				**5:44 PM**
	The Governance Committee shall present matters considered since the previous Board meeting.				

		Purpose	Presenter	Time
A.	Committee Report	Discuss	Caitlyn Scales	10 m

VI. FINANCE — 5:54 PM

The Finance Committee shall present on any updates.

		Purpose	Presenter	Time
A.	Finance Committee Report	FYI	Toyane Faulkner	10 m

VII. ACADEMIC EXCELLENCE — 6:04 PM

The Academic Excellence Committee shall present on any new or pending considerations since the previous Board meeting.

		Purpose	Presenter	Time
A.	Academic Achievement Report	FYI	Dr. Jahquille Ross	10 m

1. **Hiring Needs**
2. **Student Culture (SY 2025-26)**
    1. Attendance:
        1. 97%
    2. Behavioral:
        1. 95 Out of School Suspensions
        2. This year's goal 70-75
3. **Student Assessment Data**
    1. DIBELS
        1. K-3rd - 68%
        2. Goal for EOY is 85%.
    2. ANET
        1. In depth analysis will be provided at a later date.
    3. LEAP
        1. Science ◦ Mastery Growth - 7% to 28%. (Over 3 years)
        2. Social Studies - 21% • Math - 19%
        3. ELA - 33%
        4. A heavy focus this year will be on small group intervention and Math as the focus content area.
        5. **Academic Goals for 2026-27 School Year**
            1. ELA - 43%
            2. Math - 29%
            3. Social Studies - 28%
            4. Science - 35%
4. **Diverse Learners - Working with Blue Engine**
5. **Next Meeting - Monday, November 2nd - Discuss Q2 data**

		Purpose	Presenter	Time
VIII.	**Closing Items**			**6:14 PM**
A.	Action Items for Next Board Meeting The Board shall confirm any action items that should be included on the next meeting's agenda.	Discuss	Bria Joshua	5 m
B.	Adjourn Meeting	Discuss	Caitlyn Scales	1 m

Prove What's Possible!

Coversheet

Approve the Minutes from Previous Meeting

Section:	I. Opening Items
Item:	C. Approve the Minutes from Previous Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	2026_07_13_board_meeting_minutes.pdf

Laureate Academy Charter School Board of Directors

Minutes

Board Meeting

Date and Time
Monday July 13, 2026 at 5:30 PM

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058).

Virtual Link:
https://meet.google.com/eoy-tmeb-qer?hs=224

Directors Present
Anita Cyprian, Bria Joshua, Caitlyn Scales (remote), Dr. Jahquille Ross, Monique Handy, Toyane Faulkner

Directors Absent
Jordan Whittenburg

Guests Present
Arianne Carson, Eron Jenkins, Leslie Johnson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Caitlyn Scales called a meeting of the board of directors of Laureate Academy Charter School Board of Directors to order on Monday Jul 13, 2026 at 5:42 PM.

C. Approve the Minutes from Previous Meeting

Toyane Faulkner made a motion to approve the minutes from Board Meeting on 04-20-26.
Monique Handy seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. PUBLIC COMMENT

A. Public Comment

Board Chair opened the floor for public comment. No members of the public were present, and no comments were offered.

III. CONSENT AGENDA

A. Consent Agenda Items

Bria Joshua made a motion to move the Finance section up on the Agenda.
Dr. Jahquille Ross seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. FINANCE

A. Final Budget

Arianne Carson of Sector Four presented the proposed 2026-2027 budget, which is deemed the second consideration thereof.

Eron Jenkins confirmed the next steps to finalize the budget include publication in local newspaper and Laureate's website for public consideration.
Dr. Jahquille Ross made a motion to pass 2026-27 school year budget.
Monique Handy seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Finance Committee Report

Dr. Ross reported that the Finance Committee met on June 15, 2026 and reviewed the proposed 2026-2027 budget. The minutes for that meeting are publicly available via Board on Track.

As noted in the meeting minutes, the Committee's June review was deemed the first formal consideration of the budget.

Today, the final budget was formally considered by the Board under Agenda Item VI(C).

C. Compensation & Benefits Packet

CEO Claire presented the Compensation & Benefits Packet as submitted.
Dr. Jahquille Ross made a motion to pass the proposed Compensation and Benefits Packet as presented.
Monique Handy seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. CEO Report

A. Employee Handbook

CEO Claire presented Employee Handbook as submitted.
Dr. Jahquille Ross made a motion to pass the proposed Laureate Employee Handbook for 2026-27 as presented.
Toyane Faulkner seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Family Scholar Handbook

CEO Claire deferred presentation of the proposed 2026-27 Family Scholar Handbook.

C. Calendar 2026-2027 School Year

CEO Claire presented 2026-2027 Academic Calendar as submitted.

NOTE: The latest submitted version of the Calendar is named: "Laureate_Academy_Calendar_2026-2027 - FINAL"
Dr. Jahquille Ross made a motion to approve the 2026-27 Academic Calendar as submitted.
Toyane Faulkner seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. GOVERNANCE

A. Committee Report

Laureate Academy Charter School Board of Directors - Board Meeting - Agenda - Monday August 17, 2026 at 5:30 PM

No report presented. No Board action taken.

B. Board Recruitment

No discussion on matter. No Board action taken.

VII. ACADEMIC EXCELLENCE

A. Academic Achievement Report

Committee Chair deferred report, following next committee meeting. No Board action taken.

B. Pupil Progression Plan

Bria Joshua made a motion to change the Pupil Progression Plan from a discussion item on the Agenda to a voting item.
Dr. Jahquille Ross seconded the motion.
The board **VOTED** unanimously to approve the motion.
Dr. Jahquille Ross made a motion to approve the 2026-27 Pupil Progression Plan.
Toyane Faulkner seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Action Items for Next Board Meeting

- Committees were reminded that reports (for informational purposes only) are to be submitted as soon as possible. Formal recommendations requiring Board action must be identified as a voting item.
- Confirmed that CEO Claire will present Family Scholar Handbook for Board consideration and possible approval at next meeting.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Dr. Jahquille Ross

Documents used during the meeting

- 2026-2027_Laureate_Academy_Employee_Handbook_- DRAFT AS OF 7_6_2026 for Board Approval on 7_13_.docx

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- Laureate_Academy_Calendar_2026-2027_-_FINAL.pdf
- Laureate_Compensation_and_Benefits_2026-2027 - DRAFT AS OF 7_6_2026 for Board Approval on 7_13_.docx
- FY27 Final Budget Presentation.pdf
- 2026-2027_Laureate_Academy_Pupil_Progression_Plan_DRAFT AS OF 7_6_2026 for Board Approval on 7_13_.docx

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Coversheet

Committee Report

Section:	V. GOVERNANCE
Item:	A. Committee Report
Purpose:	Discuss
Submitted by:	
Related Material:	2026_08_03_governance_committee_meeting_minutes.pdf

Laureate Academy Charter School Board of Directors

Minutes

Governance Committee Meeting

Date and Time
Monday August 3, 2026 at 5:30 PM

Location
In Person: Laureate Academy Offices 2114 Oakmere Drive Harvey, LA 70058
Virtual: A Google Meet link will be provided at least 24 hours prior to the meeting

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Laureate Finance/Governance Committee Meeting
Google Meet joining info
Video call link: https://meet.google.com/vdd-cjwq-eze
Or dial: (US) +1 252-346-6437 PIN: 876 470 153#

Committee Members Present
Caitlyn Scales (remote), Dr. Jahquille Ross (remote)

Committee Members Absent
Bria Joshua, Toyane Faulkner

Guests Present

Claire Heckerman-Whitehead (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Caitlyn Scales called a meeting of the Governance Committee of Laureate Academy Charter School Board of Directors to order on Monday Aug 3, 2026 at 5:39 PM.

C. Approve Minutes

Dr. Jahquille Ross made a motion to approve the minutes from Governance Committee Meeting on 06-15-26.
Caitlyn Scales seconded the motion.
The committee **VOTED** to approve the motion.

II. Planning for Next Board Meeting

A. Set agenda for next Board of Directors Meeting

Discussed the upcoming needs of the board and committee needs to address at the next board meeting.

III. Board Development

A. Board Recruitment + Responsibilities

Added to the list of names to call for board recruitment. Discussion around need for three upcoming seats to be filled with new board members as a goal before the end of the calendar year.

B. Fundraising

- Discussion around needed space for SPED for this upcoming school year. Goal is to solidify at next board meeting in order to launch the new space and needs by mid-school year.
- Discussion of adjusting staffing needs to add support for SPED school-wide. Determine how these needs fit into the current budget and if additional support is needed.
- Long-term fundraising efforts for capital campaign to be discussed with board.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
Caitlyn Scales

Prove What's Possible!

Coversheet

Finance Committee Report

Section:	VI. FINANCE
Item:	A. Finance Committee Report
Purpose:	FYI
Submitted by:	
Related Material:	2026_08_03_finance_committee_meeting_minutes.pdf

Laureate Academy Charter School Board of Directors

Minutes

Finance Committee Meeting

Date and Time
Monday August 3, 2026 at 5:00 PM

Location
In Person: Laureate Academy Offices 2114 Oakmere Drive Harvey, LA 70058
Virtual: A Google Meet link will be provided at least 24 hours prior to the meeting

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Laureate Finance/Governance Committee Meeting
Google Meet joining info
Video call link: https://meet.google.com/vdd-cjwq-eze
Or dial: (US) +1 252-346-6437 PIN: 876 470 153#

Committee Members Present
Caitlyn Scales (remote)

Committee Members Absent
Anita Cyprian, Toyane Faulkner

Guests Present

Arianne Carson (remote), Claire Heckerman-Whitehead (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Caitlyn Scales called a meeting of the Finance Committee of Laureate Academy Charter School Board of Directors to order on Monday Aug 3, 2026 at 5:00 PM.

C. Approve Minutes

Caitlyn Scales made a motion to approve the minutes from Finance Committee Meeting on 06-15-26.
Motion will need to be done at the next committee meeting due to a lack of quorum at this meeting.
The motion did not carry.

II. Items for Discussion

A. Updated Monthly Financials

Discussion of prepared documents from 4th Sector Solutions found HERE.

B. Review of LDOE Guidance for Executive Order Stipends

Discussion and awareness of Executive Order. Determination of items to bring forth at the next board meeting for spending and approval of redirection of funds as applicable per these requirements.

III. Closing Items

A. Updates or Needs for Next Meeting

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:32 PM.

Respectfully Submitted,
Caitlyn Scales

Prove What's Possible!

Coversheet

Academic Achievement Report

Section:	VII. ACADEMIC EXCELLENCE
Item:	A. Academic Achievement Report
Purpose:	FYI
Submitted by:	
Related Material:	2026_08_05_august_academic_excellence_meeting_minutes.pdf

Laureate Academy Charter School Board of Directors

Minutes

August Academic Excellence Meeting

Date and Time
Wednesday August 5, 2026 at 3:30 PM

Location
Google Meets

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated due to COVDI-19 precautions, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058)

Committee Members Present
Dr. Jahquille Ross (remote), Monique Handy (remote)

Committee Members Absent
None

Guests Present
Claire Heckerman-Whitehead (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Dr. Jahquille Ross called a meeting of the Academic Excellence Committee of Laureate Academy Charter School Board of Directors to order on Wednesday Aug 5, 2026 at 3:48 PM.

C. Approve Minutes

Monique Handy made a motion to Handy.
Dr. Jahquille Ross seconded the motion.
The committee **VOTED** to approve the motion.

II. Teacher Related Updates

A. Hiring Needs for 26-27 School Year

- 3 Para-professionals needed.
- K-2nd SPED Teacher
- Part-time Social Worker.
- Part-time Gifted Teacher

III. SY 25-26 School Culture Data

A. Attendance

- 97% for last school year.

B. Suspensions and Expulsions

- None Expulsions
- 94 OSS
- 95 during SY 24-25
- 138 during SY 23-24
- Goal - 70-75 OSS for the 29-27 SY

IV. SY 25-26 Student Assessment Data

A. K - 3rd DIBELS

- Overall, 52% to 68%.
    - Kindergarten had a large amount of growth.
- The goal is 85% for the 26-27 SY.
- Strategic support for the lower percentile students with intervention support and homeroom placement.
    - Example - 2nd teacher in classrooms.

B.

EOY ANET Benchmarks

- ELA
    - 7th Grade has good growth.
- Math
    - Dropped 6 points.
    - Shift in curriculum from Eureka to Eureka Squared.
- Will get back to us on the in-depth data analysis.

C. LEAP Data - By Content Area Mastery & Subgroups

Mastery Percentage by Content

- Science
    - Mastery Growth - 7% to 28%. (Over 3 years)
- Social Studies - 21%
- Math - 19%
- ELA - 33%
- A heavy focus this year will be on small group intervention and Math as the focus content area.

V. Academic and Culture Goals for SY 26-27

A. Academic Goals

Mastery Percentage by Content Areas

1. ELA - 43%
2. Math - 29%
3. Social Studies - 28%
4. Science - 35%

Diverse Learners - working with Blue Engine

B. Culture Goals

- OSS - 70-75
- Attendance - 95%

VI. Idenification of Next Steps

A. Decide on Next Meeting Date

- Our next meeting will take place Monday, November 2nd at 2:00 PM.
- Before the September Board Meeting, the Academic Committee will draft and pull in feedback for the head of school performance evaluation.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:39 PM.

Respectfully Submitted,
Dr. Jahquille Ross

College Starts in Kindergarten