



ARISE High School

Full Board Meeting

Published on August 7, 2025 at 10:34 AM PDT
Amended on August 16, 2025 at 10:34 AM PDT

Date and Time

Tuesday August 19, 2025 at 5:00 PM PDT

Location

Main Location ARISE High School: 3301 E 12th St UNIT 200 Classroom 104, Oakland, CA 94601
[upstairs from the plaza up the tiled steps, door is unlocked and propped open]

Additional Locations:

35-310 Weloka Road, Pāpa'aloa, HI 96780

<https://us06web.zoom.us/j/9968001809>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Deborah Meister	1 m
B. Call the Meeting to Order		Deborah Meister	1 m
C. Chair Updates		Deborah Meister	5 m

	Purpose	Presenter	Time
II. Public Comment			
III. Consent Calendar			
A. Approve Check Registers			
B. Approve Minutes 6/10/25	Approve Minutes	Deborah Meister	
IV. Prospective Board Member			5:07 PM
The Board will hear an introduction from Alma Morales and have an opportunity to ask questions.			
A. Introduction of Prospective Board Member	Discuss	Deborah Meister	10 m
V. Head of School Items			5:17 PM
A. Head of School Update	Discuss	Karla Gandiaga	15 m
B. Staff Handbook 25-26	Vote	Karla Gandiaga	
Updated sick policy to allow for rollover of 80 hours per year: Paid sick leave is available to all ARISE High School employees who work two (2) hours per week, and work for ARISE for at least thirty (30) days within the span of a single calendar year from the commencement of employment. Eligible employees shall accrue one (1) hour of sick time for every thirty (30) hours worked in accordance with local and state law. At the end of each work year, employees may carry over up to eighty (80) hours of accrued paid sick leave into the following work year. Although employees may continue to earn additional paid sick leave during the next work year, the maximum balance that may be carried over between work years at any time is limited to eighty (80) hours.			
VI. Governance Committee			5:32 PM
A. Governance Committee Updates	Discuss	Deborah Meister	15 m
B. Board Strategic Priorities 2025-2026	Discuss	Deborah Meister	5 m

	Purpose	Presenter	Time
C. Board Policies To Review or Create	Discuss	Deborah Meister	5 m
D. New Board Member Vote	Vote	Deborah Meister	5 m
The Board will vote on the appointment of Stacey Abram.			
E. New Board Member Vote	Vote	Deborah Meister	5 m
The Board will vote on the appointment of Paula Hansen.			

VII. Upcoming Meetings **6:07 PM**

A. Next Meeting - Preview & Considerations for Agenda	Discuss		5 m
The next Board meeting is on October 7th.			
B. Future Meetings - Other work that needs to be agendized	Discuss		5 m

VIII. Closing Items **6:17 PM**

A. Adjourn Meeting	Vote
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This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.