



Blackstone Valley Prep Mayoral Academy

BVP Board Meeting

Date and Time

Monday July 25, 2022 at 5:00 PM EDT

Location

BVP High School - 65 Macondray St., Cumberland

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance			
B. Call the Meeting to Order			
C. Approve Minutes 6/29/22	Approve Minutes		
D. Board Member Election	Vote	Maria Rivera	
Nomination and election for Joy Souza to join the BVP Board of Directors			
E. Formalize adoption of agreement with J. Chiappetta	Vote	Maria Rivera	
F. CEO Selection Process Updates	Discuss		

	Purpose	Presenter	Time
II. Executive Session			
A.	Enter Executive Session		Vote
B.	Executive Session per RI Gen Laws § 42-46-5(a) (1) Personnel, job performance of an individual (interview potential CEO)		Vote
C.	Exit Executive Session		Vote
D.	Seal the minutes of Executive Session		Vote
E.	Report of actions taken in Executive Session		FYI
III. New Business			
A.	Appointment of CEO and/or CEO Selection Process next steps		Vote
IV. Closing Items			
A.	Adjourn Meeting		Vote

Coversheet

Approve Minutes 6/29/22

Section: I. Opening Items
Item: C. Approve Minutes 6/29/22
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for BVP Board Meeting on June 29, 2022

APPROVED



Blackstone Valley Prep Mayoral Academy

Minutes

BVP Board Meeting

Date and Time

Wednesday June 29, 2022 at 6:30 PM

Directors Present

D. Garcia, J. Morton, J. Mutter, J. Waters, M. Magee, M. Rivera

Directors Absent

J. Almond, J. Diossa, J. Silva

Directors who arrived after the meeting opened

J. Mutter

Guests Present

B. Dowd, B. Gadoury, J. Anderson, J. Chiappetta, S. Anderson, V. Morales

I. Opening Items

A. Record Attendance

J. Mutter arrived at 6:35 PM.

B. Call the Meeting to Order

M. Rivera called a meeting of the board of directors of Blackstone Valley Prep Mayoral Academy to order on Wednesday Jun 29, 2022 at 6:33 PM.

C.

Approve Minutes 6/13/22

D. Garcia made a motion to approve the minutes from BVP Board Meeting on 06-13-22.
J. Morton seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Enter Executive Session

The people being discussed have been notified in writing of this meeting.
D. Garcia made a motion to enter Executive Session per RI Gen Laws § 42-46-5a (1) Personnel/job performance of two individuals.
J. Morton seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Executive Session per § 42-46-5 (1) Personnel/job performance of two individuals (not related)

C. Exit Executive Session

D. Garcia made a motion to exit Executive Session.
J. Morton seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Seal the minutes of Executive Session

J. Mutter made a motion to seal the minutes of Executive Session.
J. Morton seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Report of actions taken in Executive Session

No votes were taken during Executive Session.

III. New Business

A. BVP Leadership Succession Plan Policy

J. Mutter made a motion to adopt the Leadership Succession Plan policy as included in the Board packet.
M. Magee seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Implementation of Leader Succession Plan Policy

J. Waters made a motion to implement the Leader Succession Plan policy and post internally for a CEO vacancy.
J. Mutter seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Authorize Chair to Execute Consulting Agreement with Jeremy Chiappetta

J. Anderson requested that the Board authorize the Board Chair, Mayor Rivera, to enter into a consulting agreement with Jeremy Chiappetta after October 1. The consulting agreement will be drafted in alignment with the discussion of Executive Session.

M. Magee made a motion to authorize the Board chair to enter into a consulting agreement with J. Chiappetta to begin after October 1.

D. Garcia seconded the motion.

J. Mutter noted his objections based on procedural grounds.

The board **VOTED** to approve the motion.

Roll Call

J. Diossa Absent

M. Rivera Aye

J. Silva Absent

J. Mutter No

J. Waters Aye

M. Magee Aye

J. Morton Aye

J. Almond Absent

D. Garcia Aye

IV. Closing Items

A. Adjourn Meeting

J. Mutter made a motion to adjourn.

J. Morton seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:26 PM.

Respectfully Submitted,

B. Dowd

Documents used during the meeting

- DRAFT CEO Succession Plan and Job Description.pdf

Coversheet

Board Member Election

Section: I. Opening Items
Item: D. Board Member Election
Purpose: Vote
Submitted by:
Related Material: Joy's Resume 2022 Final.docx.pdf

JOY LARA SOUZA

4 JENNIFER CIRCLE, CRANSTON, RI, 02921 • (401) 871-6260 JOYSOUZA9899@GMAIL.COM

SUMMARY OF CERTIFICATIONS

Building Level Administrator PK-12, Elementary Education Teacher, Early Childhood Education Teacher from the Rhode Island Department of Education.

EDUCATION

Principal Residency Network, Providence, RI *Principal Certification Program*, Graduated June 2014

Rhode Island College, Providence, RI
Elementary Education Program Completed May 2005
Masters in Elementary Education Graduated December 2012

The University of Rhode Island, Kingston, RI
Bachelors of Arts in Communication Graduated May 1991
Teacher Certification Program/Early Childhood Completed December 2004

PROFESSIONAL EXPERIENCE

Central Falls School District, Central Falls, RI
Chief Academic Officer, July 2022-Present

Rhode Island Department of Education, Providence, RI
Director of Educator Excellence and Certification Services, August 2020-July 2022

Blackstone Valley Prep Elementary School, Lincoln, RI
Head of School (Principal), July 2018- August 2020

Rhode Island Department of Education, Providence, RI
Educator Excellence Leadership Fellow, August 2017-July 2018

Center for Leadership and Educational Equity, Providence, RI
Coach and Facilitator of Novice Principal Induction Network, 2017-2019, LeadRI Program, 2019-2020

Blackstone Valley Prep Middle School, Lincoln, RI
Head of School (Principal), May 2012- July 2018

Blackstone Valley Prep Elementary School, Cumberland, RI
Kindergarten Chair/Kindergarten Lead Teacher/Founding Teacher, July 2009 to Present

Exeter-West Greenwich School Department
Kindergarten Teacher and Team Leader, Lineham School, August 2007 to August 2009
Cooperating Teacher for Rhode Island College, January 2008 to March 2009
Second Grade Teacher, Wawaloam School, August 2006 to June 2007

Clayville Elementary School, Scituate, RI
Kindergarten Teacher/Extended Day Teacher, August 2005 to August 2006

Nickerson Community Center School, Providence, RI
Kindergarten Teacher/Head Teacher, August 2004 to June 2005

PROFESSIONAL LEARNING AND VOLUNTEER SERVICE:

- *Rhode Island Association of School Principals (RIASP)*, Elementary Director, Warwick, RI, November 2017-2020
- *Rhode Island Instructional Leadership Academy (RIILLA)*, Board Member, Warwick, RI, November 2017-2020
- *National Institute for School Leadership Executive Development Program* Coordinator and Participant, Providence, RI, August 2017-2018
- *KIPP School Leader Development Program* , Participant, Sept. 2015-June 2016
- *NCTM Chicago & Hartford Regional Conferences*. Presenter, *Discovering Data: Collecting, Recording & Interpreting Data in Pre K-2*, Fall 2012
- *Rhode Island Public Charter School Consortium* (Presenter), Positive Framing, Providence, Rhode Island, March 2011
- *Uncommon Schools Train the Trainer: High Academic Expectations and K-4 Reading Taxonomy Workshop* (Attendee), Albany, N.Y., April 2010 and Newark, NJ, Feb. 2012
- *NCTM Eastern Regional 2009*, Presenter The Power of Class Math Routines in Pre-k through 3, Boston, M.A., October 2009

AWARDS AND DISTINCTIONS

- *Amgen Award Nominee for Science and Teaching Excellence 2008*
- *Teacher of the Year Nominee – Exeter-WestGreenwich, 2008 and 2009*
- *Rhode Island Teacher of the Year Nominee 2011*
- *Presidential Award for Excellence in Mathematics Teaching Nominee – 2010, State Finalist 2012*

Coversheet

Formalize adoption of agreement with J. Chiappetta

Section: I. Opening Items
Item: E. Formalize adoption of agreement with J. Chiappetta
Purpose: Vote
Submitted by:
Related Material: J. Chiappetta Agreement.pdf
J. Chiappetta Agreement Exhibit A.pdf

AGREEMENT

This Agreement ("Agreement") is entered into by and between Blackstone Valley Prep Mayoral Academy ("School") and Jeremy Chiappetta ("Mr. Chiappetta") as of this day ____ of July, 2022.

WHEREAS, Mr. Chiappetta has served as the Head of School or Chief Executive Officer of the School since its inception in 2009;

WHEREAS, Mr. Chiappetta has submitted his resignation as Chief Executive Officer effective October 1, 2022;

WHEREAS, the School, by and through its Board of Directors ("Board"), wishes to retain access to Mr. Chiappetta's extensive knowledge of the School and its constituencies to successfully transition the management of the School to Mr. Chiappetta's successor; and

WHEREAS, the School, by and through the Board, wishes to retain access to Mr. Chiappetta to consult on certain pending strategic initiatives;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, it is agreed as follows:

1. Mr. Chiappetta agrees to make himself available to consult with the Board and the new chief executive officer on transition and strategic matters identified and approved in advance in a writing by the Board or its Chair.
2. In consideration thereof, the School agrees to pay Mr. Chiappetta as an independent contractor on an on-call basis at an hourly rate of one hundred fifty dollars (\$150) per hour commencing upon October 2, 2022.
3. Between July 1, 2022, and October 1, 2022, Mr. Chiappetta will continue to serve as Chief Executive Officer pursuant to the terms and conditions of the term sheet dated November 20, 2017, a copy of which is attached hereto as Exhibit A,, prorated for four months' service, provided, however, effective July 1, 2022, Mr. Chiappetta shall receive a cost of living increase in his salary of two percent (2%).
4. The School agrees to maintain Mr. Chiappetta's medical and dental insurance subject to the co-share now in place through and including January 1, 2023.
5. The School acknowledges that Mr. Chiappetta is entitled as a matter of law as of the next regular payday after October 1, 2022, to payment for one hundred twenty-five and a half (125.5) unused vacation days less any vacation days used between the date of this Agreement and October 1, 2022, accrued over thirteen years of employment at the School at his current daily rate of pay subject to ordinary withholdings.
6. Neither party shall, at any time, make any derogatory or disparaging comment about the other party (or, in the case of the School, about its trustees, officers, teachers, employees, or students), whether directly or indirectly, orally or in writing, or through the use of

any electronic agent or internet communication service, such as e-mail, social networking sites, and/or any other internet site or forum. Both parties agree that the other party will be irreparably harmed in the event that one party makes disparaging comments about the other party.

7. Mr. Chiappetta acknowledges that the consideration provided for in this Agreement is greater than any to which Mr. Chiappetta may have otherwise been entitled under any existing agreement, or any School separation, benefit, or compensation policy. In consideration of the foregoing, Mr. Chiappetta hereby releases and forever discharges the School, its present and former trustees, officers, employees, agents, successors and assigns (collectively, "Released Parties") from any and all liabilities, causes of action, debts, claims and demands, both in law and in equity, known or unknown, fixed or contingent, which Mr. Chiappetta may have or claim to have based upon or in any way related to Mr. Chiappetta's employment or termination of employment with the School, and hereby agrees not to file a lawsuit, judicial action, agency charge, or court complaint to assert such claims. Mr. Chiappetta agrees that if Mr. Chiappetta sues any of the Released Parties in violation of this Agreement, Mr. Chiappetta will be required to pay all costs and expenses the Released Parties incur in defending against the suit, including reasonable attorneys' fees.

8. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted.

9. Mr. Chiappetta has carefully read and fully understands all of the provisions of this Agreement, which sets forth the entire understanding between Mr. Chiappetta and the School. This Agreement may not be changed orally; rather, it may be changed only by an agreement in writing, signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought. Mr. Chiappetta acknowledges that Mr. Chiappetta has not relied upon any representation or statement, written or oral, not set forth in this document.

BLACKSTONE VALLEY PREP MAYORAL ACADEMY



Maria Rivera, Chair

Jeremy Chiappetta

Dated: _____

Dated: July 14, 2022

EXHIBIT A



Blackstone Valley Prep Mayoral Academy

PERSEVERANCE. RESPECT. INTEGRITY. DISCIPLINE. ENTHUSIASM.

November 20, 2017

Jeremy Chiappetta
Chief Executive Officer
Rhode Island Mayoral Academy,
Blackstone Valley
291 Broad Street
Providence, Rhode Island 02864

Dear Mr. Chiappetta,

Blackstone Valley Prep, A Rhode Island Mayoral Academy (a.k.a. Rhode Island Mayoral Academy (sm) – Blackstone Valley) (herein referred to as the “Charter School” or “BVP”) is pleased to offer you the position of Chief Executive Officer, formerly designated as Executive Director, beginning with an effective date of July 1, 2017, pursuant to the provisions of your Employment Agreement. This position will report to the Board of Directors of BVP.

Term of Agreement

The term of this Employment Agreement is from July 1, 2017 through June 30, 2020; provided, however, in the event this Employment Agreement has not be terminated, extended or modified in writing on or prior to June 30, 2020, this Agreement shall be extended for an additional year (an “extension year”) from June 30, 2020 and, likewise subject to there being no termination, written extension or written modification prior to June 30, of each extension year, shall be deemed extended for an additional year each year thereafter.

Compensation

In your position, you will be considered a Full-Time, Exempt employee, and you will be paid twice monthly based on an annual salary of ONE HUNDRED SEVENTY THOUSAND AND 00/100 DOLLARS (\$170,000) through June 30, 2018; effective on July 1, 2018, ONE HUNDRED SEVENTY-FIVE THOUSAND AND 00/100 DOLLARS (\$175,000), and effective July 1, 2019, ONE HUNDRED EIGHTY THOUSAND AND 00/100 DOLLARS (\$180,000). All compensation provided to you by the Charter School shall be subject to applicable payroll taxes and withholdings in accordance with federal, state, and local law. Should this Employment Agreement be extended, as provided above, for subsequent extension years, the compensation in each extension year shall be amended by adding an additional two percent (2%) of the compensation in the third year of this Agreement, not compounded, to the compensation in each extension year.

Bonus Opportunity

In addition to the Compensation set forth above, you shall be entitled to a bonus in each year as follows:

- (i) \$10,000 per year for each school recognized as a National Blue Ribbon School;
- (ii) \$5,000 per year for each school recognized as a 5-Star School/Commended School;
- and
- (iii) \$1,000 per year for each school recognized as a 4-star School/Leading School;

blackstonevalleyprep.org



Provided, however, that in no event shall the bonuses paid in any year exceed Fifteen Thousand and 00/100 Dollars (\$15,000).

Benefits

As a full-time employee you will be eligible to receive a comprehensive benefits package including medical and dental insurance; supplemental and short-term disability insurance and life insurance; optional Dependent Care and Medical Care Flexible Spending Accounts; professional development and tuition reimbursement opportunities; and you shall be entitled to a THREE HUNDRED DOLLAR AND 00/100 (\$300) per month car allowance. You shall, in addition be entitled to retirement benefits and each year (annuity, life insurance or similar instruments) the costs of which in the aggregate, does not exceed \$9,000 per year.

You will also have the opportunity to participate in a 401(k) retirement plan. BVP will match, dollar for dollar, any future contributions to your retirement plan up to 5% of your base salary, vested immediately.

Paid Time Off

- **Vacation:** You are eligible for 25 paid vacation days annually. In addition, your vacation will include the scheduled winter break, the Wednesday before and the Friday after Thanksgiving, Good Friday, as well as all State and Federal holidays scheduled throughout the school year when BVP is closed.
- **Pride Days:** You shall be entitled to Pride Days at the standard set for all BVP employees.

Regulatory Requirements

While employed by BVP, you will be expected to comply with all laws as well as employment rules and procedures, including:

- You must complete all BVP employee paperwork.
- You must possess a valid Rhode Island Principal's Certification prior to the commencement of employment.
- In compliance with the Immigration Reform and Control Act, you will be required to provide documented evidence of identify and eligibility to work in the United States.
- Your employment offer is contingent upon the completion of the required criminal background clearance process, and failure to do so will render this offer letter null and void in its entirety.

Employment Relationship

By signing below, you acknowledge and understand that your employment with the Charter School is governed by the terms of this Agreement. Your BVP employment may be terminated by either you or BVP, with or without cause at any time. In the event you are terminated by BVP without cause, during the term of this Employment Agreement, BVP will remit to you a one-time payment, subject to applicable payroll taxes and withholdings in accordance with state and federal law, of ONE HUNDRED TWENTY-FIVE THOUSAND and 00/100 (\$125,000) and provide you, at the sole cost of BVP, with the same family medical coverage in effect at the time of your termination for twelve (12) months. In the event you are terminated for cause, all compensation and benefits will cease on the date of your termination. As used herein, "for cause" means for reasons related to criminal or unethical conduct detrimental to BVP or its scholars.

By signing below, you also agree to waive all rights under the School Administrators Rights Act (R.I. Gen-Laws § 16-12.1-1, et seq.). You hereby acknowledge that the School Administrators

Rights Act does not apply to the Charter School by virtue of its state issued charter. You agree not to invoke the School Administrators Rights Act in any litigation that may arise between you and the Charter School.

If you decide to accept the terms of this offer letter with the Charter School, please sign below indicating your acceptance. This offer letter will expire at 4:00 p.m. on November __, 2017

Sincerely,

James Diossa, Chairman of the Board of Directors

I hereby accept the terms of this offer:

Employee Name:

Signature: _____

Date: _____

**Jeremy Chiappetta,
Chief Executive Officer**

Signature: _____

Date: _____

**James Diossa,
Chairman of the Board of Directors**

WPDATA\RI Mayoral Academy Blackstone Valley\Employment matters\CEO Employment Agreement

Coversheet

CEO Selection Process Updates

Section: I. Opening Items
Item: F. CEO Selection Process Updates
Purpose: Discuss
Submitted by:
Related Material: S. Anderson Cover Letter.pdf
SarahAndersonResume7.22.pdf

Dear Chairperson Rivera and members of the Blackstone Valley Prep Board,

With great enthusiasm, I write to submit my resume and application to be the next CEO and Superintendent of Blackstone Valley Prep. I joined BVP in 2015 after 15 years working with low performing traditional district schools because I believed in its mission of preparing every scholar for success in college and the world beyond, was inspired by its success, and felt personally energized by its commitment to intentional diversity and approach to integration. In the 7 years since, I have come to love this community of young learners and growing leaders, and have in turn, I hope, earned their trust to guide BVP into a new era.

A few years ago, I had the honor of presenting a diploma during a personal graduation ceremony to a young man at BVP High School who was terminally ill. That moment, looking around a room full of BVP educators who had done everything possible to help him achieve this goal and then created a unique way to celebrate it, is one of many that for me epitomizes the belief in “every scholar” that makes BVP special. My role in the background supporting teachers and school leaders meant I had not had the chance to spend time with him like his teachers and mentors. Nevertheless, I told him, “you don’t know me, but I know you.” And I did. I knew what he’d learned, where he’d shined, and what his teachers loved about him. I knew his story, just like I know the stories of countless BVP scholars and team members.

Those stories are what compel me to step into the daunting role of the superintendency. BVP is at an inflection point, where the transition of our founder coincides with significant organizational challenges around facilities, recovering from Covid’s devastating impacts on learning, and staffing shortages, as well as an ever-more-volatile national political and social context. I feel a deep responsibility to our people to provide the stability and dedication they deserve from a leader right now.

To truly prepare BVP for its next 15 years as a national model of success, there are even bigger questions to tackle. Many of us are invested in BVP’s mission because of an underlying belief that by helping to change the face of who goes to and succeeds in college we are contributing to the great project of making a more equitable and just world. That assumes college access is the real barrier to equity, a notion that is called into question as income inequality grows even among the college educated and our country is shaken by events like the murder of George Floyd. BVP was founded during a confident moment in education reform. As we move out of what I would call the “charter school 1.0” era, our narrative about who we are and why we are has to evolve, while keeping core elements of our mission, vision, and values intact. As charter leaders across the country will tell you, there is no national playbook like there was 15 years ago. We are going to need to write it ourselves.

I have many strengths to bring to this moment, as I hope you will hear from those who work with me. Learning, ideas, and wrestling with hard questions make me feel alive, and I know what instruction that makes students feel this way looks like. I take a systematic and thoughtful approach to creating the conditions for collaboration, and am practiced at navigating conflict and providing emotional steadiness when necessary. I have a growing network and am invigorated by engaging with the wider educational and political landscape. And finally, I have what one colleague called my “galaxy brain,” which allows me to see the big picture and organize the many details within it. While I believe all these strengths will make me a successful CEO and Superintendent, I know the most important thing I have to offer is a deep commitment to this place and its people.

I look forward to the opportunity to talk with you more about how we can work together toward the future of BVP.

Most sincerely,

Sarah Anderson

SARAH HELEN ANDERSON

7 Irving Avenue
Providence, RI 02906
sarah.helen.anderson@gmail.com

651 399 9171

I am a high energy professional with 20 years experience leading for equity and school change. Committed to ensuring that every child has a quality seat in a public school. Proven expertise in growing highly effective teams, facilitating adult learning, communicating across stakeholder groups, and bridging high level policy development with classroom implementation.

EXPERIENCE and SELECTED ACCOMPLISHMENTS

Blackstone Valley Prep Mayoral Academy, Cumberland, RI

Deputy Superintendent and Chief Academic Officer 2021 to present

Chief Academic Officer 2017 to 2021

Director of Humanities 2015 to 2017

Built and lead the Curriculum, Instruction, and Assessment and Special Populations teams and supervise principals in a high performing, intentionally diverse network of 6 schools serving 2,300 students K-12.

Responsible for program strategy and change management, centralized curriculum, talent development and professional growth. Recent accomplishments include leading the design of an evaluation system for central office staff, securing a \$750,000 grant to support culturally responsive curriculum and closing literacy gaps, and developing an Action Plan for Multilingual Learners that dramatically increased the network's certified ESL teachers and the percent of scholars demonstrating language proficiency.

Rhode Island Department of Elementary and Secondary Education, Providence, RI

Transformation Specialist, Office of Transformation and Charter Schools, 2012 to 2015

Lead facilitator, curriculum designer, and project manager for the Academy for Transformative Leadership's aspiring principals program and professional development for school leadership teams, which in three years placed 13 new school leaders and supported more than 90 educators.

Policy development and stakeholder engagement on school accountability and college and career readiness, with a particular focus on implications for high poverty, high minority schools.

Designed and led the agency's system for school transformation, which was cited by the US Department of Education and adopted by multiple districts as a performance management system for all schools.

Provided direct technical assistance to districts and coordinated resources to support rapid sustainable improvement.

Grand Rapids Public Schools, Grand Rapids, MI

SIG Data Support Specialist, 2011 to 2012

Created and managed systems for evaluating programming under a \$5 million federal grant.

Facilitated school reform planning and data review; coordinated and delivered aligned professional development.

Community Action School (M.S. 258), New York, NY

Literacy Coach and Data Specialist, 2005 to 2010

Part of the leadership team responsible for the school's rise from a state "failing" school to one of the top 10 schools on the NYC Department of Education's school report cards.

Led a Language Arts team of 11 faculty members that dramatically increased state assessment results, particularly for students with disabilities and English language learners. Facilitated weekly professional learning communities across disciplines.

Middle School Literature and Language Arts Teacher, 2002 to 2006

Oasis Children's Services, Brooklyn, NY

Director, Oasis in Madison Summer Camp, Summer 2007

Senior Program Coordinator, Oasis Children Services, 2005 and summer 2006

Shakin, Lichty, & Boreyko Associates, New York, NY

Associate, 1999 to 2001

Wrote successful grant proposals to private and corporate foundations totaling over \$500,000.

EDUCATION

Western Michigan University, Grand Rapids, MI

M.S. in Education Leadership; 3.93 GPA

Bank Street Graduate School of Education, New York, NY

M.S. Ed. (Early Adolescence: Middle Level Education) 3.9 GPA

Masters Thesis: A good school for every child? An inquiry into New York State's Schools Under Registration Review Program

Williams College, Williamstown, MA

B.A. in English; Phi Beta Kappa; Dean's List; Class of 1960 Scholar; 3.79 GPA

CERTIFICATION

Superintendent of Schools, Rhode Island, PK-12.

Building Leader Licensure, Rhode Island, PK-12.

Permanent Certification, New York State, English grades 7 to 9

PERSONAL

Active parent advocate focused on desegregation and city-wide approaches to excellence in public schools.

Member of *Parents Leading for Educational Equity*.