APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors-Board Regular Meeting

Date and Time
Wednesday April 9, 2025 at 6:00 PM

Location
433 Hegenberger
Oakland CA
Lighthouse Community Charter High School

- In Person: 433 Hegenberger Rd Suite 201 Oakland, CA 94621

Directors Present
B. Manning, E. Figueroa, J. Camus-Beebe, J. Hinton, J. Kwan-Jacobs, R. Ornelas, R. Torney

Directors Absent
A. Ocegueda

Guests Present
A. Martin, K. Fee (remote), M. Bacigalupi, R. Harrison

I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Apr 9, 2025 at 6:02 PM.

B. Land Acknowledgement

C. Record Attendance

D. LCPS Community Highlights

Rich discussed community highlights from March including our gun violence exhibit by our Lighthouse and Lodestar 8th graders

II. Regular Consent Items

A. Approve Minutes: March 5, 2025

R. Ornelas made a motion to approve the minutes from LCPS Board of Directors-Board Regular Meeting on 03-05-25.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Absent
B. Manning	Aye
J. Kwan-Jacobs	Aye
R. Ornelas	Aye
J. Camus-Beebe	Aye
R. Torney	Aye
J. Hinton	Abstain
E. Figueroa	Aye

B. Financial Statements: February Check Register

R. Ornelas made a motion to Approve February Check Register.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
J. Kwan-Jacobs	Aye
R. Torney	Aye
J. Camus-Beebe	Aye
A. Ocegueda	Absent
J. Hinton	Abstain
E. Figueroa	Aye
B. Manning	Aye

C. Senior Leader Compensation

III. Discussion and Approval Items

A. CEO Update

Rich Harrison discussed the charter renewal tiers released from CDE and all Lighthouse LEAs are in the middle tier.

Rich Harrison gave an update on attendance and chronic absenteeism trends.

Rich Harrison updated on enrollment trends as well as staff retention for 2025-26.

Rich Harrison gave a strategic planning update.

The Board discussed charter renewal tiers and next steps.

B. College & Career Access Update

Josh Weintraub gave an update on our college access, dual enrollment programs, and career preparation. He updated on recent launch of health pathway program.

C. Staff and Hiring Update

Anna Martin gave an update on 25-26 enrollment projections and budget implications.

Anna Martin gave an update on Staff Retention and Hiring Projections.

D. Finance Update

Rich Harrison gave a finance update including upcoming budget process and finance overview.

E. LCPS Reimbursement Resolution for Capital Expenditures

R. Torney made a motion to Approve the LCPS Reimbursement Resolution for Capital Expenditures.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
J. Hinton	Aye
B. Manning	Aye
J. Kwan-Jacobs	Aye
J. Camus-Beebe	Aye
R. Ornelas	Absent
A. Ocegueda	Absent
R. Torney	Aye

F. CEO Compensation Approval

R. Torney made a motion to Approve the Fixed Term Employment Agreement Between Lighthouse Community Public Schools & Richard Harrison for Rich Harrison to serve as serve as the Chief Executive Officer for a term of three (3) years commencing on July 1, 2025 and ending June 30, 2028. The Employee will receive a gross base salary of $285,295.50 (“Base Salary”) per year with details including benefits, contingencies related to charter renewal, and COLA structure included in the agreement.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
J. Hinton	Aye
R. Ornelas	Absent
J. Kwan-Jacobs	Aye
R. Torney	Aye
E. Figueroa	Aye
A. Ocegueda	Absent
B. Manning	Aye

G. Computer Contract

B. Manning made a motion to Approve Rich Harrison to enter into a contract/payment agreement not to exceed $230,000 for the purchase of student and staff laptops for the 25-26 school year.
J. Camus-Beebe seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye
J. Hinton	Aye
E. Figueroa	Aye
B. Manning	Aye
A. Ocegueda	Absent
R. Torney	Aye
R. Ornelas	Absent

IV. Closing Items

A. Action Items & Next Steps

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:41 PM.

Respectfully Submitted,

M. Bacigalupi