

APPROVED



## Lighthouse Community Public Schools

### Minutes

#### LCPS Board of Directors-Board Regular Meeting (June)

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**Date and Time**

Wednesday June 12, 2024 at 6:00 PM

**Location**

444 Hegenberger Rd  
Oakland, CA

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In Person: Lighthouse High School Think Tank (444 Hegenberger Road, Oakland, CA 94621)

In Person: 4153 Fruitvale Ave Oakland, CA 94602

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**Directors Present**

A. Drumwright (remote), A. Moore, A. Ocegueda, B. Manning, B. Wall, E. Figueroa, J. Hinton, K. Kean (remote), M. Milner, R. Ornelas, R. Torney

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

A. Drumwright, E. Figueroa

**Directors who left before the meeting adjourned**

K. Kean

**Guests Present**

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A. Martin, K. Liljeberg, L. Wu, M. Bacigalupi, M. Patel, R. Harrison, T. Hernandez

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## I. Opening Items

### A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Jun 12, 2024 at 6:01 PM.

### B. Land Acknowledgement

Rich Harrison, CEO of Lighthouse Community Public Schools, led the board and staff in a land acknowledgment for the Ohlone people.

### C. Record Attendance

## II. Opening Items - Continued

### A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Seeing none and hearing no members of the public, public comment was closed.

## III. Consent Items

### A. Approve Minutes: Regular Board Meeting - June 5, 2023

M. Milner made a motion to approve the minutes from LCPS Board of Directors-Board Regular Meeting (June 5th) on 06-05-24.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Moore	Aye
R. Torney	Aye
A. Ocegueda	Aye
K. Kean	Aye
J. Hinton	Abstain
M. Milner	Aye
A. Drumwright	Absent
B. Wall	Aye
E. Figueroa	Absent

### B. Financial Statement: April and May Check Register

M. Milner made a motion to approve consent items on the agenda.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

**C. Approval Lighthouse Community Pub School 2022 Project Fund, Stifel Monthly Evaluation and Reconciliation**

M. Milner made a motion to approve consent items on the agenda.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

**IV. Discussion and Approval Items**

**A. Board Term Renewals**

R. Torney made a motion to renew the terms of three board colleagues. Mark millner for an additional one year extension Jumoke Hinton for an additional three year term, and Alberto Ocegueda for an additional three year term.

A. Moore seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

- B. Wall Aye
- M. Milner Abstain
- E. Figueroa Absent
- R. Torney Aye
- A. Ocegueda Abstain
- J. Hinton Abstain
- A. Drumwright Absent
- K. Kean Aye
- A. Moore Aye
- A. Drumwright arrived.
- E. Figueroa arrived.

**B. New Board Members**

M. Milner made a motion to vote in the newest members of the LCPS Board of Directors, Billy Manning and Rodolfo Ornelas.

A. Moore seconded the motion.

Board members discussed the qualifications of Rodolfo and Billy, giving high praise on their expertise on joining the Board.

The board **VOTED** to approve the motion.

**Roll Call**

- K. Kean Aye
- A. Ocegueda Aye
- J. Hinton Aye
- B. Wall Aye
- E. Figueroa Aye
- R. Torney Aye
- M. Milner Aye

### **Roll Call**

A. Drumwright Aye

A. Moore Aye

### **C. Board Committees**

Chair of the Board, Robbie Torney, gave an overview of the proposed committee structures.

The board asked clarifying questions about how alternates work for quorum numbers. Robbie clarified about the necessity to be located in Alameda County and attendance details.

### **D. CEO- Reflections and Updates**

Rich Harrison, CEO, presented his CEO Goal Reflections and Updates, with details about the results of CAASPP data findings in terms of growth and proficiency. Rich also spoke to goals around attendance and chronic absenteeism, expectations of organizational financial health, and the latest update on staff retention.

The board asked about the difference between absent rates and chronic absent rates. Rich explained how the data platform reports it and which students hit the percentage threshold.

The board asked about the organization's strategy that was previously established on chronic absenteeism and how those efforts panned out, as well as any local educational peers that have seen success. Rich responded that the organization is aware of the grades that need the most attention with outreach and possible scenarios of teammates who could support with the efforts of improving chronic absenteeism.

Tina Hernandez, Chief Academic Officer, added that wraparound supports is one method that LCPS is further investigating so that systems can be created to support families rather than student-by-student basis. Tina also added that school culture greatly contributes to stronger enrollment.

### **E. LCPS Academic Update**

Tina Hernandez, Chief Academic Officer, talked about the high-level next steps for academics. Tina talked about how LCPS can shift away from personnel-dependent success and on-the-ground support on implementation. Tina addressed the organization's preliminary CAASPP data in proficiency of math and ELA and how on-site support is the most critical component for upward trending data.

The board asked clarifying questions to understand how to better read cohort data, and that some grades may have impacted data based on incoming students who have not been with LCPS for multiple years. The board asked how interim assessments aligned

with summative results. Tina responded that the results were generally indicative in most grades but detailed possibilities on how staff members can use testing tools to go deeper to support outcomes on rigorous grade level instruction.

The board asked how families become familiar with their students data. Tina detailed the plan for the upcoming school year and how families will be onboarded to their student's data and how it's improving from the previous year.

Robbie Torney, Chair of the Board, shared a conversation that occurred during the Academic Committee of urging LCPS to invest into a data system that may help the workload on leaders to help automate data systems and offer disaggregated data sets.

The board asked about the connection between chronic absences and the academic data. Tina also spoke to chronic absences and the connection to family handbooks with emphasis on how MTSS Coordinators and Family Engagement Coordinators outreach to families to close the gap.

Anna Martin, Chief Operating Officer, spoke to chronic absenteeism outreach and overview and how the organizational systems may be reworked to better address the topic.

#### **F. Finance Update**

Linda Wu, Director of Finance gave an update on the financial impact of daily attendance and enrollment for the organization. Linda gave an update to daily cash on hand and bond covenants.

Rich Harrison, CEO, added details around student lottery and enrollment and the process of registration for the organization and how LCPS compares to OUSD at this point in the summer.

Anna Martin, Chief Operating Officer, gave details about how LCPS plans to combine K-1 classes to ensure full classes while carefully building the TK program over the next few years.

The board asked if there is any risk for beginning registration early. Anna responded that LCPS will continuously engage with families and early engagement allows for a better chance of backfill rather than delaying the process.

#### **G. LCPS Budget: 2024-25 and Multi-Year Projections**

M. Milner made a motion to approve the 2024-2025 budget.

J. Hinton seconded the motion.

Linda Wu, Director of Finance, gave an overview of the 2024-2025 budget.

The board **VOTED** to approve the motion.

**Roll Call**

K. Kean Abstain  
J. Hinton Aye  
R. Ornelas No  
A. Moore No  
B. Wall No  
A. Ocegueda Aye  
E. Figueroa Aye  
R. Torney Aye  
A. Drumwright Aye  
M. Milner Aye  
B. Manning Abstain

**H. Local Control Accountability Plans for 2021-24 (Updated for 23-24 SY)**

B. Wall made a motion to approve the Local Control Accountability Plans for 2024-2027.

R. Torney seconded the motion.

Megan Bacigalupi, Chief of Staff, reviewed the proposed LCAP.

No questions from the board.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Drumwright Aye  
A. Moore Aye  
J. Hinton Aye  
M. Milner Aye  
R. Ornelas Aye  
A. Ocegueda Aye  
B. Wall Aye  
R. Torney Aye  
E. Figueroa Aye  
B. Manning Aye  
K. Kean Aye

**I. Education Protection Account (EPA) approvals**

E. Figueroa made a motion to approve the Education Protection Account (EPA) approvals.

B. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

E. Figueroa Aye  
B. Manning Aye  
R. Torney Aye  
M. Milner Aye

**Roll Call**

- A. Drumwright Aye
- A. Moore Aye
- B. Wall Aye
- A. Ocegueda Aye
- J. Hinton Aye
- K. Kean Aye
- R. Ornelas Aye

**J. LCPS 2023-24 Staff Handbook**

M. Milner made a motion to approve the 2024-2025 staff handbook.

R. Torney seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

- M. Milner Aye
- R. Ornelas Aye
- B. Wall Aye
- A. Drumwright Aye
- R. Torney Aye
- A. Ocegueda Aye
- A. Moore Aye
- J. Hinton Aye
- E. Figueroa Aye
- B. Manning Aye
- K. Kean Aye

**K. LCPS Declaration of Need - Lodestar**

B. Wall made a motion to approve the Declaration of Need for Lodestar.

M. Milner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

- A. Moore Aye
- R. Torney Aye
- K. Kean Aye
- R. Ornelas Aye
- B. Manning Aye
- J. Hinton Aye
- E. Figueroa Aye
- M. Milner Aye
- A. Ocegueda Aye
- A. Drumwright Aye
- B. Wall Aye

**L. LCPS Declaration of Need - Lighthouse K-8**

B. Wall made a motion to approve the Declaration of Need for Lighthouse K-8.

B. Manning seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Torney Aye  
B. Manning Aye  
A. Moore Aye  
E. Figueroa Aye  
K. Kean Aye  
A. Ocegueda Aye  
J. Hinton Aye  
M. Milner Aye  
B. Wall Aye  
A. Drumwright Aye  
R. Ornelas Aye

**M. LCPS Declaration of Need - Lighthouse 9-12**

B. Wall made a motion to approve the Declaration of Need for Lighthouse 9-12.

A. Ocegueda seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Kean Aye  
A. Moore Aye  
R. Torney Aye  
B. Wall Aye  
E. Figueroa Aye  
M. Milner Aye  
R. Ornelas Aye  
A. Drumwright Aye  
B. Manning Aye  
A. Ocegueda Aye  
J. Hinton Aye

**N. Approval: Lunchmasters Contract**

M. Milner made a motion to approve the Lunchmasters contract.

A. Ocegueda seconded the motion.

The board asked if LCPS currently does business with Lunchmasters. LCPS staff confirmed this to be true.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Moore Aye  
A. Ocegueda Aye  
A. Drumwright Aye



**Roll Call**

E. Figueroa Aye  
K. Kean Aye  
R. Ornelas Aye  
J. Hinton Aye  
M. Milner Aye  
B. Manning Aye  
B. Wall Aye  
R. Torney Aye

**O. Approval: Camera/Security System**

J. Hinton made a motion to approve the camera and security system.

M. Milner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Hinton Aye  
A. Ocegueda Aye  
M. Milner Aye  
A. Moore Aye  
B. Manning Aye  
R. Torney Aye  
R. Ornelas Aye  
E. Figueroa Aye  
K. Kean Aye  
B. Wall Aye  
A. Drumwright Aye

**P. Approval: ELA Curriculum (EL Education and Open Up Resources)**

R. Torney made a motion to approve the ELA Curriculum.

M. Milner seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Drumwright Aye  
A. Ocegueda Aye  
B. Manning Aye  
B. Wall Aye  
J. Hinton Aye  
A. Moore Aye  
E. Figueroa Aye  
K. Kean Aye  
M. Milner Aye  
R. Ornelas Aye  
R. Torney Aye  
K. Kean left.

## V. Closed Session

### A. Executive Compensation

M. Milner made a motion to approve a CEO 2% increase to CEO compensation for the 24-25 school year, bringing CEO total compensation to \$244,800.

R. Torney seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

R. Torney	Aye
A. Ocegueda	Aye
E. Figueroa	Aye
B. Manning	Aye
M. Milner	Aye
J. Hinton	Aye
A. Moore	Aye
A. Drumwright	Aye
R. Ornelas	Aye
B. Wall	Aye
K. Kean	Absent

### B. Conference: Legal Matters

No action taken.

## VI. Closing Items

### A. Report out on closed session

The board discussed the closed session items.

### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:12 PM.

Respectfully Submitted,  
R. Torney