Laureate Academy Charter School Board of Directors

12.8.2021 Laureate Academy Board Meeting

Published on December 5, 2021 at 8:34 PM CST
Amended on December 6, 2021 at 12:46 PM CST

Date and Time

Wednesday December 8, 2021 at 5:45 PM CST

Location

2115 Oakmere Drive
Harvey, LA 70058

The matters listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may, in fact, be discussed. Other items not listed may be brought up for discussion to the extent permitted by law. All agenda items are informational unless otherwise denoted, though all committee reports require a vote for acceptance. Unless otherwise stated due to COVDI-19 precautions, the meeting will be held on the campus of the school (2115 Oakmere Drive Harvey, LA 70058)

Agenda

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Approve Minutes

Approve minutes for Special Board Meeting on November 10, 2021

II. Head of School update

A. General updates provided by Head of School

See Head of School Report here

Votes:

- **Paid Time Off Payout (VOTE)**
  - At the end of the year, staff can choose to get paid $200 for their remaining PTO.
  - This would be an estimated $60,000 for the year
- **Signing Bonuses (VOTE)**
  - Head of School may approve up to a $5,000 signing bonus for key staff during the 2021-2022 school year
- **Cell Phone Policy (VOTE)**
- **Mid-Year Bonuses (VOTE)**
  - Staff hired between July 1, 2021 - December 1, 2021 will earn a $250 bonus on their 12/15/21 check.
  - These funds are being redistributed from the performance pay budget line item ($112K budgets; $44K performance pay paid out for 20-21 staff; $13,500 in December bonuses; $54,500 remaining in line item)

III. Finance

A. Review October Financials

10/31/21 Financials attached. A meeting was not held in November.

IV. Facility

A. Update on Modular Facility

V. Governance

A. Vote: Nominee, Michelle Beaty

Vote on Board nominee Michelle Beaty.

B. Vote: Nominee, RonShawn Williams

Vote on nominee RonShawn Williams.

C. Status update on prospective nominees and other potential leads

- Pam Watson
- Stephanie McNeely
- Will Huete

D. Vote: Officer Slate - 2022

Proposal:

- Board President: Nick Aucoin
- Board Vice President & Secretary: Jordan Whittenburg
- Treasurer: Jake Krupa

Note: The Vice President role will be filled by a new board member in the coming months once onboarding has been completed.

VI. Other Business

A. Plan, Expectations, & Agenda for Board Retreat on 12/11

VII. Closing Items

A. Public Comments

B. Adjourn Meeting

College Starts in Kindergarten