DRAFT

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Meeting

Date and Time
Wednesday November 18, 2026 at 6:00 PM

Location
433 Hegenberger Road
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 94621
- 27500 Tampa Ave Hayward, CA 94544

Meeting can be joined via Zoom:
Join Zoom Meeting
https://lighthousecharter-org.zoom.us/j/81165534985?pwd=UTXUeBpbH1Zz501dptULH8Oo2L0Yn8.1

Meeting ID: 811 6553 4985
Passcode: 537313

One tap mobile
+16699006833,,81165534985#,,,,*537313# US (San Jose)
+16694449171,,81165534985#,,,,*537313# US

Directors Present

A. Ocegueda (remote), B. Manning, J. Camus-Beebe (remote), J. Kwan-Jacobs (remote), R. Ornelas, R. Torney

Directors Absent
E. Figueroa

Guests Present
A. Martin, H. Mai, K. Liljeberg, L. Baldridge, M. Patel, R. Harrison, S. Hurley

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I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Nov 18, 2026 at 6:03 PM.

B. Land Acknowledgement

Rich Harrison, CEO, led the staff and board in a land acknowledgement of the Ohlone people.

C. Record Attendance

D. Community Highlights

Rich Harrison, CEO, gave staff and board an update on community highlights. He began with sharing a video that highlighted the 25 years of work at Lighthouse and the last 10 of Lodestar. He talked of the previous wins of charter renewal for Lodestar and Lighthouse TK-8 and the next chapter to proceed with Lighthouse High's renewal.

Rich then introduced Lighthouse alumni to the board meeting as guests.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Dawn Roberts spoke to the board to thank them about returning to retirement savings investments as an agendized item. He spoke that investing retirement funds should align to LCPS's core values and better choices will let LCPS staff a peace of mind. He looks forward to hearing the updates and recommendations. He also said he has successfully collected about 19 staff members who agree with the proposed change.

Seeing none and hearing no further public comment, public comment was closed.

III. Regular Consent Items

A.

Approve Minutes: October 28, 2026

R. Torney made a motion to approve the minutes from LCPS Board of Directors Meeting on 10-28-26.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
J. Camus-Beebe	Absent
J. Kwan-Jacobs	Aye
E. Figueroa	Absent
A. Ocegueda	Aye
R. Torney	Aye
R. Ornelas	Aye

B. Approval: Check Register October

R. Torney made a motion to approve consent items.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
A. Ocegueda	Aye
J. Kwan-Jacobs	Aye
B. Manning	Aye
J. Camus-Beebe	Absent
E. Figueroa	Absent
R. Torney	Aye

IV. Discussion and Approval Items

A. CEO Update

Rich Harrison, CEO, gave his updates on charter renewal, academics, community schools, professional development, enrollment and attrition, and finance.

The board offered commentary on Lighthouse High's upcoming charter renewal and encouraged planning for risk, especially since the upcoming renewal cohort is small. He encouraged plans to discuss the strengths and weaknesses of the LEA.

Rich agreed and stated confidence in staff's ability. He also believes student engagement in the process will be valuable.

The board asked if chronic absenteeism updates will reside under the CAO update or CEO updates in the future. Rich responded that he and Dr. Lopez will discuss and determine.

B. CAO Update

Dr. Shajaira Lopez, Chief Academic Officer, discussed the overview of the latest California Dashboard data release. She provided an overview of what LCPS is strengthening for the year, how the organization plans to accomplish it, and how we expect to see it. These areas are Tier 1 instruction, instructional leadership, and evidence-driven improvement.

Dr. Lopez discussed the dashboard data by LEA for ELA, math, science, chronic absenteeism, college and career readiness, and English Learner Progress. Dr. Lopez concluded with what the board and academic committee can expect to discuss in future meetings.

Rodolfo Ornelas reported out from the academic committee about how LCPS continues to grow and tackle the next charter renewal.

The board celebrated the statistics around the college and career readiness, but asked how it's possible we're meeting the criteria for college and career readiness but less for ELA or math data. Dr. Lopez responded that the source data is different, where ELA and Math are based on CAASPP data, but college and career preparedness is related to meeting A-G criteria and meeting their goals. Rich Harrison, CEO, added on that completion of official pathways counts towards this aspect, they take 2 or more college classes upon graduation, state seal of biliteracy, and more.

No further questions from the board.

C. COO Update

Anna Martin, Chief Operating Officer, reviewed the upcoming timeline for updates the board can expect. She then started with the finance update, giving previews on enrollment, ADA, cash flow, and budget vs actuals.

Hung Mai, Senior Director of Finance, discussed details around cash flow. The board asked for clarification about which lines represented where we are versus requirements.

Hung continued on the latest completion of audit results, stating LCPS has no findings on the most recent audit.

The board gave praise for the change of mindset for staffing, noting that the feedback was well received and that it has a realistic and grounded approach to financing rather than an overly optimistic.

Anna continued that the HVAC project at Lighthouse continues to move forward, and proposals from firms have been received, and they will bring the recommended contract

to the board at an upcoming meeting. Anna also provided an overview of the process to receive a public credit rating and its benefits.

The board also provided commentary on the benefits of having a public credit rating and the rationale for pursuing the Moody's rating rather than S&P.

Anna spoke to the recommendation to approve the updated LCPS retirement plans. This included how the LCPS Retirement Committee reviewed the plan and an advisor to remain compliant, stating that changes were minor. Based on the advocacy of staff, the recommendation adds an Environmental, Social & Governance (ESG) option. This can be implemented within the existing structure as an additional investment choice and can be implemented as early as January 2027.

The board wondered about the details on whether the retirement is a single fund or how the timelines impact the option. Anna responded that it would be a balanced fund with 60/40 equities to investments, but meets Morgan Stanley's high requirements. Anna clarified that it would not add to LCPS fees.

The board agreed that they did not have concerns about the Retirement Committee moving forward with exploring the plan option.

D. Approval: LCPS Bond Process - Disclosure and Engagement with Campanile Group

R. Torney made a motion to Approve the LCPS Bond Process.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Absent
E. Figueroa	Absent
J. Kwan-Jacobs	Aye
R. Torney	Aye
R. Ornelas	Aye
A. Ocegueda	Aye
B. Manning	Aye

E. Approval: Initial Rating and Public Credit Rating Agreement for LCPS Bond Process with Moody's

J. Kwan-Jacobs made a motion to Approve the Initial rating and public credit rating agreement.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye

Roll Call

J. Kwan-Jacobs	Aye
B. Manning	Aye
R. Torney	Aye
J. Camus-Beebe	Abstain
R. Ornelas	Aye
E. Figueroa	Absent

F. Approval: Retirement Plan

R. Torney made a motion to Approve the retirement plan restatement.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
R. Torney	Aye
E. Figueroa	Absent
A. Ocegueda	Aye
J. Camus-Beebe	Absent
R. Ornelas	Aye
J. Kwan-Jacobs	Aye

G. Approval: Update to Salary Schedule for Director of Academics (Math / Literacy positions)

R. Torney made a motion to Update the salary schedule for the Director of Academics (Math/Literacy) positions.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
J. Camus-Beebe	Absent
R. Ornelas	Aye
B. Manning	Aye
E. Figueroa	Absent
A. Ocegueda	Aye
J. Kwan-Jacobs	Aye

V. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Naimah Churchill, parent at Lighthouse Community Public Schools, said it came to her attention that some students walk the overpass to get home, and it is filled with trash, debris, and unhoused people, which causes students to be fearful, especially with the earlier sunset times. She said it is the only means for them to get to and from school. She

wanted to bring it to the board's attention and stated she was unsure what could be done, but suggested it may be related to attendance.

With seeing none and hearing no further public comment, public comment was closed.

VI. Closed Session

A. Employee Personnel Matter

The board discussed the closed-session matter.

VII. Closing Items

A. Action Items & Next Steps

No action taken.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
R. Torney