



## City on a Hill Charter Public School

### Minutes

#### December 2020 CEO Support Committee Meeting

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##### **Date and Time**

Tuesday December 15, 2020 at 10:30 AM

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This meeting took place remotely pursuant to the March 12, 2020 Baker-Polito Administration announcement of an emergency order temporarily modifying the state's open meeting law.

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##### **Committee Members Present**

Jacqueline Bennett (remote), Maddie Collins (remote), Sarah Griffin (remote)

##### **Committee Members Absent**

Cara Stillings-Candal, Jordan Lopez

##### **Guests Present**

Kevin Taylor (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

Jacqueline Bennett called a meeting of the Executive Director Support And Eval Committee of City on a Hill Charter Public School to order on Tuesday Dec 15, 2020 at 10:33 AM.

##### **C.**

### **Approve October 2020 Meeting Minutes**

Jacqueline Bennett made a motion to approve the minutes from October 2020 CEO Support Committee Meeting on 10-21-20.

Sarah Griffin seconded the motion.

The committee **VOTED** to approve the motion.

#### **Roll Call**

Cara Stillings-Candal Absent

Sarah Griffin Aye

Jacqueline Bennett Aye

Jordan Lopez Absent

## **II. School Year 2020-21 CEO Goals Discussion**

### **A. School Year 2020-21 CEO Goals Discussion**

Jacqueline Bennett, Chair, asked that Kevin Taylor, Chief Executive Officer, share context around each of his proposed academic measures in the absence of MCAS Scores. Taylor shared each of his nine metrics that are published on the Department of Elementary and Secondary Education's website.

Through year over year data, comparing School Year 18-19 and School Year 19-20, these nine data points were considered: Enrollment, Attendance, Selected Populations, Mobility, Attrition, Teacher Data, Staffing Data, Staffing Retention, and Retention.

The Committee discussed consideration around the fact that Taylor maintained stability across these metrics related to academic performance to the extent that the Committee believe's was possible during a year of upheaval (i.e., school closure, consolidation, and the COVID-19 pandemic).

Bennett also shared that the Committee would take into consideration his other 19-20 Annual Goals that were related to academic performance (i.e., advancing steps to charter renewal) that have all had been completed to the Committee's satisfaction.

The Committee concluded discussion with agreeing upon on the fact that Taylor performed very highly on metrics and year over year data during a difficult time in City on a Hill's history. Even in the acknowledgment in decreasing numbers in data, the Committee agreed upon the stabilization that Taylor brought to the organization's academics in School Year 19-20.

### **B. Vote to Approve CEO Goals & Bonus**

Jacqueline Bennett made a motion to Approve CEO Goals & Bonus.

Sarah Griffin seconded the motion.

The Committee voted to payout 100% of Kevin Taylor's remaining bonus.

The committee **VOTED** to approve the motion.

**Roll Call**

Jacqueline Bennett	Aye
Jordan Lopez	Absent
Cara Stillings-Candal	Absent
Sarah Griffin	Aye

**III. School Year 2020-21 Schedule Confirmation**

**A. School Year 2020-21 Schedule Confirmation**

Due to timing, this section was not covered.

**IV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:24 AM.

Respectfully Submitted,  
Jacqueline Bennett