APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors-Board Regular Meeting

Date and Time
Wednesday March 5, 2025 at 6:00 PM

Location
433 Hegenberger Oakland CA
Lighthouse Charter High School

- In Person: 433 Hegenberger Rd Suite 201 Oakland, CA 94621

Directors Present
A. Ocegueda, B. Manning, J. Camus-Beebe, J. Hinton, J. Kwan-Jacobs, R. Ornelas, R. Torney

Directors Absent
E. Figueroa

Directors who arrived after the meeting opened
A. Ocegueda, J. Hinton

Guests Present
A. Ford, A. Kidane, A. Martin (remote), E. Verma, K. Liljeberg, L. Wu, Linda Wu, M. Bacigalupi, M. Patel, R. Harrison, Shaina Hurley

I. Opening Items

A.

Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Mar 5, 2025 at 6:01 PM.

B. Land Acknowledgement

Rich Harrison, CEO, led staff and the board in a land acknowledgment for the Ohlone people.

C. Record Attendance

D. LCPS Community Highlights

Rich Harrison, CEO, gave highlights on LCPS's podcast, Where Oakland Shines, the development report, and Lodestar informational updates.

Megan Bacigalupi, Chief of Staff, talked about LCPS's involvement with Families In Action's "Get on the Bus Tour" that visited Oakland school sites with community members.

The board appreciated the connections being built between Lodestar site leaders and community members.

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Hearing none and seeing none, public comment was closed.

III. Regular Consent Items

A. Approve Minutes: February 5, 2025

R. Ornelas made a motion to approve the minutes from LCPS Board of Directors-Board Regular Meeting on 02-05-25.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
J. Camus-Beebe	Aye
J. Kwan-Jacobs	Aye
J. Hinton	Absent
A. Ocegueda	Absent
R. Ornelas	Aye
B. Manning	Aye

Roll Call

E. Figueroa Absent

B. Financial Statements: January Check Register

Approved by the board in Regular Consent Items.

C. Bond Quarterly Report

Approved by the board in Regular Consent Items.
A. Ocegueda arrived at 6:14 PM.
J. Hinton arrived at 6:28 PM.

IV. Discussion and Approval Items

A. CEO Update

Rich Harrison, CEO, gave CEO updates on academic performance, which included practice CAASPP assessments and how teachers were involved in hand scoring and 5-by-5 practice placement. Rich gave the positives and negatives related to those results. Rich then touched upon attendance and chronic absenteeism trends.

Rodolfo Ornelas gave high level overviews of the latest Academic Accountability Meeting (AAC), including goals and takeaways.

The board then also detailed about how the Academic Accountability Meeting is looking deeper into data and subgroups.

Aisha Ford, Director of Elementary Academics, gave updates on how LCPS is beginning to incorporate the feedback from AAC and began empathy interviews with students about how they can create goals in their academics and feel supported in their growth. Erin Verma, Director of Secondary Academics, also commented on the 6-12 plans for student empathy interviews focused on data and student motivation.

Shaina Hurley, Lead Principal of Lighthouse K-5, gave an update on staff goals around testing this year.

Rich Harrison, CEO, discussed ELD enrollment trends for LCPS, details behind the ELPAC state assessment, and future organizational goals related to ELD students.

B. Finance Update

Linda Wu, Senior Director of Finance, gave a financial update discussing enrollment updates, revenue, and expenses. Linda talked about the budget to date and the budget to date.

Anna Martin, Chief Operating Officer, also commented about enrollment statuses and projections. Anna talked about initial intend-to-returns from families and the enrollment lottery.

The board gave appreciation to Anna Martin for the details and planning around enrollment.

Linda Wu gave updates on the 2nd Interim financial reports, including changes in revenue and budget multi-year projections.

Rich Harrison, CEO, gave updates on staffing FTE counts for the upcoming school year and possible scenarios for the following year.

The board asked about the possible number of FTE shifts versus departures of personnel and rationale. Anna Martin responded about historical trends of how LCPS has accommodated personnel in various outcomes. Anna also described the collaborative process that moved to strategizing future staff modeling based on instructional models, funding, and leader input. Aisha Ford, Director of Academic Instruction, added how current classroom spacing and staffing helped shape role clarity for some future models.

C. Approval: 2nd Interim Reports

R. Ornelas made a motion to approve the 2nd Interim Reports.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
B. Manning	Aye
J. Hinton	Aye
A. Ocegueda	Aye
J. Kwan-Jacobs	Aye
R. Ornelas	Aye
E. Figueroa	Absent
R. Torney	Aye

D. Approval: RFP Contract for TK Expansion

R. Torney made a motion to approve the RFP contract for TK Expansion.
B. Manning seconded the motion.
The board asked clarifying questions regarding the amount of phase 1, where Anna Martin, Chief Operating Officer, clarified the amount for each phase.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye
R. Torney	Aye

Roll Call

J. Kwan-Jacobs	Aye
B. Manning	Aye
J. Hinton	Aye
E. Figueroa	Absent
R. Ornelas	Aye
J. Camus-Beebe	Aye

E. CEO Compensation Study

Robbie Torney, Board Member, brought forth a CEO Compensation Study to have a data-driven study for comparable CEO compensation related to LCPS's CEO role.

F. Approve: Lodestar School Safety Plan

B. Manning made a motion to approve the Lodestar Safety Plan.
J. Kwan-Jacobs seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Camus-Beebe	Aye
R. Torney	Aye
R. Ornelas	Aye
A. Ocegueda	Aye
B. Manning	Aye
J. Kwan-Jacobs	Aye
E. Figueroa	Absent
J. Hinton	Aye

G. Approve Lighthouse Community Charter School Safety Plan

J. Kwan-Jacobs made a motion to approve the Lighthouse Community Charter School Safety Plan.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
J. Kwan-Jacobs	Aye
A. Ocegueda	Aye
E. Figueroa	Absent
J. Hinton	Aye
J. Camus-Beebe	Aye
B. Manning	Aye
R. Ornelas	Aye

H. LCPS Legislative Update

Megan Bacigalupi, Chief Operating Officer, gave an update on LCPS's on AB 1062. Megan talked about possible outcomes with the bill, background, and next steps.

The board had no questions.

V. Closed Session

A. CEO Evaluation

The board has established comparability for the CEO's compensation and believes that the board process, supported by YM&C, accurately establishes comparability.

The board believes in the CEO's leadership and wishes to retain the CEO for the next three years, given his tenure, experience, and qualifications for the role.

VI. Closing Items

A. Action Items & Next Steps

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:17 PM.

Respectfully Submitted,
R. Torney