

Head of School 2021-22 Goals

Goal	Look-Fors/Evidence	Connection to Board on Track Assessment
Be a visible and palpable culture leader in the school, every day. Have deep and authentic relationships with all staff, students, and their families.	 Present at 85% of lunch and passing periods Weekly Newsletter Attend 90% of sports games Spend one period a day in common areas and/or classrooms 7 "Happy" phone calls home per week - each child gets a happy phone call by May 1, 2022 Increase of direct and real time feedback to staff and students School Culture Rounds Attend 2-3 Ukiah or other camping trips Support high need SLCs and follow ups 	Engages the CommunityDemonstrates Integrity
Implement the priority plans with fidelity and consistency	 Instructional Rounds Data Inquiry each quarter Increase in student achievement in ELA/Math Coaching meetings with Chris and Trevor Attends and supports ILT meetings Instructional Priority Rounds Attends and supports Team Freire 	 Leads the Educational Program Develops and Leads the Staff Creates a culture of excellence Drives Academic Excellence/Student Performance
Decrease # of students receiving NCs by 10%	 Bi-weekly student talk in academic families SLC Contracts and follow ups Supporting Academic Counseling Team in tracking data to support students Revamping and managing guided groups and office hours system # of students in Tutoring and case managers 	 Creates a culture of excellence Drives Academic Excellence/Student Performance