



City on a Hill Charter Public School

February 2019 Board Retreat

Date and Time

Wednesday February 27, 2019 at 9:00 AM EST

Location

City Year, 287 Columbus Ave, Boston, MA 02116, USA

Agenda

I. Opening Items

Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order

II. Consent Agenda

- A. Approve January 2019 Meeting Minutes
- B. Vote to Reaffirm Policy on Remote Participation
- C. Vote to Renew the Terms of Greg Vasey and Karin Wall
- D. Vote to Approve Physical Restraint Policy

III. Updates

A. The COAH Effect

Review the progress monitoring dashboard ("The COAH Effect") and discuss appropriate next steps.

B. New Bedford Charter Renewal Reflection

Jackie Hayes, Chief of Staff & General Counsel, leads the Board through a reflection on the results of our New Bedford Charter Renewal and next steps.

C. Circuit Street Renewal Preview

Jordan Pina, Executive Assistant, walks us through our charter renewal for which City on a Hill Circuit Street will apply in August 2019.

IV. Organizational SWOT Analysis

A. SWOT Analysis

Kevin Taylor, Chief Executive Officer, and Amber Donell, Chief Academic Officer, present the CEO Cabinet's SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis activity for the organization to the Board and lead a discussion of the findings.

B. Big Rocks Discussion

Kevin Taylor, Chief Executive Officer, leads a discussion connecting our SWOT exercise and his "Big Rocks" as identified at the August 2018 Board Retreat.

V. Lever 1: Strengthening the Organization

Development

A. Enrollment Challenges

Nadine Abraham, Chief of Strategy and Operations, and Liz Dignan, Senior Director of Finance, talk through FY19 and FY20 enrollment challenges.

B. 2020 Organizational Priorities

Kevin Taylor, Chief Executive Officer, and Elizabeth Dignan, Senior Director of Finance, lead a discussion about organizational priorities in school year 2019-2020 as they relate to cost-cutting strategies.

C. Lever 1 Discussion

The Board discusses how to maximize the effectiveness of this lever.

VI. Lever 2: Fundraising

A. City on a Hill Gala Update

Cara Stillings-Candal, Board Chair, and Nadine Abraham, Chief of Strategy & Operations, provide an update on the status of the City on a Hill Gala as well as updates to the Development Committee.

B. Circuit Street and New Bedford Facilities Opportunities

Kevin Taylor, Chief Executive Officer, and Jonathan Garland provide an update on facilities opportunities for Circuit Street and New Bedford.

C. Philanthropy Priorities and Investment Needs

Liz Dignan, Senior Director of Finance, presents list of the CEO Cabinet's philanthropy priorities and investment needs.

D. Lever 2 Discussion

The Board discusses how to maximize the effectiveness of this lever.

VII. Lever 3: Improving Academic Results

A. MCAS Strategy Update

Amber Donell, Chief Academic Officer, and Sonya Pratt, Chief Schools Officer, provide an update on the SY19 MCAS Prep Strategy.

B. SY20 Recommitment and Hiring Processes

Jackie Hayes, Chief of Staff & General Counsel, provides an update on hiring strategy and the SY20 recommitment process.

C. Lever 3 Discussion

The Board discusses how to maximize the effectiveness of this lever.

VIII. Closing Items

A. Feedback and Next Steps

B. Adjourn Meeting