



# Elgin Math & Science Academy

## Minutes

### Board of Directors

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#### Date and Time

Tuesday July 27, 2021 at 6:00 PM

#### Location

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**At EMSA, students and teachers will reach their highest potential through active exploratory learning and social responsibility.**

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#### Directors Present

A. Gray (remote), B. Lane (remote), D. Haight (remote), G. Swick (remote), K. Kelly (remote), K. Shaw (remote), M. Gibb (remote), S. Bennett (remote)

#### Directors Absent

*None*

#### Directors who arrived after the meeting opened

K. Shaw

#### Ex Officio Members Present

L. Fuhr (remote)

#### Non Voting Members Present

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L. Fuhr (remote)

### **Guests Present**

D. Alexander (remote), J. Willer (remote), Lina Ayesh (remote), M. Martinez (remote), Sarah Hyzy (remote), Tina Haralambopoulos (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

K. Kelly called a meeting of the board of directors of Elgin Math & Science Academy to order on Tuesday Jul 27, 2021 at 6:01 PM.

### **C. Motion to Enter Executive Closed Session**

D. Haight made a motion to enter executive session.

A. Gray seconded the motion.

The board **VOTED** to approve the motion.

### **D. Executive Session**

K.Kelly led the discussion

### **E. Motion to Exit Executive Closed Session**

B. Lane made a motion to leave executive session.

S. Bennett seconded the motion.

The board **VOTED** to approve the motion.

### **F. Public Comment**

M.Gibb gave direction

### **G. Announcements**

8/7 Gym Tour- need board members for tours

## **II. Community**

### **A. Community Crew**

G. Swick led the discussion

How do you like to show or recieve gratitude?

### **B. Approve Minutes**

B. Lane made a motion to approve the minutes from Board Meeting--Virtual on 07-15-21.

A. Gray seconded the motion.

The board **VOTED** to approve the motion.

### **C. Decision-Making Practices**

K.Kelly led the discussion:

- Decision Making Challenges and Biases:
  - Common information effect
  - Escalation of commitment
  - Failure to seek disconfirming information
  - Availability bias
  - Anchoring
  - Decision Fatigue
- As a board focus on asking at least 1 disconfirming question at each meeting

## **III. Financial Reports**

### **A. Monthly Financial Statements & Report**

D. Alexander reported on behalf of S.Egger

### **B. Staff Salary Adjustments**

G. Swick made a motion to approve the staff salary adjustments as presented.

B. Lane seconded the motion.

Task force to survey the staff

The board **VOTED** to approve the motion.

K. Shaw arrived.

### **C. Life Insurance Benefit**

B. Lane made a motion to approve life insurance plan as presented.

S. Bennett seconded the motion.

The board **VOTED** to approve the motion.

### **D. Letters of Engagement**

## **IV. Campus Construction**

### **A. Update**

D. Alexander led the discussion the gym project is on schedule and has passed the ROE and most City inspections.

### **B.**

### **Repairs to Neil Building Outside of Scope of Original Construction Plan**

A. Gray made a motion to to approve \$65,000 in capital expenditure for Neil Building Roof/Fascia repairs, and Gutter Replacement: \*\$15,800 for Roof Repairs \*\$35,500 for Gutter Replacement \*\$13,700 for Fascia/Underground water system.

B. Lane seconded the motion.

The board **VOTED** to approve the motion.

### **C. Dining Hall Floor Repairs**

## **V. Principal's Report**

### **A. Principal's Report**

G. Swick made a motion to approve the new policies as written.

S. Bennett seconded the motion.

The board **VOTED** to approve the motion.

### **B. Back to School**

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

D. Haight