



Blackstone Valley Prep Mayoral Academy

BVP Board Meeting

Date and Time

Monday March 21, 2022 at 5:30 PM EDT

Location

BVP High School
65 Macondray St., Cumberland

Masks required for all in-person attendees.

Members of the public may also join online at bit.ly/BVPBoard32122

Board materials available online at <https://bit.ly/BVPBoardMaterials32122>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests			
B. Call the Meeting to Order			
C. Vote to Approve Minutes 2/28/2022	Approve Minutes	Beth Dowd	
D. Report of Executive Session vote(s), as necessary	Vote		
E. Public Comment	Discuss		
Members of the public are invited to speak, with a 2-minute limit per speaker. Use our online form to either sign up for verbal comment or submit written comments to the Board. https://bit.ly/BVPBoardComments			
II. Recurring Business Items			
A. CEO Report	Vote	Jeremy Chiappetta	
B. CFO Report	Vote	Christine Losea	

	Purpose	Presenter	Time
III. New Business Items			
A. Exchange Student Authorization	Vote	Jeremy Chiappetta	
Approve BVP application to Department of Homeland Security to be an official host of international exchange students.			
B. Human Capital Strategy Update	Discuss	Joshua Giraldo	
C. Food Service - Vendor Change	Vote	Beth Dowd	
Replacement plan for Revolution Foods.			
IV. Previous Items			
V. Executive Session			
A. Executive Session per § 42-46-5 (2) Potential Litigation	Vote	Jeremy Chiappetta	
VI. Closing Items			
A. Adjourn Meeting	Vote		

Cover Sheet

Vote to Approve Minutes 2/28/2022

Section: I. Opening Items
Item: C. Vote to Approve Minutes 2/28/2022
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for BVP Board Meeting on February 28, 2022

DRAFT



Blackstone Valley Prep Mayoral Academy

Minutes

BVP Board Meeting

Date and Time

Monday February 28, 2022 at 5:30 PM

Location

BVP High School
65 Macondray St., Cumberland

Masks required for all in-person attendees.

Members of the public may also join online at <https://bit.ly/BVPBoard22822>

Board materials available online at <https://bit.ly/BVPBoardMaterials22822>

Directors Present

D. Garcia (remote), J. Almond, J. Diossa, J. Mutter, J. Silva (remote), M. Magee

Directors Absent

J. Morton, J. Waters, M. Rivera

Guests Present

A. Chatham (remote), A. Summers (remote), B. Dowd, B. Gadoury (remote), C. Heng (remote), C. McCormick, J. Chiappetta, J. Falk (remote), J. Gagnon (remote), J. Giraldo, M. Emet (remote), S. Anderson, S. Primiani (remote), T. Tonino (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Mutter called a meeting of the board of directors of Blackstone Valley Prep Mayoral Academy to order on Monday Feb 28, 2022 at 5:32 PM.

C.

Vote to Approve Minutes 1/24/22

J. Almond made a motion to approve the minutes from BVP Board Meeting on 01-24-22.

M. Magee seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Report of Executive Session vote(s), as necessary

No votes to report

E. Public Comment

No public comment.

II. Recurring Business Items

A. CEO Report

J. Chiappetta directed the Board to the CEO report included in Board Packet. He noted that BVP's food service vendor had recently executed a 60 day termination clause, and BVP is in the process of identifying a new vendor to finish the school year with a full RFP process for the 2022-23 school year. He also noted that BVP's stage 2 application has been submitted to RIDE.

J. Almond made a motion to accept the CEO report.

J. Silva seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. CFO Report

J. Almond made a motion to move this item to the next scheduled Board meeting.

M. Magee seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. New Business Items

A. COVID policy/masking update

J. Chiappetta provided an update to the Board with results from family and staff surveys. Taking surveys and current COVID data into account, he has recommended a masking policy included in the Board Packet.

D. Garcia noted that once BVP adopts a mask recommended/mask optional policy, it will be difficult to reinstate.

J. Almond made a motion to accept the masking policy as included in the Board Packet, using the language from option 1 to make masks recommended.

D. Garcia seconded the motion.

The board amended the policy include a time of 5:01pm on Friday, March 4 when the state executive order is over.

M. Magee added that BVP should continue to advocate for vaccinations and boosters.

The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

J. Almond made a motion to adjourn.

D. Garcia seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:55 PM.

Respectfully Submitted,

B. Dowd

Documents used during the meeting

- 022822 CEO Report (3).pdf
- December 2021- YTD Reporting.pdf
- December 20221 - FInancial Dashboard.pdf
- UPDATE 2.28.22 BVP Covid Policies 2021-2022.pdf

Cover Sheet

CEO Report

Section:	II. Recurring Business Items
Item:	A. CEO Report
Purpose:	Vote
Submitted by:	
Related Material:	032122 CEO Report (1).pdf BVP 2022-2023 DRAFT Calendar.pdf



BLACKSTONE VALLEY PREP

Preparing every scholar for success in college and the world beyond.

Chief Executive Officer Report

Jeremy Chiappetta

March 21, 2022

Key Highlights:

- BVP has made significant progress toward replacing the food service contract that was terminated with Revolution Foods and will be discussed later in today’s meeting.
- **Athletics:**
 - Congratulations to the BVPHS Swim Team on a great meet at States with Bryan Zapata getting two golds (200 IM, 100 Back), and Katie Chiappetta winning a gold and silver (200 Free, 100 Free). Both will be recognized as First Team All State in April!
- This year’s BVP Spelling Bee Champion is Andres Puente, a 7th grader at BVP’s Junior High School, finished 2nd in the state.
- College results continue to come in. As usual we are having some tremendous successes and heartbreak as well. Many schools, including the Ivy League and several other highly competitive schools are projected to announce at the end of the month and the beginning of April.

American International College
 American Univ.
 Anna Maria College
 Assumption Univ.
 Bates College
 Binghamton Univ.
 Boston Univ.
 Bridgewater State Univ.
 Bryant Univ.
 Clark Univ.
 Columbia Univ.
 Community College of Rhode Island
 Curry College
 Dean College
 Dickinson College
 Eastern Nazarene College
 Elon Univ.
 Emerson College
 Emmanuel College
 Florida Gulf Coast Univ.
 Framingham State Univ.
 Hampshire College
 Hawaii Pacific Univ.
 Hobart William Smith Colleges

Husson Univ.
 Johnson & Wales Univ.-Providence
 Lawrence Technological Univ.
 Lincoln Technical Institut
 Louisiana State Univ.
 Marist College
 Massachusetts College of Liberal Arts
 Massachusetts College of Pharmacy
 and Health Sciences
 Merrimack College
 New England Institute of Technology
 Northeastern Univ.
 Pace Univ., NYC Campus
 Penn State Univ.-Main Campus
 Providence College
 Quinnipiac Univ.
 Rensselaer Polytechnic Institute
 Rhode Island College
 Rochester Institute of Technology
 Roger Williams Univ.
 Sacred Heart Univ.
 Salve Regina Univ.
 Simmons Univ.
 Stonehill College

Suffolk Univ.
 SUNY at Albany
 SUNY Cortland
 The Univ. of Tampa
 Thomas College
 Univ. at Buffalo
 Univ. of Connecticut
 Univ. of Maryland-Baltimore
 Univ. of Massachusetts-Amherst
 Univ. of Massachusetts-Boston
 Univ. of Massachusetts-Dartmouth
 Univ. of Massachusetts-Lowell
 Univ. of Michigan-Ann Arbor
 Univ. of New England
 Univ. of Notre Dame
 Univ. of Rhode Island
 Univ. of Saint Joseph
 Univ. of Vermont
 Villanova Univ.
 Wentworth Institute of Technology
 Wesleyan Univ.
 Wheaton College - Massachusetts
 Worcester Polytechnic Institute

Talent

- We continue to forecast an incredibly challenging staffing year for BVP, and we continue to be understaffed on the teacher side for the remainder of this school year. We are looking to increase our pay scale, offer return and stay incentives, and other creative ways to attract and retain talent.

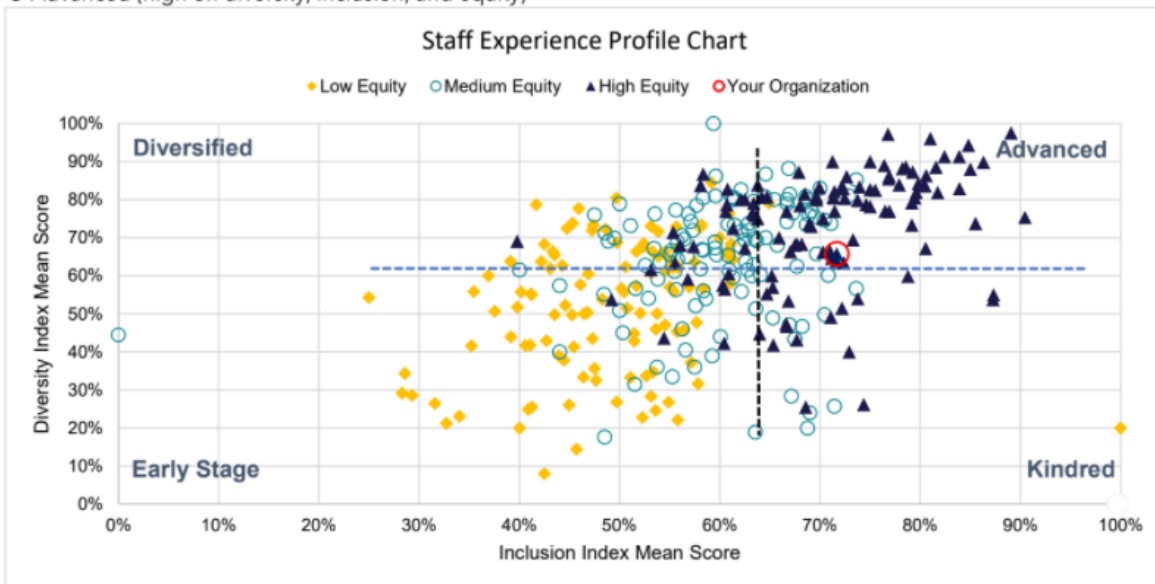
Diversity, Equity, and Inclusion

- The Promise54 staff survey has concluded with almost all staff participating in the project.
 - Overall, BVP was considered to be in the “Advanced” Quadrant, and there are several key areas of focus to ensure that all of our schools move to and remain in that area.

Four Organizational Profile Clusters

Utilizing the data from the Staff Experience survey, we defined four basic organizational profiles based on clusters of organizations with similar diversity, inclusion, and equity scores. The following chart shows the distribution of all surveyed organizations in these quadrants:

- **Early Stage** (limited diversity and low on equity and inclusion)
- **Diversified** (high levels of diversity but low equity and inclusion)
- **Kindred** (equitable and inclusive but not diverse)
- **Advanced** (high on diversity, inclusion, and equity)



A diversity committee meeting of the board will be scheduled to review all of the data more comprehensively.

Key Data

- **Current enrollment** (3/17/22) is 2,195 which is up 10 from our last meeting and just below the range of where we targeted for the year (2,200).
- **Attendance:** Scholar attendance continues to be of significant concern for BVP, though concerns are dropping.

School	Attendance	Chronic
ES1	88.9%	48.8%
ES2	91%	33%
ES3	89.6%	41%
UES	90.3%	39.4%
JHS	90.3%	40.7%
HS	90.6%	33.3%
Network	90.2%	38.9%

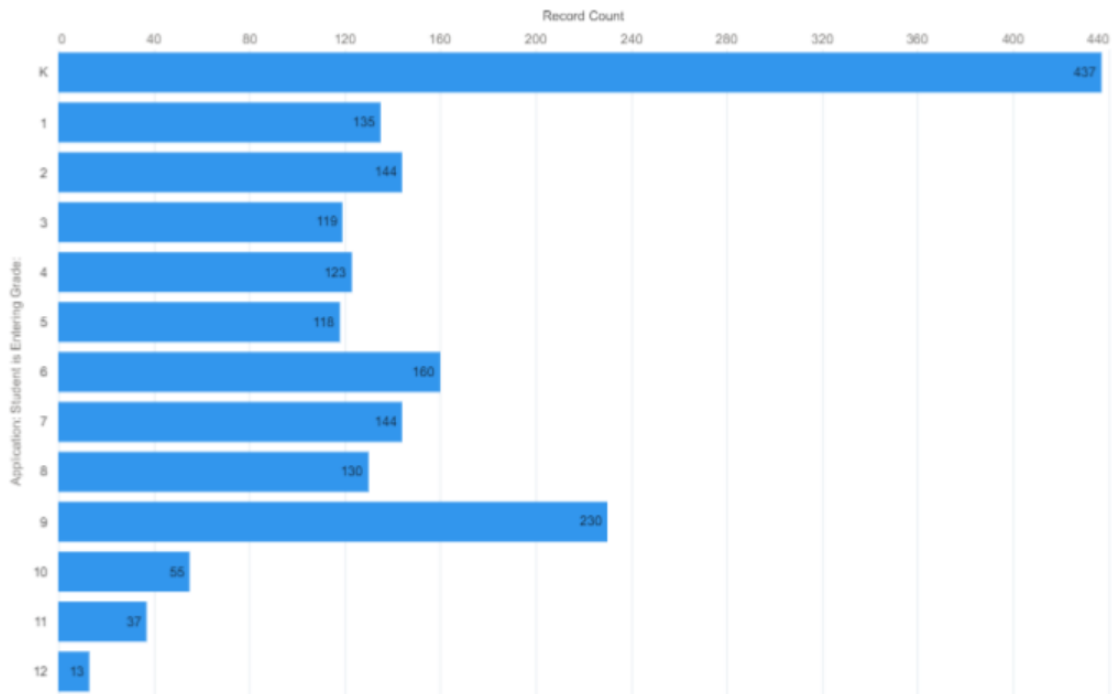
Through 3/16/22

Attendance is improving. Overall year-to-date attendance is slightly improved from our last meeting (89.9% to 90.2%), and last month did see our highest attendance of the year including multiple days with all six schools averaging above 95%.

Within all of this data, there remain only a handful of scholars and families with whom we have legitimate and sustained concerns regarding attendance at BVP, likely leading to a small but important number of potential truancy cases.

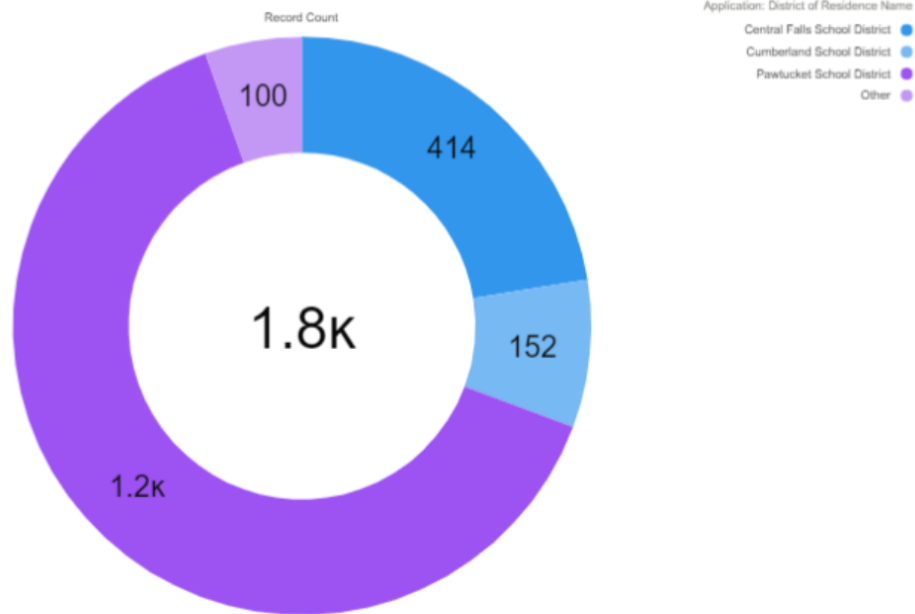
Enrollment Applications:

Applicants to My School
Displayed by Applicant's Grade



Mar 18, 2022 11:56 AM - Viewing as Beth Dowd

Applicants by District of Residence



Mar 18, 2022 11:56 AM - Viewing as Beth Dowd

Development

- Bristol County Savings has awarded one deserving BVPHS scholar a \$1,000 scholarship.
- Several applications will be submitted to various foundations later this month.

Media and Advocacy

- Other than several articles celebrating the aforementioned athletics successes, there are no significant media reports to share.
- We continue to highlight news, exciting advancements, and staff voices on our blog. Most recently:
 - [UES Holds First-Ever Band Practice](#)
 - [Central Falls Women's Day: Empowering Young Leaders](#)
 - [Free-doom?](#)
- BVP continues to monitor legislation at the state and federal level that would potentially impact our ability to successfully execute our mission. We are currently tracking several bills (positive and negative) in Rhode Island, and we are partnered with KIPP and other charter school networks across the country to advocate for federal support of high-quality public education.

Facility Updates

- BVP ES3 has had multiple major plumbing issues this year. Last month our partners at Peregrine Property Management (PPM) were able to fully identify the challenge and it was determined to be the responsibility of the church to repair. Repairs were done earlier this month and we believe that there should be no issues going forward.
- BVP ES2 has changed its dismissal protocol in an effort to streamline the process and improve traffic flow by moving all staff parking to remote lots and creating a double line of cars within the parking lot in a continued effort to get more cars off of the surrounding streets and into BVP's property. Early reports are positive, though construction on Broad Street continues to be a challenge, with RIDOT scheduled to resume its storm drainage work on 3/21/22. RIDOT has yet to confirm if it is still committed to completing daily work prior to 3:00 PM each day and BVP staff is trying to confirm this before work resumes. RIDOT has indicated that it would help with any needed flagging and as a result BVP ES2 is not anticipating the need for Cumberland Police details that were utilized over the past week for NGrid underground work.
- BVP continues to work with the RIDE facilities team regarding our comprehensive Stage II application, hosting a facilities tour of all of our buildings this month on 3/24/22.
- BVP continues to work with the Town of Cumberland regarding our planned expansion of the BVPHS, including a presentation to the Conservation

Commission earlier this month and an upcoming Master Plan hearing with the Town Planning Board. We are working with National Grid to ensure gas shutoff as a necessary hurdle to clear the newly acquired lot of the existing buildings.

BVP 2022-2023 DRAFT School Calendar

Month	Su	Mo	Tu	We	Th	Fr	Sa	Count =184	K-8 DL = 4	HS DL = 5	Notes
Jul 2022	3	4	5	6	7	8	9	0			4 Ind. Day, 5-8 BVP closed
	10	11	12	13	14	15	16	0			11 Scholar Summer programming begins
	17	18	19	20	21	22	23	0			
	24	25	26	27	28	29	30	0			
Aug	31	1	2	3	4	5	6	0			Leadership PD, 5 Scholar Summer Programming ends
	7	8	9	10	11	12	13	0			8 Beach Day; 9-16 New Hire PD
	14	15	16	17	18	19	20	0			17-26 All Staff PD
	21	22	23	24	25	26	27	0			
Sep	28	29	30	31	1	2	3	5			29 First Day of School, 29-30 K Orientation, 31 K first full day
	4	5	6	7	8	9	10	4			5 Labor Day
	11	12	13	14	15	16	17	5			
	18	19	20	21	22	23	24	5			
Oct	25	26	27	28	29	30	1	5			9/26-9/27 Rosh Hoshana (Regular School Days)
	2	3	4	5	6	7	8	5	1	1	5 Yom Kippur (Regular School Day); 7-10 October Break; Teacher PD Day (DL on 10/7)
	9	10	11	12	13	14	15	4			
	16	17	18	19	20	21	22	5			
Nov	23	24	25	26	27	28	29	5		1	HS Q1 Conferences
	30	31	1	2	3	4	5	5			
	6	7	8	9	10	11	12	3			8 Election Day; 11 Veterans Day
	13	14	15	16	17	18	19	5			
Dec	20	21	22	23	24	25	26	2			23-25 Thanksgiving Recess
	27	28	29	30	1	2	3	5			
	4	5	6	7	8	9	10	5	1		7 K-8 Tri-1 Conferences (DL)
	11	12	13	14	15	16	17	5			
Jan 2023	18	19	20	21	22	23	24	4			
	25	26	27	28	29	30	31	0			23-2 New Years Break
	1	2	3	4	5	6	7	3			3 Teacher PD Day (No DL)
	8	9	10	11	12	13	14	5			
Feb	15	16	17	18	19	20	21	4			16 MLK Day
	22	23	24	25	26	27	28	5			
	29	30	31	1	2	3	4	5			
	5	6	7	8	9	10	11	5		1	6 HS Q2 Conferences
Mar	12	13	14	15	16	17	18	5			
	19	20	21	22	23	24	25	0			18-26 February Break
	26	27	28	1	2	3	4	5			
	5	6	7	8	9	10	11	5			
Apr	12	13	14	15	16	17	18	5	1	1	17 Teacher PD Day (DL)
	19	20	21	22	23	24	25	5			
	26	27	28	29	30	31	1	5	1		29 K-8 Tri 2 Conferences (DL)
	2	3	4	5	6	7	8	4			7 Good Friday No School
May	9	10	11	12	13	14	15	0			10-14 April Break
	16	17	18	19	20	21	22	5			
	23	24	25	26	27	28	29	5		1	26 HS Q3 Conferences (DL)
	30	1	2	3	4	5	6	5			3 Eid al-Fitr (Regular School Day)
Jun	7	8	9	10	11	12	13	5			
	14	15	16	17	18	19	20	5			
	21	22	23	24	25	26	27	5			
	28	29	30	31	1	2	3	4			Memorial Day
Jul	4	5	6	7	8	9	10	5			
	11	12	13	14	15	16	17	5			
	18	19	20	21	22	23	24	2			19 Juneteenth; 20-21 half days 5-12 for assessments; 21 Scholar Last Day; 22 Teacher Last Day; 23 Leader retreat
	25	26	27	28	29	30	1	0			
Jul	2	3	4	5	6	7	8	0			4 Independence Day
	9	10	11	12	13	14	15	0			10 Scholar Summer Programming starts
	16	17	18	19	20	21	22	0			
	23	24	25	26	27	28	29	0			
	30	31	1	2	3	4	5	0			4 Scholar Summer Programming ends

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Cover Sheet

CFO Report

Section:	II. Recurring Business Items
Item:	B. CFO Report
Purpose:	Vote
Submitted by:	
Related Material:	January YTD Spending Report.pdf January 2022-2 Board Financial Dashboard.pdf



Blackstone Valley Prep - Financial Performance Dashboard

1/31/22

Revenues and Expenditures	YTD Actual as 1/31/2022	Budget 2022
Revenues		
Public Funding Entitlement Revenue	\$19,094,056	\$39,003,832
Development Revenue	\$377,161	\$440,200
Other Revenue	\$4,437,435	\$52,212
Total Revenue	\$23,908,653	\$39,496,244
Expenses		
Personnel	\$13,565,532	\$27,935,799
Non-Personnel Expenses	\$4,109,689	\$7,351,951
Facilities Expenses	\$1,510,079	\$3,023,318
Technology & FFE	\$166,954	\$410,684
Depreciation	\$861,174	
Total Expenses	\$20,213,429	\$38,721,752
Net Surplus/(Deficit)	\$3,695,224	\$774,492
Financial Position		
	Total As of 1/31/2022	Total As of 1/31/2021
Assets		
Cash	\$9,591,995	\$9,354,688
Receivables	\$2,156,174	\$4,970,341
Other Current Assets	\$199,201	\$952,965
Fixed Assets	\$36,461,308	\$26,579,480
Accumulated Depreciation	-\$4,045,130	-\$3,126,639
Assets Total	\$44,363,548	\$38,730,835
Liabilities		
Short Term	\$2,451,967	\$2,547,048
Long Term	\$30,544,002	\$26,569,631
Liabilities Total	\$32,995,968	\$29,116,679
Net Assets	\$11,367,580	\$9,614,157
Liabilities + Fund Balance	\$44,363,548	\$38,730,836

Per Pupil Amounts	1/31/2022	1/31/2021
PPA YTD Revenue	\$10,862.63	\$9,445.61
PPA YTD Revenue - Fundraising	\$171.36	\$51.57
PPA YTD Expenses	\$9,183.75	\$8,326.61

Financial Performance Ratios	Current	Target	Benchmark
Current Ratio (Current Assets/Current Liabilities)			
Current Assets	\$11,608,758		
Current Liabilities	\$2,748,291		
Current Ratio	4.2	Exceeds	=> than 1
Unrestricted Days Cash			
Total Cash Available (at end of period)	\$9,298,579		
Total Projected Expenses	\$38,721,753		
Total days of the year	365		
Days Cash on Hand	87.7	Exceeds	=> 60 days
Debt to Asset Ratio (Total Liabilities/Total Assets)			
Total Liabilities	\$33,241,126		
Total Assets	\$42,185,772		
Debt to Asset Ratio	0.79	Exceeds	< than .9
Statement of Cash Flows			
Beginning Cash			\$9,591,995
Projected Cash Receipts from Operations			\$2,625,746
Projected Cash Disbursements from Operations			-\$2,937,703
Net Cash from Operations			\$9,280,038
Cash Receipts from Accounts Receivable			\$45,197
Change in Current Assets			\$0
Capital Expenditures			-\$365,881
Change in Depreciation			\$94,068
Change in Accounts Payable			\$243,405
Change in Current Liabilities			\$52,919
Change in Long-term Liabilities			-\$51,166
Change in Net Assets			\$0
Ending Cash Balance			\$9,298,579

\$0

Contributions	# of Donations	% of Total
Family Giving	80	4.10%
Board	5	38.46%
Staff	18	5.45%
FLC Funds Raised (net of expenses)	-	\$1,942

Blackstone Valley Prep, A Rhode Island Mayoral Academy

Monthly Reporting

	1/31/2022			Notes	Prior Year 6/30/2021
	Approved Budget	Through 1/31/2022	Under/(Over) Budget		
REVENUE					
Total Public Funding Entitlement Revenue	\$38,997,173	\$19,094,056	\$19,903,117		\$33,019,406
Total Development Revenue	\$440,200	\$377,161	\$63,039		\$114,414
Total Other Revenue	\$52,212	\$4,437,435	-\$4,385,223		\$845,192
TOTAL REVENUE	\$39,489,585	\$23,908,653	\$15,580,932		\$33,979,012
EXPENSES					
<i>Personnel Expenses</i>					
Salaries	\$20,952,320	\$9,989,120	\$10,963,200		\$17,627,938
Program Incentives	\$1,595,585	\$866,515	\$729,070		\$1,442,690
Fringe Benefits	\$5,387,894	\$2,709,897	\$2,677,997		\$4,464,822
Total Personnel	\$27,935,799	\$13,565,532	\$14,370,267		\$23,535,450
<i>Non Personnel Expenses</i>					
Professional Development	\$534,660	\$200,507	\$334,153		\$241,692
Special Education Services	\$1,026,743	\$782,641	\$244,102		\$1,075,228
Medical	\$5,196	\$38,787	-\$33,591		\$5,184
Business Services	\$455,158	\$296,297	\$158,861		\$291,833
Building and Office	\$4,282,926	\$2,116,957	\$2,165,969		\$2,698,711
Instructional	\$856,123	\$531,183	\$324,940		\$772,181
Other	\$191,145	\$143,317	\$47,828		\$231,432
Total Non-Personnel Expenses	\$7,351,951	\$4,109,689	\$3,242,262		\$5,316,261
<i>Facilities Expenses</i>					
Rent	\$2,067,274	\$1,160,377	\$906,896		\$2,416,136
Cost of Occupancy	\$400,785	\$94,386	\$306,399		\$255,751
Repairs and Maintenance	\$555,259	\$255,316	\$299,943		\$393,282
Total Facilities Expenses	\$3,023,318	\$1,510,079	\$1,513,239		\$3,065,169
<i>Technology and Equipment</i>					
Technology	\$375,283	\$137,131	\$238,152		\$358,662
Furniture, Fixtures and Equipment	\$35,401	\$29,823	\$5,578		\$55,776
Total Technology and Equipment	\$410,685	\$166,954	\$243,730		\$414,438

Depreciation	0	\$861,174	-\$861,174	\$1,234,807
Total Depreciation	\$0	\$861,174	-\$861,174	\$1,234,807

TOTAL EXPENSES	\$38,721,753	\$20,213,429	\$18,508,323	\$33,566,125
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CHANGE IN NET ASSETS	\$767,832	\$3,695,224		\$412,887
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Public Funding Entitlements				
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43101	Unrestricted Grants-in-Aid - State Sources	\$22,396,485	\$12,825,495	\$9,570,990	\$20,731,464
41321	Tuition from Other Districts	\$10,322,706	\$5,075,984	\$5,246,722	\$9,349,448
	<i>Per Pupil Allotment in District Funding</i>	\$32,719,191	\$17,901,479	\$14,817,712	\$30,080,912

210244501	Federal Title I	\$835,649	\$246,549	\$589,100	\$776,016
210344501	Title IIA	\$166,311	\$88,779	\$77,532	\$138,045
210444501	Title III	\$30,217	\$9,900	\$20,317	\$14,894
210544501	Title IV	\$81,329	\$33,396	\$47,933	\$90,900
210144501	Special Education IDEA Federal Funding	\$565,146	\$242,796	\$322,350	\$534,364
23911006	All Course Network	0	0	\$0	\$28,982
10244501-1	IDEA - Pre-K	\$6,658	\$1,705	\$4,953	\$12,699
21251304	Substitute Grant	0	\$0	\$0	\$61,666
100044501	Erate Revenue	\$24,000	\$0	\$24,000	0
20000	High End SPED Categorical	\$232	0	\$232	0
esser	ESSER Grant	0	\$39,442	-\$39,442	\$530,101
esser2	ESSER #2	\$1,015,800	\$385,725	\$630,075	0
esser3	ESSER #3	\$2,527,590	\$0	\$2,527,590	0
21422301	CLSD Grant	\$287,369	\$29,060	\$258,309	\$228,662
221544301	Restricted Grants in Aid Direct from Federal Govt	0	0	\$0	0
ecf	Emergency Connectivity Fund	\$250,000	\$0	\$250,000	0
21251301	SAIL/NSSI Summer Program		0	\$0	\$105,000
236744301	English Learner Grant	\$55,740	\$0	\$55,740	\$44,073
	<i>Restricted Grants - State and Federal</i>	\$5,846,041	\$1,077,351	\$4,768,690	\$2,565,402

44202	Medicaid Reimbursement	\$438,600	\$115,226	\$323,374	\$373,092
	Restricted Grants In Aid-State Sources	0	0	\$0	0
	<i>Total Reimbursement Grants</i>	\$438,600	\$115,226	\$323,374	\$373,092

Total Public Funding Entitlement Revenue	\$39,003,832	\$19,094,056	\$19,909,776	\$33,019,406
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Development				
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41920	Contributions & Donations from Private Sources	\$440,200	\$377,161	\$63,039	\$114,414
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43103	Other Grants	0	0	\$0	0
42201	Restricted Grants-Intermediate Sources	0	0	\$0	0
	Total Development Revenue	\$440,200	\$377,161	\$63,039	\$114,414
41510	Earnings on Investments	\$15,000	\$9,824	\$5,176	\$16,998
43401	Food Service - State Matching Funds	0	\$0	\$0	0
43402	Food Service - School Breakfast Reimbursement	0	\$78,323	-\$78,323	\$67,519
41611	Food Service Sales - School Lunch Programs	0	\$0	\$0	0
41612	Food Service Sales - School Breakfast Programs	0	0	\$0	0
41701	Athletic Gate Receipts	0	\$1,600	-\$1,600	\$1,600
41702	Book Store & Local Sales/Rental	\$7,500	-\$4,887	\$12,387	\$1,318
41707	Other Fees	0	0	\$0	0
41901	Rental Income (Fields/Pool/Buildings)	\$24,000	\$8,000	\$16,000	\$12,000
41980	Refund of Prior Year Expenditures	\$5,712	\$10,981	-\$5,269	\$30,563
45401	Loan Proceeds	0	\$3,984,744	-\$3,984,744	
41990	Miscellaneous	0	\$40	-\$40	-\$1,463
49701	Custodial Funds	0	\$1,746	-\$1,746	
44601	Food Service Reimbursements	0	\$347,065	-\$347,065	\$716,657
	Total Other Revenue	\$52,212	\$4,437,435	-\$4,385,223	\$845,192
	TOTAL REVENUE	\$39,496,244	\$23,908,653	\$15,587,591	\$33,979,012
EXPENSES					
	Salaries				\$0
51110	Salaries	\$20,874,142	\$9,885,298	\$10,988,844	\$17,345,493
51115	Substitutes	\$78,178	\$103,822	-\$25,644	\$282,445
	Total Salaries	\$20,952,320	\$9,989,120	\$10,963,200	\$17,627,938
	Program Incentives				
51302	Professional Development-School	0	\$0	\$0	0
51309	Tutoring - Sat Opp Days, HW Club	\$99,855	\$13,527	\$86,328	\$33,012
51311	Curriculum Development		\$7,720	-\$7,720	\$365
51327	Extra Time - Clubs, Child Care, etc.	\$300,320	\$56,172	\$244,148	\$55,248
51331	Sick Leave Bonus	\$169,715	\$1,600	\$168,115	\$259,083
51335	Bonuses	\$262,000	\$379,846	-\$117,846	\$729,543
51338	Summer Opportunity School Stipends	\$502,500	\$243,087	\$259,413	\$160,943
51339	Class Coverage	0	\$32,901	-\$32,901	\$388
51401	Academic Stipends	\$222,700	\$107,582	\$115,118	\$161,108
51404	Stipend - Athletic Coaches/Extra Curricular Advisors	\$38,495	\$24,080	\$14,415	\$43,000
	Total Incentives	\$1,595,585	\$866,515	\$729,070	\$1,442,690
	Fringe Benefits				

52101	Health and Medical Premiums	\$2,218,691	\$1,192,218	\$1,026,473	\$1,853,165
52102	Life	\$117,039	\$71,663	\$45,376	\$110,922
52103	Dental	\$105,019	\$62,306	\$42,713	\$90,221
52106	Other Insurance	0	\$0	\$0	0
52109	Medical Buyback Payments	\$95,503	\$46,059	\$49,444	\$71,677
52301	FICA	\$1,397,970	\$649,262	\$748,708	\$1,143,180
52302	Medicare	\$326,945	\$152,612	\$174,333	\$268,414
52402	401k Contributions	\$707,460	\$341,567	\$365,893	\$615,525
52501	Unemployment Insurance	\$270,575	\$100,366	\$170,209	\$185,915
52710	Workers Compensation Premium	\$90,192	\$46,328	\$43,864	\$91,358
52901	FSA Contributions	\$58,500	\$47,515	\$10,985	\$34,445
	Total Fringe Benefits	\$5,387,894	\$2,709,897	\$2,677,997	\$4,464,822
	TOTAL PERSONNEL	\$27,935,799.00	\$13,565,531.96	\$14,370,267.04	\$23,535,450.00
	Professional Development				
52917	Tuition Reimbursement - Non Taxable	\$120,884	\$52,908	\$67,976	\$85,125
53214	Mentoring	0	\$0	\$0	0
53301	Professional Development and Training Services	\$198,807	\$131,283	\$67,524	\$139,738
53302	Curriculum Development	\$20,000	\$0	\$20,000	\$3,590
53303	Conferences / Workshops	\$159,909	\$8,466	\$151,443	\$11,487
53706	Catering	\$18,569	\$6,481	\$12,088	\$1,586
55803	Employee Travel - Non-Teachers	\$4,872	\$1,353	\$3,519	\$80
55809	Employee Travel - Teachers	\$11,619	\$15	\$11,604	\$86
55810	Travel-Other	0	\$0	\$0	0
	Total Professional Development	\$534,660	\$200,507	\$334,153	\$241,692
	Special Education Services				
53101	Administrative Support	\$34,000	\$1,587	\$32,413	0
53202	Speech Therapists	\$96,030	\$121,748	-\$25,718 savings in salary line	\$233,839
53203	Occupational Therapists	\$33,015	\$7,663	\$25,353	\$4,654
53205	Psychologist	\$5,202	\$60,156	-\$54,954 savings in salary line	\$42,345
53207	Translation	\$6,706	\$2,359	\$4,347	\$3,894
53211	Physical Therapists	\$5,407	\$8,288	-\$2,881	\$3,375
53213	Evaluations	\$6,603	\$0	\$6,603	\$2,260
53216	Tutoring Services	0	\$1,758	-\$1,758 savings in salary line	\$900
53218	Student Assistance	0	\$0	\$0	0
53220	Consultants, Special Education Services	\$39,780	\$121,474	-\$81,694 savings in salary line	\$21,520
53223	Instructional Teachers	0	\$6,271	-\$6,271 savings in salary line	0
55630	Tuition - Out of District	\$800,000	\$451,339	\$348,661	\$762,441
	Total Special Education Services	\$1,026,743	\$782,641	\$244,102	\$1,075,228

Medical					
53403	Health Service Providers-For Students	0	\$0	\$0	0
53411	Physicians	\$2,593	\$1,000	\$1,593	\$1,500
53412	Dentists	\$2,603	\$0	\$2,603	0
53417	Contracted Nursing Services (savings in Salary Line)	0	\$0	\$0	0
53418	Consultants, Business Services	0	\$37,787	-\$37,787	\$3,684
	Total Medical	\$5,196	\$38,787	-\$33,591	\$5,184
Business Services					
53401	Auditing/Actuarial Services	\$54,101	\$71,900	-\$17,799	\$55,645
53402	Legal Services	\$35,000	\$22,913	\$12,087	\$28,280
53405	Pension Advisors	\$14,000	\$5,478	\$8,523	\$12,768
53406	Other Services	\$28,565	\$12,400	\$16,165	\$2,000
53414	Medicaid Claims Provider	\$44,848	\$11,868	\$32,980	\$27,414
53501	Data Processing Services	\$84,430	\$42,948	\$41,482	\$53,735
53502	Other Technical Services	\$149,564	\$88,753	\$60,811	\$65,144
53701	Other Charges	\$44,650	\$40,037	\$4,613	\$46,847
	Total Business Services	\$455,158	\$296,297	\$158,861	\$291,833
Building and Office					
53705	Shipping and Postage	\$17,254	\$4,189	\$13,065	\$17,965
54201	Rubbish Disposal Services	\$76,878	\$52,486	\$24,392	\$67,503
54202	Snow Plowing Services	\$66,852	\$9,185	\$57,667	\$72,920
54203	Custodial Services	\$387,671	\$226,451	\$161,220	\$344,342
54205	Rodent and Pest Control Services	\$8,729	\$5,435	\$3,294	\$4,300
54403	Telephone	\$14,111	\$10,326	\$3,785	\$16,760
54406	Wireless Communications	\$187,302	\$111,234	\$76,068	\$178,364
54407	Internet Connectivity	\$44,601	\$37,129	\$7,472	\$67,370
54602	Rental of Equipment and Vehicles	\$181,254	\$101,928	\$79,326	\$170,485
55111	Transportation Contractors	\$3,120,550	\$1,005,105	\$2,115,445	\$1,058,828
55201	Property and Liability Insurance	\$105,975	\$162,897	-\$56,922	\$113,808
55204	Student Accident Insurance	\$11,118	\$11,568	-\$450	\$8,078
55207	Errors & Omissions Ins (Dir & Officers)	\$11,993	\$1,407	\$10,586	-\$1,407
55401	Advertising Costs	\$10,612	\$4,724	\$5,888	\$9,716
55501	Printing	\$24,344	\$2,606	\$21,738	\$2,240
56301	Food Service Expense	0	\$368,272	-\$368,272	\$560,875
55701	Food Service Contractors	\$13,682	\$2,015	\$11,667	\$6,564
	Total Building and Office	\$4,282,926	\$2,116,957	\$2,165,969	\$2,698,711

Instructional					
53503	Testing	\$11,052	\$2,335	\$8,718	\$21,649
53221	Virtual Classroom	0	\$0	\$0	0
56101	General Supplies and Materials	\$585,864	\$313,460	\$272,405	\$390,245
53222	Web Based Supplemental Inst. Programs	\$25,000	\$141,280	-\$116,280 savings in supplies 56101	\$82,003
55690	Running Start Tuition	\$35,000	\$5,302	\$29,698	\$24,838
56112	Uniform/Wearing Apparel Supplies	\$8,565	-\$2,884	\$11,449	\$823
56115	Medical Supplies	\$14,744	\$3,303	\$11,441	\$10,852
56116	Athletic Supplies	\$5,000	\$5,092	-\$92	\$1,171
56117	Honors/Awards Supplies	\$43,254	\$33,594	\$9,660	\$72,046
56211	Other Supplies	0	\$0	\$0	0
56219	Custodial Supplies	\$90,758	\$29,701	\$61,057	\$134,128
56401	Textbooks		\$0	\$0	\$29,542
56402	Library Books	\$21,221	\$0	\$21,221	\$2,009
56403	Reference Books	0	\$0	\$0	0
56410	Textbooks	\$10,404	\$0	\$10,404	\$2,785
56404	Subscriptions and Periodicals	\$5,261	\$0	\$5,261	\$90
	Total Instructional	\$856,123	\$531,183	\$324,940	\$772,181
Other					
53416	Officials/Referees	\$12,000	\$715	\$11,285	0
53410	Police/Rescue Detail	0	\$220	-\$220 savings 53416	0
58102	Other Dues and Fees	\$154,654	\$116,386	\$38,268	\$198,458
58103	Bank Fees	\$7,283	-\$632	\$7,915	\$7,018
58104	License & Permit Fees	\$2,208	\$0	\$2,208	\$61
58201	Injury Fund	0	\$50	-\$50	0
58320	Interest	0	\$3,254	-\$3,254 PPP Interest savings 58401	\$15,657
58401	Real & Personal Property Tax Payment	\$15,000	\$9,723	\$5,277	\$11,482
59701	Custodial Funds		\$17	-\$17	
58901	Other Miscellaneous Expenses	0	\$13,585	-\$13,585 voided direct deposits	-\$1,244
59202	Loan Payment - CSGF	0	\$0	\$0	0
59999	Credit Card Transactions	0	\$0	\$0	0
	Total Other	\$191,145	\$143,317	\$47,828	\$231,432
	TOTAL NON-PERSONNEL	\$7,351,951	\$4,109,689	\$3,242,262	\$5,316,261
Rental					
54601	Rental Expense	\$780,375	\$472,659	\$307,716	\$1,302,685

58325	Interest Expense	\$1,086,899	\$687,718	\$399,181	\$1,113,451
58310	Principal - Loan CSGF	\$200,000	\$0	\$200,000	0
	Total Rental	\$2,067,274	\$1,160,377	\$906,896	\$2,416,136

Cost of Occupancy

54402	Water	\$22,811	\$8,056	\$14,755	\$16,565
54405	Sewage/Cesspool	\$40,680	\$23,019	\$17,661	\$38,376
54901	Other Purchased Property Services	0	\$0	\$0	0
54902	Alarm and Fire Safety Services	\$23,360	\$11,719	\$11,641	\$21,739
54903	Moving	\$9,000	\$1,489	\$7,511	\$7,521
55705	Inspections	\$4,994	\$0	\$4,994	0
56201	Natural Gas	\$75,194	\$25,540	\$49,654	\$72,515
56215	Electricity	\$224,746	\$24,563	\$200,183	\$99,035
	Total Cost of Occupancy	\$400,785	\$94,386	\$306,399	\$255,751

Repairs and Maintenance

54311	Maintenance and Repairs - Fixtures and Equipment	\$20,267	\$3,282	\$16,985	\$6,248
54312	Maintenance and Repairs - General	\$175,899	\$161,441	\$14,458	\$271,195
54320	Maintenance and Repairs - Technology-Related Hardware	\$204,473	\$74,537	\$129,936	\$87,111
54321	Maintenance and Repairs - Electrical	\$14,268	\$0	\$14,268	\$11,177
57202	Building Improvements	\$125,000	\$0	\$125,000	\$1,250
54324	Maintenance and Repairs - Plumbing	\$15,352	\$16,056	-\$704 savings in 54311/54321	\$16,301
	Total Repairs and Maintenance	\$555,259	\$255,316	\$299,943	\$393,282
	TOTAL FACILITY EXPENDITURES	\$3,023,318	\$1,510,079	\$1,513,239	\$3,065,169

Technology

56501	Technology-Related Supplies	\$59,547	\$54,612	\$4,935	\$109,929
57309	Technology-Related Hardware	\$246,667	\$66,768	\$179,899	\$134,531
57311	Technology Software	\$69,069	\$15,751	\$53,318	\$114,202
	Total Technology	\$375,283	\$137,131	\$238,152	\$358,662

Furniture, Fixtures and Equipment

57305	Equipment	\$17,196	\$13,378	\$3,818	\$34,340
57306	Furniture and Fixtures	\$18,205	\$16,445	\$1,760	\$21,436
	Total Furniture, Fixtures and Equipment	\$35,401	\$29,823	\$5,578	\$55,776

Depreciation

57201	Building	0	\$0	\$0	0
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57903	Depreciation - Building Improvements	0	\$301,115	-\$301,115	\$323,310
57902	Depreciation - Buildings	0	\$306,400	-\$306,400	\$600,210
57901-1	Depreciation Land Improve SH1	0	\$4,282	-\$4,282	\$13,336
57902-1	Depreciation - Building SH1	0	\$85,137	-\$85,137	0
57906	Depreciation - Equipment	0	\$4,287	-\$4,287	\$6,827
57907	Depreciation - Furniture and Fixtures	0	\$32,107	-\$32,107	\$64,860
57908	Depreciation - Technology-Related Hardware	0	\$127,356	-\$127,356	\$210,133
57909	Depreciation - Technology Software	0	\$491	-\$491	\$983
58330	Amortization		\$0	\$0	\$15,148
	Total Capital Expenditures	\$0	\$861,174	-\$861,174	\$1,234,807

TOTAL EXPENSES	\$38,721,752	\$20,213,429	\$18,508,323	\$ -	\$33,566,125
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Change in Net Assets	\$774,492	\$3,695,224			\$412,887
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Cover Sheet

Exchange Student Authorization

Section: III. New Business Items
Item: A. Exchange Student Authorization
Purpose: Vote
Submitted by:
Related Material: Exchange Student Authorization 032122.pdf



BVP International Exchange Student Opportunity

March 21, 2022



Our Mission

To prepare every scholar for success in college and the world beyond.



Background

- BVP once hosted an international exchange student in partnership with The Council on International Educational Exchange (CIEE)
- BVP is authorized by the Rhode Island Department of Education to accept up to two International Exchange students per year outside of our lottery as part of our commitment to a diverse school community





State of Rhode Island and Providence Plantations
DEPARTMENT OF EDUCATION
Shepard Building
255 Westminster Street
Providence, Rhode Island 02903-3400

Ken Wagner, Ph.D.
Commissioner

July 22, 2016

Jeremy Chiappetta
Blackstone Valley Prep Mayoral Academy
7 Fatima Drive
Cumberland, R.I. 02864

Re: Blackstone Valley Prep Mayoral Academy's Request for a Minor Amendment to its Charter

Dear Mr. Chiappetta:

By Resolution dated June 22, 2016, the Board of Directors of the Blackstone Valley Prep Mayoral Academy ("BVP") requested my approval of what it considers to be a minor amendment to BVP's charter to enable a maximum of two (2) foreign exchange students to attend BVP without having been admitted by lottery. According to BVP's Board, the exchange students would not be charged tuition, would be in addition to the students enrolled by lottery, and would have no impact on the state or local financial aid received by BVP.

I concur with BVP's Board that the Charter amendment being requested is indeed a "minor amendment" within the meaning of Charter School Regulation C-2-1(b), and thus within my power to approve. The addition of a maximum of two international exchange students would not "fundamentally affect [the] school's mission, organizational structure, or educational program." *Id.* In addition, given that the students would not be charged tuition, would not be taking a space that otherwise would be available for a student chosen by lottery, and given further that the addition of the two students would have no impact on the state or local financial aid received by BVP, the proposed amendment would otherwise "comport with applicable statutes and regulations." *Id.*

Thus, since the Charter School regulations make clear that I "shall only deny [such minor] amendments that are contrary to State or Federal law or regulations, that contravene the written policies of the Rhode Island Board of Regents, or that entail any financial or other conflicts of interest," *id.*, and since the amendment being requested is not contrary to the cited law or regulations and does not entail any conflict of interest, I hereby approve the request of the BVP Board to add the following language to the school's charter:

Jeremy Chiappetta
Blackstone Valley Prep Mayoral Academy
July 22, 2016
Page Two

In order to maximize opportunities for diversity within its student population, the Blackstone Valley Prep Mayoral Academy is further authorized to provide for the attendance of up to two (2) international exchange students per year, less than 0.1% of the school's total approved enrollment, outside of the lottery system, over and above the approved enrollment cap, provided that said attendance does not impact opportunities for access to the school by resident Rhode Island schoolchildren and provided further that said attendance of international exchange students shall not result in an increase in state or local financial aid.

Please be advised that under the applicable Regulations, the requested amendment will become effective "fourteen (14) days following the receipt of the request," *id.*, or as of July 25, 2016.

Very truly yours,

Ken Wagner, Ph.D.
Commissioner

Flexibility

- Through direct relationships, we have been approached on a few occasions about hosting international exchange students outside of a partnership with CIEE
- In order to execute on this possibility, we are exploring being a host site and as a requirement complete specific applications with the US Department of Homeland Security
 - Student Exchange and Visitor Program (SEVP)



Student Exchange and Visitor Program (SEVP) Requirements

- Requires comprehensive application to the US Department of Homeland Security
 - Complete Signed Form I-17
 - Designated School Officials
 - Payment
 - State Recognition and Exemption
 - SEVP Identified Accrediting Agencies (this evidence is not required for Public High Schools, however, if a school is accredited by an SEVP Identified accrediting agency, you may provide proof of the accreditation)
 - Statements Acknowledging IIRIRA



Resolution

Whereas, BVP is committed to intentional diversity, and

Whereas, BVP recognizes that global diversity is an important element of diversity, and

Whereas, BVP is authorized by the Rhode Island Department of Education to enroll International Exchange Students,

Therefore be it resolved, that the BVP Board of Directors hereby authorizes the CEO and staff to apply for SEVP status and allocate the necessary resources (up to \$10,000) for legal and filing fees to this effect.



Cover Sheet

Human Capital Strategy Update

Section: III. New Business Items
Item: B. Human Capital Strategy Update
Purpose: Discuss
Submitted by:
Related Material: BVP Human Capital Strategy Update 032122.pdf



BVP Human Capital Strategy Update



March 21, 2022



Our Mission

To prepare every scholar for success in college and the world beyond.



Human Capital Strategy Update

- People are everything at BVP
 - Teachers are key for driving scholar achievement
 - Counselors and staff are the key for supporting scholars in difficult times and in matching for best fit colleges and careers
 - Leaders and support staff set the stage for everyone to achieve our mission
- People make up the majority of our budgetary investments (~70%)

Getting Talent Right is critical to our success!



The “Great Resignation”

POLITICO

The 'Great Resignation' leaves schools reeling

By **BIANCA QUILANTAN** | 02/07/2022 10:00 AM EST

With help from Jessica Calefati

WHO'S LEFT IN SCHOOLS? — The pandemic is edging teachers out of the job.

— About 55 percent of teachers say because of the pandemic they’re considering leaving their jobs sooner than they’d planned, according to a poll from the National Education Association, the nation’s largest teachers union. The poll, which was issued in January, signals that teacher shortages may become more dire, and the Omicron variant has made it more difficult to keep schools staffed.



Public K–12 education employment has collapsed

Local public education employment and employment needed to keep up with enrollment, 2003–2021

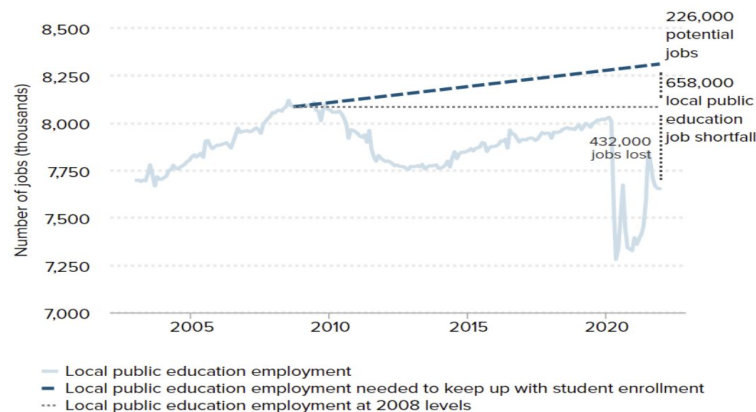


Chart Data

Source: Reproduced from Gould 2020, “Public Education Job Losses in April Are Already Greater Than in All of the Great Recession.” EPI analysis of data from the Current Employment Statistics public data series and U.S. Department of Education, National Center for Education Statistics.

Economic Policy Institute

K–12 education remains one of the hardest-hit sectors of the economy

Since February 2020, the two major industries that have suffered the largest losses in the economy have been (1) leisure and hospitality and (2) state and local government—with the lion’s share of state and local government losses occurring in K–12 education. As of December 2021, public elementary and secondary school employment

Talent Market is very tight

- Leaders, teachers and support staff have more choices today than ever before
- Talent supply is lower than we have seen since we opened in 2009
 - Fewer people graduating education programs
 - Fewer applications per open position
 - Greater mid-year exits

“Retention is the new recruitment”



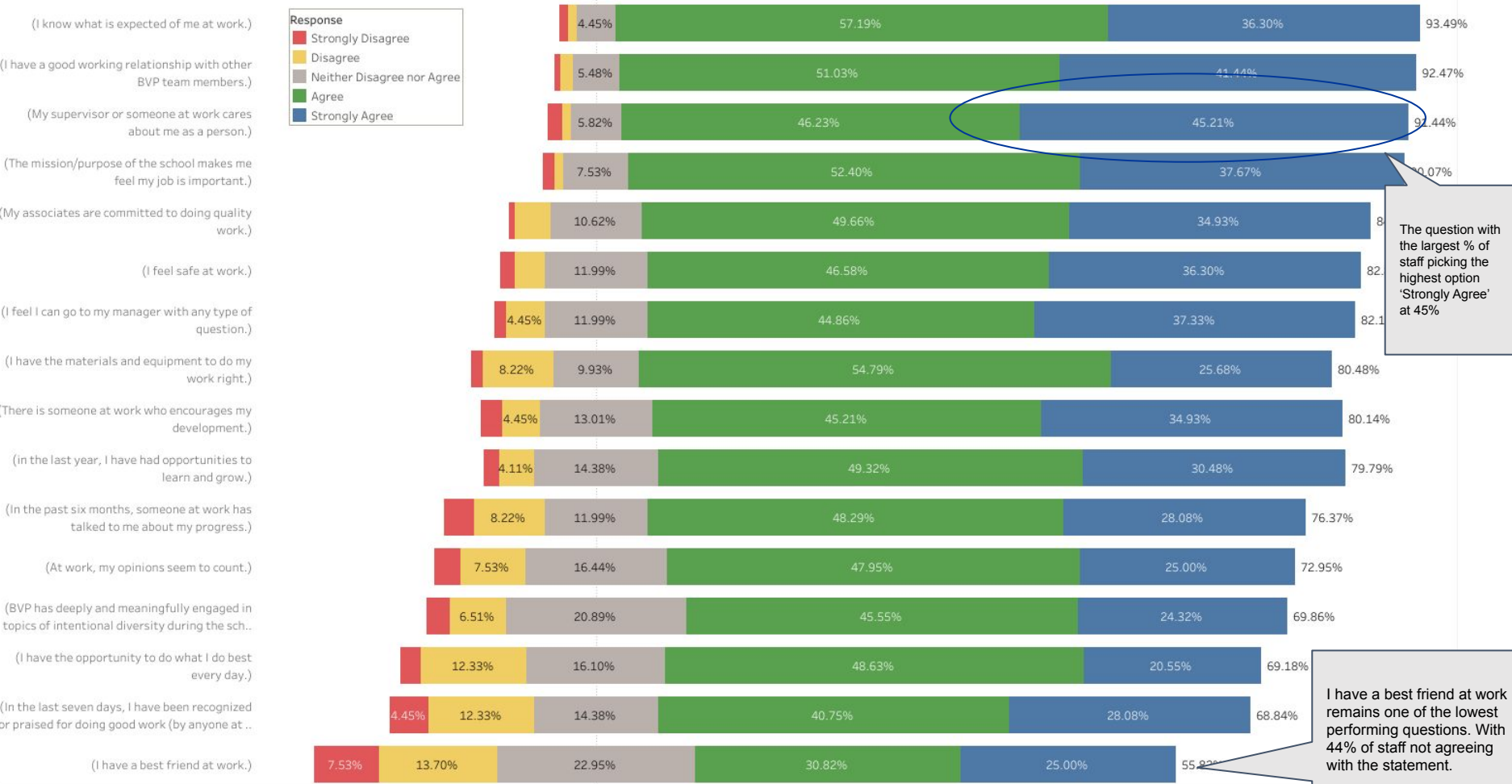
Knowing where people are is critical to success

- We regularly ask people what they want and need
 - School-based check-ins and surveys
 - Listening tours and empathy interviews
 - BVP 2x Annual Q12 Survey
 - Promise54 DEI focused Survey
 - Agility Consulting Survey
 - RIDE Surveyworks Survey



Questions are sorted by favorability (Agree + Strongly Agree)

2021 Mid-Year Staff Survey (Q12 +)



The question with the largest % of staff picking the highest option 'Strongly Agree' at 45%

I have a best friend at work remains one of the lowest performing questions. With 44% of staff not agreeing with the statement.

Question	Feb 2020	Jun 2020	Feb 2021	Jun 2021	Feb 2022	Grand Total	VS Feb 2021	VS Jun 2021
(I know what is expected of me at work.)	95.6%	96.3%	90.7%	96.8%	93.5%	94.6%	2.8%	-3.3%
(I have a good working relationship with other BVP team members.)	95.6%	97.6%	95.8%	94.6%	92.5%	95.1%	-3.4%	-2.1%
(My supervisor or someone at work cares about me as a person.)	94.8%	92.3%	88.9%	91.0%	91.4%	91.7%	2.6%	0.5%
(The mission/purpose of the school makes me feel my job is important.)	92.3%	95.9%	91.2%	92.3%	90.1%	92.3%	-1.1%	-2.2%
(My associates are committed to doing quality work.)	83.9%	91.9%	88.4%	84.6%	84.6%	86.6%	-3.8%	0.0%
(I feel safe at work.)	88.3%	89.8%	85.7%	89.6%	82.9%	87.1%	-2.8%	-6.7%
(I feel I can go to my manager with any type of question.)	79.8%	87.0%	81.9%	77.8%	82.2%	81.9%	0.2%	4.4%
(I have the materials and equipment to do my work right.)	83.5%	85.0%	74.5%	85.5%	80.5%	81.9%	5.9%	-5.0%
(There is someone at work who encourages my development.)	88.3%	89.8%	82.9%	84.6%	80.1%	85.0%	-2.7%	-4.5%
(in the last year, I have had opportunities to learn and grow.)	85.5%	88.6%	79.6%	81.0%	79.8%	82.9%	0.2%	-1.2%
(In the past six months, someone at work has talked to me about my progress.)	79.8%	85.0%	65.7%	79.6%	76.4%	77.5%	10.6%	-3.3%
(At work, my opinions seem to count.)	73.8%	72.8%	66.2%	72.9%	73.0%	71.9%	6.8%	0.1%
(BVP has deeply and meaningfully engaged in topics of intentional diversity during the school year.)	69.4%	69.5%	71.8%	72.0%	69.9%	70.4%	-1.9%	-2.1%
(I have the opportunity to do what I do best every day.)	77.0%	78.5%	73.2%	80.1%	69.2%	75.3%	-4.0%	-10.9%
(In the last seven days, I have been recognized or praised for doing good work (by anyone at work))	73.4%	74.0%	66.2%	70.6%	68.8%	70.7%	2.6%	-1.8%
(I have a best friend at work.)	63.7%	68.7%	56.5%	64.7%	55.8%	61.7%	-0.7%	-8.9%
Grand Total	82.8%	85.2%	78.7%	82.4%	79.4%	81.7%	0.7%	2.9%

In order to move forward, we are taking a step back to self-assess

- Partnered with Agile Talent Consulting (previously Restivo Consulting) to conduct comprehensive staff survey and to review all current policies and practices, especially:
 - Compensation Philosophy
 - Talent Architecture
 - Compensation Bands / Benchmarking
- What we heard in the survey
 - We need to have competitive salaries to retain good teachers
 - Staff want transparent ranges of compensation for non-step positions
 - Staff would like to be recognized for their impact factors



Path Forward

- Continue to work with Agility Consulting
- Potentially bring policy or policies for the full board for adoption at an upcoming meeting



Cover Sheet

Food Service - Vendor Change

Section: III. New Business Items
Item: C. Food Service - Vendor Change
Purpose: Vote
Submitted by:
Related Material: DRAFT contract - BVP SLA - JA reviewed.pdf

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

DRAFT contract - BVP SLA - JA reviewed 3.16

Main document changes and comments

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PROTOTYPE

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Blackstone Valley Prep

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This contract template must be inserted into the RFP. Any core provisions of this template that the SFA wishes to change must be altered and approved by RIDE prior to the issuance of the solicitation (RFP); your legal council should have reviewed and revised this template as necessary prior to submission to RIDE for approval as part of the RFP process. The contract template included in the RFP should be left blank and is to be completed by the SFA and awarded FSMC after a vendor selection has been made through the RFP process.

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Any changes to the prototype document should be clearly marked via highlight or other means prior to submitting to RIDE for approval.

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2021-22 (April 20, 2022-End of year)

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for four (4) periods of one (1) year each

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5.21 Ordering of Meals: The SFA shall order meals on a <specify daily, weekly, etc.> basis for each site for each type of meal to be delivered. The SFA can increase or decrease the number of meals ordered or cancel deliveries on a twenty-four-hours notice to the FSMC.

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5.21 & 5.22 Applicable for meals prepared at vendor facility only; remove if not applicable.

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6.25 Meal Delivery: The FSMC shall deliver meals as requested by the SFA to sites as the specified locations at the times listed on Schedule F or as designated by the SFA. Meals must be delivered in accordance with the approved menu cycle.

The FSMC shall provide a delivery slip with the date and the number of meals delivered. The SFA authorized representative or the SFA assigned designee must sign the delivery slip and verify the number and condition of the meals received.

Meals must be delivered in closed-topped, sanitary vehicles. Meals must be delivered in clean, sanitary transporting containers that maintain the proper temperatures of food and are food-grade containers approved by the local or state health departments.

When an emergency prevents the FSMC from delivering meals, the FSMC shall notify the SFA-authorized representative or the SFA assigned designee immediately by phone indicating the reasons for the need for substitution.

The SFA will obtain meals from other sources if meals are rejected or if an insufficient number of meals is delivered. The SFA will contact the FSMC immediately regarding the reasons for rejected meals or if an inadequate number of vended meals delivered. If the FSMC cannot replace meals in time for meal service, then the SFA can obtain meals from another source and deduct the actual cost of such meals from the monthly bill of the FSMC. The FSMC is responsible for the cost of replacement meals.

The SFA will not pay for deliveries made later than the regularly scheduled lunch or breakfast periods listed on Schedule F, or as otherwise stated in the Contract.

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6.25 & 6.26 Applicable for meals prepared at vendor facility only; remove if not applicable.

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7.8 **(delete if not applicable)** Refinancing of Debt on Major Equipment: At the commencement of the term of this SFA Contract, the FSMC shall pay the balance due to the prior FSMC on amortized loans for prior equipment purchases of the SFA and shall issue a loan to the SFA for the amount of said payment. Said loan shall be repaid by the SFA to the FSMC without interest, and according to the same schedule and amount of payments as were made to the prior FSMC. A copy of the amortization schedule(s) is attached hereto as Schedule K. Payments made by the SFA to the FSMC pursuant to the amortization schedule shall be direct operating costs of the Food Service Program. If this SFA Contract expires or terminates prior to full repayment, the SFA, as its option, may either pay the full balance owed (at the time of expiration or termination) or continue to make payments according to the amortization schedule(s) until such time as the loan is paid in full.

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 Michael DeMatteo, Chief Operating Officer, Blackstone Valley Prep
 7 Fatima Drive, Cumberland, RI 02864

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 Beth Dowd, Director of Operations, Blackstone Valley Prep
 7 Fatima Drive, Cumberland, RI 02864

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 Michael DeMatteo

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 Chief Operating Officer

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Site or School	Address	Grade Levels ⁽¹⁾	Onsite Prep, Satellite, Etc. ⁽²⁾	No. of Serving Periods (Lunch)*	Beginning and Ending Times of Meal Service			No. of Serving Days
					Breakfast	Lunch	Snack	
ES1	291 Broad St., Cumberland, RI 02864	K-4	Onsite Prep	3	7:15-7:40	11:45-12:40	Varies, all shelf stable and distributed by teachers	38
ES2	52 Broad St., Cumberland, RI 02864	K-4	Onsite Prep	5	7:55-8:25	11:45-1:00		38
ES3	3357 Mendon Rd., Cumberland, RI 02864	K-4	Onsite Prep	4	7:15-7:40	10:55-12:25		38
UES	3 Fairlawn Way, Lincoln, RI 02865	5-6	Onsite Prep	7	8:00-8:20	11:55-1:40		38
JHS	909 Lonsdale Ave., Central Falls, RI 02863	7-8	Onsite Prep	4	7:40-7:55	11:11-11:35	n/a	38
HS	65 Macondray St., Cumberland, RI 02864	9-12	Onsite Prep	3	7:20-7:40	11:50-1:02	n/a	38

Site or School	Breakfast Serving Model(s)			Breakfast			Lunch			SMP	Snack	Fresh Fruit And Vegetable Program	SFSP	CACFP
	Breakfast in the Classroom	Grab n' Go Breakfast	Second Chance Breakfast	Offer Versus Serve	A la Carte sales	Vended Meals	Straight Serve	Offer Versus Serve	A La Carte Sales					
ES1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ES2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ES3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JHS	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HS	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Schedules and number of serving periods reflect current operation but may be adjusted upon mutual agreement to meet service needs

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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Item	Description	Value
1	Current Year USDA Rate of Reimbursement per "Free" Lunch (as of July 1, 2021)	\$ 3.66
2	Current Year Per Meal State Match Remimbursement Rate (as of July 2021)	\$ 0.07
3	Current Year Value of USDA Entitlement for Dontaed Foods Per Lunch (as of July 1, 2021)	\$ 0.26
4	Current Year Value of USDA Bonus Donated Foods Per Lunch	\$ 0.01
Meal Equivalent >		\$ 4.00

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Based on 38 Days of Service						
1. School Nutrition Programs	Units SFA to complete		Proposal Per Meal Price FSMC to complete	=		
· Reimbursable Breakfasts.....	23,712	X	\$ 1.78	=	\$42,088.80	
· Reimbursable Lunches.....	37,506	X	\$ 3.55	=	\$133,146.30	
· Reimbursable Snacks.....	0	X	\$ 0.89	=	\$0.00	
· A la Carte Equivalents*.....	0	X	\$ -	=	\$0.00	
Total School Child Nutrition Programs						\$175,235.10
2. Summer Food Service Program (SFSP) - If applicable—SFA must use information from amendment to add SFSP.						
	Based on	0	Days of Service			
· Reimbursable Breakfasts.....	0	X	\$ -	=	\$0.00	
· Reimbursable Lunches.....	0	X	\$ -	=	\$0.00	
· Reimbursable Dinner.....	0	X	\$ -	=	\$0.00	
· Reimbursable Snacks.....	0	X	\$ -	=	\$0.00	
Total SFSP						\$0.00
3. Child and Adult Care Food Program (CACFP) - If applicable—SFA must use information from amendment to add CACFP.						
	Based on	0	Days of Service			
· Reimbursable Breakfasts.....	0	X	\$ -	=	\$0.00	
· Reimbursable Lunches.....	0	X	\$ -	=	\$0.00	
· Reimbursable Dinner.....	0	X	\$ -	=	\$0.00	
· Reimbursable Snacks.....	0	X	\$ -	=	\$0.00	
Total CACFP						\$0.00
4. Special Milk Program (SMP)						
Special Milk Program		X	\$ -	=	\$0.00	
Total SMP						\$0.00
Total Estimated Cost**						\$175,235.10
*Total a la carte sales divided by lunch equivalency rate.						
*This price represents the administration cost of the a la carte program and not actual food cost.						
**All totals must be carried out to the second decimal place and must not be rounded.						

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

<p>The FSMC guarantees to the SFA that they FSMC shall be responsible for the expenses as checked off in the "FSMC" column. The FSMC shall be responsible for negotiating/paying all employee fringe benefits, employee expenses, and accrued vacation and sick pay for staff on their payroll. The SFA shall pay those expenses as checked under the "SFA" column</p>		
Food and Beverage	FSMC	SFA
Food and Beverage Purchasing for Commercial Foods	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Processing of Invoices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Payment of Invoices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
USDA Administrative Charges	N/A	
USDA Processing Charges		
USDA Delivery Charges		
Labor	FSMC	SFA
Managers and/or Supervisors	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Full and Part-time Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Monitors	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Employee Benefits	FSMC	SFA
Life Insurance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insuranc	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Retirement Plans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Social Security	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vacation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sick Leave	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Holiday Pay	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Uniforms	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tuition Reimbursement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Labor Relations	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Unemployment Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Workers Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Processing and Payment of Payroll	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Food Transport	FSMC	SFA
Vehicle Transportation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Maintenance of Vechile(s)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driver for Transportation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Food Transport Containers	<input checked="" type="checkbox"/>	<input type="checkbox"/>

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Additional Items	FSMC	SFA
Telephone, Kitchen/Cafeteria Lines	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Telephone, Cell Phones	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equipment Purchases	upon agreement	
Original Inventory - China, Glass, Flatware	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Replacement of China, Glass Flatware	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relacement of Exendable Equipment (Pots, Pans, etc.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Replacement of Non-Expendable Equipment	upon agreement	
Repair to Infrastructure (Vents to Outside, Gas Line, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cost of Repairing Equipment (SFA-owned)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cost of Repairing Equipment (FSMC-owned)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fire/Property Insurance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Products and Public Liability Insurance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water, Gas, and Electric Utilities (Metered to Foodservice)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Painting Kitchen	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Painting Cafeteria	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Trash/Recycling Removal		
From Kitchen	<input checked="" type="checkbox"/>	<input type="checkbox"/>
From Cafeteria/Dining area	<input type="checkbox"/>	<input checked="" type="checkbox"/>
From Premesis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Taxes/Food Service Licenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Required employee training/licenses	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Travel-Local	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Supplies	FSMC	SFA
Detergent/Cleaning Supplies	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Paper Supplies	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Postage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Laundry	N/A	
Menu Paper and Printing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Printing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Janitorial Supplies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cleaning Kitchen	FSMC	SFA
Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hoods within Reach	N/A	
Vent from Hoods to Outside	N/A	
Floors and Walls	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Windows/Blinds/Draperies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cielings, Fans, Light Fixtures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dishwashing	<input checked="" type="checkbox"/>	<input type="checkbox"/>

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Serving/Preparation Areas	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tables and Chairs in kitchen	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Locker Rooms	N/A	
Public Restrooms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grease Traps	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cleaning Cafeteria	FSMC	SFA
Equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Floors and Walls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Windows/Blinds/Draperies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cielings, Fans, Light Fixtures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tables and Chairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Removal of Trash and Garbage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bussing of Dishes from Tables	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Services	FSMC	SFA
Banking Receipts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Security Service	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pest Control	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Extermination	<input type="checkbox"/>	<input checked="" type="checkbox"/>

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Food Items	Minimum Requirements
Dairy Products	Must be government inspected
· Fresh Eggs	· USDA Grade A
· Frozen Eggs	· USDA inspected
· Milk	· Pasturized, Grade A
Meat	Must be government inspected
· Beef, lamb and veal	· USDA Grade Choice or better
· Pork	· USDA No. 1 or US No. 2
· Poultry	· USDA Grade A
Seafood	To be top grade; frozen fish must be nationally distributed brand, packed under continuous inspection of the USDA
Fruits and Vegetables	
· Canned	· US Grade A Choice
· Fresh	· US Grade A Choice
· Frozen	· US Grade A Choice or better
Breads/Rolls	Packaged bread and rolls to be manufacturer dated for freshness
Staple Groceries	To be quality level commensurate with previously listed standards

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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200-RICR-20-25-4

TITLE 200 – BOARD OF EDUCATION

CHAPTER 20 – COUNCIL ON ELEMENTARY AND SECONDARY

EDUCATION SUBCHAPTER 25 – STUDENT HEALTH AND SAFETY

PART 4 – Regulations Governing Nutritional Requirements for Reimbursable Meals and Competitive Foods and Beverages; Limitations on Competitive Foods and Beverages at Meal Time

4.1

Authority

- A. This part is promulgated pursuant to R.I. Gen. Laws §§ 16-8-9, 16-8-10, 16-8-10.1, 16-21-7(c) and further authorized under 7 C.F.R. §§ 210.11(b) and 210.19(e).
- B. The provisions of this Part will be monitored and enforced by RIDE during the USDA Administrative Review Process set forth in 7 C.F.R. § 210.18.

4.2.

Purpose

The purpose of this Part is to maintain high nutrition standards for school meals that are reimbursed by the United States Department of Agriculture and all other food and beverages that are sold on the school campus in Rhode

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Island. USDA nutritional standards set minimum requirements and states operating the National School Lunch and School Breakfast Programs are permitted to establish more rigorous nutrition requirements or additional requirements for school meals and competitive foods that are not inconsistent with the provisions of USDA rules. The additional nutritional requirements and additional limitations on sales of competitive foods and beverages set forth in this Part will enhance school meals and the school nutrition environment in Rhode Island's schools.

4.3 Definitions

- A. For the purposes of these Rules and Regulations, the following terms shall have the following meaning:
1. "Competitive foods" means all foods and beverages, other than meals reimbursed under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and Child Nutrition Act of 1966 (42 U.S.C. § 1771 et seq.) available for sale to students on the school campus during the school day.
 2. "Reimbursable meal" means a meal (breakfast, lunch or afterschool snack) which meets all of USDA's meal requirements for reimbursement Child Nutrition Act of 1966 (42 U.S.C. § 1771 et seq.).
 3. "School campus" means all areas of the property under the jurisdiction of the school that are accessible to students during the school day.
 4. "School day" means the period from midnight before, to sixty (60) minutes after, the end of the official school day.

4.4 Incorporated Materials

These regulations hereby adopt and incorporate 7 C.F.R. §§ 210.10, 210.11, 210.18, 210.19 and 220.8 (2018) by reference, not including any further editions or amendments thereof and only to the extent that the provisions therein are not inconsistent with these regulations.

4.5 State Specific Requirements

- A. In addition to the minimum meal requirements for all reimbursable meals set forth in federal regulation (lunches and afterschool snacks established in 7 C.F.R. § 210.10 and school breakfasts established in 7 C.F.R. § 220.8) all reimbursable meals must meet the following additional requirements:

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

1. On a weekly basis, at least one-half (1/2) of the “grain servings” in USDA meals must be one hundred (100%) per cent whole grain and the remaining “grain servings” must be whole grain rich.
2. In all menu-planning options, schools will offer each day, at a minimum, two (2) different fruits and/or vegetables at breakfast; three (3) different fruits and/or vegetables at lunch.
3. No more than one (1) serving of one hundred (100%) percent juice may be offered per day. Juice may be offered at breakfast or at lunch each day, but not at both meals.
4. No more than two (2) servings of one hundred (100%) percent juice may be offered each week as part of an afterschool snack.
5. Artificial sweeteners and sugar alcohols are prohibited.
6. Caffeine, except naturally-occurring trace amounts, is prohibited.

B In addition to the minimum requirements for competitive foods and limitations on service of competitive foods established in 7 C.F.R. § 210.11 and R.I. Gen. Laws

§ 16-21-7, all competitive foods must meet the following additional requirements:

1. Artificial sweeteners and sugar alcohols are prohibited.
limited to high fructose corn syrup, white sugar, brown sugar, corn syrup, dextrose, raw sugar, malt syrup, fructose sweetener, honey, molasses and fruit juice concentrate. This provision does not apply to flavored non-fat milk or USDA commodities served as part of a reimbursable meal.
3. Caffeine, except naturally-occurring trace amounts, is prohibited.

C In addition to the limitations on service of competitive foods established in

7

C.F.R. § 210.11, competitive foods offered at mealtimes in elementary schools are limited to the following:

1. The entrée that is included in that day’s reimbursable meal;
2. The same entrée when served the next school day;
3. Whole or cut fresh fruits;
4. Whole or cut fresh vegetables (may include low-fat dressing or hummus);
5. Yogurt (may be layered with fruit)
6. Water – any size of plain water (with or without carbonation)

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

7. Fluid Milk – up to eight (8) ounce portions limited to:
 - a. Unflavored low-fat milk (1% fat) or
 - b. Unflavored or flavored fat free milk, or
 - c. Milk alternatives permitted by USDA National School Lunch Program

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U.S. DEPARTMENT OF AGRICULTURE

**Certification Regarding Debarment, Suspension, Ineligibility
and Voluntary Exclusion - Lower Tier Covered Transactions**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 7 CFR part 3017, Section 3017.510, Participants' responsibilities. The regulations were published as Part IV of the January 30, 1989, Federal Register (pages 4722-4733). Copies of the regulations may be obtained by contacting the Department of Agriculture agency with which this transaction originated.

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

- (1) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Organization Name

PR/Award Number or Project Name

Name(s) and Title(s) of Authorized Representative(s)

Signature(s)

Date

Section Break (Continuous)

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

Instructions for Certification

1. By signing and submitting this form, the prospective lower tier participant is providing the certification set out on the reverse side in accordance with these instructions.

1. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

1. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

1. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.

1. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

1. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transaction," without modification, in all lower tier covered transaction and in all solicitations for lower tier covered transactions.

1. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.

1. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

1. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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**Applicable to Grants, Subgrants, Cooperative Agreements, and
Contracts Exceeding \$100,000 in Federal Funds.**

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative **Agreement**, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative **Agreement**.
- (1) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative **Agreement**, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (1) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Name/Address of Organization

Name/Title of Submitting Official

Signature

Date

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

Approved by OMB

0348-0046

(See reverse for public burden disclosure.)

1. Type of Federal Action: <input type="checkbox"/> a. contract <input type="checkbox"/> b. grant <input type="checkbox"/> c. cooperative agreement <input type="checkbox"/> d. loan <input type="checkbox"/> e. loan guarantee <input type="checkbox"/> f. loan insurance	2. Status of Federal Action: <input type="checkbox"/> a. bid/offer/application <input type="checkbox"/> b. initial award <input type="checkbox"/> c. post-award	3. Report Type: <input type="checkbox"/> a. initial filing <input type="checkbox"/> b. material change For Material Change Only: year _____ quarter _____ date of last report _____
4. Name and Address of Reporting Entity: <input type="checkbox"/> Prime <input type="checkbox"/> Subawardee Tier _____, if known: Congressional District, if known: ^{4c} _____	5. If Reporting Entity in No. 4 is a Subawardee, Enter Name and Address of Prime: _____ _____ _____ _____ Congressional District, if known: _____	
6. Federal Department/Agency: _____	7. Federal Program Name/Description: _____ CFDA Number, if applicable: _____	
8. Federal Action Number, if known: _____	9. Award Amount, if known: \$ _____	
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI): _____ _____ _____	b. Individuals Performing Services (including address if different from No. 10a) (last name, first name, MI): _____	
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature: _____ Print Name: _____ Title: _____ Telephone No.: _____ Date: _____	
Federal Use Only:	Authorized for Local Reproduction Standard Form LLL (Rev. 7-97)	

INSTRUCTION FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to the title 31 U.S.C. section 1352. The filing of a form is required for each payment or Agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer of employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use the SF-LLL-A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
1. Identify the status of the covered Federal action.
1. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
1. Enter the full name, address, city, state and zip code of the reporting entity, Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or sub-award recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier, Sub-awards include but are not limited to subcontracts, sub-grants and contract awards under grants.
1. If the organization filing the report in item 4 check "Subawardee". then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
1. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
1. Enter the Federal program name or description for the covered Federal action (item 1)). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative Agreements, loans, and loan commitments.
1. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

1. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
1. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influence the covered Federal action.

(b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First name, and Middle Initial (MI).
1. Enter the amount of compensation paid or reasonable expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
1. Check the appropriate box (es). Check all boxes that apply. If payment is made through in-kind contribution, specify the nature and value of the in-kind payment.
1. Check the appropriate box (es). Check all boxes that apply. If other, specify nature.
1. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal officials. Identify the Federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
1. Check whether or not a SF-LLL-A Continuation Sheet(s) is attached.
1. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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SLA Management (FSMC) and **Blackstone Valley Prep** (SFA) shall execute this Certificate of Independent Price Determination.

- (A) By submission of this offer, the offeror certifies and in the case of a joint offer, each party thereto certifies as to its own organization, that in connection with this procurement:
- (1) The prices in this offer have been arrived at independently, without consultation, communication or Agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other offer or with any competitor;
 - (1) Unless otherwise required by law, the prices which have been quoted in this offer have not been knowingly disclosed by the offeror and will not knowingly be disclosed by the offeror prior to opening in the case of an advertised procurement or prior to award in the case of a negotiated procurement, directly or indirectly to any other offer or to any competitor; and
 - (1) No attempt has been made or will be made by the offeror to induce any person or firm to submit or not submit, an offer for the purpose of restricting completion.
- (A) Each person signing this offer on behalf of **SLA Management** certifies that:
- (1) He or she is the person in the offeror's organization responsible within the organization for the decision as to the prices being offered herein and has not participated, and will not participate, in any action contrary to (A)(1) through (A)(3) above; or
 - (1) He or she is not the person in other offeror's organization responsible within the organization for the decision as to the prices being offered herein, but that he or she has been authorized in writing to act as agent for the persons responsible for such decision in certifying that such persons have not participated and will not participate, in any action contrary to (A)(1) through (A)(3) above, and as their agent does hereby so certify; and he or she has not participated, and will not participate, an any action contrary to (A)(1) through (A)(3) above.

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

To the best of my knowledge, **SLA Management**, its affiliates, subsidiaries, officers, directors and employees are not currently under investigation by any governmental agency and have not in the last three years been convicted or found liable for any act prohibited by State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract, except as follows:

_____	_____	_____
SIGNATURE OF AUTHORIZED REPRESENTATIVE	TITLE	DATE

In accepting this offer, SFA certifies that no representative of the SFA has taken any action which may have jeopardized the independence of the offer referred to above.

_____	<u>Chief Operating Officer</u>	_____
SIGNATURE OF SFA's AUTHORIZED REPRESENTATIVE	TITLE	DATE

NOTE: Accepting a bidder's offer does not constitute award of the contract.

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under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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Applicable if the contract exceeds \$100,000 or the Contracting Officer has determined that the orders under an indefinite quantity contract in any one year will exceed \$100,000 or a facility to be used has been the subject of a conviction under the Clean Air Act

(41 U.S.C. 1857c-8(c)(1) or the Federal Water Pollution Control Act 33 1319(d) and is listed by EPA or the contract is not otherwise exempt. Both the Local Education Agency (LOCAL EDUCATION AGENCY) and FSMC (offeror) shall execute this Certificate.

____ SLA Management _____
FSMC

____ Blackstone Valley Prep _____
NAME OF SFA

THE FOOD SERVICE MANAGEMENT COMPANY AGREES AS FOLLOWS:

- A. To comply with all the requirements of Section 114 of the Clean Air Act, as amended (41 U.S.C. 1857, et seq., as amended by Public Law 91-604) and Section 308 of the Federal Water Pollution Control Act (33 U.S.C. 1251, et seq., as amended by Public Law 92-500), respectively, relating to inspection, monitoring, entry, reports and information as well as other requirements specified in Section 114 and Section 308 of the Air Act and the Water Act, respectively, and all regulations and guidelines issued thereunder before the award of this contract.
- A. That no portion of the work required by this prime contract will be performed in a facility listed on the Environmental Protection Agency List of Violating Facilities on the date when this contract was awarded unless and until the EPA eliminates the name of such facility or facilities from such listing.
- A. To use his/her best efforts to comply with clean air standards and clean water standards at the facilities in which the contract is being performed.
- A. To insert the substance of the provisions of this clause in any nonexempt subcontracts, including this paragraph.

THE TERMS IN THIS CLAUSE HAVE THE FOLLOWING MEANINGS:

- A. The term "Air Act" means the Clean Air Act, as amended (41 U.S.C. 1957 et seq., as amended by Public Law 91-604).

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

- A. The term "Water Act" means Federal Water Pollution Control Act, amended (33 U.S.C. 1251 et seq., as emended by Public Law 92-500).
- A. The term "Clean Air Standards" means any enforceable rules, regulations, guidelines, standards, limitations, orders, controls, prohibitions, or other requirements which are contained in, issued under, or otherwise adopted pursuant to the Air Act or Executive Order 11738, an applicable implementation plan as described in section 110(d) of the Clean Air Act (42 U.S.C. 1957c-5(d), an approved implementation procedure or plan under Section 111(c) or Section 111(d), respectively, of the Air Act (42 U.S.C. 1857c-6(c) or (d), or approved implementation procedure under Section 112(d) of the Air Act (42 U.S.C. 1857c-7(d).
- A. The term "Clean Air Standards" means any enforceable limitation, control, condition, prohibition, standard, or other requirement which is promulgated pursuant to the Water Act or contained in a permit issued to a discharger by the Environmental Protection Agency or by a State under an approved program, as authorized by Section 402 of the Water Act (33U.S.C. 1342) or by local government to ensure compliance with pretreatment regulations as required by Section 307 of the Water Act (33 U.S.C. 1317).
- A. The term "Compliance" means compliance with clean air or water standards. Compliance shall also mean compliance with a schedule or plan ordered or approved by a court of competent jurisdiction, the Environmental Protection Agency or an Air or Water Pollution Control Agency in accordance with the requirements of the Air Act or Water Act and regulations issued pursuant thereto.
- A. The term "facility" means any building, plant, installation, structure, mine, vessel, or other floating craft, location or sites of operations, owned, leased or supervised by the FSMC..

SIGNATURE OF FSMC's
AUTHORIZED REPRESENTATIVE

TITLE

DATE

SIGNATURE OF LOCAL
EDUCATION AGENCY'S
AUTHORIZED REPRESENTATIVE

Chief Operating Officer
TITLE

DATE

under the National School Lunch Act (42 U.S.C. § 1751 et seq.) and the

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Footnote changes

Endnote changes