



City on a Hill Charter Public School

August 2019 Board Retreat

Date and Time

Wednesday August 14, 2019 at 9:00 AM EDT

Location

Foley Hoag, 155 Seaport Blvd, Boston, MA 02210

Agenda

I. Opening Items

Opening Items

- A.** Record Attendance and Guests
- B.** Call the Meeting to Order

II. Consent Agenda

- A.** Approve June 2019 Meeting Minutes
- B.** Approve the SY20 City on a Hill Student Handbook Template
Sonya Pratt, Chief Schools Officer, presents the updated SY20 City on a Hill Student Handbook Template to be used at all City on a Hill Schools during the upcoming school year, and highlights changes from the SY19 Handbook.
- C.** Approve the SY20 City on a Hill Staff Handbook

Jackie Hayes, Chief of Staff & General Counsel, presents the updated SY20 City on a Hill Staff Handbook, and highlights changes from the SY19 Handbook.

D. Approve Delegation of Approval of FY19 Audit to the Finance Committee

Elizabeth Dignan, Chief Operating Officer, introduces the FY19 Audit, including its timeline and process, and the proposed delegation of its approval by the City on a Hill Finance Committee.

E. Vote to Approve Gary Morton and Sarah Griffin as Board Members

Cara Stillings-Candal presents Gary Morton and Sarah Griffin as a candidate to join the City on a Hill Board of Trustees.

III. Diversity, Inclusion, Citizenship & Equity (DICE) Initiatives at CoaH

A. Diversity, Inclusion, Citizenship & Equity (DICE) Vision

Jordan Pina, Deputy Chief of Staff, presents the City on a Hill Diversity, Inclusion, Citizenship & Equity (DICE) Vision, which outlines CoaH's vision for operating as an anti-racist, multicultural organization.

B. Diversity, Inclusion, Citizenship & Equity (DICE) Session

Estelle Archibold, Partner of Archibold Consulting Group, and Jordan Pina, Deputy Chief of Staff, lead an initial DICE session with the Board.

IV. SY20 Committee Structure

A. SY20 Committee Structure

Cara Stillings-Candal, Chair, discusses Committee Structure and appointments for SY20.

V. The COAH Effect & Big Rocks

Academic Excellence

A. Big Rocks Update

Kevin Taylor, Chief Executive Officer, reviews progress to goals for his SY19 Big Rocks, which were the priorities identified and stated at the August 2018 Board of Trustees Meeting and introduces his SY20 Big Rocks.

B. The COAH Effect

Kevin Taylor, Chief Executive officer, reviews the progress monitoring dashboard ("The COAH Effect") and discuss appropriate next steps.

C. The COAH Effect 2.0

Jordan Pina, Deputy Chief of Staff, discusses changes to The COAH Effect, including updates to reflect SY20 goals and additional goals around Diversity, Inclusion, Citizenship, and Equity (DICE).

VI. Strategic Plan Discussion

A. Strategic Plan Discussion

Cara Stillings-Candal, Chair, and Kevin Taylor, Chief Executive Officer, lead a discussion surrounding City on a Hill's comprehensive strategic plan which is currently being drafted.

VII. Closing Items

A. Feedback and Next Steps

B. Adjourn Meeting