APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors-Board Regular Meeting (October)

Date and Time
Wednesday October 4, 2023 at 6:00 PM

Location
444 Hegenberger Rd
Oakland, CA

- In Person: 444 Hegenberger Rd Oakland, CA 94621
- In Person: 4153 Fruitvale Ave Oakland, CA 94602

Directors Present
A. Moore, B. Wall, E. Figueroa, K. Kean (remote), K. Williams, M. Milner, R. Torney

Directors Absent
A. Drumwright, A. Ocegueda, J. Hinton, M. Barnes-Dholakia

Guests Present
A. Martin, K. Liljeberg, M. Bacigalupi, M. Patel, R. Harrison, T. Hernandez

I. Opening Items

A. Call the Meeting to Order

K. Williams called a meeting of the board of directors of Lighthouse Community Public Schools to order on Wednesday Oct 4, 2023 at 6:04 PM.

B. Land Acknowledgement

Rich Harrison, CEO of Lighthouse Community Public Schools, led the board and staff in a land acknowledgment for the Ohlone people.

C. Record Attendance

II. Public Forum

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions

Hearing none and seeing no members of the public, public comment was closed.

III. Regular Consent Items

A. Approve Minutes: September 19, 2023

M. Milner made a motion to approve the minutes from LCPS Board Retreat on 09-19-23.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barnes-Dholakia	Absent
M. Milner	Aye
K. Kean	Aye
B. Wall	Aye
A. Ocegueda	Absent
E. Figueroa	Aye
J. Hinton	Absent
R. Torney	Aye
A. Moore	Aye
A. Drumwright	Absent
K. Williams	Aye

B. LCPS Policies: Updated LCPS Uniform Complaint Procedures Policy

M. Milner made a motion to approve the Updated LCPS Uniform Complaint Procedures Policy.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Milner	Aye
E. Figueroa	Aye
K. Williams	Aye
A. Drumwright	Absent
K. Kean	Aye
A. Moore	Aye

Roll Call

M. Barnes-Dholakia	Absent
J. Hinton	Absent
A. Ocegueda	Absent
R. Torney	Aye
B. Wall	Aye

C. Financial Statements: June, July, and August Check Register

M. Milner made a motion to approve the financial statements from June, July, and August Check Register.
R. Torney seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Williams	Aye
J. Hinton	Absent
K. Kean	Aye
R. Torney	Aye
M. Barnes-Dholakia	Absent
A. Drumwright	Absent
A. Ocegueda	Absent
A. Moore	Aye
B. Wall	Aye
E. Figueroa	Aye
M. Milner	Aye

IV. Discussion and Approval Items

A. CEO Reflections

Rich Harrison, CEO, updated the board on the CEO update and reflections, such as data analysis, board committee goals, and thanked multiple LCPS staff members for their efforts in response to events at the beginning of the school year. Rich Harrison also spoke about stakeholder engagement in key upcoming events.

The Board had no questions.

B. Academic Update & Discussion

Tina Hernandez, Chief Academic Officer, divided the board into two groups to read and review the LCPS documents on the Data Driven Instruction program and Coaching Systems.

Board members then asked questions about evidence of success and existing student systems that correlate to the action plans.

Tina responded that the rubrics on the document would help guide the evidence of success and described the ongoing walkthroughs occurring on sites with district and site leaders. Tina described how LCPS uses data to drive outcomes for students.

C. Finance Update

Rich Harrison, CEO, gave updates on revenue in a month-to-month timeline overview describing revenue and expense variables and providing background on the most impactful expenses.

The Board asked for clarifying information on cash flow and how LCPS is strategically responding to attendance projections.

Rich responded with how the budget was calculated and the plan for registering new students at schools with openings. Additionally, staff responded to expected yearlong trends around attendance and predictability.

D. Board Retreat Follow-up

Megan Bacigalupi, Chief of Staff, gave insight on the board member recruitment strategy for upcoming board openings that will become available due to term limits. Megan also spoke about committee improvements and consistency across committees.

The board had no questions.

E. Contract: LCPS and ProCare Therapy

M. Milner made a motion to approve a contract between ProCare Therapy and LCPS not to exceed 90K for the year.
A. Moore seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Torney	Aye
M. Barnes-Dholakia	Absent
M. Milner	Aye
B. Wall	Aye
A. Ocegueda	Absent
K. Kean	Aye
J. Hinton	Absent
K. Williams	Aye
A. Drumwright	Absent
A. Moore	Aye
E. Figueroa	Aye

V. Closed Session

A. CEO Evaluation

The board discussed and approved compensation for the CEO at $240,000 for the fiscal year, effective July 1, 2023, with two actions to be taken by 10/31/2023:
1) A meeting with the CEO and a subset of the board to discuss CEO performance
2) The establishment of a CEO Evaluation and Compensation Working Group

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
K. Williams