APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Meeting

Date and Time
Wednesday January 14, 2026 at 6:00 PM

Location
433 Hegenberger Suite 206
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462

Directors Present
A. Ocegueda (remote), B. Manning, E. Figueroa, J. Camus-Beebe, J. Kwan-Jacobs, R. Torney

Directors Absent
R. Ornelas

Guests Present
A. Ford, A. Martin, H. Mai, K. Liljeberg, L. Baldridge, M. Patel, R. Harrison, S. Hurley

I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Jan 14, 2026 at 6:04 PM.

B.

Land Acknowledgement

Rich Harrison, CEO, led the board and staff in an Ohlone land acknowledgement.

C. Record Attendance

D. LCPS Community Highlights

Aisha Ford, Senior Managing Director of Teaching & Learning, gave a preview of some of the highlights for the LCPS community, including an attendance raffle where students can win real money for keeping their attendance above 92%.

Rich Harrison, CEO, then discussed the new healthcare career pathway at both high schools and the way students are engaging with the curriculum.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Mya Davis, Lighthouse Parent, introduced herself.

Naimah Churchill, Lighthouse Parent, introduced herself.

Paris Jordan, Lighthouse Parent, introduced herself.

III. Regular Consent Items

A. Approve Minutes: December 3, 2025

J. Camus-Beebe made a motion to approve the minutes from LCPS Board of Directors Meeting on 12-03-25.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Kwan-Jacobs	Aye
J. Camus-Beebe	Aye
E. Figueroa	Aye
R. Torney	Aye
R. Ornelas	Absent
B. Manning	Aye
A. Ocegueda	Aye

B. Financial Statements: November Check Registers

J. Camus-Beebe made a motion to approve the bundle.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

IV. Discussion and Approval Items

A. CEO Goals Update

Rich Harrison, CEO, gave an update to the board and staff about charter renewal goals, academics, attendance, suspension, professional development, enrollment, and finance.

No questions from the board.

B. 2025 - 26 Academic Strategic Plan Update

Aisha Ford, Senior Managing Director of Teaching & Learning, gave an academic update beginning with the latest assessment data from the mClass DIBELS assessment that measures literacy. After, Aisha then discussed next steps to improve student outcomes such as classroom walkthroughs and working with teachers to identify individual student needs.

The board asked about how the other reading screener assessments compared to DIBELS. Aisha responded that LCPS adopted DIBELS similar to OUSD and other Bay Area schools, but is piloting an AI tutoring program called Amira Learning which helps our diverse student populations.

The board asked if speed was essential for measurement in literacy. Aisha responded of the supporting data for literary success, but in the one-minute assessment for Oral Reading Fluency, we only see a snapshot.

Aisha then reviewed the LCPS work revolving around attendance, summarizing areas of strengths and improvement, as well as defining what chronic absenteeism means in terms of days missed.

The board asked how the raffle is impacting the daily attendance rates. Aisha responded that the raffle is a new initiative that helps us prevent chronic absenteeism and boost daily attendance and remains popular among students and families.

C. 2025-26 Finance Update

Hung Mai, Senior Director of Finance, gave a finance update to the board and staff, which reviewed enrollment, attendance, cash flow, and then budget vs actuals.

The board asked about potential income incidents that LCPS is waiting on. Rich responded that we are waiting to hear back from grants related to facilities and improvements for each LEA and hope to hear back by spring.

The board asked if higher anticipated enrollment affects daily attendance. Hung responded that the higher enrollment does make up for some of the lower rates of attendance.

The board asked if we are waiting on insurance reimbursement for previous campus incidents. Anna Martin, Chief Operating Officer, responded that LCPS was not granted the funds from insurance inquiries.

D. 2026-27 Teacher Compensation Update

Anna Martin, Chief Operating Officer, reviewed the proposed compensation strategies for the 26-27 school year. Anna pushed forward the key question of how LCPS can strengthen the compensation for teachers to remain competitive in the market. Anna detailed the study findings and how the current compensation scale operates, then gave modeled projections on potential outcomes after bargaining.

The board pondered how teacher compensation would impact charter renewal success, how the total rewards package falls compared to other local schools, how to remain competitive, and where funding may come to pay for increases.

LCPS staff responded that at the next board meeting, staff members will address these thoughts and wonderings around compensation.

E. SARC Approval-Lodestar

R. Torney made a motion to approve the SARC for Lodestar.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Kwan-Jacobs	Aye
R. Ornelas	Absent
B. Manning	Aye
A. Ocegueda	Aye
J. Camus-Beebe	Aye
E. Figueroa	Aye
R. Torney	Aye

F. SARC Approval-LCCS

B. Manning made a motion to approve the LCCS SARC.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
E. Figueroa	Aye
A. Ocegueda	Aye

Roll Call

R. Torney	Aye
J. Camus-Beebe	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye

G. SARC Approval- LCCHS

E. Figueroa made a motion to approve the LCCHS SARC.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
B. Manning	Aye
R. Torney	Aye
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Aye
A. Ocegueda	Aye
R. Ornelas	Absent

H. Approval: Policy Addressing Student Behavioral Health Referral Protocols

R. Torney made a motion to approve the policy addressing student behavioral health referral protocols.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
R. Torney	Aye
A. Ocegueda	Aye
J. Camus-Beebe	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
B. Manning	Aye

I. Approval: Attendance Policy

R. Torney made a motion to approve the updated attendance policy.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
R. Torney	Aye
J. Camus-Beebe	Aye
A. Ocegueda	Aye
R. Ornelas	Absent

Roll Call

J. Kwan-Jacobs	Aye
B. Manning	Aye

J. Approval: Community Code of Conduct

B. Manning made a motion to approve the updated community code of conduct.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
E. Figueroa	Aye
R. Ornelas	Absent
J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye
R. Torney	Aye
A. Ocegueda	Aye

K. Approval: Stronger Consulting agreement with LCPS

R. Torney made a motion to approve the Stronger Consulting agreement with LCPS.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
R. Torney	Aye
R. Ornelas	Absent
A. Ocegueda	Aye
B. Manning	Aye
J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye

L. Approval: CDWG purchase agreements with LCPS

J. Camus-Beebe made a motion to approve the CDWG purchase agreement with LCPS.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Aye
A. Ocegueda	Aye
E. Figueroa	Aye
B. Manning	Aye
R. Ornelas	Absent

M.

Approval - NPS Agreement Between Seneca Family of Agencies and LCPS

R. Torney made a motion to approve the NPS agreement between Seneca Family of Agencies and LCPS.
B. Manning seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
B. Manning	Aye
A. Ocegueda	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
R. Torney	Aye
E. Figueroa	Aye
J. Camus-Beebe	Aye

V. Closed Session

A. Pupil Matter

Board took action by unanimous vote.

VI. Closing Items

A. Action Items & Next Steps

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:13 PM.

Respectfully Submitted,
R. Torney