



Elgin Math & Science Academy

Board Meeting--Virtual

Date and Time

Thursday July 15, 2021 at 6:00 PM CDT

Location

Join Zoom Meeting

<https://zoom.us/j/93483783981?pwd=QmJCVStBMVJxdVN1d2FXylpuQ0gxZz09>

Meeting ID: 934 8378 3981

Passcode: EMSA

One tap mobile

+13126266799,,93483783981#,,,,*602429# US (Chicago)

+19292056099,,93483783981#,,,,*602429# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 934 8378 3981

Passcode: 602429

At EMSA, students and teachers will reach their highest potential through active exploratory learning and social responsibility.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
Opening Items			
A. Record Attendance and Guests		Doree Haight	1 m
B. Call the Meeting to Order		Kerry Kelly	1 m

	Purpose	Presenter	Time
C. Motion to Enter Executive Closed Session	Vote	Kerry Kelly	1 m
D. Executive Session	Discuss	Kerry Kelly	2 m

The EMSA Board proposes a closed session to discuss specifically items enumerated below and in accordance with the Open Meetings Act which provides:

(c) Exceptions. A public body may hold closed meetings to consider the following subjects:

(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting,**

E. Motion to Exit Executive Closed Session	Vote	Kerry Kelly	1 m
F. Public Comment		Melanie Gibb	1 m

Public comment: The time for public comment will take place at the end of the meeting due to the online nature of our gathering. If anyone would like to participate, we ask that you sign-in with your first and last name, subject of your comment/question and the best way for us to contact you (if you want feedback) in the comments bar provided on screen. We welcome this and consider it seriously, but we cannot respond immediately unless the President or meeting chair decides that an immediate response is needed and can be made during public comment, s/he will refer it to the appropriate person for a brief response. Due to this virtual format, individual comments and questions submitted will be read into record at the end of the meeting.

In order to allow more public input, the Board welcomes written comments or inquiries submitted before the meeting to board@emsacharter.org.

II. Community

6:07 PM

A. Community Crew	Discuss	Gary Swick	10 m
B. Approve Minutes	Approve Minutes	Doree Haight	2 m
Approve minutes for Special Meeting on June 11, 2021			
C. Approve Minutes	Approve Minutes	Doree Haight	2 m
Approve minutes for Board Meeting--Virtual on June 17, 2021			
D. Decision-Making Practices	Discuss	Kerry Kelly	2 m

- Review the decision-making pitfalls at the beginning of each meeting. Consider a rotation: pick one pitfall to focus on at each meeting.
- Decision Making Challenges and Biases:
 - Common information effect
 - Escalation of commitment
 - Failure to seek disconfirming information
 - Availability bias
 - Anchoring
 - Decision Fatigue
- As a board focus on asking at least 1 disconfirming question at each meeting

	Purpose	Presenter	Time
III. Governance/Board Work Session			6:23 PM
A. K-8 Classroom Expansion Discussion	Discuss		10 m
Review of options for EMSA to meet its full K-8 capacity. What additional information does the Board want to inform their eventual decision.			
B. Board Retreat Follow-Up	Discuss	Kerry Kelly	5 m
Gail Berger's slides are attached, as are the results of the follow-up survey with participants.			
C. Board member expansion	Discuss	Kerry Kelly	3 m
Update on BOT board member survey Share ideas on potential board members.			
IV. Principal's Report			6:41 PM
Board			
A. Principal's Report	FYI	Lezlie Fuhr	5 m
First Read of a few new policies that were just introduced for the handbook through IPA.			
B. Full In-Person Instructional Plan for August	Discuss	Lezlie Fuhr	3 m
Open for Comments			
C. New Policies Vote	Vote	Lezlie Fuhr	1 m
Required new policies Breastfeeding area for student mothers Feminine products Longitudinal Data			
V. Outreach: Families and Community			6:50 PM
Outreach: Families and Community			
A. Update on Outreach Activities	FYI	Kimberly Shaw	2 m
Outreach has a calendar of events that EMSA would like to attend. Let Kimberly know if you would like to pitch-in at one or more of these events this summer.			
VI. Academic Excellence			
Summer School ESY MLL Screenings			

	Purpose	Presenter	Time
VII. Other Business			6:52 PM
A. Audience Comments and Questions	FYI	Melanie Gibb	1 m
Audience Comments and Questions will be read into record at this time.			

VIII. Closing Items			6:53 PM
A. Adjourn Meeting	Vote	Kerin Kelly	