



ARISE High School

ARISE Special Board Meeting

Published on October 22, 2025 at 10:24 AM PDT
Amended on October 31, 2025 at 10:12 AM PDT

Date and Time

Tuesday November 4, 2025 at 5:30 PM PST

Location

Main Location ARISE High School: 3301 E 12th St UNIT 200 Classroom 104, Oakland, CA 94601
[upstairs from the plaza up the tiled steps, door is unlocked and propped open]

Additional Locations:

35-310 Weloka Road, Pāpa'aloa, HI 96780

<https://us06web.zoom.us/j/9968001809>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Deborah Meister	1 m
B. Call the Meeting to Order		Deborah Meister	1 m
C. Chair Updates		Deborah Meister	3 m

	Purpose	Presenter	Time
II. Consent Calendar			5:35 PM
A. Approve Minutes	Approve Minutes	Deborah Meister	
Approve minutes for Full Board Meeting on October 21, 2025			
III. Public Comment			
IV. Closed Session			5:35 PM
A. Public Employment (Gov. Code section 54957) Title: Co-Head of School	Discuss	Deborah Meister	20 m
B. Public Employment (Gov. Code section 54957) Title: Co-Head of School	Discuss	Deborah Meister	20 m
V. Reconvene to Public Session			
Report out as needed			
VI. Head of School Transition			6:15 PM
Discussion and <i>possible</i> votes on next steps related to Head of School transition.			
A. HoS Transition Committee Updates Report out on work completed since last meeting.	Discuss	Deborah Meister	2 m
B. Approval of Compensation Study for Head of School	Vote	Deborah Meister	5 m
C. Next Steps in Head of School Transition Discussion and <i>possible</i> vote on plans and organizational structures for ARISE leadership beginning in 26-27.	Vote	Deborah Meister	40 m
Sample items the Board may choose to take action on:			
Deciding on a leadership model: Head of School vs proposed Co-Heads of School			

	Purpose	Presenter	Time
• Approving associated job descriptions • Posting jobs vs. direct appointment by the Board • Engaging an executive search service or not • Appointing a negotiator on behalf of the Board who can engage candidates on behalf of the Board			
VII. Closed Session			7:02 PM
A. Public Employment (Gov. Code section 54957) Title: Co-Head of School Discuss any follow-up items following Board deliberation in open session.	Discuss	Deborah Meister	10 m
B. Public Employment (Gov. Code section 54957) Title: Co-Head of School Discuss any follow-up items following open deliberation.	Discuss	Deborah Meister	10 m
VIII. Reconvene to Public Session			
Report out as needed.			
IX. Upcoming Meetings			7:22 PM
A. Possible Vote: Amending Regular Meeting Agenda Determine whether updates are needed to move forward with HoS transition based on hiring timeline.	Vote	Deborah Meister	5 m
B. Next Meeting - Preview & Considerations for Agenda The next Board meeting is on December 2nd.	Discuss		2 m
C. Future Meetings - Other work that needs to be agendized	Discuss		2 m
X. Closing Items			7:31 PM
A. Adjourn Meeting	Vote		

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.