APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Meeting

Date and Time
Wednesday November 5, 2025 at 6:00 PM

Location
433 Hegenberger Suite 206
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462

Directors Present
A. Ocegueda, B. Manning, J. Camus-Beebe, J. Kwan-Jacobs, R. Ornelas, R. Torney

Directors Absent
E. Figueroa

Guests Present
A. Ford, A. Martin, H. Mai, K. Liljeberg, L. Baldridge, M. Bacigalupi, M. Patel, R. Harrison, S. Hurley

I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Nov 5, 2025 at 6:00 PM.

B. Land Acknowledgement

Rich Harrison, CEO, led the board and staff in a land acknowledgement for the Ohlone people.

C. Record Attendance

D. LCPS Community Highlights

Rich Harrison, CEO, gave an update on some community highlights for LCPS, including organizing residents on Oakland's General Plan, student engagement with data and research through a community partnership, and Lodestar's Charter Renewal hearing.

No questions from the board.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Seeing none and hearing none, public comment was closed.

III. Regular Consent Items

A. Approve Minutes: September 30, 2025

A. Ocegueda made a motion to approve the minutes from LCPS Board of Directors Meeting on 09-30-25.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Manning	Aye
J. Camus-Beebe	Aye
E. Figueroa	Absent
R. Torney	Aye
J. Kwan-Jacobs	Aye
A. Ocegueda	Aye
R. Ornelas	Aye

B. Financial Statements: September Check Register

R. Ornelas made a motion to approve the consent items.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye

Roll Call

E. Figueroa	Absent
J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye
R. Torney	Aye
A. Ocegueda	Aye
B. Manning	Aye

IV. Discussion and Approval Items

A. CEO Goals Update

Rich Harrison, CEO, gave an update on CEO Goals, including LEA charter renewals, academics, attendance, suspensions, professional development, enrollment, and finance.

The board asked for more details on initiatives around attendance goals and plans to improve that daily rate. Rich responded with initatives led by the attendance team and community partnerships to drive the change.

B. Charter Renewal Debrief

Megan Bacigalupi, Chief of Staff, gave a review of expectations going into Lodestar's Charter Renewal and the positive outcome. Staff plan to debrief Lodestar's renewal and use the lessons learned to strengthen the process for Lighthouse TK-8's upcoming renewal.

The board commended the community impact on renewal and Lodestar's positive representation through staff, students, and families.

Staff also discussed possible timing for submissions and future political implications.

C. 2025 - 26 Strategic Plan Update

Aisha Ford, Senior Managing Director of Teaching and Learning, gave an overview of how the academics team remains focused on the organizational strategic priorities. She overviewed the current focuses of data-driven practices, coaching, and professional development. Some literacy focuses remain around the UFLI phonics curriculum coaching and mClass DIBELS beginning-of-year data. Other data-driven practices related to SBAC IAB assessments to help action plan and drive outcomes for end-of-year CAASPP success.

No questions from the board.

D. 2025 - 26 Finance Update

Hung Mai, Senior Director of Finance, gave a financial update relating to the financial audit and expected closure of that process, student enrollment and attendance projections, budget vs actuals, cash flow, and bond covenants. Hung then gave an overview of the preview for the first interim budget for 2025-2026 with estimated revenues, expenses, and areas to monitor.

Anna Martin, Chief Operating Officer, also highlighted the rising costs of insurance-related costs for liabilities and workers' compensation.

The board asked about the impact of the government shutdown on funding and audits, where Rich Harrison, CEO, responded with possible delays in the process and responses.

E. HR & Talent: People overview and data

Anna Martin, Chief Operating Officer, gave an executive summary with strengths and growth areas of people and talent data. The areas covered were staff retention, staff diversity, career pathway investments, and staff engagement.

The board asked about strategies for balancing investment in leadership opportunities and hiring excellent external personnel for open roles. The board added for staffing to think about long-term leadership development and future succession planning. Anna Martin responded to leadership capacity and intentional moves in the future to make targeted investments.

F. Finance Strategy Discussion: Part Two

Rich Harrison, CEO, led the board in a finance strategy discussion that narrowed in on aspects of what the mission and value may need to have, want to have, and wish for. Board members and staff considered Days Cash logistics, regulations, and market expectations.

The board considered splitting operational, capital, and emergency reserves, considering staffing models, and financial tools.

Rich then led the discussion in thought partnering on potential outcomes in relation to insurance claim reimbursements, grants awarded, and a combination of possible factors and scenarios.

G. Audit Committee Selection

B. Manning made a motion to Establish the Audit Committee and three appointed members who will serve for the current fiscal year to oversee LCPS's annual independent audit.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye
J. Kwan-Jacobs	Aye
R. Torney	Aye
J. Camus-Beebe	Aye
R. Ornelas	Aye
E. Figueroa	Absent
B. Manning	Aye

V. Closed Session

A. Pupil Matter

The Board voted unanimously to approve the stipulated expulsion with suspended enforcement order regarding confidential student discipline matter, Case No. 2025001.

B. Pupil Matter

The Board voted unanimously to approve the stipulated expulsion with suspended enforcement order regarding confidential student discipline matter, Case No. 2025002.

C. Personnel Matter

The Board took action by a vote of 6 to 0 to authorize the Chief Executive Officer to enter into a General Release of Claims and Settlement Agreement with Jennifer Frantz.

VI. Closing Items

A. Action Items & Next Steps

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
R. Torney

Documents used during the meeting

None