APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Meeting

Date and Time
Wednesday April 15, 2026 at 6:00 PM

Location
433 Hegenberger Suite 206
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 94621
- In Person: 238 13th Street, Oakalnd, CA 94612

Meeting can be joined via Zoom:
Join Zoom Meeting
https://lighthousecharter-org.zoom.us/j/81165534985?pwd=UTXUeBpbH1Zz501dptULH8Oo2L0Yn8.1

Meeting ID: 811 6553 4985
Passcode: 537313

One tap mobile
+16699006833,,81165534985#,,,,*537313# US (San Jose)
+16694449171,,81165534985#,,,,*537313# US

Directors Present

A. Ocegueda, B. Manning, E. Figueroa (remote), J. Kwan-Jacobs (remote), R. Torney

Directors Absent
J. Camus-Beebe, R. Ornelas

Guests Present
A. Martin, H. Mai, K. Liljeberg, L. Baldridge, M. Bacigalupi, M. Patel, R. Harrison (remote), S. Hurley (remote)

I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Apr 15, 2026 at 6:04 PM.

B. Land Acknowledgement

Rich Harrison, CEO, led the board, staff, and community members in a land acknowledgement for the Ohlone people.

C. Record Attendance

D. LCPS Community Highlights

Rich Harrison, CEO, updated the board on community highlights. Highlights included shoutouts to graduation dates, Declaration Days with seniors, teacher compensation increases, the Addressing Gun Violence unit with 8th graders, Lodestar middle school boys soccer city-wide win, and Youth Alive! updates.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Tunisia Adams asked the board about the school site council and about other opportunities for engagement from families, and how students may receive information about student groupings such as Black Student Union. Tunisia hopes for more opportunities for parent engagement and consistency for opportunities rather than specific moments.

No additional public comments at this time.

III. Regular Consent Items

A.

Approve Minutes: March 4, 2026

R. Torney made a motion to approve the minutes from LCPS Board of Directors Meeting on 03-04-26.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
A. Ocegueda	Aye
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Absent
R. Torney	Aye
E. Figueroa	Aye
R. Ornelas	Absent

B. Financial Statements: February Check Registers

R. Torney made a motion to approve consent items.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
R. Ornelas	Absent
A. Ocegueda	Aye
R. Torney	Aye
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Absent
B. Manning	Aye

C. Salary Approvals

R. Torney made a motion to approve consent items.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
B. Manning	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
A. Ocegueda	Aye
J. Camus-Beebe	Absent
R. Torney	Aye

IV. Discussion and Approval Items

A.

CEO Goals & Update

Rich Harrison, CEO, gave updates to the board on LHTK-8 charter renewal, the CAO search, assessment completion dates, chronic absenteeism, suspension, professional development of senior leadership, enrollment, and finance.

B. 2025-26 Finance Update

Hung Mai, Senior Director of Finance, updated the Board on financial overviews.

Anna Martin, Chief Operating Officer, reviewed enrollment and recruitment for the 26-26 school year with projected trends such as a low-ball estimate and a high-ball estimate. Anna spoke about the grades that would be most changed in terms of student enrollment, also with context about the closing of a local school that adds to anticipated increases.

Hung continued the update with an overview of budgets versus actuals from July 2025 to February 2026 in terms of revenue and expenses.

The board asked when the fiscal policy would be available for review due to the anticipated construction costs coming from cash-on-hand funds.

Rich Harrison, CEO, responded that LCPS is currently waiting for the legal team to have a draft for the finance committee before the May board meeting, which could then be voted on in June, along with budget approvals.

C. Compensation Approval for Non-teaching staff Compensation Update & COLA Increase for Staff

B. Manning made a motion to Approve the compensation for non-teaching staff update & COLA increases for staff.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
B. Manning	Aye
R. Torney	Aye
A. Ocegueda	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Absent

D. Approval: Benefit Renewal

J. Kwan-Jacobs made a motion to Approve the Benefit Renewal.
E. Figueroa seconded the motion.

The board asked if 8% was standard, to which Anna Martin, Chief Operating Officer, responded that this was indeed typical.

The board suggested that at the next open enrollment for benefits, a communication plan be developed about the updates and changes for benefits to staff. Staff agreed that updates would be communicated to employees depending on board approval.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye
R. Ornelas	Absent
E. Figueroa	Aye
R. Torney	Aye
J. Camus-Beebe	Absent
J. Kwan-Jacobs	Aye
B. Manning	Aye

E. Board Special Meeting Schedule-June

Megan Bacigalupi, Chief of Staff, gave background on adding a special LCPS board meeting to focus on the LHTK-8 Charter Renewal Petition approval. Additional time would benefit staff in allowing for the release of data to be used in the petition.

Megan took a quick poll of dates that would work with board members for the special meeting.

F. Approval: Addendum to CEO Employment Agreement to Reflect COLA Increase

R. Torney made a motion to remove this item from the agenda to bring back in the May meeting to check comparison on blended COLA.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye
J. Camus-Beebe	Absent
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
B. Manning	Aye
E. Figueroa	Aye
R. Torney	Aye

G. Approval: Resolution for Grant

R. Torney made a motion to Approve the resolution for the grant agreement for charter school facilities incentives grant program.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
J. Camus-Beebe	Absent
B. Manning	Aye
A. Ocegueda	Aye
R. Torney	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye

H. Approval: Staff and Student Laptop/Chromebook purchase for 2026-27 School Year

R. Torney made a motion to Approve staff and student laptop/Chromebook purchase estimate for 26-27 school year.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Absent
B. Manning	Aye
A. Ocegueda	Aye
J. Kwan-Jacobs	Aye
E. Figueroa	Aye
J. Camus-Beebe	Absent
R. Torney	Aye

I. Approval: Math Curriculum IM 360 for 2026-27 School Year

B. Manning made a motion to approve the math curriculum purchase for IM360 for the 26-27 school year.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Kwan-Jacobs	Aye
E. Figueroa	Aye
R. Torney	Aye
R. Ornelas	Absent
B. Manning	Aye
A. Ocegueda	Aye
J. Camus-Beebe	Absent

V. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Tunisia Adams, parent at Lodestar, advocated for more study hall tutoring time and assistance for students in addition to consistent updates for students to know about their

data in a transparent way. Ms. Adams also spoke to feeling excluded from certain spaces and advocated for more inclusive spaces.

Ilse Cruz Cordova, teacher at Lighthouse asked to be emailed the materials. Ilse also advocated for materials to be ready by the first day of school to ease teacher prep.

No further comments at this time.

VI. Closing Items

A. Action Items & Next Steps

Adding the next proposed board meeting to Board on Track.

Moving CEO compensation to next meeting.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:36 PM.

Respectfully Submitted,
R. Torney