APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors-Board Regular Meeting (December)

Date and Time
Wednesday December 6, 2023 at 6:00 PM

Location
444 Hegenberger Rd
Oakland, CA

In Person: Lighthouse High School Think Tank (444 Hegenberger Road, Oakland, CA 94621)

Directors Present
A. Drumwright, A. Ocegueda, B. Wall, E. Figueroa, J. Hinton (remote), K. Kean, M. Barnes-Dholakia (remote), R. Torney

Directors Absent
A. Moore, M. Milner

Guests Present
A. Martin, K. Fee (remote), K. Liljeberg, M. Bacigalupi, M. Patel, R. Harrison, T. Hernandez

I. Opening Items

A.

Call the Meeting to Order

R. Torney called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Dec 6, 2023 at 6:02 PM.

B. Record Attendance

II. Closed Session

A. CEO Evaluation

The board discussed the CEO evaluation in the closed session.

III. Open Items: Continued

A. Land Acknowledgement

Rich Harrison, CEO of Lighthouse Community Public Schools, led the board and staff in a land acknowledgment for the Ohlone people.

B. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Hearing none and seeing no members of the public, public comment was closed.

IV. Regular Consent Items

A. Approve Minutes: October 4, 2023

B. Wall made a motion to approve the minutes from LCPS Board of Directors-Board Regular Meeting (October) on 10-04-23.
J. Hinton seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
J. Hinton	Aye
A. Drumwright	Aye
M. Milner	Absent
A. Moore	Absent
A. Ocegueda	Aye
B. Wall	Aye
K. Kean	Aye
E. Figueroa	Aye
M. Barnes-Dholakia	Aye

B. Financial Statement: September and October check register

B. Wall made a motion to approve the Finance Committee packet as part of the Consent Agenda.

M. Barnes-Dholakia seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barnes-Dholakia	Aye
A. Drumwright	Aye
J. Hinton	Aye
K. Kean	Aye
R. Torney	Aye
M. Milner	Absent
B. Wall	Aye
E. Figueroa	Aye
A. Ocegueda	Aye
A. Moore	Absent

V. Discussion Items:

A. Election of Board Chair

M. Barnes-Dholakia made a motion to elect Robbie Torney as Board Chair for Lighthouse Community Public Schools.
J. Hinton seconded the motion.
The board discussed Robbie Torney's characteristics and qualifications for his election to Board Chair.
The board **VOTED** to approve the motion.

Roll Call

K. Kean	Aye
R. Torney	Abstain
A. Drumwright	Aye
B. Wall	Aye
E. Figueroa	Aye
J. Hinton	Aye
M. Barnes-Dholakia	Aye
M. Milner	Absent
A. Moore	Absent
A. Ocegueda	Aye

B. Election of Board Vice Chair

M. Barnes-Dholakia made a motion to appoint Mark Milner as the Vice Chair of the Board of Directors.
E. Figueroa seconded the motion.
The board discussed Mark's background in relation to the position of Vice Chair.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye

Roll Call

A. Drumwright	Aye
A. Moore	Absent
B. Wall	Aye
K. Kean	Aye
A. Ocegueda	Aye
J. Hinton	Aye
M. Milner	Absent
M. Barnes-Dholakia	Aye
E. Figueroa	Aye

C. CEO Update: CDE State Dashboard release and CORE update

The CEO, Rich Harrison, gave an update to the Board, utilizing data from the California School Dashboard data and focusing on student performance in comparison to other schools.

The Board asked clarifying questions about Core Collaborative data sources and how assessments are counted on the dashboard. The Board also asked about the variability of student data in certain areas.

Rich responded about LCPS's integration of interim assessments for the 23-24 school year for additional predictability and instructional responsiveness. Tina Hernandez, Chief Academic Officer, also commented on how teacher coaching was one of the largest variables and how coaching has evolved from last year to this year.

D. Academic Update

Chief Academic Officer, Tina Hernandez, shared her highlights on how data-driven instruction is one of the drivers for the 23-24 school year, with specific plans for how principals can coach teachers for greater impact. Tina also discussed the benefits of LCPS's shift to interim assessments and the predictability of the Summative CAASPP and student success.

The Board asked about barriers that have occurred for certain grades to not complete their hand scoring for useable data. Tina responded about how LCPS has changed certain assessment schedules to build hand scoring time during professional development on Wednesday.

E. Lit for Literacy Update

Megan Bacigalupi, Chief of Staff, gave an update on LCPS's partnership with Lit for Literacy and the partnership meetings, walks, and celebration evening of families who have completed the program. Megan shared that parents discussed they felt more engaged with the school and understood better how to remain engaged with their students around academics, and other successes.

Kimi Kean, Board Member, shared her stories of success and the spirit of academic partnership and leadership with families and the program and the responsiveness of site principals.

F. Williams Act Update

Anna Martin, Chief Operating Officer, gave an update on how LCPS did not have any findings and passed the Williams Act monitoring successfully.

The Board asked about potential continuous monitoring, and how LCPS may remain subject to monitoring due to the percentage of teachers who are not fully credentialed, similar to local schools.

Anna then explained the possible pathways for the teachers who are not fully credentialed or are acting on emergency/intern programs and how LCPS is working with those teachers.

VI. LCPS Finance and Budget

A. Finance Update

Anna Martin, Chief Operating Officer, discussed the pause on specific enrollments and the plan on how to integrate new students in a positive way for schools that have enrollment space.

CEO, Rich Harrison, gave an update on the hiring of a new Director of Finance, with the intention that LCPS will contract a qualified candidate to support the 23-24 SY.

B. First Interim Presentation

Rich Harrison, CEO, discussed the LCPS Finance First Interim Summary for 2023, including how revenue is projected or why certain aspects may be included or not included at this time. Rich discussed the Mid Year Projection and total expenses.

Finance Committee members added the Committee's discussion about the expenses about their discussion of materials and asked clarifying questions about student enrollment financial projections. Rich responded about the projection of enrollment and how the special education program and TK student numbers impact variables.

C. Approval: First Interim Reports for Lighthouse K-8, Lighthouse HS, and Lodestar K-12

B. Wall made a motion to approve the first interim reports for Lighthouse K-8, Lighthouse HS, and Lodestar K-12.
J. Hinton seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Moore	Absent
R. Torney	Aye
B. Wall	Aye
M. Barnes-Dholakia	Aye
K. Kean	Aye
M. Milner	Absent
E. Figueroa	Aye
J. Hinton	Aye
A. Drumwright	Aye
A. Ocegueda	Aye

D. Teacher Compensation Strategy for 2024-25SY - Preliminary Presentation

Chief Operating Officer, Anna Martin, briefed the Board on the proposed draft of the Teacher Compensation Strategy for 24-25 SY in anticipation of remaining competitive in the market and preliminary analysis and comparison to local schools. Anna took questions that would help contribute to the proposal to the Finance Committee and then the LCPS Board at a later date.

The Board asked clarifying questions on the data presentation and the multiple proposed projections, as well as the connection between higher compensation and academic outcomes.

Anna Martin responded to how LCPS compared in this past year to hiring teachers on the compensation scale compared to local schools and districts.

E. Material Revision

A. Ocegueda made a motion to to authorize the LCPS staff to submit the material revision that includes increased enrollment in 24-25 SY in addition to TK in 25-26 SY with the conditions that the LCPS team brings back to the February board meeting updates on budget, parent commitment, political support, and educational program for a final go/no-go vote in the February board meeting.
M. Barnes-Dholakia seconded the motion.
Megan Bacigalupi reviewed the Material Revision for LHK-8 enrollment that would add TK programming, expanding on the points that were presented in the pre-read.

The board discussed the benefits and risks associated with the proposed material revision increase of enrollment.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
J. Hinton	Aye
M. Barnes-Dholakia	Aye

Roll Call

K. Kean	Aye
B. Wall	Aye
A. Moore	Absent
R. Torney	Aye
A. Ocegueda	Aye
M. Milner	Absent
A. Drumwright	Aye

F. Agreement Approval for ERC: LCPS and CFOMW Tax, LLC

B. Wall made a motion to approve the agreement between LCPS and CFOMW Tax.
A. Ocegueda seconded the motion.
Rich Harrison, CEO, recommended approval of an agreement between LCPS and CFOMW Tax, LLC to process the ERC claim (Employee Retention Credit) with the IRS.
The board **VOTED** to approve the motion.

Roll Call

K. Kean	Aye
M. Barnes-Dholakia	Aye
R. Torney	Aye
M. Milner	Absent
A. Moore	Absent
J. Hinton	Aye
A. Ocegueda	Aye
A. Drumwright	Aye
E. Figueroa	Aye
B. Wall	Aye

G. FYI: Bank Transfer

Rich Harrison, CEO, provided the board an update on the Finance Committe's discussion of moving 4 million dollars from from Wells Fargo to JP Morgan Chase and leaving $1 million in Wells Fargo.

The board had no questions.

H. Agreement Approval: LCPS and Morgan Stanley / Retirement Advisor Services

E. Figueroa made a motion to approve to maintain the current retirement advisory from the advisory group Sf to Morgan Stanley.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Ocegueda	Aye
E. Figueroa	Aye
M. Barnes-Dholakia	Aye

Roll Call

M. Milner	Absent
R. Torney	Aye
A. Drumwright	Aye
K. Kean	Aye
A. Moore	Absent
B. Wall	Aye
J. Hinton	Aye

I. Agreement between LCPS and Farralon Consulting

K. Kean made a motion to approve the agreement between LPCS and Farralon Consulting.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Moore	Absent
M. Barnes-Dholakia	Aye
J. Hinton	Aye
A. Drumwright	Aye
E. Figueroa	Aye
K. Kean	Aye
A. Ocegueda	Aye
M. Milner	Absent
R. Torney	Aye
B. Wall	Aye

J. Resolution: CEO Compensation and Evaluation Process

M. Barnes-Dholakia made a motion to approve resolution 12062023 to begin work with Edgility Consulting: CEO Compensation and Performance Evaluation Process.
A. Ocegueda seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Figueroa	Aye
A. Drumwright	Aye
B. Wall	Aye
M. Milner	Absent
M. Barnes-Dholakia	Aye
R. Torney	Aye
J. Hinton	Aye
K. Kean	Aye
A. Moore	Absent
A. Ocegueda	Aye

K.

LCPS Audit Approval

The Board agreed to remove this item from the agenda and return to it at a later date.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:11 PM.

Respectfully Submitted,
R. Torney