APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Meeting

Date and Time
Wednesday March 4, 2026 at 6:00 PM

Location
433 Hegenberger Suite 206
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 94621
- In Person: 145 Bowery, New York, NY 10002

Directors Present
B. Manning, E. Figueroa, J. Camus-Beebe, J. Kwan-Jacobs (remote), R. Ornelas, R. Torney (remote)

Directors Absent
A. Ocegueda

Guests Present
A. Martin, H. Mai, K. Liljeberg, L. Baldridge, M. Bacigalupi, M. Patel, R. Harrison, S. Hurley (remote)

I. Opening Items

A. Call the Meeting to Order

R. Ornelas called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Mar 4, 2026 at 6:06 PM.

B. Land Acknowledgement

Rich Harrison, CEO, led the board, staff, and attendees in an Ohlone land acknowledgment.

C. Record Attendance

D. LCPS Community Highlights

Rich Harrison, CEO, gave an update on LCPS community highlights, beginning with students performing the "Addressing Gun Violence" student art exhibit. Rich encouraged board and community members to attend and highlighted past exhibit successes.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Seeing none and hearing none, public comment was closed.

III. Regular Consent Items

A. Approve Minutes: February 4, 2026

B. Manning made a motion to approve the minutes from LCPS Board of Directors Meeting on 02-04-26.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
A. Ocegueda	Absent
E. Figueroa	Aye
R. Ornelas	Aye
B. Manning	Aye
R. Torney	Aye
J. Kwan-Jacobs	Aye

B. Financial Statements: January Check Registers

B. Manning made a motion to approve consent items.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

C. Bond Quarterly Report

B. Manning made a motion to approve consent items.

J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

IV. Discussion and Approval Items

A. CEO Goals & Update

Rich Harrison, CEO, gave high-level overviews of updates related to strategic priorities. Rich gave updates on academics, charter renewal preparation for LHTK-8, hiring, chronic absenteeism, suspensions, professional development, enrollment, and finance.

No questions from the board at this time.

B. 2025 - 26 Academic Strategic Plan Update

Rich Harrison, CEO, gave an overview of academic updates relating to the latest ICA assessments. He spoke of the strengths, challenges, and general trends relating to Math and ELA.

Rodolfo, board member, praised on the intentionality of leadership and growth from the previous years academically. No further questions.

C. Compensation and Total Rewards Philosophy Update

Anna Martin, Chief Operating Officer, reviewed the work underway with Stronger Consulting to systematize non-teach compensation. She reviewed key findings and budget implications and announced that additional details would be provided at the next board meeting. Anna shared the methodology, and total rewards philsophy and the intention will be for a clearer placement system. Anna gave overviews of types of roles that may need market corrections or modest adjustments.

The board asked how many staff are in the 10%+ adjustment range. Anna responded it is a small anticipated amount, about 10 staff or fewer.

The board asked about the budgetary impact for next year versus the original financial budget. Rich responded that LCPS would need to make some adjustments and add $40K to the budget, but feels confident in allocating funding.

The board asked how this scale and change is being communicated to staff. Anna replied that LCPS is finalizing communications with Stronger Consulting and other aspects before rolling out the week before non-teacher addendums. Anna asks for final board feedback before the end of next week.

The board advised caution for whatever becomes publicized and being able to follow through. Then the board praised Anna for the work put into the document embodying equity and transparency.

D. 2025-26 Finance Update

Jillian Kwan-Jacobs gave an update from the finance committee, relaying that finances are up to expectations and budget, with LCPS exceeding anticipated enrollment. Jill finalized that finances remain net positive.

Hung Mai, Senior Director of Finance, reviewed enrollment, daily attendance, cash flow, then LCPS budget versus actuals. LCPS anticipated being on track to meet or exceed SY26-27 enrollment targets and filling two sections of TK at each campus.

The board asked about the associated enrollment bump related to the closure of another charter school. Anna Martin, Chief Operating Officer, responded that the high schools are seeing a slight increase in new student applications relating to the charter school.

Hung updated that revenues stay on track, budgets are being spent as anticipated, and cash on hand remains above LCPS goals.

No further questions from the board.

E. LCPS Budget and MYP Presentation - Second Interim

Hung Mai, Senior Director of Finance, gave an executive summary for the 2025-2026 2nd Interim. Hung highlighted both the increase in revenues due to grants and reimbursements. Hung detailed increase of expenses related to special education costs, substitute teacher costs, consulting fees, and other services.

No questions from the board.

F. Second Interim Approval Lodestar

J. Camus-Beebe made a motion to approve second interim for lodestar.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
E. Figueroa	Aye
A. Ocegueda	Absent
R. Ornelas	Aye
B. Manning	Aye
J. Kwan-Jacobs	Aye
R. Torney	Aye

G. Second Interim Report: Lighthouse Community Charter

R. Ornelas made a motion to approve second interim report for Lighthouse Community Charter.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
E. Figueroa	Aye
A. Ocegueda	Absent
R. Ornelas	Aye
J. Camus-Beebe	Aye
B. Manning	Aye
J. Kwan-Jacobs	Aye

H. Second Interim: Lighthouse Community Charter High School

J. Kwan-Jacobs made a motion to approve the second interim for Lighthouse Community Charter High School.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
E. Figueroa	Aye
J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye
R. Ornelas	Aye
R. Torney	Aye
A. Ocegueda	Absent

I. Selection of Auditor

B. Manning made a motion to approve the selection of an audtior.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Kwan-Jacobs	Aye
R. Torney	Aye
E. Figueroa	Aye
J. Camus-Beebe	Aye
R. Ornelas	Aye
A. Ocegueda	Absent
B. Manning	Aye

J. Approval: Sales Agreement between LCPS and AMS.NET/MGT

B. Manning made a motion to approve the sales agreement between LCPS and AMS.Net/MGT.

R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
R. Ornelas	Aye
A. Ocegueda	Absent
J. Camus-Beebe	Aye
B. Manning	Aye
J. Kwan-Jacobs	Aye
E. Figueroa	Aye

K. Approval: Lighthouse School Safety Plan

J. Camus-Beebe made a motion to approve the Lighthouse School Safety Plan.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
E. Figueroa	Aye
R. Torney	Aye
B. Manning	Aye
A. Ocegueda	Absent
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Aye

L. Approval: Lodestar School Safety Plan

R. Ornelas made a motion to approve the Lodestar School Safety Plan.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
B. Manning	Aye
A. Ocegueda	Absent
J. Kwan-Jacobs	Aye
E. Figueroa	Aye
R. Torney	Aye
J. Camus-Beebe	Aye

M. Approval: Academic Integrity Policy

J. Camus-Beebe made a motion to approve the Academic Integrity Policy.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye

Roll Call

B. Manning	Aye
A. Ocegueda	Absent
R. Torney	Aye
R. Ornelas	Aye
J. Kwan-Jacobs	Aye
E. Figueroa	Aye

N. Approval - AI Usage Policy

E. Figueroa made a motion to Approve the AI Usage Policy.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
R. Ornelas	Aye
E. Figueroa	Aye
R. Torney	Aye
J. Kwan-Jacobs	Aye
A. Ocegueda	Absent
J. Camus-Beebe	Aye

O. Approval: LCPS Student Technology Policy and Acceptable Use

J. Camus-Beebe made a motion to Approve the LCPS Student Technology Policy and Acceptable Use.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
R. Ornelas	Aye
E. Figueroa	Aye
J. Camus-Beebe	Aye
A. Ocegueda	Absent
R. Torney	Aye
J. Kwan-Jacobs	Aye

P. Cell Phone Policy

J. Camus-Beebe made a motion to approve the updated Cell Phone Policy.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
E. Figueroa	Aye
J. Kwan-Jacobs	Aye

Roll Call

J. Camus-Beebe	Aye
B. Manning	Aye
A. Ocegueda	Absent
R. Ornelas	Aye

Q. Form 700 Completion

Megan Bacigalupi, Chief of Staff, overviewed the requirements for board members to complete Form 700 and gave board members time to complete the form.

V. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Naima Churchill would like to add a proposal for a future agenda to update the student policy around discrimination, racial slurs, and microaggressions.

Seeing no additional comments, public comment was closed.

VI. Closing Items

A. Action Items & Next Steps

No next steps.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:42 PM.

Respectfully Submitted,
R. Ornelas