

APPROVED



Lighthouse Community Public Schools

Minutes

LCPS Board of Directors-Board Regular Meeting (June)

Date and Time

Wednesday June 12, 2024 at 6:00 PM

Location

444 Hegenberger Rd
Oakland, CA

In Person: Lighthouse High School Think Tank (444 Hegenberger Road, Oakland, CA 94621)

In Person: 4153 Fruitvale Ave Oakland, CA 94602

Directors Present

A. Drumwright (remote), A. Moore, A. Ocegueda, B. Manning, B. Wall, E. Figueroa, J. Hinton, K. Kean (remote), M. Milner, R. Ornelas, R. Torney

Directors Absent

None

Directors who arrived after the meeting opened

A. Drumwright, E. Figueroa

Directors who left before the meeting adjourned

K. Kean

Guests Present

A. Martin, K. Liljeberg, L. Wu, M. Bacigalupi, M. Patel, R. Harrison, T. Hernandez

I. Opening Items

A. Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Jun 12, 2024 at 6:01 PM.

B. Land Acknowledgement

Rich Harrison, CEO of Lighthouse Community Public Schools, led the board and staff in a land acknowledgment for the Ohlone people.

C. Record Attendance

II. Opening Items - Continued

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Seeing none and hearing no members of the public, public comment was closed.

III. Consent Items

A. Approve Minutes: Regular Board Meeting - June 5, 2023

M. Milner made a motion to approve the minutes from LCPS Board of Directors-Board Regular Meeting (June 5th) on 06-05-24.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
E. Figueroa	Absent
K. Kean	Aye
J. Hinton	Abstain
A. Ocegueda	Aye
A. Drumwright	Absent
B. Wall	Aye
M. Milner	Aye
A. Moore	Aye

B. Financial Statement: April and May Check Register

M. Milner made a motion to approve consent items on the agenda.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

C. Approval Lighthouse Community Pub School 2022 Project Fund, Stifel Monthly Evaluation and Reconciliation

M. Milner made a motion to approve consent items on the agenda.

A. Ocegueda seconded the motion.

The board **VOTED** to approve the motion.

IV. Discussion and Approval Items

A. Board Term Renewals

R. Torney made a motion to renew the terms of three board colleagues. Mark millner for an additional one year extension Jumoke Hinton for an additional three year term, and Alberto Ocegueda for an additional three year term.

A. Moore seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Milner Abstain

E. Figueroa Absent

A. Drumwright Absent

A. Moore Aye

A. Ocegueda Abstain

B. Wall Aye

J. Hinton Abstain

R. Torney Aye

K. Kean Aye

A. Drumwright arrived.

E. Figueroa arrived.

B. New Board Members

M. Milner made a motion to vote in the newest members of the LCPS Board of Directors, Billy Manning and Rodolfo Ornelas.

A. Moore seconded the motion.

Board members discussed the qualifications of Rodolfo and Billy, giving high praise on their expertise on joining the Board.

The board **VOTED** to approve the motion.

Roll Call

B. Wall Aye

A. Ocegueda Aye

M. Milner Aye

E. Figueroa Aye

A. Moore Aye

A. Drumwright Aye

K. Kean Aye

Roll Call

J. Hinton Aye
R. Torney Aye

C. Board Committees

Chair of the Board, Robbie Torney, gave an overview of the proposed committee structures.

The board asked clarifying questions about how alternates work for quorum numbers. Robbie clarified about the necessity to be located in Alameda County and attendance details.

D. CEO- Reflections and Updates

Rich Harrison, CEO, presented his CEO Goal Reflections and Updates, with details about the results of CAASPP data findings in terms of growth and proficiency. Rich also spoke to goals around attendance and chronic absenteeism, expectations of organizational financial health, and the latest update on staff retention.

The board asked about the difference between absent rates and chronic absent rates. Rich explained how the data platform reports it and which students hit the percentage threshold.

The board asked about the organization's strategy that was previously established on chronic absenteeism and how those efforts panned out, as well as any local educational peers that have seen success. Rich responded that the organization is aware of the grades that need the most attention with outreach and possible scenarios of teammates who could support with the efforts of improving chronic absenteeism.

Tina Hernandez, Chief Academic Officer, added that wraparound supports is one method that LCPS is further investigating so that systems can be created to support families rather than student-by-student basis. Tina also added that school culture greatly contributes to stronger enrollment.

E. LCPS Academic Update

Tina Hernandez, Chief Academic Officer, talked about the high-level next steps for academics. Tina talked about how LCPS can shift away from personnel-dependent success and on-the-ground support on implementation. Tina addressed the organization's preliminary CAASPP data in proficiency of math and ELA and how on-site support is the most critical component for upward trending data.

The board asked clarifying questions to understand how to better read cohort data, and that some grades may have impacted data based on incoming students who have not been with LCPS for multiple years. The board asked how interim assessments aligned

with summative results. Tina responded that the results were generally indicative in most grades but detailed possibilities on how staff members can use testing tools to go deeper to support outcomes on rigorous grade level instruction.

The board asked how families become familiar with their students data. Tina detailed the plan for the upcoming school year and how families will be onboarded to their student's data and how it's improving from the previous year.

Robbie Torney, Chair of the Board, shared a conversation that occurred during the Academic Committee of urging LCPS to invest into a data system that may help the workload on leaders to help automate data systems and offer disaggregated data sets.

The board asked about the connection between chronic absences and the academic data. Tina also spoke to chronic absences and the connection to family handbooks with emphasis on how MTSS Coordinators and Family Engagement Coordinators outreach to families to close the gap.

Anna Martin, Chief Operating Officer, spoke to chronic absenteeism outreach and overview and how the organizational systems may be reworked to better address the topic.

F. Finance Update

Linda Wu, Director of Finance gave an update on the financial impact of daily attendance and enrollment for the organization. Linda gave an update to daily cash on hand and bond covenants.

Rich Harrison, CEO, added details around student lottery and enrollment and the process of registration for the organization and how LCPS compares to OUSD at this point in the summer.

Anna Martin, Chief Operating Officer, gave details about how LCPS plans to combine K-1 classes to ensure full classes while carefully building the TK program over the next few years.

The board asked if there is any risk for beginning registration early. Anna responded that LCPS will continuously engage with families and early engagement allows for a better chance of backfill rather than delaying the process.

G. LCPS Budget: 2024-25 and Multi-Year Projections

M. Milner made a motion to approve the 2024-2025 budget.

J. Hinton seconded the motion.

Linda Wu, Director of Finance, gave an overview of the 2024-2025 budget.

The board **VOTED** to approve the motion.

Roll Call

A. Drumwright Aye
M. Milner Aye
J. Hinton Aye
E. Figueroa Aye
B. Wall No
R. Torney Aye
K. Kean Abstain
R. Ornelas No
A. Moore No
A. Ocegueda Aye
B. Manning Abstain

H. Local Control Accountability Plans for 2021-24 (Updated for 23-24 SY)

B. Wall made a motion to approve the Local Control Accountability Plans for 2024-2027.

R. Torney seconded the motion.

Megan Bacigalupi, Chief of Staff, reviewed the proposed LCAP.

No questions from the board.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Kean Aye
B. Wall Aye
R. Torney Aye
A. Moore Aye
J. Hinton Aye
M. Milner Aye
R. Ornelas Aye
A. Drumwright Aye
E. Figueroa Aye
A. Ocegueda Aye
B. Manning Aye

I. Education Protection Account (EPA) approvals

E. Figueroa made a motion to approve the Education Protection Account (EPA) approvals.

B. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Ocegueda Aye
K. Kean Aye
M. Milner Aye
B. Wall Aye

Roll Call

R. Ornelas Aye
J. Hinton Aye
A. Moore Aye
B. Manning Aye
A. Drumwright Aye
E. Figueroa Aye
R. Torney Aye

J. LCPS 2023-24 Staff Handbook

M. Milner made a motion to approve the 2024-2025 staff handbook.
R. Torney seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Wall Aye
E. Figueroa Aye
B. Manning Aye
K. Kean Aye
R. Ornelas Aye
M. Milner Aye
R. Torney Aye
A. Drumwright Aye
J. Hinton Aye
A. Ocegueda Aye
A. Moore Aye

K. LCPS Declaration of Need - Lodestar

B. Wall made a motion to approve the Declaration of Need for Lodestar.
M. Milner seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Torney Aye
A. Moore Aye
K. Kean Aye
B. Wall Aye
J. Hinton Aye
B. Manning Aye
M. Milner Aye
A. Drumwright Aye
A. Ocegueda Aye
R. Ornelas Aye
E. Figueroa Aye

L. LCPS Declaration of Need - Lighthouse K-8

B. Wall made a motion to approve the Declaration of Need for Lighthouse K-8.

B. Manning seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Kean Aye
A. Moore Aye
B. Manning Aye
E. Figueroa Aye
R. Ornelas Aye
M. Milner Aye
A. Ocegueda Aye
R. Torney Aye
J. Hinton Aye
B. Wall Aye
A. Drumwright Aye

M. LCPS Declaration of Need - Lighthouse 9-12

B. Wall made a motion to approve the Declaration of Need for Lighthouse 9-12.

A. Ocegueda seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Kean Aye
E. Figueroa Aye
A. Ocegueda Aye
A. Drumwright Aye
R. Torney Aye
M. Milner Aye
R. Ornelas Aye
A. Moore Aye
B. Wall Aye
J. Hinton Aye
B. Manning Aye

N. Approval: Lunchmasters Contract

M. Milner made a motion to approve the Lunchmasters contract.

A. Ocegueda seconded the motion.

The board asked if LCPS currently does business with Lunchmasters. LCPS staff confirmed this to be true.

The board **VOTED** unanimously to approve the motion.

Roll Call

R. Torney Aye
K. Kean Aye
R. Ornelas Aye

Roll Call

J. Hinton Aye
E. Figueroa Aye
M. Milner Aye
B. Manning Aye
A. Ocegueda Aye
A. Moore Aye
B. Wall Aye
A. Drumwright Aye

O. Approval: Camera/Security System

J. Hinton made a motion to approve the camera and security system.

M. Milner seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

R. Ornelas Aye
K. Kean Aye
J. Hinton Aye
B. Wall Aye
A. Moore Aye
R. Torney Aye
A. Drumwright Aye
B. Manning Aye
E. Figueroa Aye
A. Ocegueda Aye
M. Milner Aye

P. Approval: ELA Curriculum (EL Education and Open Up Resources)

R. Torney made a motion to approve the ELA Curriculum.

M. Milner seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Manning Aye
E. Figueroa Aye
A. Ocegueda Aye
R. Ornelas Aye
A. Moore Aye
J. Hinton Aye
K. Kean Aye
M. Milner Aye
R. Torney Aye
B. Wall Aye
A. Drumwright Aye
K. Kean left.

V. Closed Session

A. Executive Compensation

M. Milner made a motion to approve a CEO 2% increase to CEO compensation for the 24-25 school year, bringing CEO total compensation to \$244,800.

R. Torney seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
K. Kean	Absent
M. Milner	Aye
J. Hinton	Aye
A. Ocegueda	Aye
A. Drumwright	Aye
B. Manning	Aye
A. Moore	Aye
B. Wall	Aye
E. Figueroa	Aye
R. Torney	Aye

B. Conference: Legal Matters

No action taken.

VI. Closing Items

A. Report out on closed session

The board discussed the closed session items.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:12 PM.

Respectfully Submitted,
R. Torney