



Laureate Academy Charter School Board of Directors

12.8.2021 Laureate Academy Board Meeting

Date and Time

Wednesday December 8, 2021 at 5:45 PM CST

Location

2115 Oakmere Drive
Harvey, LA 70058

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated due to COVID-19 precautions, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058)

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:45 PM
A. Record Attendance		David Huete	2 m
B. Call the Meeting to Order		David Huete	1 m
C. Approve Minutes	Approve Minutes	David Huete	2 m
Approve minutes for Special Board Meeting on November 10, 2021			
II. Head of School update			5:50 PM
A. General updates provided by Head of School	Discuss	Claire Heckerman	5 m
See Head of School Report here			

Votes:

Purpose Presenter Time

- **Paid Time Off Payout (VOTE)**
 - At the end of the year, staff can choose to get paid \$200 for their remaining PTO.
 - This would be an estimated \$60,000 for the year
- **Signing Bonuses (VOTE)**
 - Head of School may approve up to a \$5,000 signing bonus for key staff during the 2021-2022 school year
- **Cell Phone Policy (VOTE)**
- **Mid-Year Bonuses (VOTE)**
 - Staff hired between July 1, 2021 - December 1, 2021 will earn a \$250 bonus on their 12/15/21 check.
 - These funds are being redistributed from the performance pay budget line item (\$112K budgets; \$44K performance pay paid out for 20-21 staff; \$13,500 in December bonuses; \$54,500 remaining in line item)

III. Finance **5:55 PM**

A. Review October Financials	Discuss	Nicholas Aucoin	7 m
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10/31/21 Financials attached. A meeting was not held in November.

IV. Facility **6:02 PM**

A. Update on Modular Facility	FYI	David Huete	5 m
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V. Governance **6:07 PM**

A. Vote: Nominee, Michelle Beaty	Vote	Jordan Whittenburg	7 m
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Vote on Board nominee Michelle Beaty.

B. Vote: Nominee, RonShawn Williams	Vote	Nicholas Aucoin	7 m
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Vote on nominee RonShawn Williams.

C. Status update on prospective nominees and other potential leads	Discuss	David Huete	7 m
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- Pam Watson
- Stephanie McNeely
- Will Huete

D. Vote: Officer Slate - 2022	Vote	David Huete	7 m
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Proposal:

- Board President: Nick Aucoin
- Board Vice President & Secretary: Jordan Whittenburg
- Treasurer: Jake Krupa

Note: The Vice President role will be filled by a new board member in the coming months once onboarding has been completed.

	Purpose	Presenter	Time
VI. Other Business			6:35 PM
A. Plan, Expectations, & Agenda for Board Retreat on 12/11	Discuss	Claire Heckerman	10 m
VII. Closing Items			6:45 PM
A. Public Comments	Discuss	David Huete	1 m
B. Adjourn Meeting	Vote		

College Starts in Kindergarten