APPROVED

Elgin Math & Science Academy

Minutes

Board of Directors

Date and Time
Tuesday July 27, 2021 at 6:00 PM

Location

At EMSA, students and teachers will reach their highest potential through active exploratory learning and social responsibility.

Directors Present
A. Gray (remote), B. Lane (remote), D. Haight (remote), G. Swick (remote), K. Kelly (remote), K. Shaw (remote), M. Gibb (remote), S. Bennett (remote)

Directors Absent
None

Directors who arrived after the meeting opened
K. Shaw

Ex Officio Members Present
L. Fuhr (remote)

Guests Present

D. Alexander (remote), J. Willer (remote), Lina Ayesh (remote), M. Martinez (remote), Sarah Hyzy (remote), Tina Haralambopoulos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Kelly called a meeting of the board of directors of Elgin Math & Science Academy to order on Tuesday Jul 27, 2021 at 6:01 PM.

C. Motion to Enter Executive Closed Session

D. Haight made a motion to enter executive session.
A. Gray seconded the motion.
The board **VOTED** to approve the motion.

D. Executive Session

K.Kelly led the discussion

E. Motion to Exit Executive Closed Session

B. Lane made a motion to leave executive session.
S. Bennett seconded the motion.
The board **VOTED** to approve the motion.

F. Public Comment

M.Gibb gave direction

G. Announcements

8/7 Gym Tour- need board members for tours

II. Community

A. Community Crew

G. Swick led the discussion
How do you like to show or recieve gratitude?

B. Approve Minutes

B. Lane made a motion to approve the minutes from Board Meeting--Virtual on 07-15-21.
A. Gray seconded the motion.
The board **VOTED** to approve the motion.

C. Decision-Making Practices

K.Kelly led the discussion:

- Decision Making Challenges and Biases:
  - Common information effect
  - Escalation of commitment
  - Failure to seek disconfirming information
  - Availability bias
  - Anchoring
  - Decision Fatigue
- As a board focus on asking at least 1 disconfirming question at each meeting

III. Financial Reports

A. Monthly Financial Statements & Report

D. Alexander reported on behalf of S.Egger

B. Staff Salary Adjustments

G. Swick made a motion to approve the staff salary adjustments as presented.
B. Lane seconded the motion.
Task force to survey the staff
The board **VOTED** to approve the motion.
K. Shaw arrived.

C. Life Insurance Benefit

B. Lane made a motion to approve life insurance plan as presented.
S. Bennett seconded the motion.
The board **VOTED** to approve the motion.

D. Letters of Engagement

IV. Campus Construction

A. Update

D. Alexander led the discussion the gym project is on schedule and has passed the ROE and most City inspections.

B. Repairs to Neil Building Outside of Scope of Original Construction Plan

A. Gray made a motion to to approve $65,000 in capital expenditure for Neil Building Roof/Fascia repairs, and Gutter Replacement: *$15,800 for Roof Repairs *$35,500 for Gutter Replacement *$13,700 for Fascia/Underground water system.
B. Lane seconded the motion.
The board **VOTED** to approve the motion.

C. Dining Hall Floor Repairs

V. Principal's Report

A. Principal's Report

G. Swick made a motion to approve the new policies as written.
S. Bennett seconded the motion.
The board **VOTED** to approve the motion.

B. Back to School

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
D. Haight