



# Elgin Math & Science Academy

## Committee of the Whole Meeting

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### Date and Time

Monday November 15, 2021 at 6:00 PM CST

### Location

EMSA Art Barn  
1600 Dundee Ave  
Elgin

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**At EMSA, students and teachers will reach their highest potential through active exploratory learning and social responsibility.**

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
Opening Items			
A. Record Attendance and Guests		Doree Haight	1 m
B. Call the Meeting to Order		Gary Swick	1 m
C. Public Comment		Gary Swick	1 m

**Public comment: The time for public comment will take place at the end of the meeting due to the online nature of our gathering. If anyone would like to participate, we ask that you comment with your first and last name, your comment/question and the best way for us to contact you (if you want feedback) in the comments bar provided on screen. We welcome this and consider it seriously, but we cannot respond immediately unless the President or meeting chair decides that an immediate response by the board is needed and can be made during public comment, s/he will refer it to the appropriate person for a brief response. Due to this virtual format, individual comments and questions submitted will be read into record at the end of the meeting.**

**In order to allow more public input, the Board welcomes written comments or inquiries submitted before the meeting to [board@emsacharter.org](mailto:board@emsacharter.org).**

	Purpose	Presenter	Time
<b>II. Community</b>			<b>6:03 PM</b>
A. Introductions & Community Crew	Discuss	Gary Swick	15 m
B. Decision-Making Practices	Discuss	Gary Swick	2 m
<ul style="list-style-type: none"> <li>• Review the decision-making pitfalls at the beginning of each meeting. Consider a rotation: pick one pitfall to focus on at each meeting.</li> <li>• Decision Making Challenges and Biases: <ul style="list-style-type: none"> <li>◦ Common information effect</li> <li>◦ Escalation of commitment</li> <li>◦ Failure to seek disconfirming information</li> <li>◦ Availability bias</li> <li>◦ Anchoring</li> <li>◦ Decision Fatigue</li> </ul> </li> <li>• As a board focus on asking at least 1 disconfirming question at each meeting</li> </ul>			
<b>III. EMSA Organization Chart</b>			<b>6:20 PM</b>
A. Leadership model			60 m
B. Development Director			45 m
<b>IV. Other Business</b>			<b>8:05 PM</b>
A. Audience Comments and Questions	FYI	Doree Haight	2 m
Audience Comments and Questions will be read into record at this time.			
<b>V. Closing Items</b>			<b>8:07 PM</b>
A. Adjourn Meeting	Vote	Gary Swick	