Laureate Academy Charter School Board of Directors

Board Meeting

Published on November 14, 2023 at 9:16 PM CST

Date and Time

Wednesday November 15, 2023 at 5:30 PM CST

Location

Laureate Academy Charter School

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated due to COVID-19 precautions, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058)

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:30 PM**
A.	Record Attendance		Caitlyn Scales	1 m
B.	Call the Meeting to Order		Jordan Whittenburg	
C.	Approve Minutes	Approve Minutes	Jordan Whittenburg	2 m

Approve minutes for Board Meeting on September 20, 2023

		Purpose	Presenter	Time
II.	**Finance Update**			**5:33 PM**
A.	Final Audit Report - Overview of Findings	Discuss	Jake Krupa	10 m
B.	Updates on Financials - October 2023	Discuss	Jake Krupa	10 m
III.	**Board Specific Items**			**5:53 PM**
A.	VOTE: Approve new Board Chair position.	Vote	Caitlyn Scales	4 m

Vote to approve Jordan Whittenburg as interim Board Chair until the next regularly scheduled board leadership election.

B.	Recruiting New Board Members	Discuss	Jordan Whittenburg	5 m

Discussion of board recruitment updates and connections. Board membership tracker discussion (Jordan/Caitlyn).

C.	Holiday Gathering and Board Retreat	Discuss	Caitlyn Scales	5 m

Discuss upcoming holiday gathering to confirm date and time. Discuss board retreat timing and option to move this event.

IV.	**Head of School Update**			**6:07 PM**
A.	Head of School Update	Discuss	Claire Heckerman-Whitehead	10 m

https://docs.google.com/presentation/d/1lupi45MZc1Ti1UGFgy8cpyPDdLMdZwejfLm8T-7kEWM/edit?usp=sharing

B.	2022-2023 School Performance Score	Discuss	Claire Heckerman-Whitehead	5 m

https://drive.google.com/drive/folders/1IjbgCPKifChMxpvro8h_vUF43AIYoY1n?usp=sharing

Hi Laureate Team!
We are very excited to announce that Laureate has earned a "C" in achievement and "B" in growth for the 2022-2023 school year!

We are:

		Purpose	Presenter	Time

1. #10 of all open-enrollment elementary/middle schools on the Westbank of Jefferson Parish (of 27 total)
2. 1 of 11 open-enrollment elementary/middle schools on the Westbank of Jefferson Parish which scored higher than a D. (1 school scored a "B", 10 scored a "C", 16 scored a "D" or "F".)
3. 1 of 7 schools (out of 27) open-enrollment elementary/middle schools on the Westbank of Jefferson Parish to score above an "F" for our Assessment Letter Grade Equivalent

The full file of data is attached or can be found here.

Our goal this year is to double our scores from last year and push toward the "A" school our scholars deserve!

Let's celebrate & continue to work together as we "prove what's possible" for the scholars of Jefferson Parish!

-Claire Heckerman-Whitehead
Head of School

C.	VOTE: 2023-2024 Stipend Policies	Vote	Claire Heckerman-Whitehead	3 m

1. **Laureate Academy Charter School Board Adopted Policy** *Certificated and Support Staff Stipends Allocation* proposed to change payment date to December 15, 2023.
2. **Laureate Academy Charter School Board Adopted Policy** *Differentiated Compensation* proposed to change payment date to December 15, 2023.

D.	VOTE: 2023-2024 salary scale update	Vote	Claire Heckerman-Whitehead	5 m

- https://docs.google.com/document/d/1TUvZMXI8pdLZtu6Jr558_Vb6Sm-AlipgMIwLbl-pATw/edit?usp=sharing

Proposed changes:

		Purpose	Presenter	Time

- Adding Master Teacher role and salary scale
- Paraprofessional + other support staff - ParaPro Praxis required & $36,000 starting salary.
- Eliminated DFO and Dean of Culture

E.	Suspension Appeals Process Review	Discuss	Claire Heckerman-Whitehead	5 m

https://drive.google.com/file/d/1kUA5Los6w_S9nyeHVBHowRe2fH2Lccos/view?usp=sharing

Review & discuss

V.	**Closing Items**			**6:35 PM**
A.	Announcements/Other Comments	Discuss	Jordan Whittenburg	3 m

Time for any additional updates from board members.

B.	Adjourn Meeting	Vote	Jordan Whittenburg	1 m

Prove what's possible!