ARISE HIGH SCHOOL

BOARD CHAIR ORAL ANNOUNCEMENT FOR HEAD OF SCHOOL KARLA GANDIAGA

Announcement to precede June 14, 2022 Board Approval of Head of School Employment Agreement

Head of School Compensation Announcement

"As to the next item regarding approval of the Head of School employment agreement, I am required by law to indicate, prior to any vote on the Head of School employment agreement, that the agreement is an at-will employment agreement and provides the following:

- 1. A base annual salary for the 2022-2023 school year of \$180,000;
- 2. Participation in designated health benefits programs and plans established by ARISE (including coverage for dependents) available to all eligible employees at ARISE;
- 3. Participation in the California State Teachers' Retirement System available to all eligible employees at ARISE;
- 4. Paid Time Off in the amount of fifteen (15) days annually;

I would also note that the annual salary is wholly in keeping with the compensation comparability study the Board has received."